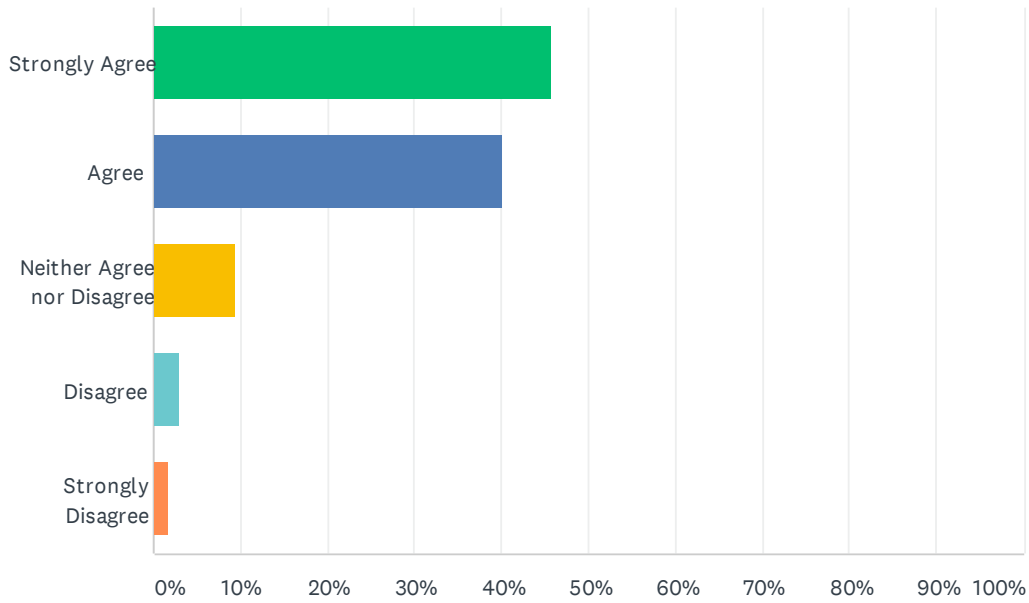


Q1 EDSI actively supports employee development

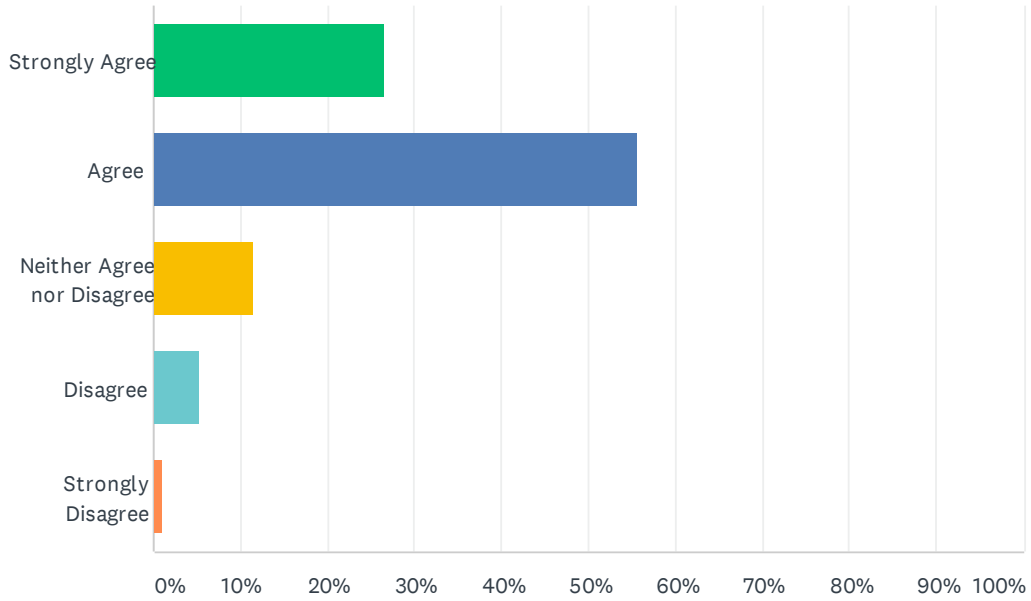
Answered: 502 Skipped: 2



ANSWER CHOICES	RESPONSES	
Strongly Agree	45.82%	230
Agree	40.24%	202
Neither Agree nor Disagree	9.36%	47
Disagree	2.99%	15
Strongly Disagree	1.59%	8
TOTAL		502

Q2 EDSI is successful in recruiting quality candidates

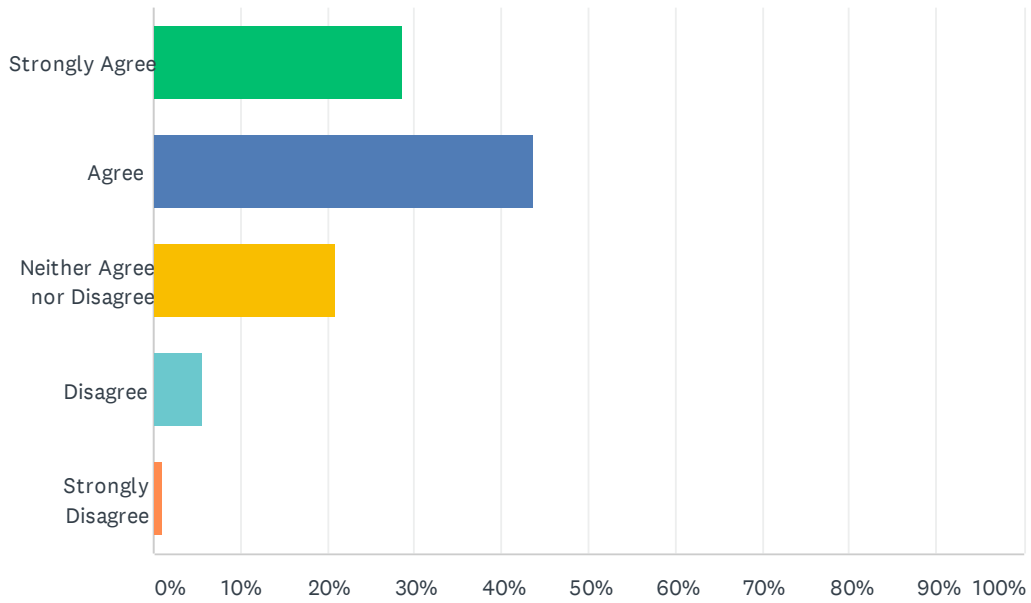
Answered: 499 Skipped: 5



ANSWER CHOICES	RESPONSES	
Strongly Agree	26.65%	133
Agree	55.71%	278
Neither Agree nor Disagree	11.42%	57
Disagree	5.21%	26
Strongly Disagree	1.00%	5
TOTAL		499

Q3 Most employees see a future for themselves at EDSI

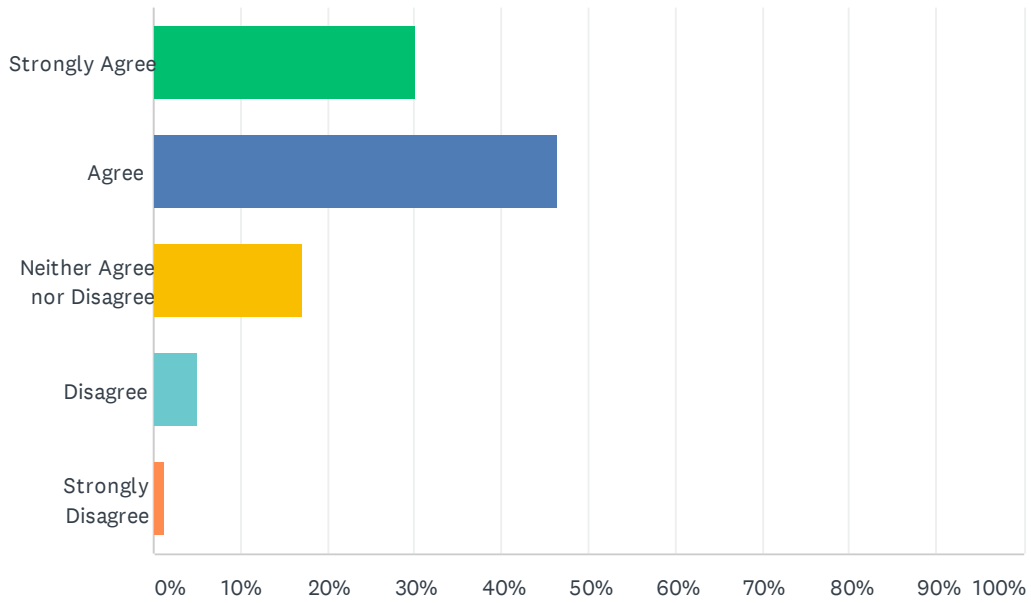
Answered: 501 Skipped: 3



ANSWER CHOICES	RESPONSES	
Strongly Agree	28.74%	144
Agree	43.71%	219
Neither Agree nor Disagree	20.96%	105
Disagree	5.59%	28
Strongly Disagree	1.00%	5
TOTAL		501

Q4 I am kept informed of important decisions at EDSI

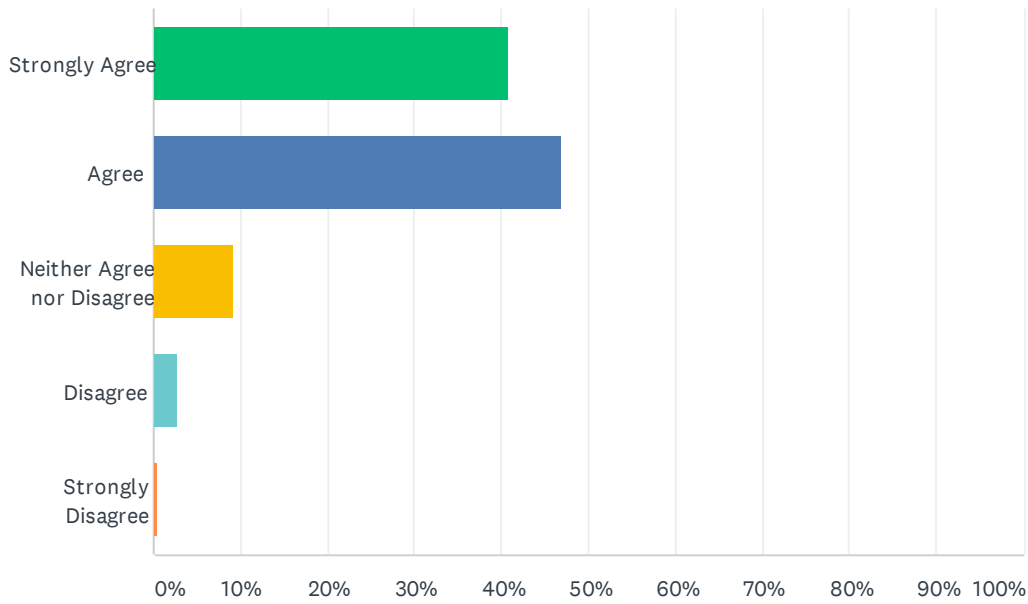
Answered: 503 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly Agree	30.22%	152
Agree	46.52%	234
Neither Agree nor Disagree	17.10%	86
Disagree	4.97%	25
Strongly Disagree	1.19%	6
TOTAL		503

Q5 Employees demonstrate respect for differences through their behavior towards one another

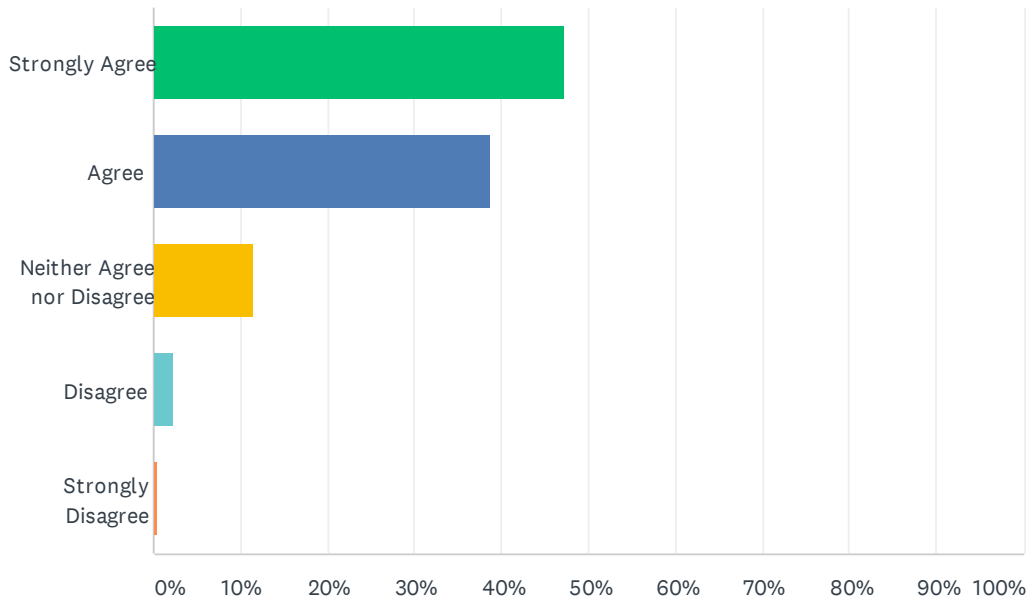
Answered: 498 Skipped: 6



ANSWER CHOICES	RESPONSES	
Strongly Agree	40.76%	203
Agree	46.79%	233
Neither Agree nor Disagree	9.24%	46
Disagree	2.81%	14
Strongly Disagree	0.40%	2
TOTAL		498

Q6 EDSI offers programs that help employees balance life and work

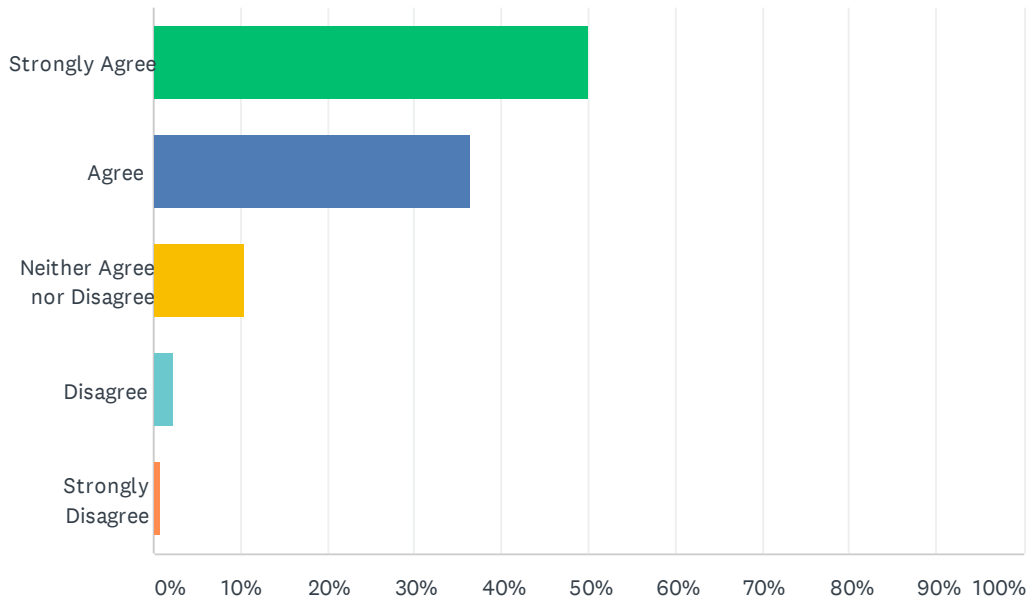
Answered: 499 Skipped: 5



ANSWER CHOICES	RESPONSES	
Strongly Agree	47.29%	236
Agree	38.68%	193
Neither Agree nor Disagree	11.42%	57
Disagree	2.20%	11
Strongly Disagree	0.40%	2
TOTAL		499

Q7 I would recommend EDSI to a friend as a good place to work

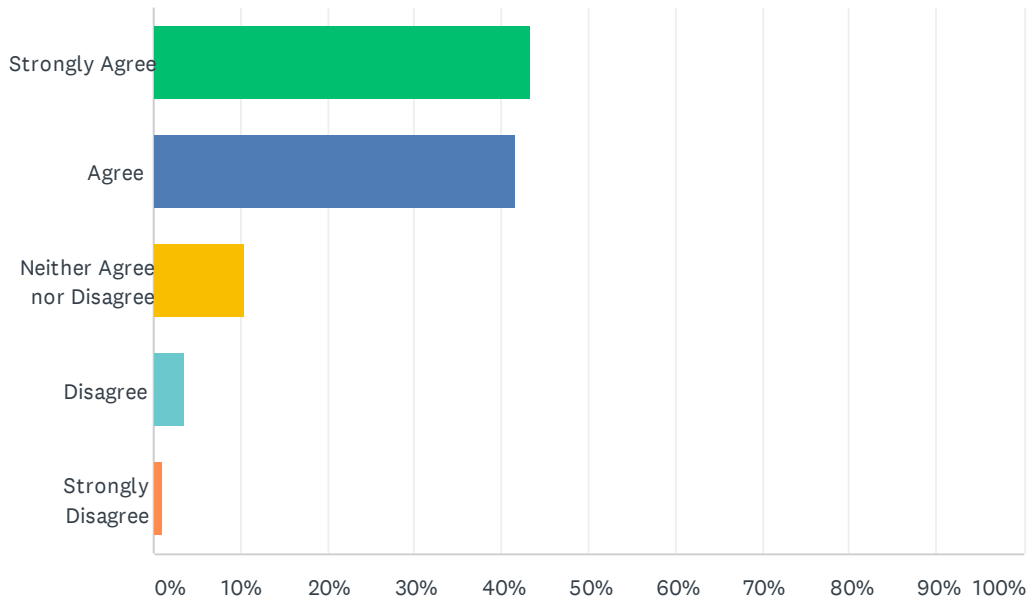
Answered: 499 Skipped: 5



ANSWER CHOICES	RESPONSES	
Strongly Agree	50.10%	250
Agree	36.47%	182
Neither Agree nor Disagree	10.42%	52
Disagree	2.20%	11
Strongly Disagree	0.80%	4
TOTAL		499

Q8 I feel that I can be myself at work

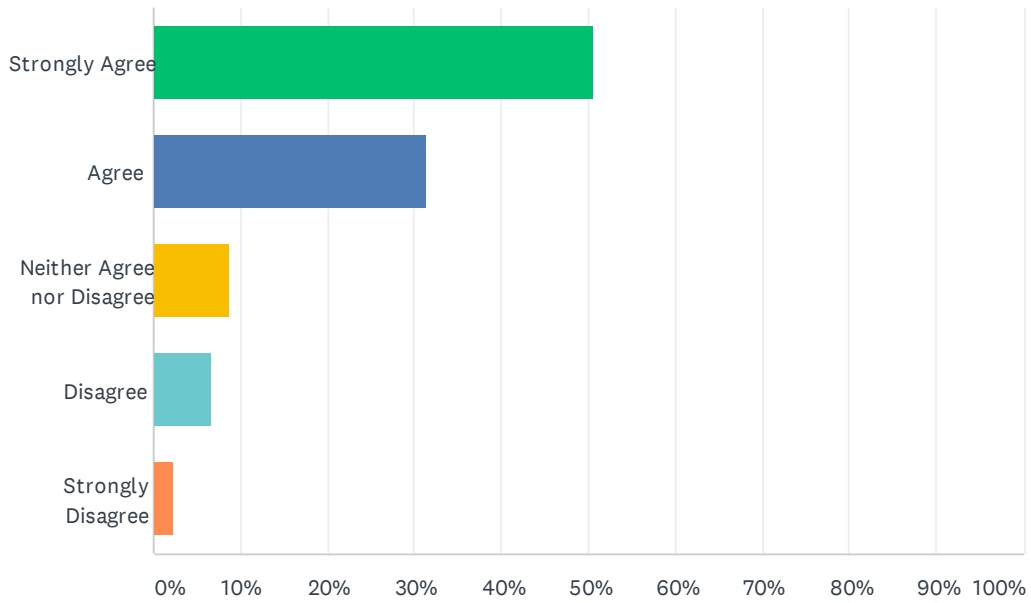
Answered: 502 Skipped: 2



ANSWER CHOICES	RESPONSES	
Strongly Agree	43.23%	217
Agree	41.63%	209
Neither Agree nor Disagree	10.56%	53
Disagree	3.59%	18
Strongly Disagree	1.00%	5
TOTAL		502

Q9 I believe my manager provides effective leadership

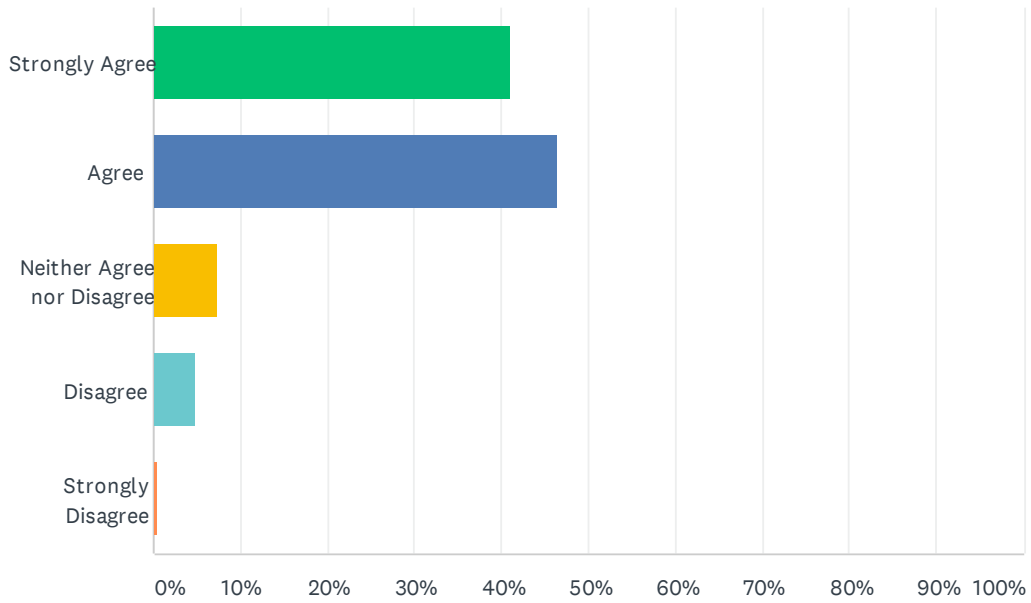
Answered: 503 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly Agree	50.70%	255
Agree	31.41%	158
Neither Agree nor Disagree	8.75%	44
Disagree	6.76%	34
Strongly Disagree	2.39%	12
TOTAL		503

Q10 I know what is expected of me on the job

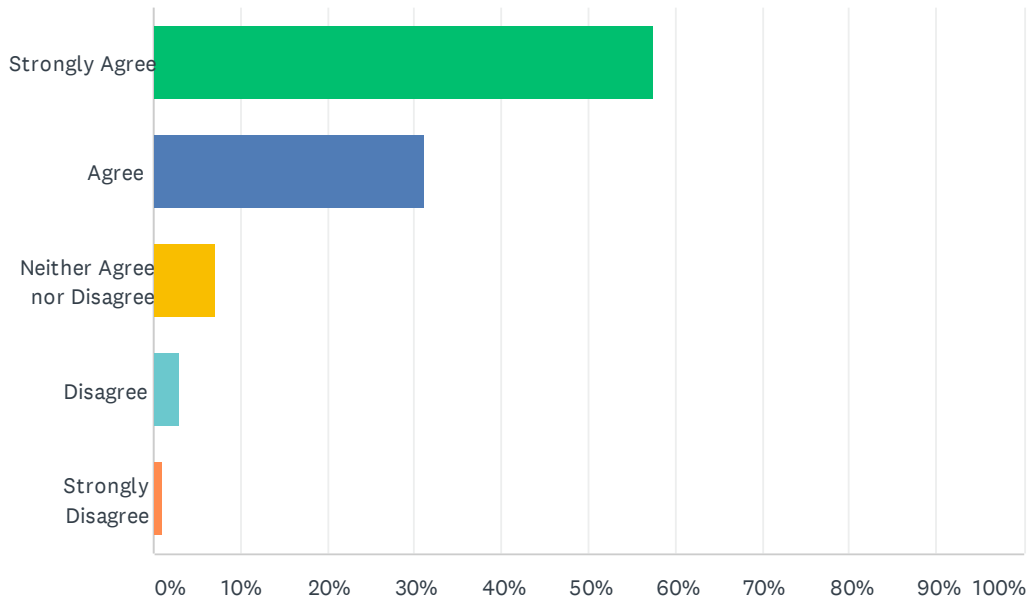
Answered: 501 Skipped: 3



ANSWER CHOICES	RESPONSES	
Strongly Agree	40.92%	205
Agree	46.51%	233
Neither Agree nor Disagree	7.39%	37
Disagree	4.79%	24
Strongly Disagree	0.40%	2
TOTAL		501

Q11 I believe that my manager treats me fairly

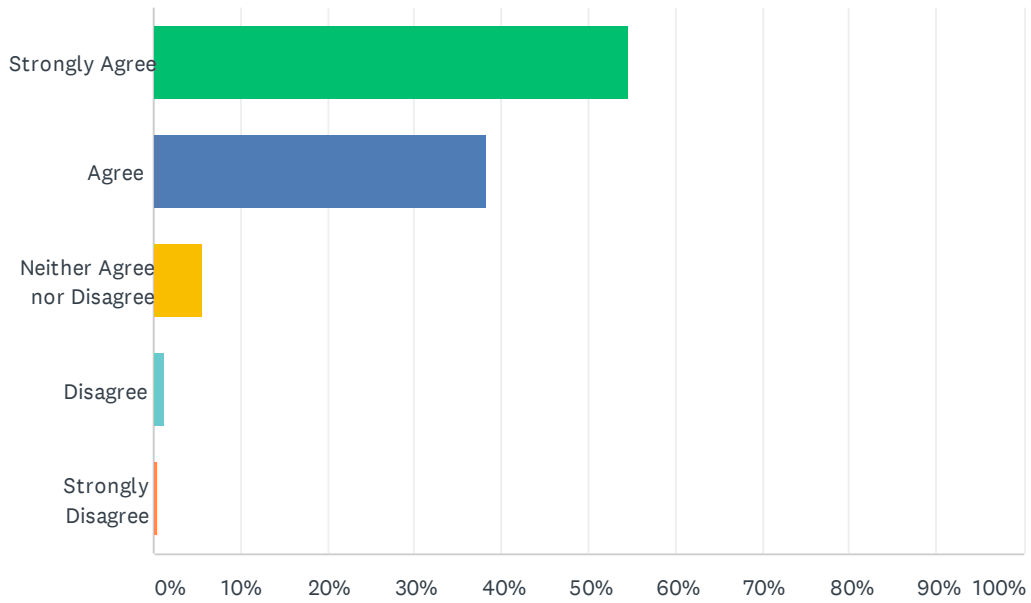
Answered: 499 Skipped: 5



ANSWER CHOICES	RESPONSES	
Strongly Agree	57.52%	287
Agree	31.26%	156
Neither Agree nor Disagree	7.21%	36
Disagree	3.01%	15
Strongly Disagree	1.00%	5
TOTAL		499

Q12 The people I work with help each other out

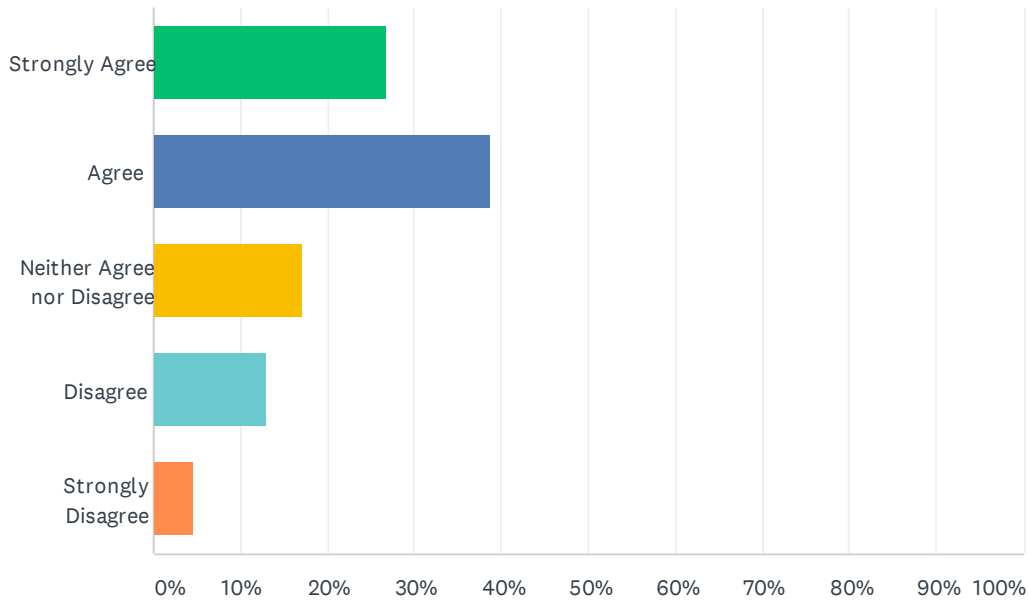
Answered: 499 Skipped: 5



ANSWER CHOICES	RESPONSES	
Strongly Agree	54.51%	272
Agree	38.28%	191
Neither Agree nor Disagree	5.61%	28
Disagree	1.20%	6
Strongly Disagree	0.40%	2
TOTAL		499

Q13 I am fairly compensated for my contributions to EDSI

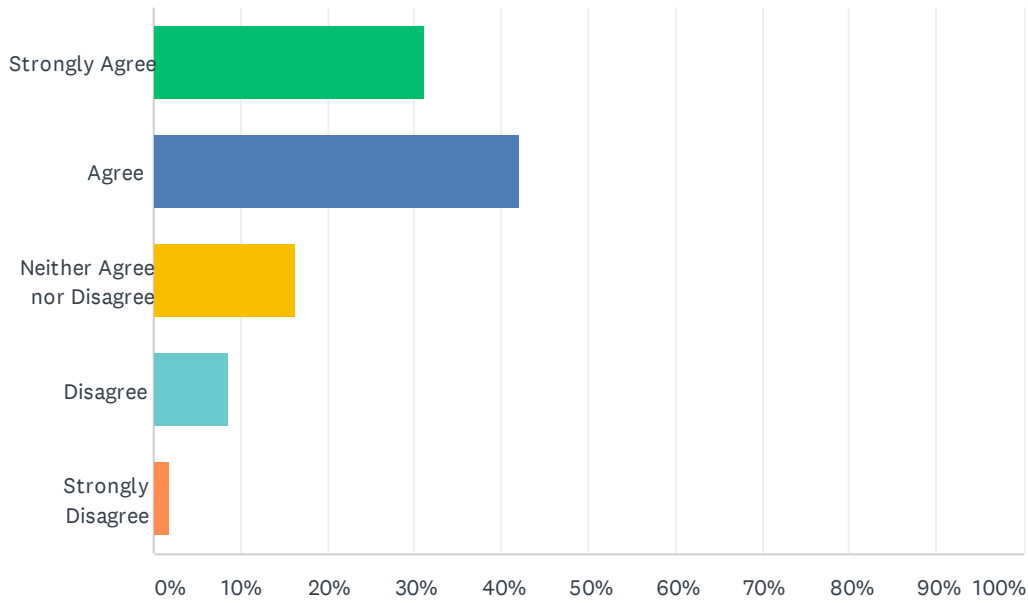
Answered: 502 Skipped: 2



ANSWER CHOICES	RESPONSES	
Strongly Agree	26.69%	134
Agree	38.65%	194
Neither Agree nor Disagree	17.13%	86
Disagree	12.95%	65
Strongly Disagree	4.58%	23
TOTAL		502

Q14 I am satisfied with the level of coaching and feedback I receive

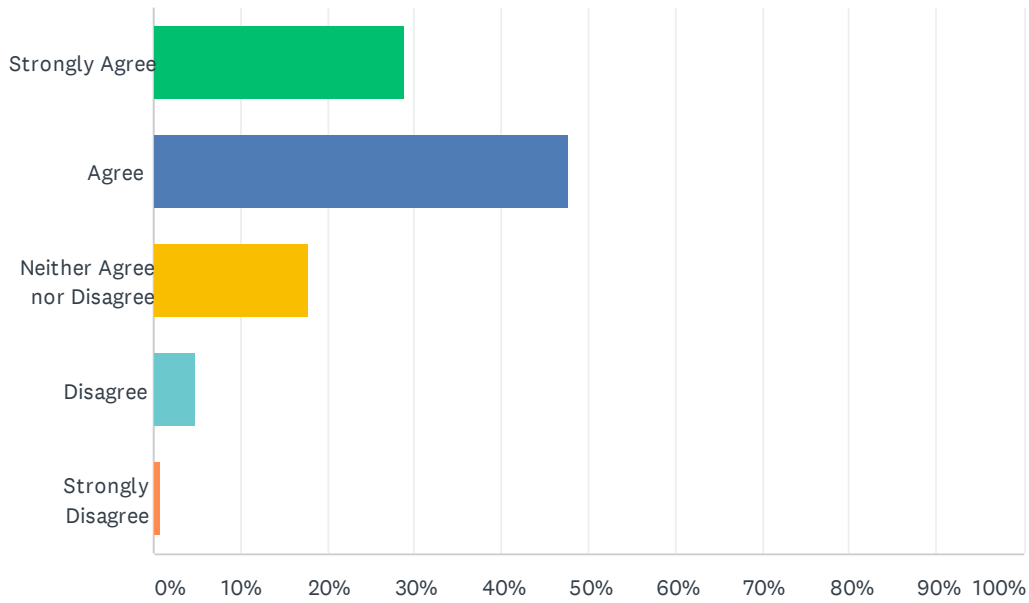
Answered: 502 Skipped: 2



ANSWER CHOICES	RESPONSES	
Strongly Agree	31.27%	157
Agree	42.03%	211
Neither Agree nor Disagree	16.33%	82
Disagree	8.57%	43
Strongly Disagree	1.79%	9
TOTAL		502

Q15 The processes for hiring new employees are fair

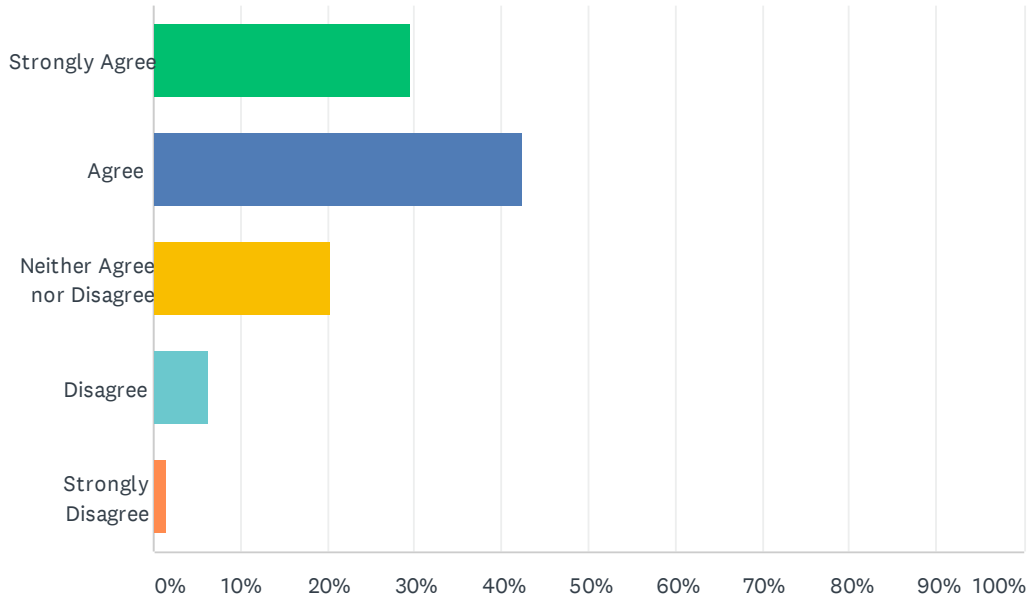
Answered: 499 Skipped: 5



ANSWER CHOICES	RESPONSES	
Strongly Agree	28.86%	144
Agree	47.70%	238
Neither Agree nor Disagree	17.84%	89
Disagree	4.81%	24
Strongly Disagree	0.80%	4
TOTAL		499

Q16 EDSI recognizes performance achievements

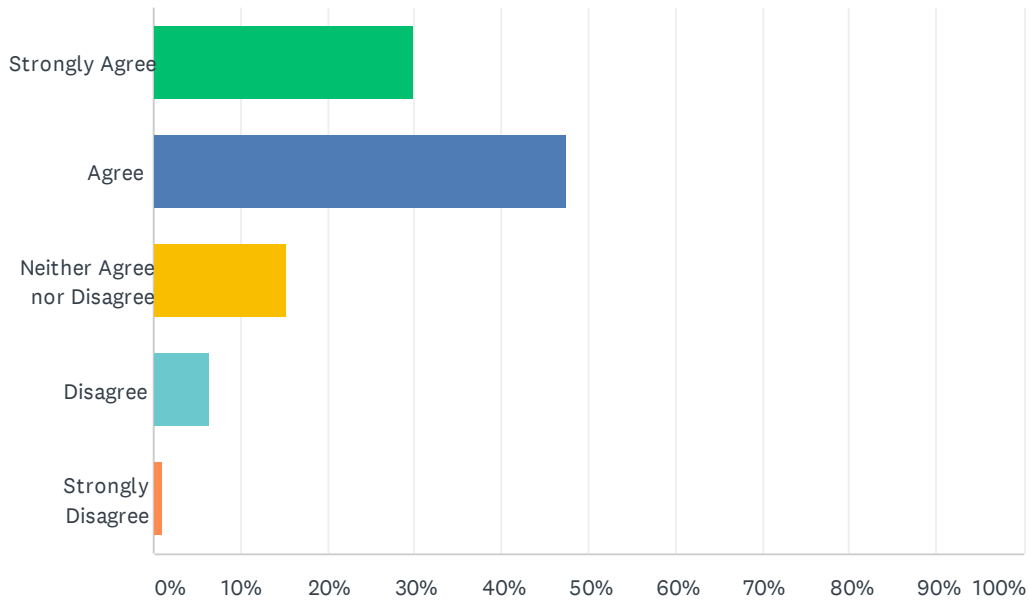
Answered: 501 Skipped: 3



ANSWER CHOICES	RESPONSES	
Strongly Agree	29.54%	148
Agree	42.51%	213
Neither Agree nor Disagree	20.36%	102
Disagree	6.19%	31
Strongly Disagree	1.40%	7
TOTAL		501

Q17 Performance expectations are clearly communicated to employees

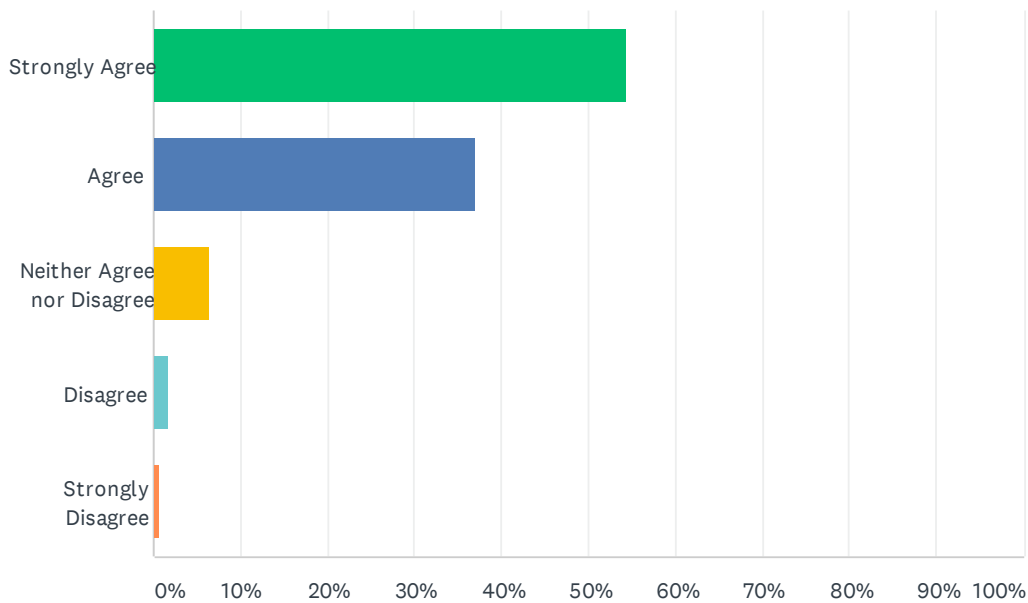
Answered: 501 Skipped: 3



ANSWER CHOICES	RESPONSES	
Strongly Agree	29.94%	150
Agree	47.50%	238
Neither Agree nor Disagree	15.17%	76
Disagree	6.39%	32
Strongly Disagree	1.00%	5
TOTAL		501

Q18 Employees can contribute to their fullest potential regardless of their age, race, color, ethnic background, gender, religion, disability, or sexual orientation

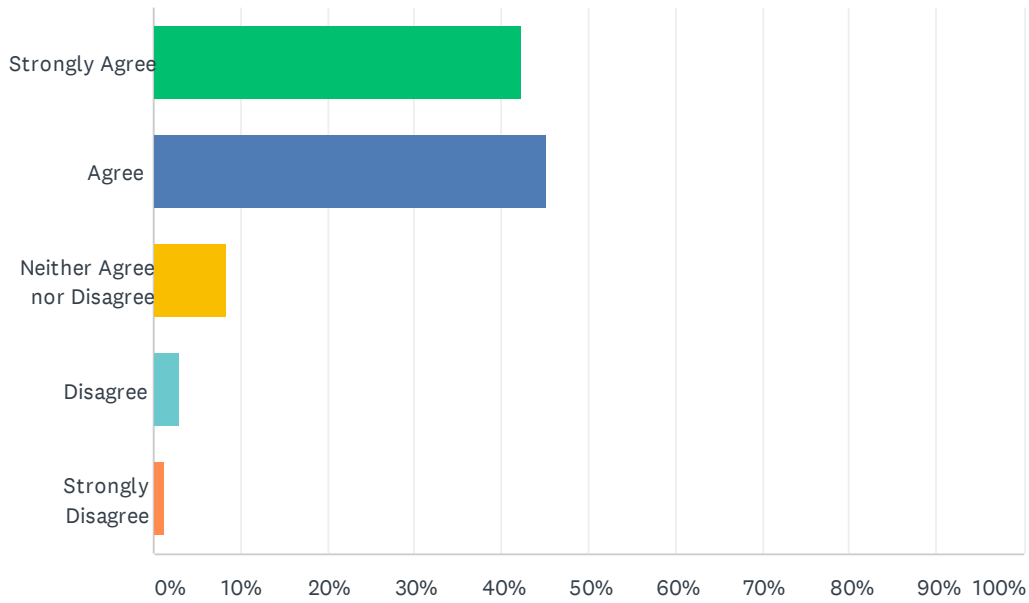
Answered: 501 Skipped: 3



ANSWER CHOICES	RESPONSES	
Strongly Agree	54.49%	273
Agree	36.93%	185
Neither Agree nor Disagree	6.39%	32
Disagree	1.60%	8
Strongly Disagree	0.60%	3
TOTAL		501

Q19 I have a sufficient amount of control over my workday

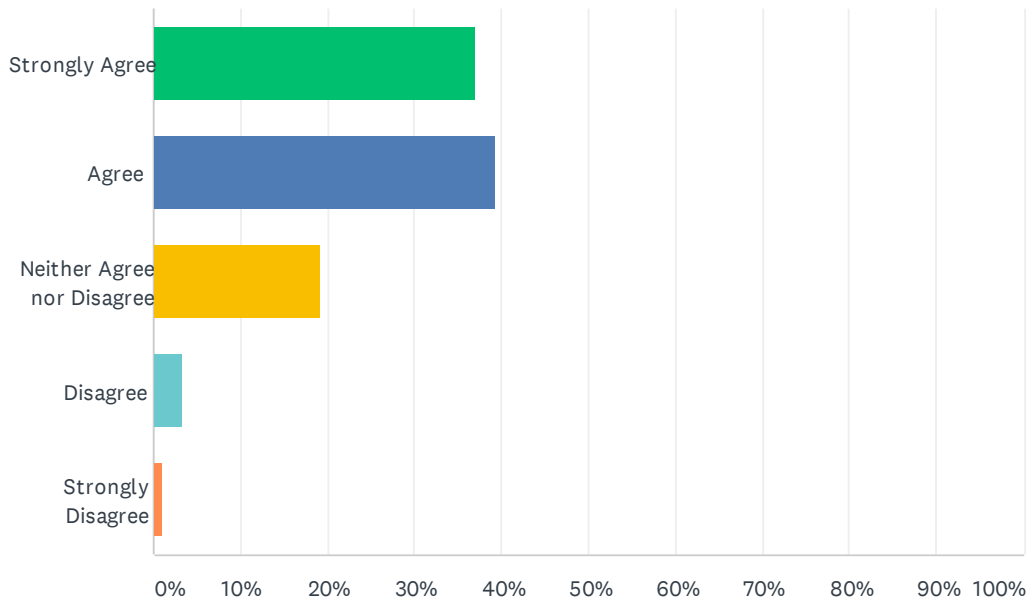
Answered: 501 Skipped: 3



ANSWER CHOICES	RESPONSES	
Strongly Agree	42.32%	212
Agree	45.11%	226
Neither Agree nor Disagree	8.38%	42
Disagree	2.99%	15
Strongly Disagree	1.20%	6
TOTAL		501

Q20 This organization encourages employees to participate in charitable events

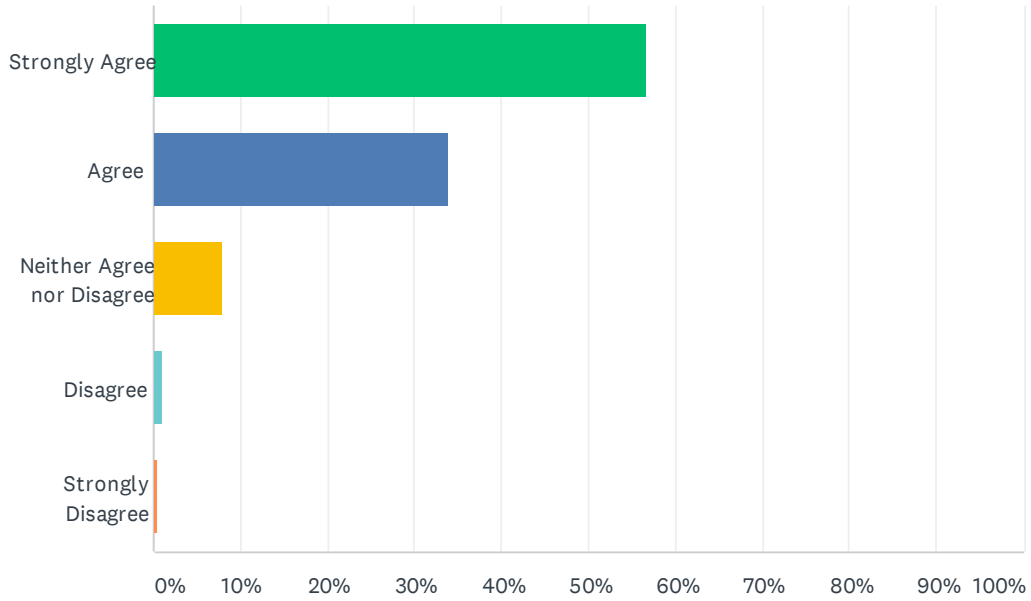
Answered: 502 Skipped: 2



ANSWER CHOICES	RESPONSES	
Strongly Agree	37.05%	186
Agree	39.24%	197
Neither Agree nor Disagree	19.32%	97
Disagree	3.39%	17
Strongly Disagree	1.00%	5
TOTAL		502

Q21 I am proud to work at EDSI

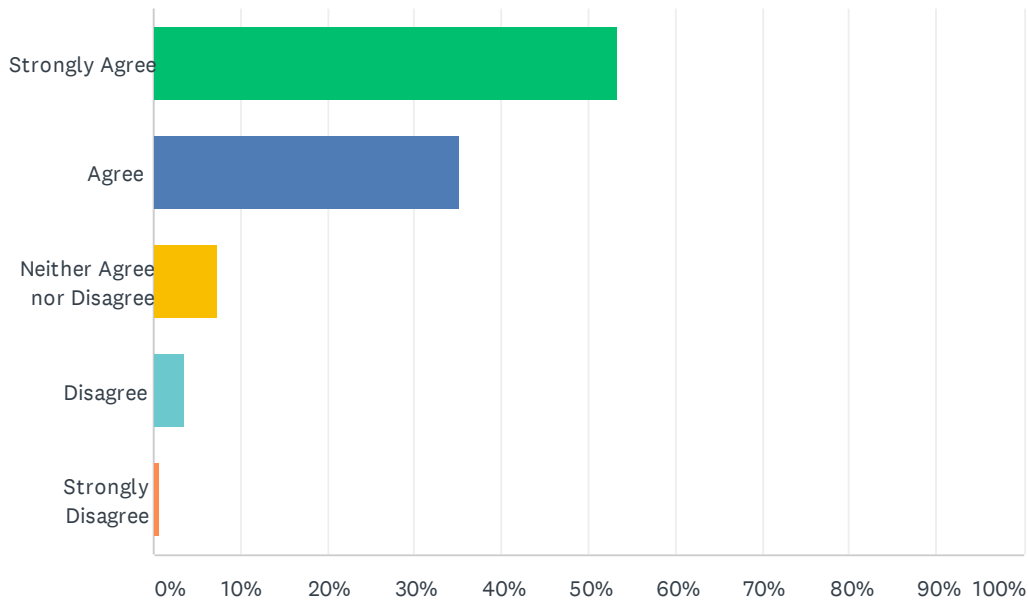
Answered: 498 Skipped: 6



ANSWER CHOICES	RESPONSES	
Strongly Agree	56.63%	282
Agree	33.94%	169
Neither Agree nor Disagree	8.03%	40
Disagree	1.00%	5
Strongly Disagree	0.40%	2
TOTAL		498

Q22 I find senior leadership (CEO and Directors) provides open and honest communication

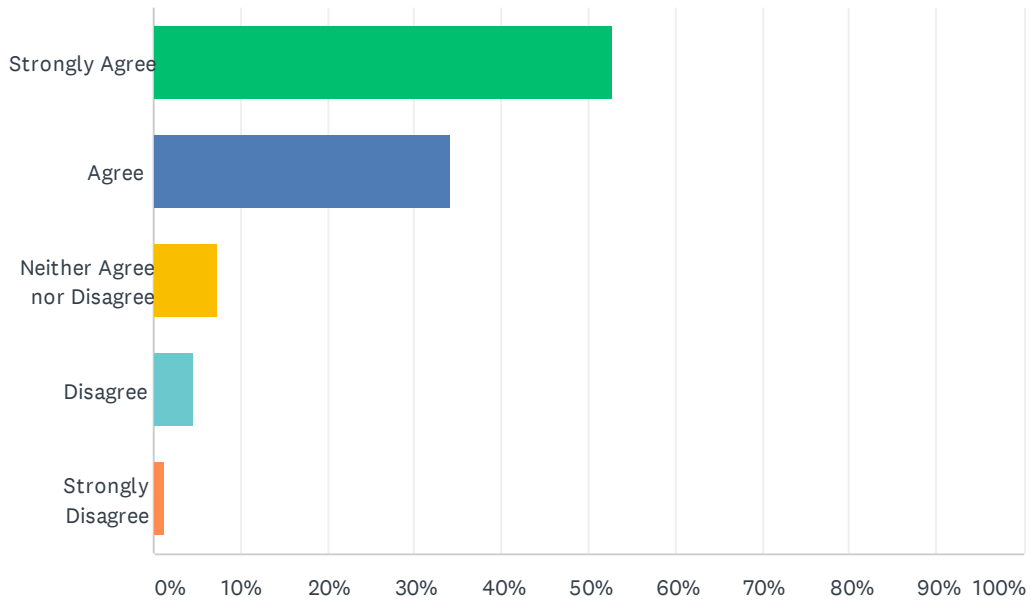
Answered: 501 Skipped: 3



ANSWER CHOICES	RESPONSES	
Strongly Agree	53.29%	267
Agree	35.13%	176
Neither Agree nor Disagree	7.39%	37
Disagree	3.59%	18
Strongly Disagree	0.60%	3
TOTAL		501

Q23 My manager provides open and honest communication

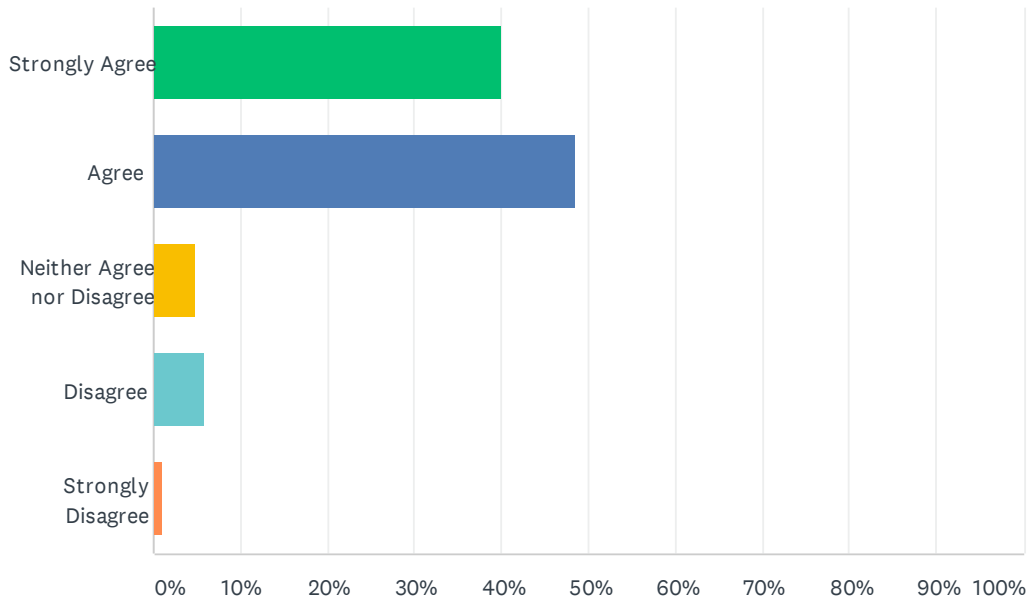
Answered: 501 Skipped: 3



ANSWER CHOICES	RESPONSES	
Strongly Agree	52.69%	264
Agree	34.13%	171
Neither Agree nor Disagree	7.39%	37
Disagree	4.59%	23
Strongly Disagree	1.20%	6
TOTAL		501

Q24 My work challenges me to use my knowledge and skills fully

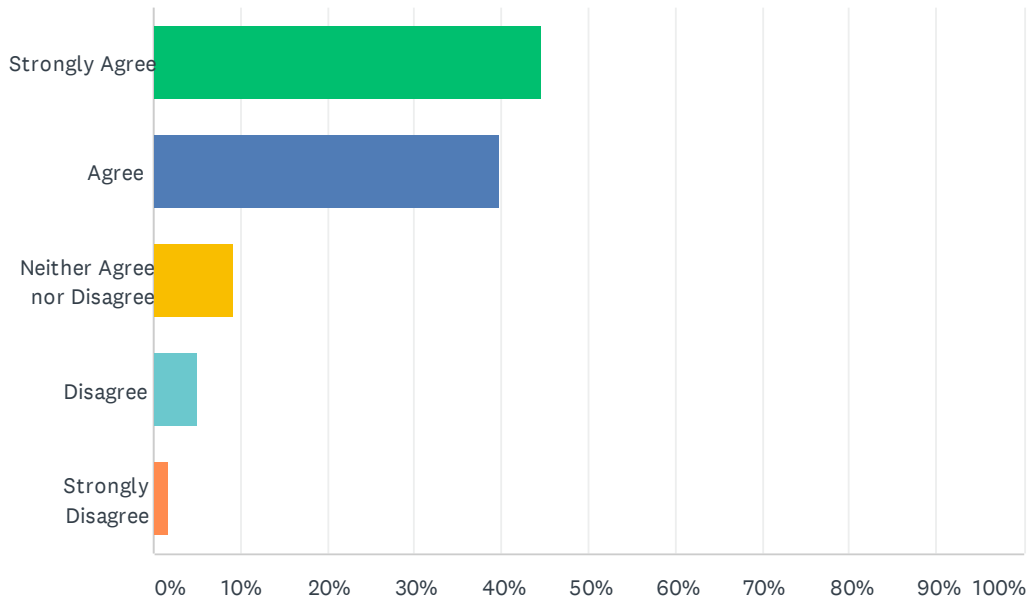
Answered: 501 Skipped: 3



ANSWER CHOICES	RESPONSES	
Strongly Agree	39.92%	200
Agree	48.50%	243
Neither Agree nor Disagree	4.79%	24
Disagree	5.79%	29
Strongly Disagree	1.00%	5
TOTAL		501

Q25 I receive the support I need from my manager to succeed at my job

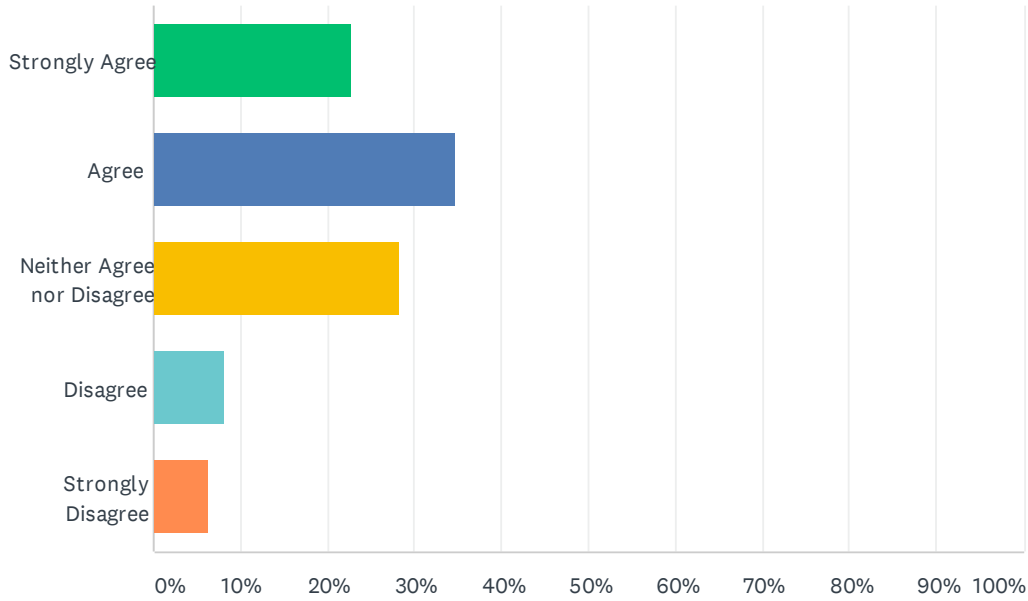
Answered: 503 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly Agree	44.53%	224
Agree	39.76%	200
Neither Agree nor Disagree	9.15%	46
Disagree	4.97%	25
Strongly Disagree	1.59%	8
TOTAL		503

Q26 I am satisfied with the way pay increases are administered

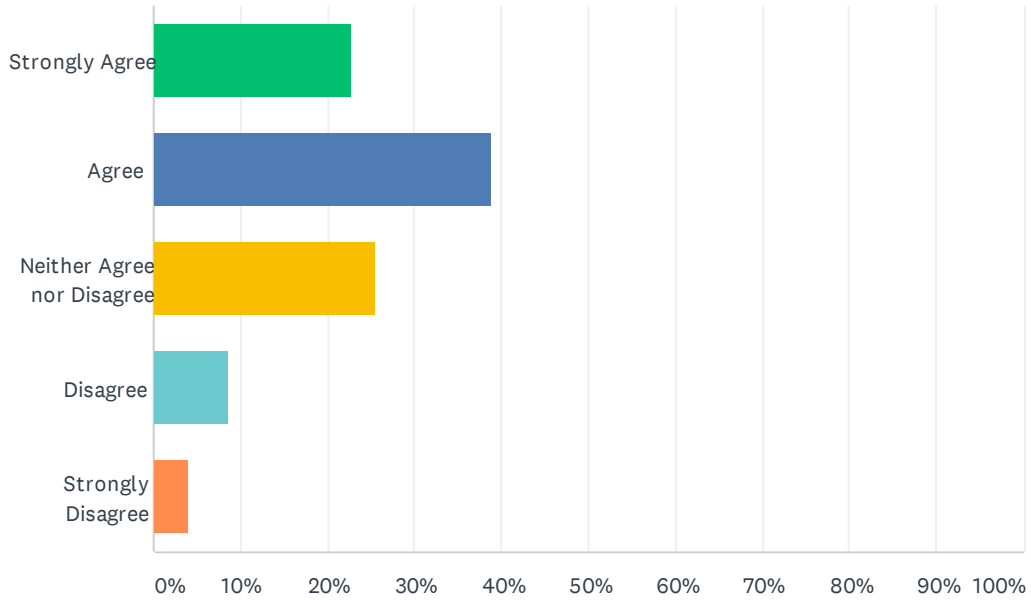
Answered: 502 Skipped: 2



ANSWER CHOICES	RESPONSES	
Strongly Agree	22.71%	114
Agree	34.66%	174
Neither Agree nor Disagree	28.29%	142
Disagree	8.17%	41
Strongly Disagree	6.18%	31
TOTAL		502

Q27 EDSI is successful in retaining top performers

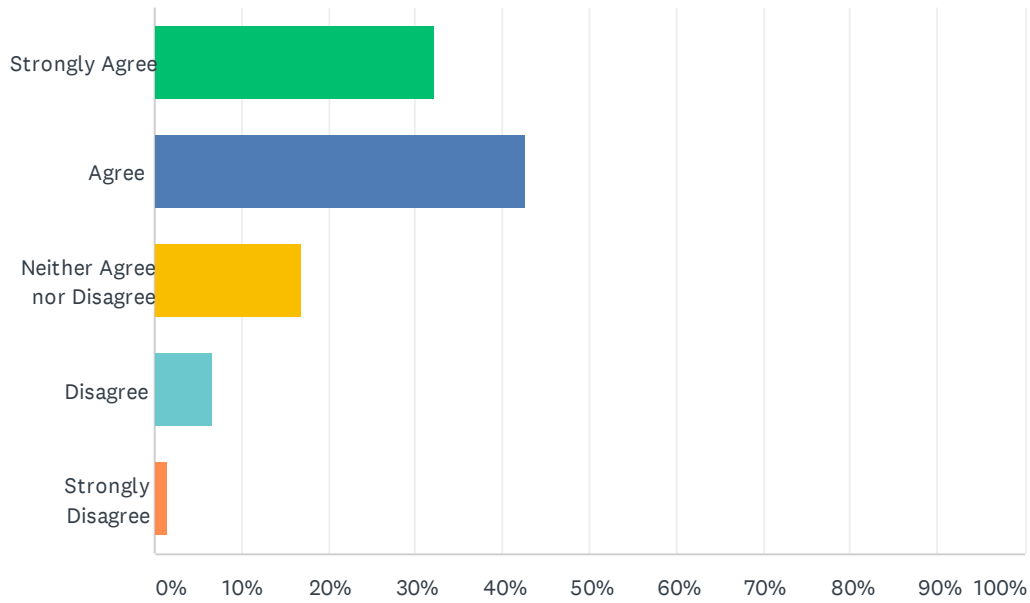
Answered: 500 Skipped: 4



ANSWER CHOICES	RESPONSES	
Strongly Agree	22.80%	114
Agree	39.00%	195
Neither Agree nor Disagree	25.60%	128
Disagree	8.60%	43
Strongly Disagree	4.00%	20
TOTAL		500

Q28 I am actively solicited for suggestions and ideas

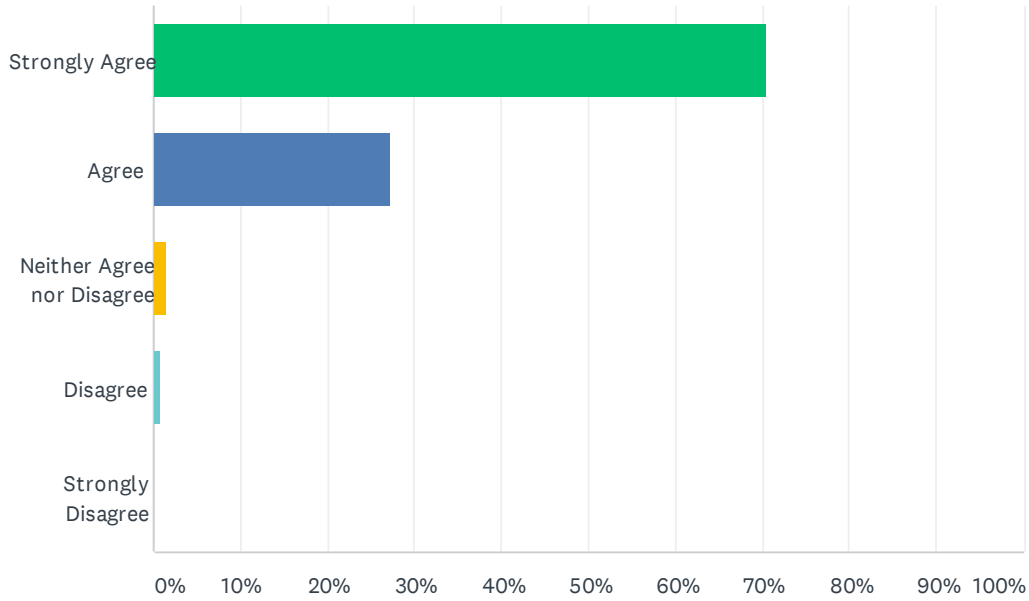
Answered: 502 Skipped: 2



ANSWER CHOICES	RESPONSES	
Strongly Agree	32.27%	162
Agree	42.63%	214
Neither Agree nor Disagree	16.93%	85
Disagree	6.77%	34
Strongly Disagree	1.39%	7
TOTAL		502

Q29 I understand EDSI's mission and values

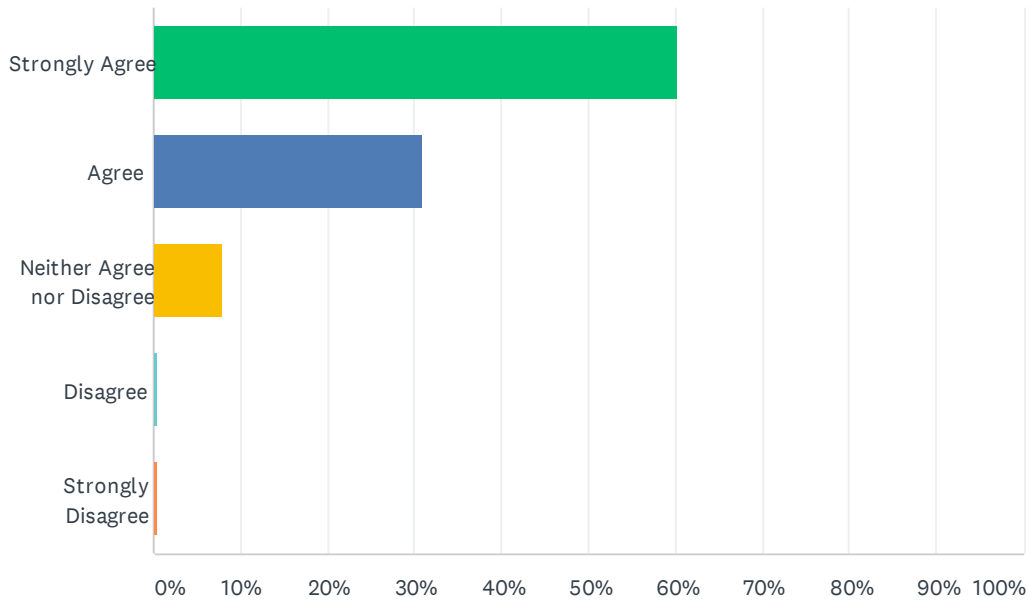
Answered: 503 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly Agree	70.58%	355
Agree	27.24%	137
Neither Agree nor Disagree	1.39%	7
Disagree	0.80%	4
Strongly Disagree	0.00%	0
TOTAL		503

Q30 I speak highly of EDSI whenever I get a chance

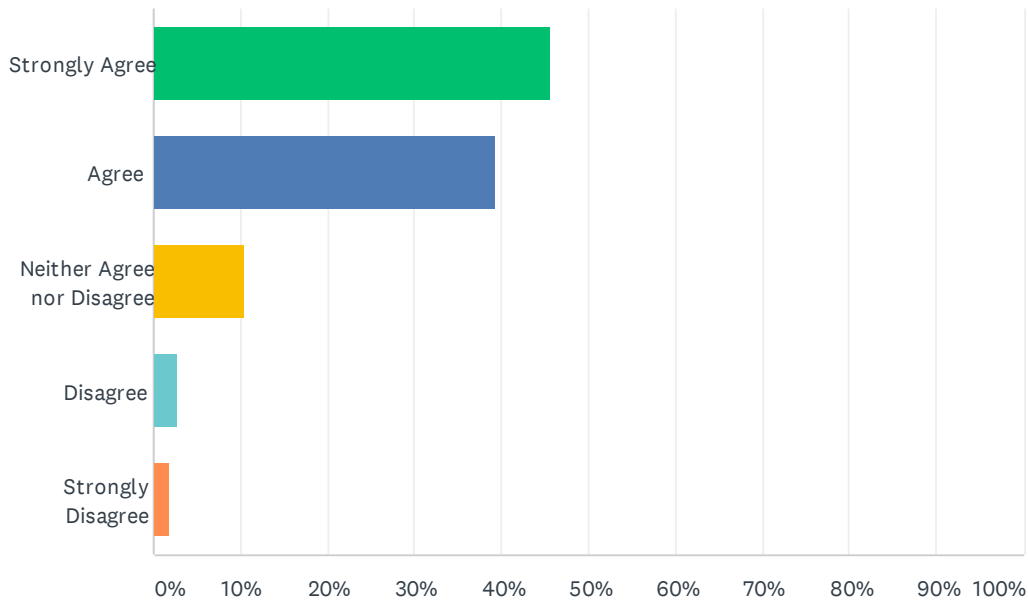
Answered: 500 Skipped: 4



ANSWER CHOICES	RESPONSES	
Strongly Agree	60.20%	301
Agree	31.00%	155
Neither Agree nor Disagree	8.00%	40
Disagree	0.40%	2
Strongly Disagree	0.40%	2
TOTAL		500

Q31 I trust senior leadership to make the right decisions for the company and employees

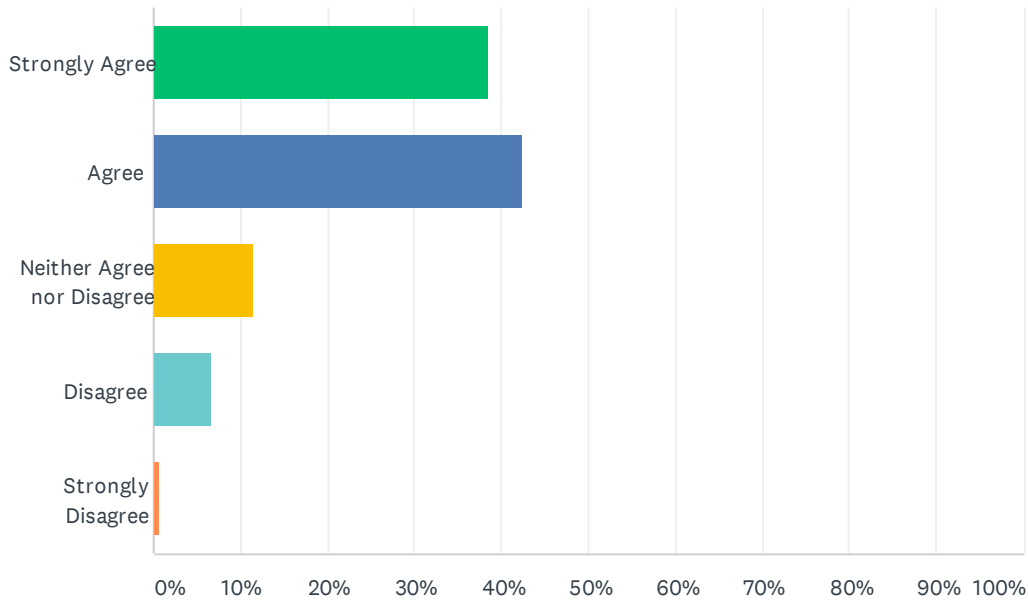
Answered: 499 Skipped: 5



ANSWER CHOICES	RESPONSES	
Strongly Agree	45.69%	228
Agree	39.28%	196
Neither Agree nor Disagree	10.42%	52
Disagree	2.81%	14
Strongly Disagree	1.80%	9
TOTAL		499

Q32 I have the tools, equipment and technology I need to do my job well

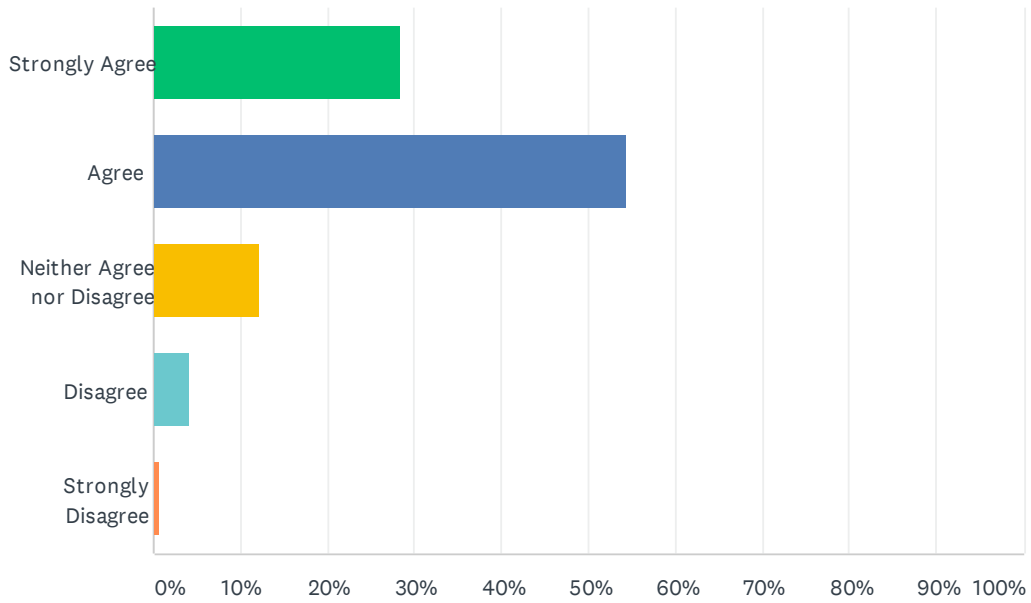
Answered: 501 Skipped: 3



ANSWER CHOICES	RESPONSES	
Strongly Agree	38.52%	193
Agree	42.51%	213
Neither Agree nor Disagree	11.58%	58
Disagree	6.79%	34
Strongly Disagree	0.60%	3
TOTAL		501

Q33 My coworkers consistently deliver on their commitments

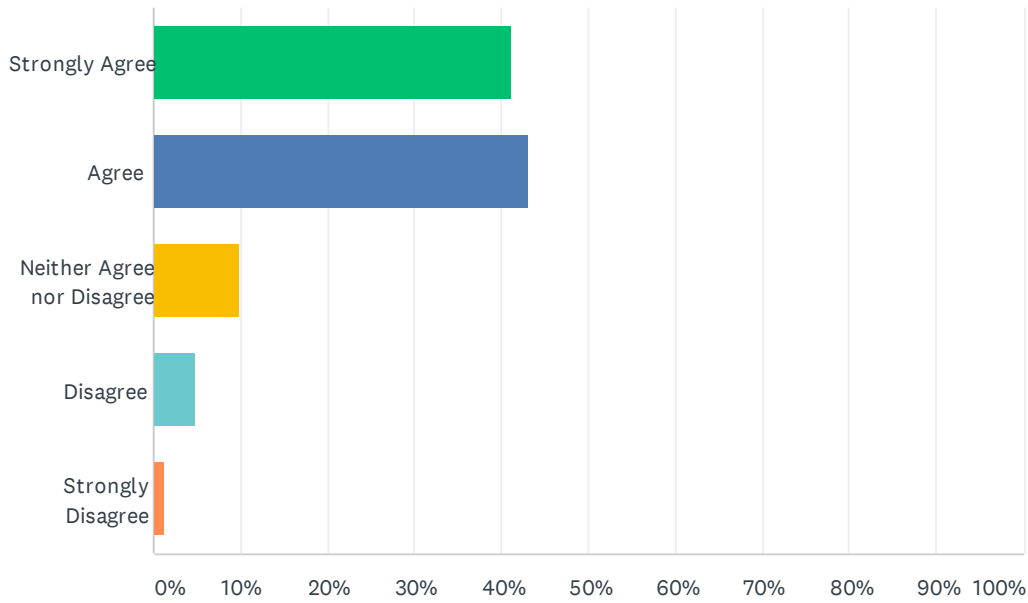
Answered: 501 Skipped: 3



ANSWER CHOICES	RESPONSES	
Strongly Agree	28.54%	143
Agree	54.49%	273
Neither Agree nor Disagree	12.18%	61
Disagree	4.19%	21
Strongly Disagree	0.60%	3
TOTAL		501

Q34 I know what career opportunities are available to me at EDSI

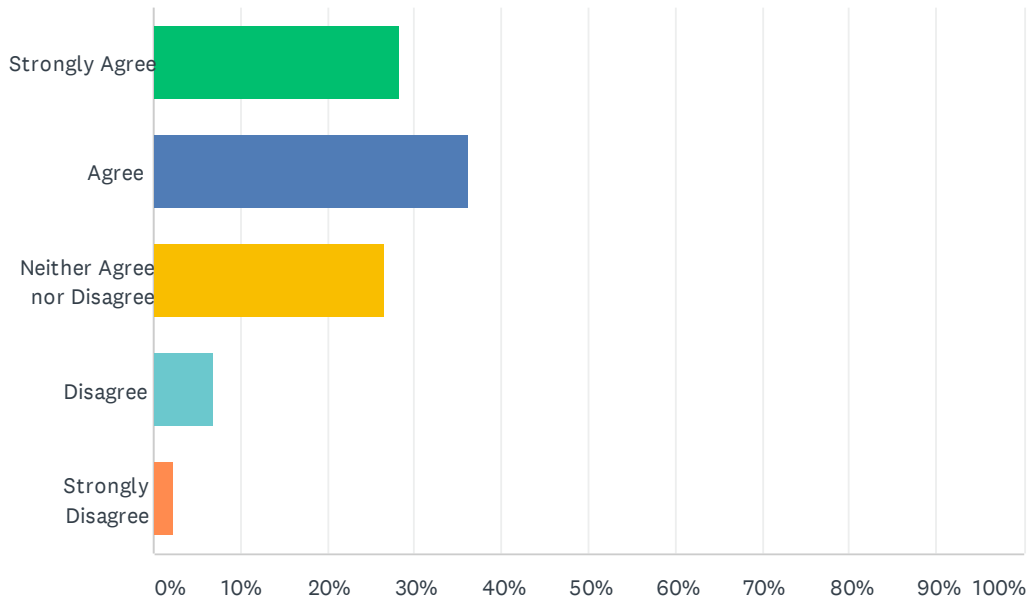
Answered: 500 Skipped: 4



ANSWER CHOICES	RESPONSES	
Strongly Agree	41.20%	206
Agree	43.00%	215
Neither Agree nor Disagree	9.80%	49
Disagree	4.80%	24
Strongly Disagree	1.20%	6
TOTAL		500

Q35 I believe the way EDSI promotes/transfers employees is fair

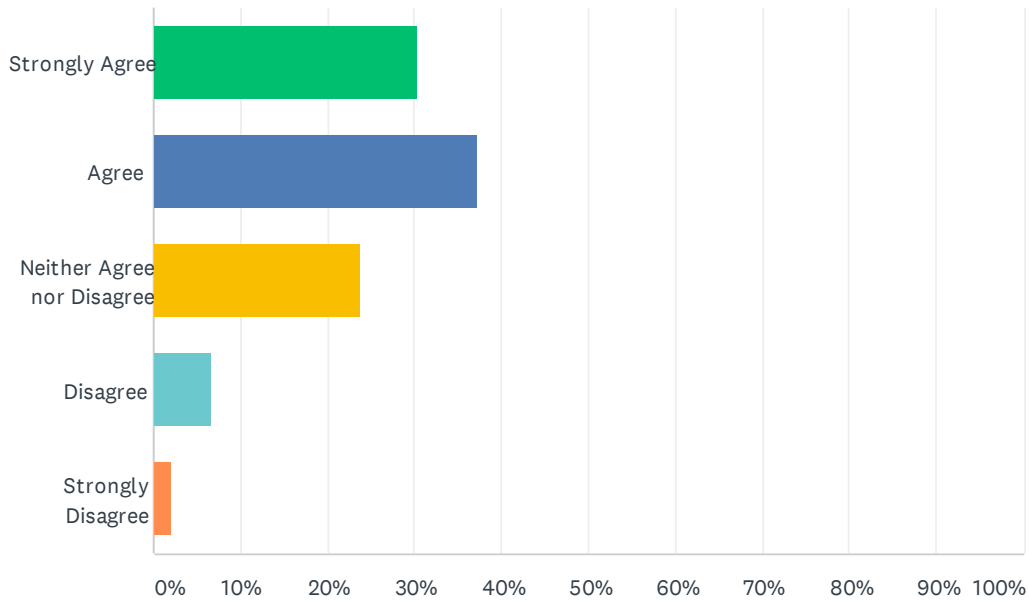
Answered: 497 Skipped: 7



ANSWER CHOICES	RESPONSES	
Strongly Agree	28.17%	140
Agree	36.22%	180
Neither Agree nor Disagree	26.56%	132
Disagree	6.84%	34
Strongly Disagree	2.21%	11
TOTAL		497

Q36 My future career opportunities at EDSI look good

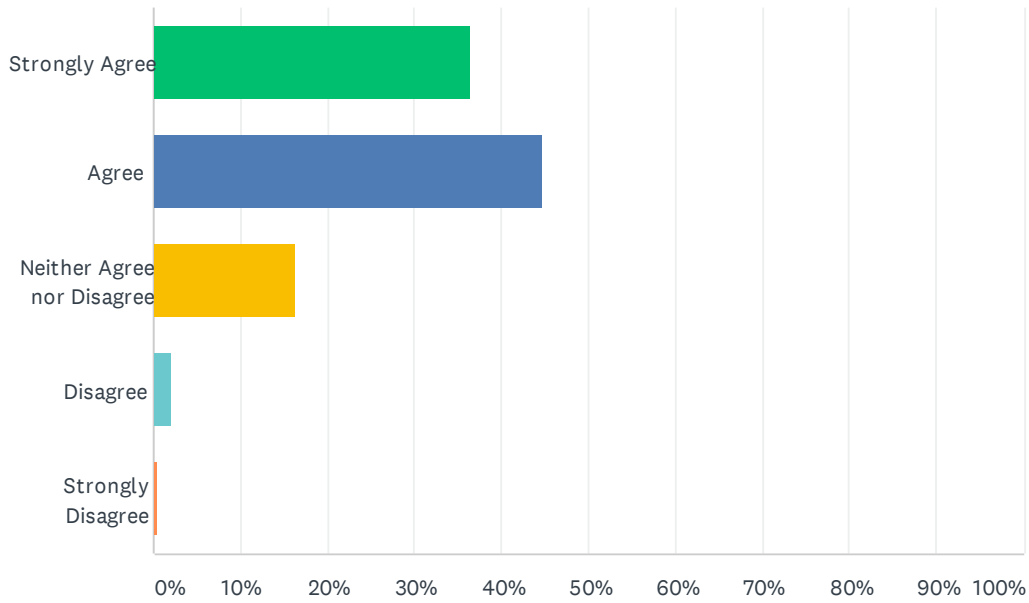
Answered: 499 Skipped: 5



ANSWER CHOICES	RESPONSES	
Strongly Agree	30.26%	151
Agree	37.27%	186
Neither Agree nor Disagree	23.85%	119
Disagree	6.61%	33
Strongly Disagree	2.00%	10
TOTAL		499

Q37 I frequently volunteer for additional duties

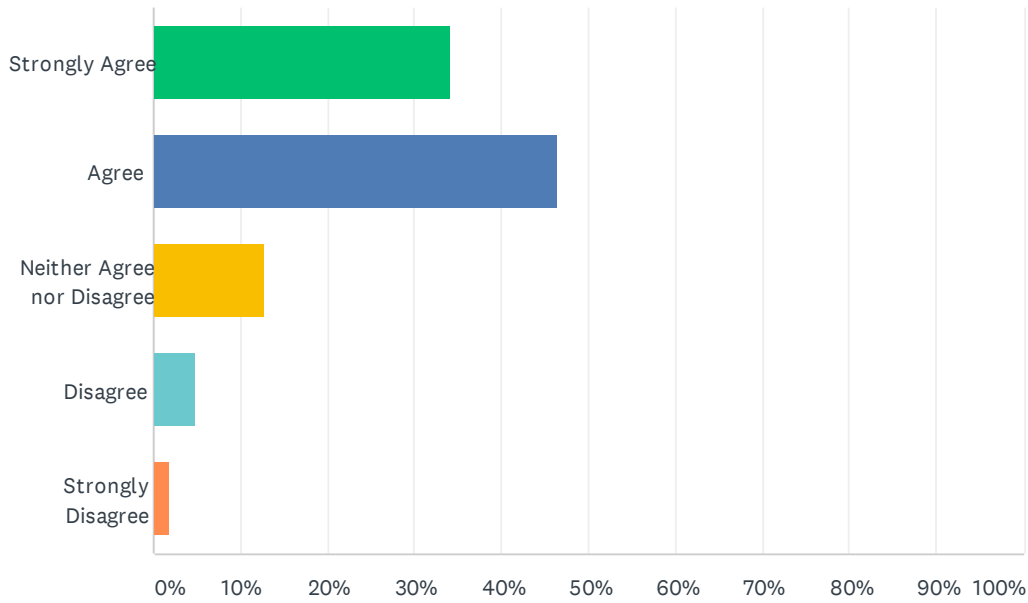
Answered: 501 Skipped: 3



ANSWER CHOICES	RESPONSES	
Strongly Agree	36.33%	182
Agree	44.71%	224
Neither Agree nor Disagree	16.37%	82
Disagree	2.20%	11
Strongly Disagree	0.40%	2
TOTAL		501

Q38 I have the authority to make decisions necessary to do my job well

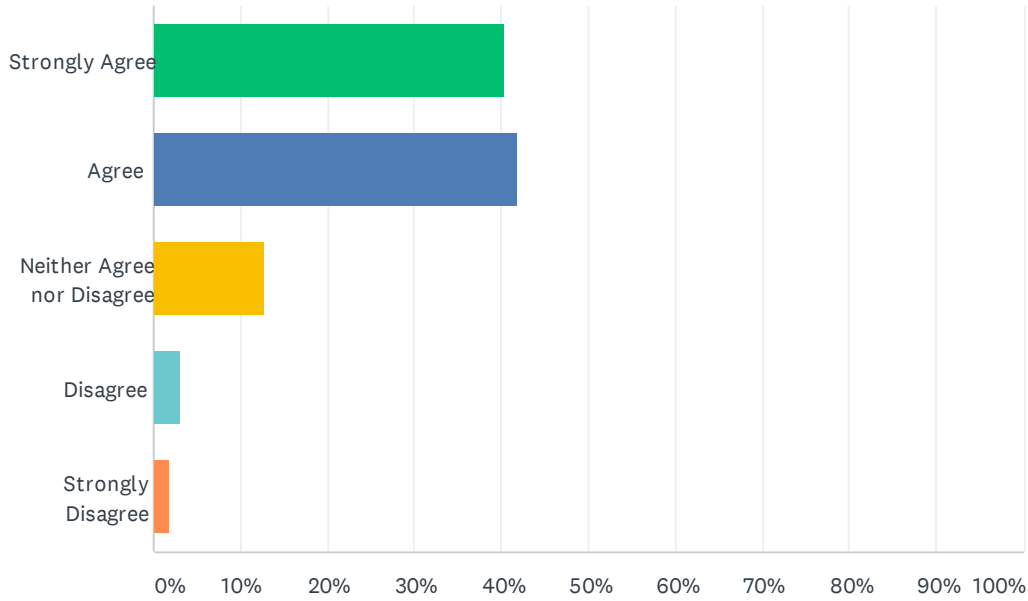
Answered: 501 Skipped: 3



ANSWER CHOICES	RESPONSES	
Strongly Agree	34.13%	171
Agree	46.51%	233
Neither Agree nor Disagree	12.77%	64
Disagree	4.79%	24
Strongly Disagree	1.80%	9
TOTAL		501

Q39 I feel I am learning and growing on the job

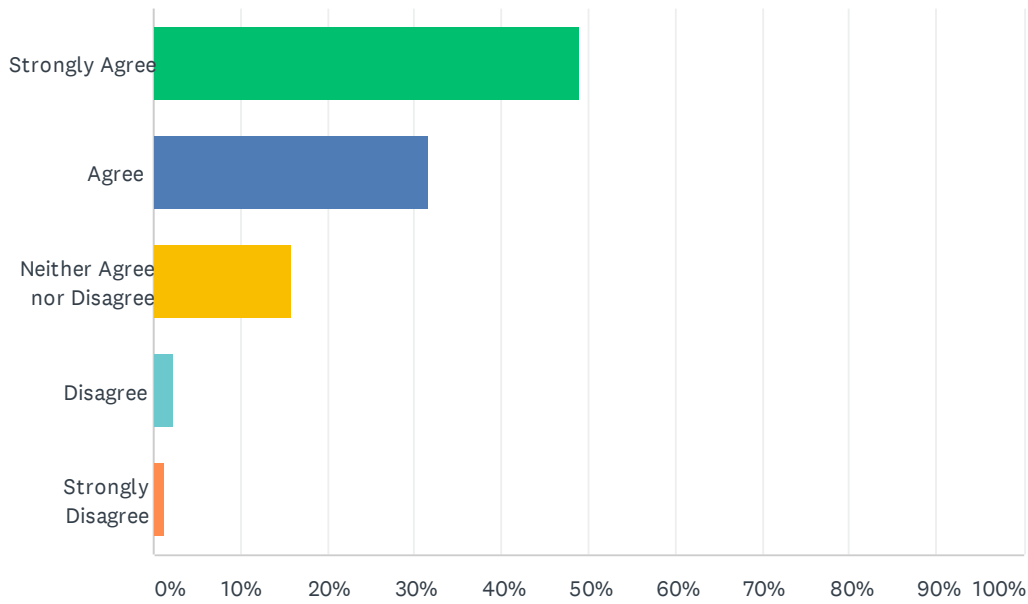
Answered: 499 Skipped: 5



ANSWER CHOICES	RESPONSES	
Strongly Agree	40.28%	201
Agree	41.88%	209
Neither Agree nor Disagree	12.83%	64
Disagree	3.21%	16
Strongly Disagree	1.80%	9
TOTAL		499

Q40 If I was offered a similar position and pay at another company, I would stay at EDSI

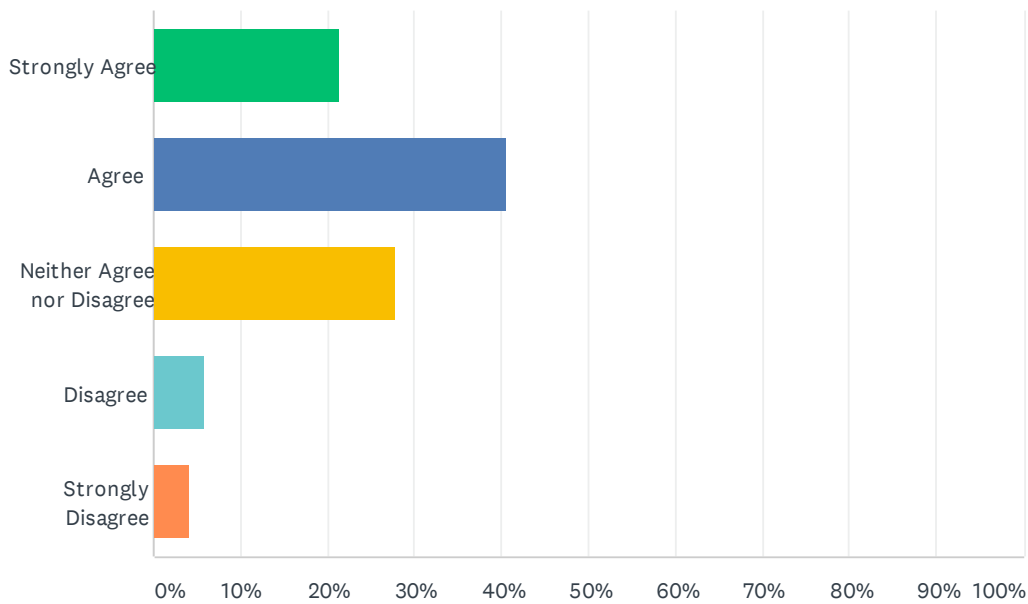
Answered: 501 Skipped: 3



ANSWER CHOICES	RESPONSES	
Strongly Agree	48.90%	245
Agree	31.54%	158
Neither Agree nor Disagree	15.97%	80
Disagree	2.40%	12
Strongly Disagree	1.20%	6
TOTAL		501

Q41 My healthcare and insurance benefits meet my individual and/or family needs (medical, dental, vision, life insurance and disability)

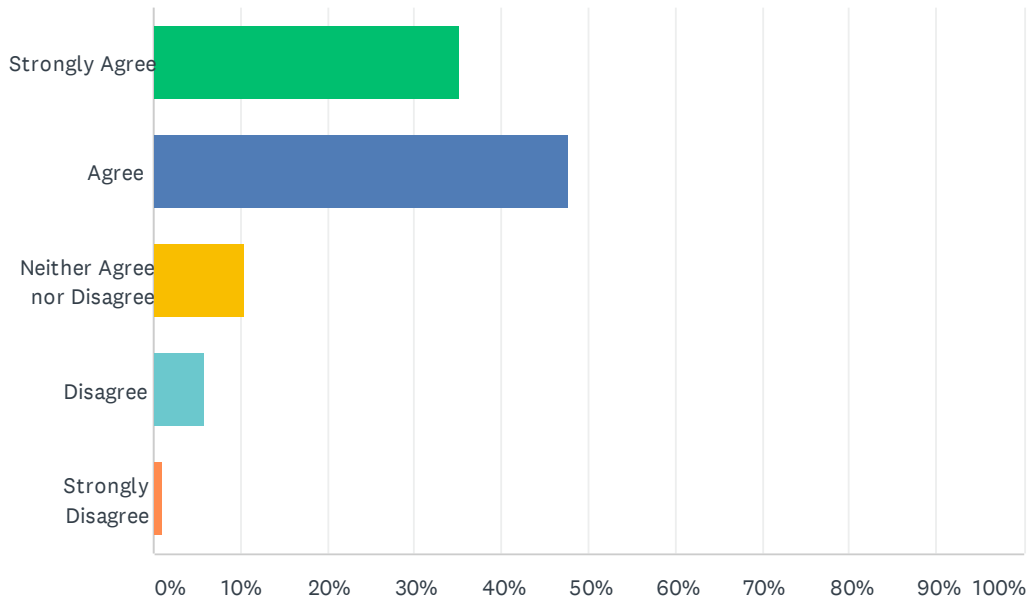
Answered: 499 Skipped: 5



ANSWER CHOICES	RESPONSES	
Strongly Agree	21.44%	107
Agree	40.68%	203
Neither Agree nor Disagree	27.86%	139
Disagree	5.81%	29
Strongly Disagree	4.21%	21
TOTAL		499

Q42 I am able to attend the training I need to do my job well

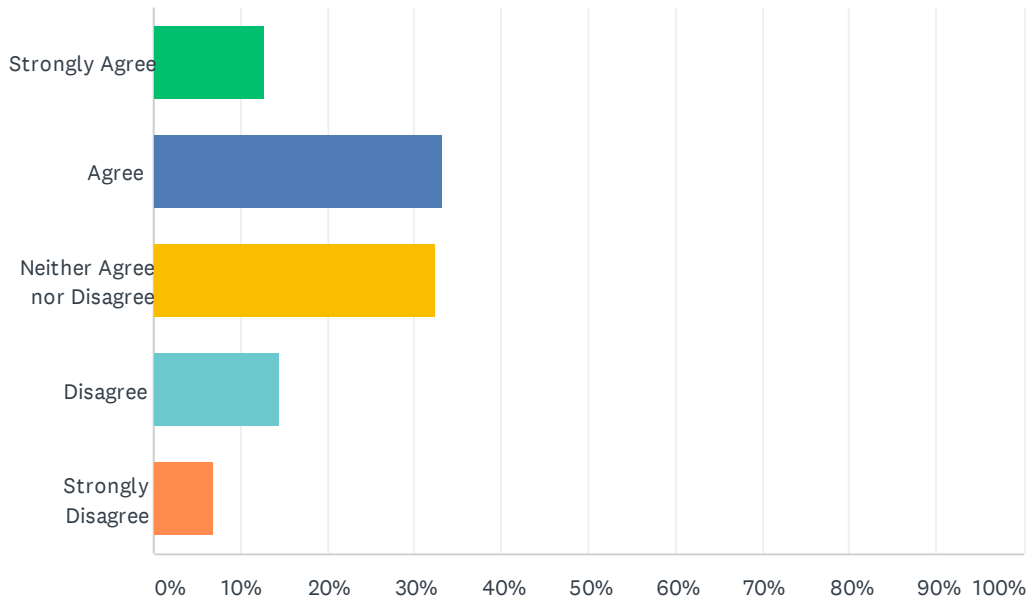
Answered: 502 Skipped: 2



ANSWER CHOICES	RESPONSES	
Strongly Agree	35.06%	176
Agree	47.61%	239
Neither Agree nor Disagree	10.56%	53
Disagree	5.78%	29
Strongly Disagree	1.00%	5
TOTAL		502

Q43 I feel that I can save enough for the future through our 401(k) plan

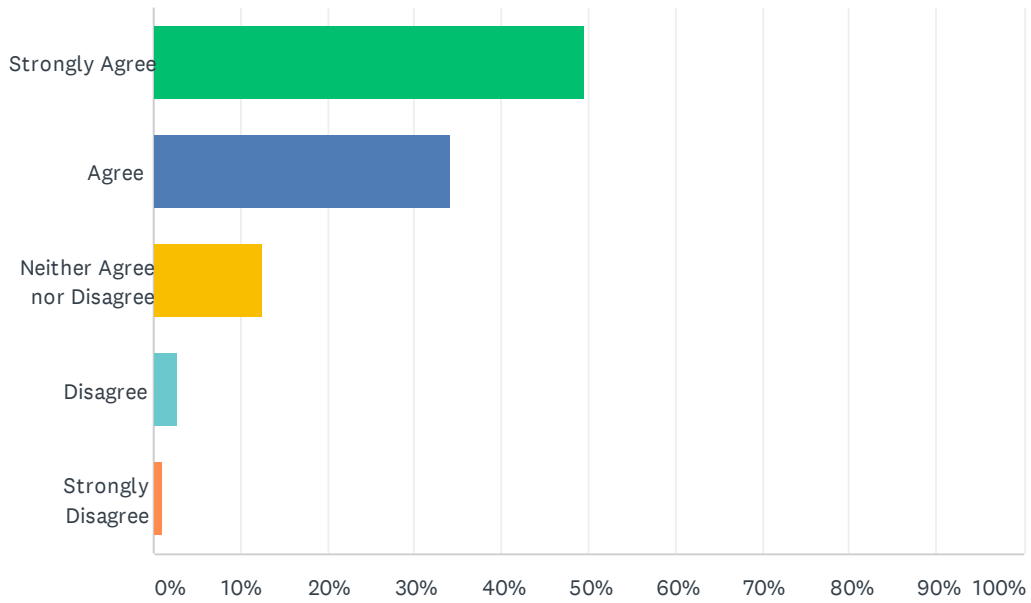
Answered: 498 Skipped: 6



ANSWER CHOICES	RESPONSES	
Strongly Agree	12.85%	64
Agree	33.33%	166
Neither Agree nor Disagree	32.53%	162
Disagree	14.46%	72
Strongly Disagree	6.83%	34
TOTAL		498

Q44 I plan to work here as long as I can

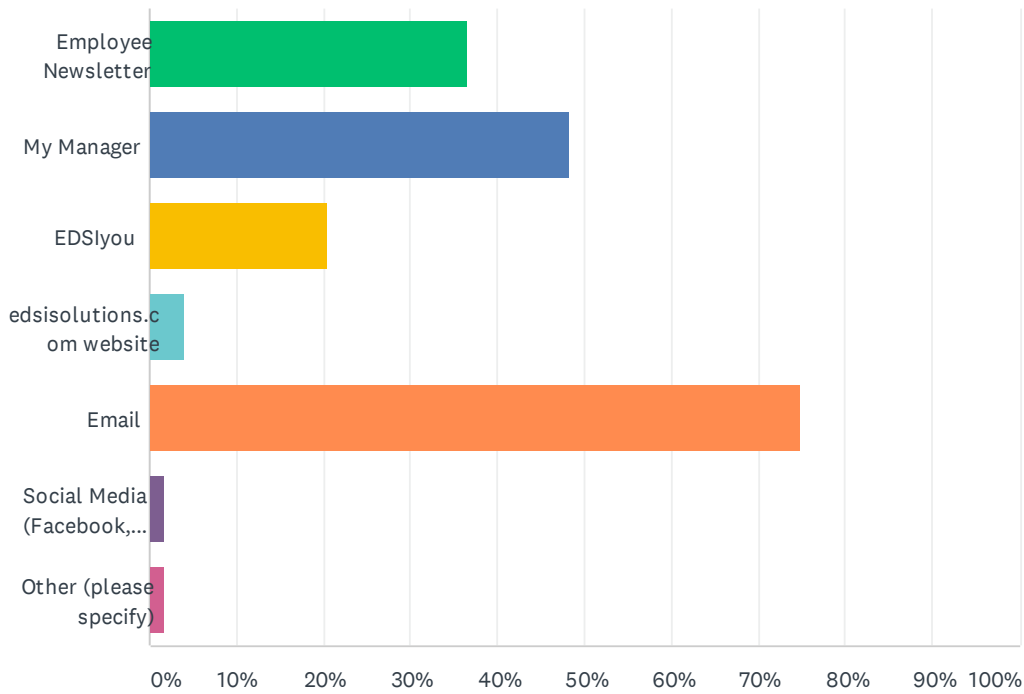
Answered: 501 Skipped: 3



ANSWER CHOICES	RESPONSES	
Strongly Agree	49.50%	248
Agree	34.13%	171
Neither Agree nor Disagree	12.57%	63
Disagree	2.79%	14
Strongly Disagree	1.00%	5
TOTAL		501

Q45 How do you prefer to receive news from the company? (select your top 2)

Answered: 500 Skipped: 4



ANSWER CHOICES	RESPONSES	
Employee Newsletter	36.60%	183
My Manager	48.40%	242
EDSlyou	20.40%	102
edsolutions.com website	4.00%	20
Email	74.80%	374
Social Media (Facebook, LinkedIn, Twitter)	1.60%	8
Other (please specify)	1.60%	8
Total Respondents: 500		