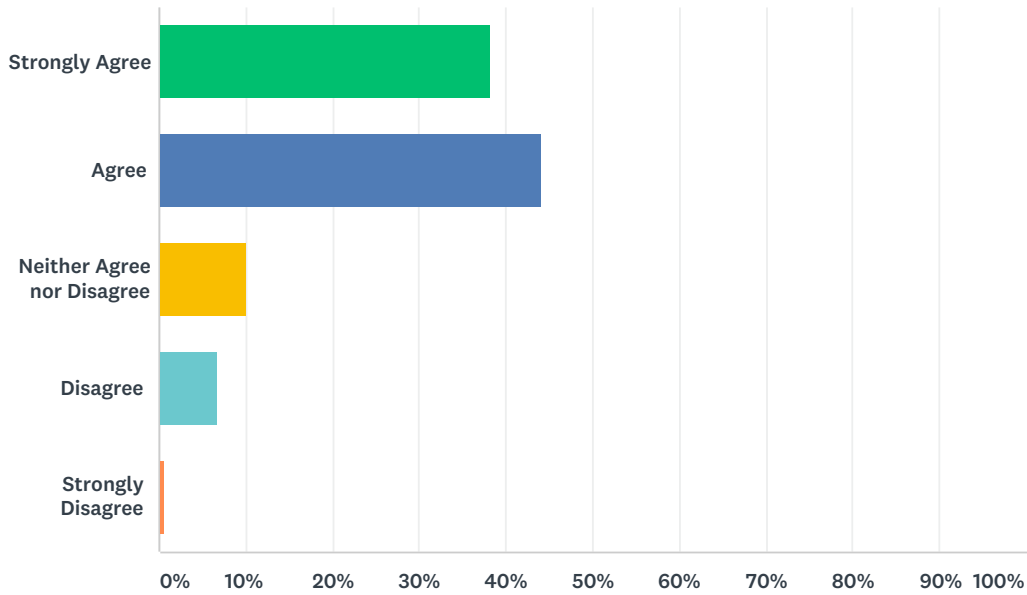


Q1 EDSI actively supports employee development

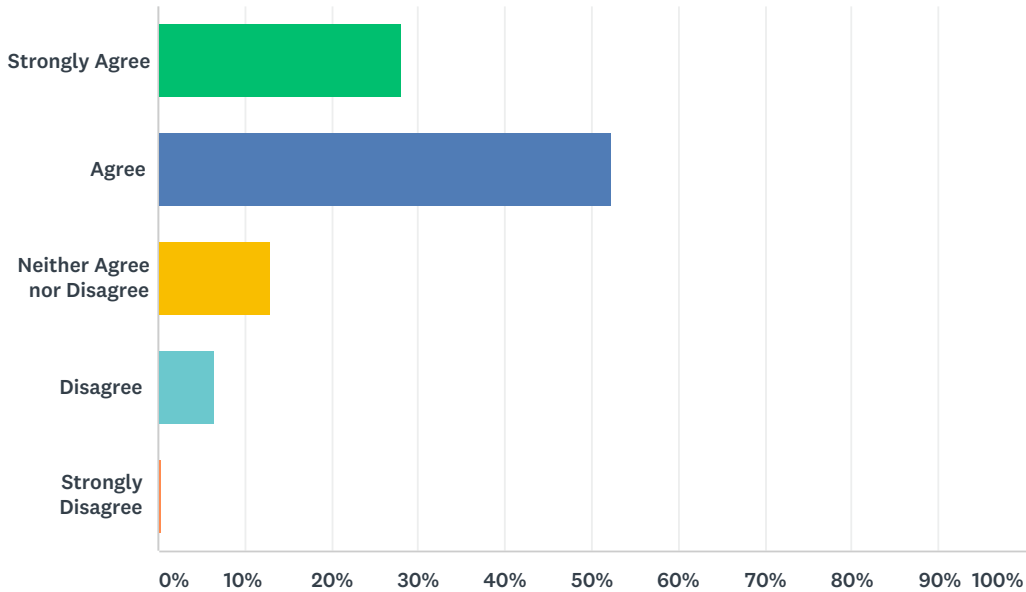
Answered: 310 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly Agree	38.39%	119
Agree	44.19%	137
Neither Agree nor Disagree	10.00%	31
Disagree	6.77%	21
Strongly Disagree	0.65%	2
TOTAL		310

Q2 EDSI is successful in recruiting quality candidates

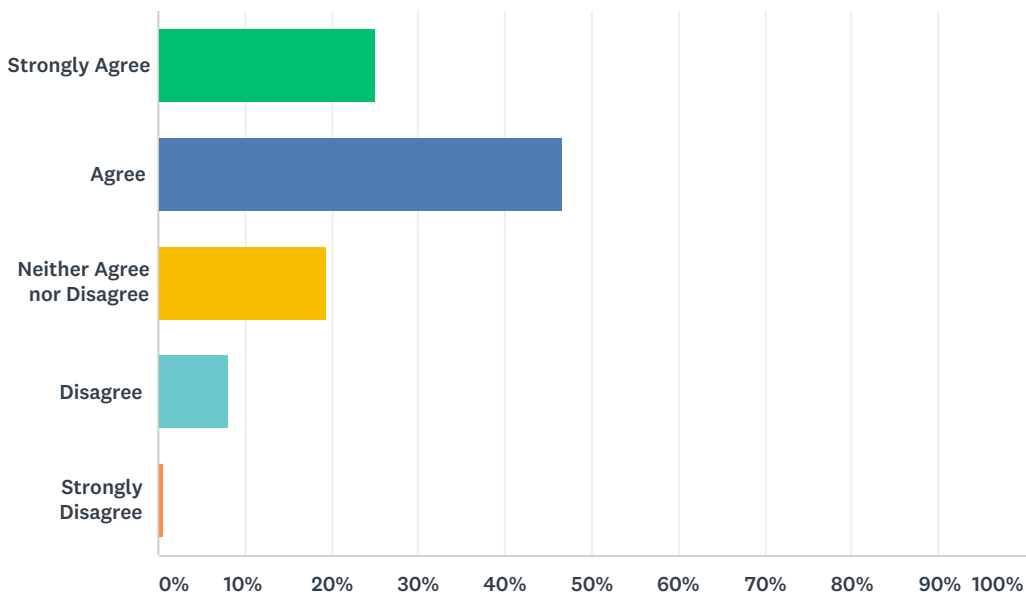
Answered: 310 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly Agree	28.06%	87
Agree	52.26%	162
Neither Agree nor Disagree	12.90%	40
Disagree	6.45%	20
Strongly Disagree	0.32%	1
TOTAL		310

Q3 Most employees see a future for themselves at EDSI

Answered: 307 Skipped: 3

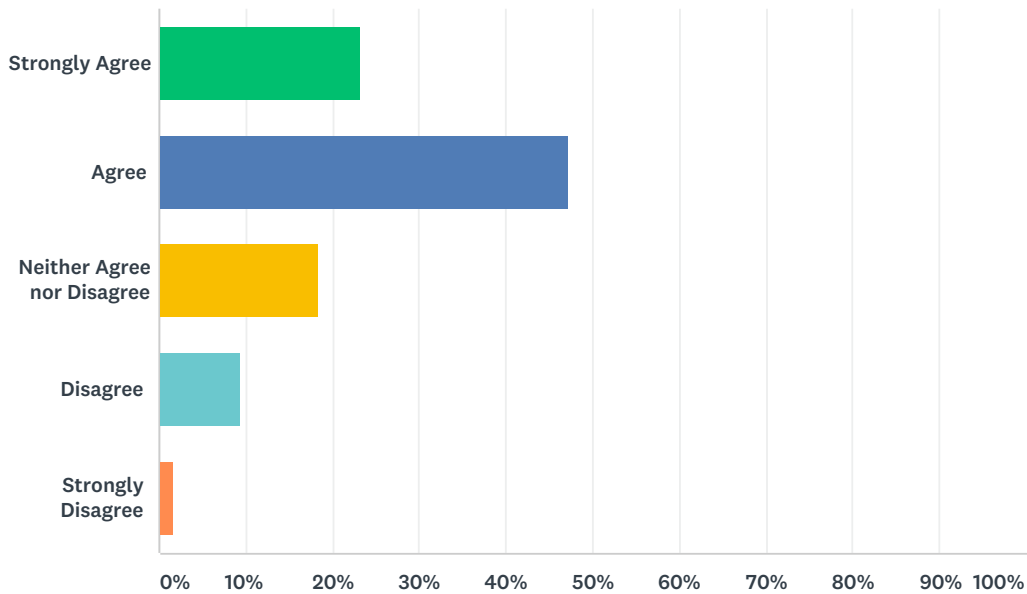


ANSWER CHOICES	RESPONSES	
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Strongly Agree	25.08%	77
Agree	46.58%	143
Neither Agree nor Disagree	19.54%	60
Disagree	8.14%	25
Strongly Disagree	0.65%	2
TOTAL		307

Q4 I am kept informed of important decisions at EDSI

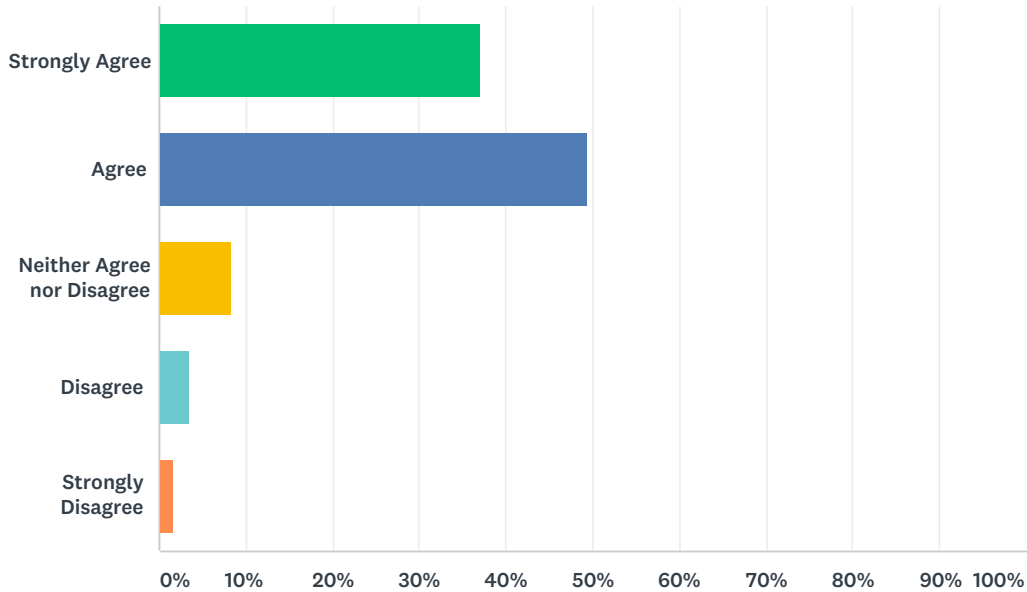
Answered: 309 Skipped: 1



ANSWER CHOICES	RESPONSES
Strongly Agree	23.30% 72
Agree	47.25% 146
Neither Agree nor Disagree	18.45% 57
Disagree	9.39% 29
Strongly Disagree	1.62% 5
TOTAL	309

Q5 Employees demonstrate respect for differences through their behavior towards one another

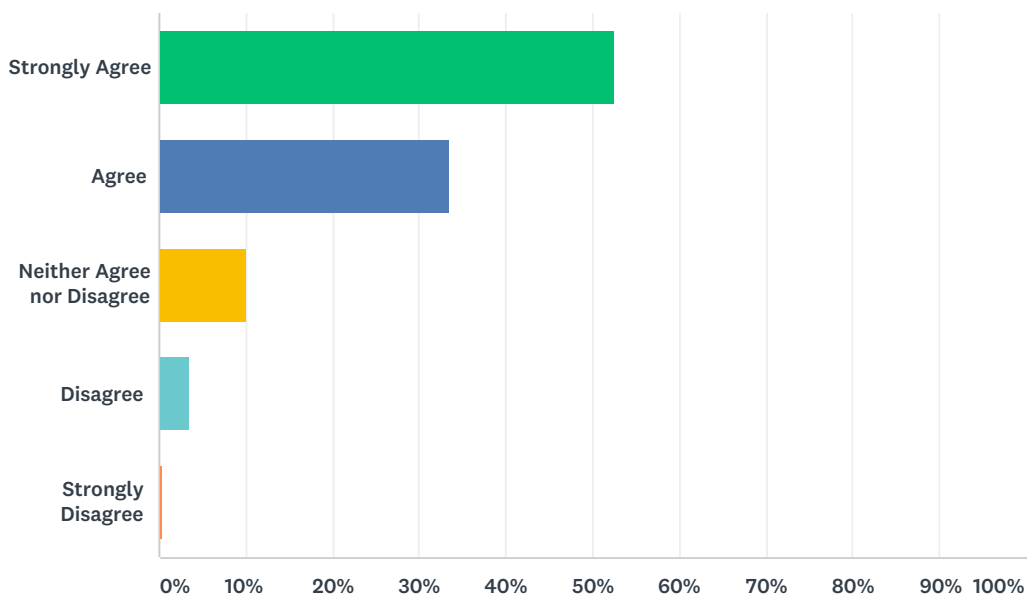
Answered: 310 Skipped: 0



ANSWER CHOICES	RESPONSES
Strongly Agree	37.10% 115
Agree	49.35% 153
Neither Agree nor Disagree	8.39% 26
Disagree	3.55% 11
Strongly Disagree	1.61% 5
TOTAL	310

Q6 EDSI offers programs that help employees balance life and work

Answered: 310 Skipped: 0

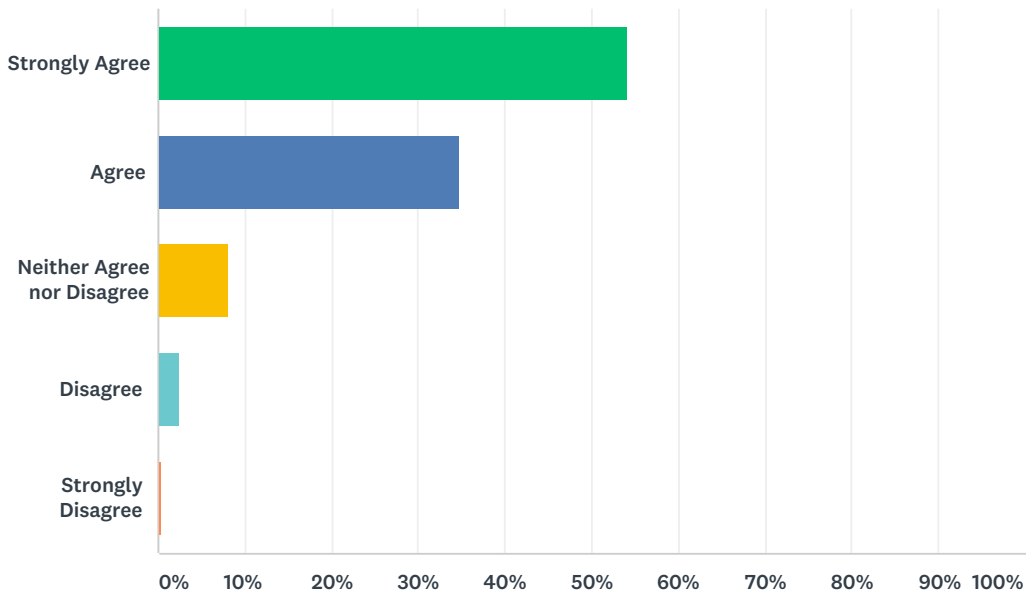


ANSWER CHOICES	RESPONSES
----------------	-----------

Strongly Agree	52.58%	163
Agree	33.55%	104
Neither Agree nor Disagree	10.00%	31
Disagree	3.55%	11
Strongly Disagree	0.32%	1
TOTAL		310

Q7 I would recommend EDSI to a friend as a good place to work

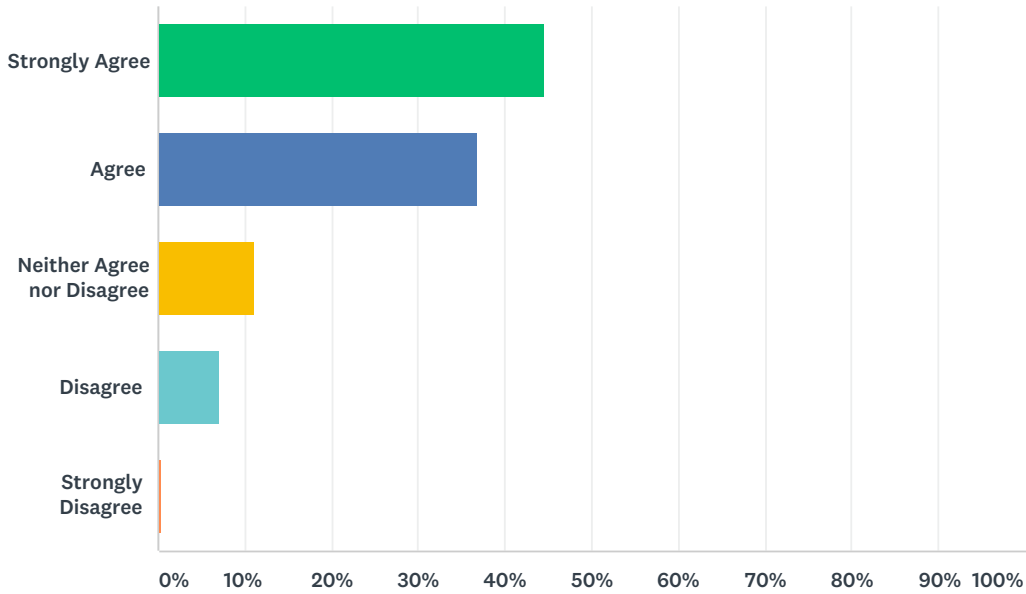
Answered: 308 Skipped: 2



ANSWER CHOICES	RESPONSES
Strongly Agree	54.22% 167
Agree	34.74% 107
Neither Agree nor Disagree	8.12% 25
Disagree	2.60% 8
Strongly Disagree	0.32% 1
TOTAL	308

Q8 I feel that I can be myself at work

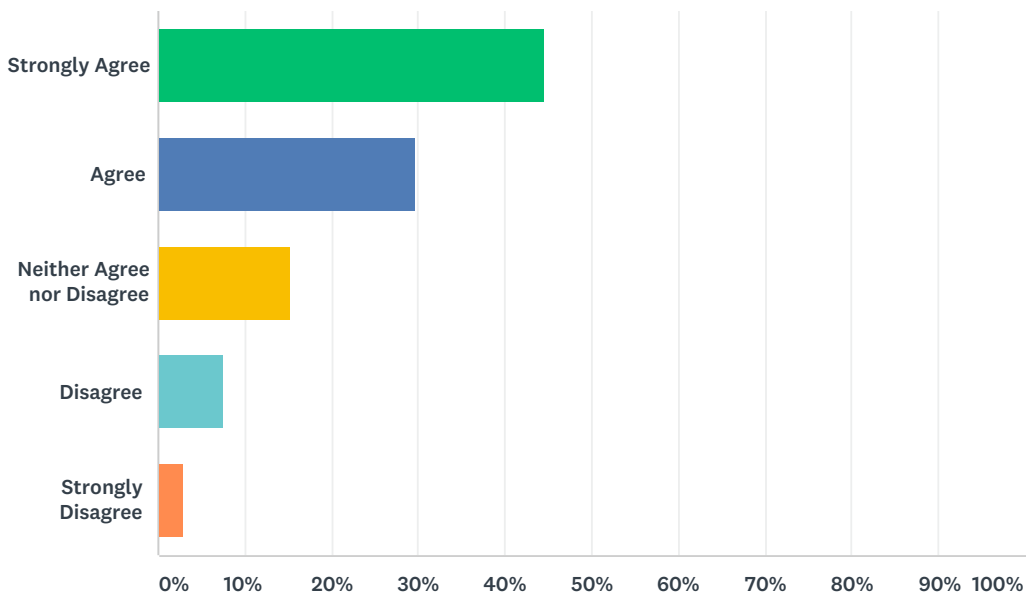
Answered: 309 Skipped: 1



ANSWER CHOICES	RESPONSES
Strongly Agree	44.66% 138
Agree	36.89% 114
Neither Agree nor Disagree	11.00% 34
Disagree	7.12% 22
Strongly Disagree	0.32% 1
TOTAL	309

Q9 I believe my manager provides effective leadership

Answered: 309 Skipped: 1

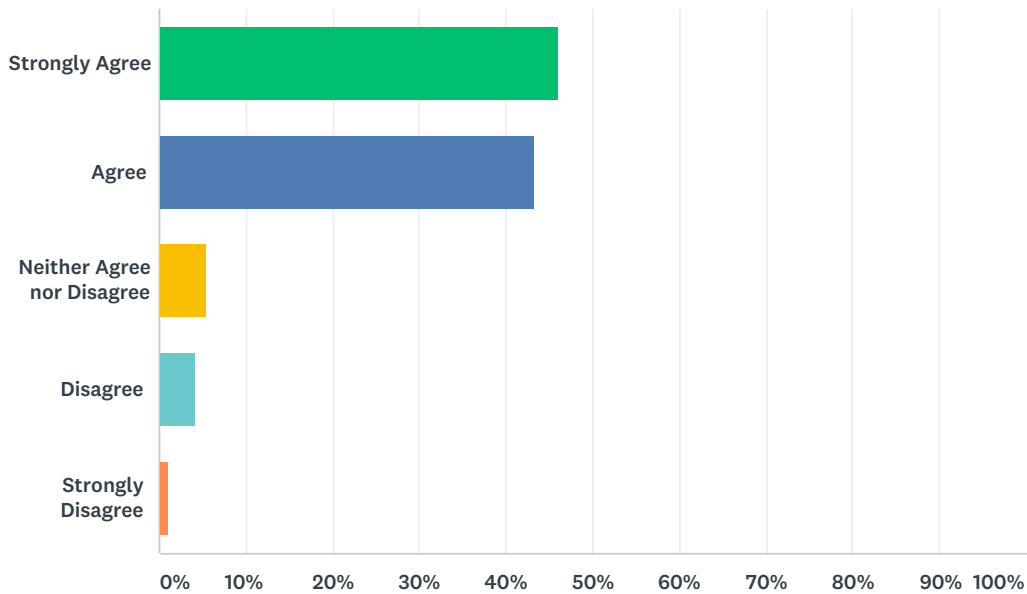


ANSWER CHOICES	RESPONSES
----------------	-----------

Strongly Agree	44.66%	138
Agree	29.77%	92
Neither Agree nor Disagree	15.21%	47
Disagree	7.44%	23
Strongly Disagree	2.91%	9
TOTAL		309

Q10 I know what is expected of me on the job

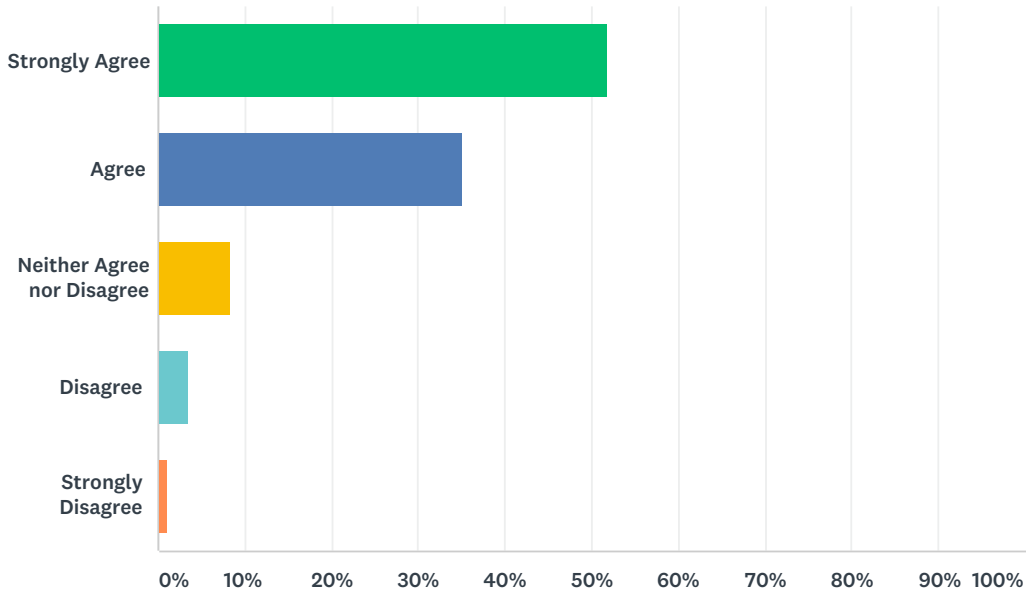
Answered: 309 Skipped: 1



ANSWER CHOICES	RESPONSES
Strongly Agree	45.95% 142
Agree	43.37% 134
Neither Agree nor Disagree	5.50% 17
Disagree	4.21% 13
Strongly Disagree	0.97% 3
TOTAL	309

Q11 I believe that my manager treats me fairly

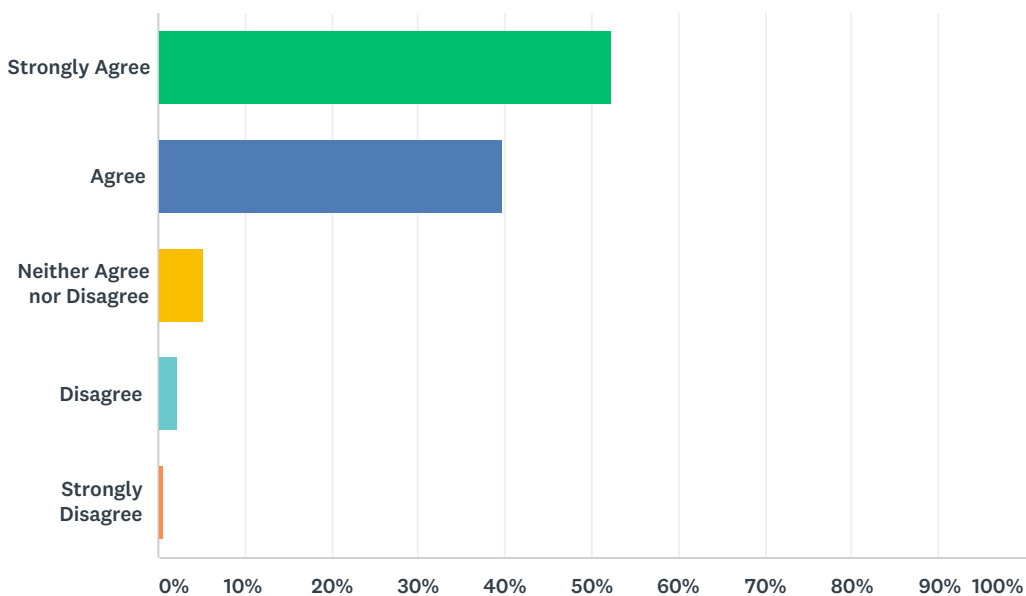
Answered: 308 Skipped: 2



ANSWER CHOICES	RESPONSES
Strongly Agree	51.95% 160
Agree	35.06% 108
Neither Agree nor Disagree	8.44% 26
Disagree	3.57% 11
Strongly Disagree	0.97% 3
TOTAL	308

Q12 The people I work with help each other out

Answered: 310 Skipped: 0

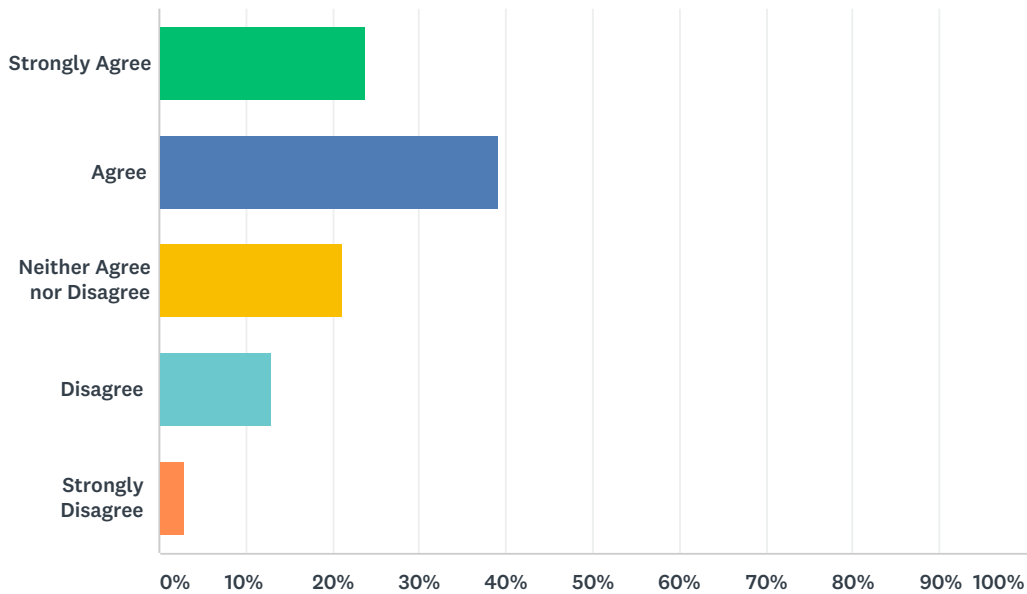


ANSWER CHOICES	RESPONSES
----------------	-----------

Strongly Agree	52.26%	162
Agree	39.68%	123
Neither Agree nor Disagree	5.16%	16
Disagree	2.26%	7
Strongly Disagree	0.65%	2
TOTAL		310

Q13 I am fairly compensated for my contributions to EDSI

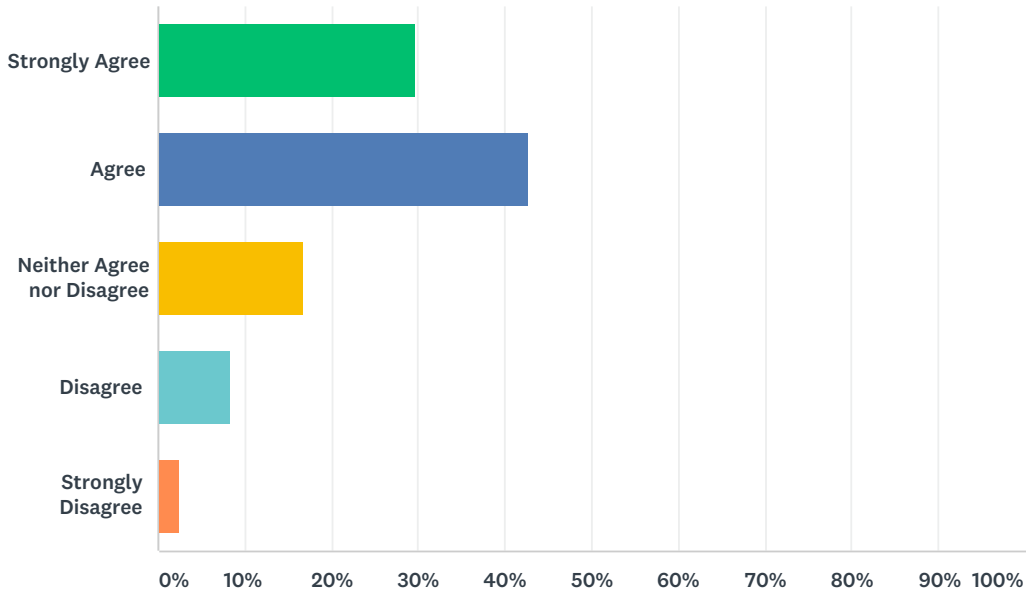
Answered: 309 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly Agree	23.95%	74
Agree	39.16%	121
Neither Agree nor Disagree	21.04%	65
Disagree	12.94%	40
Strongly Disagree	2.91%	9
TOTAL		309

Q14 I am satisfied with the level of coaching and feedback I receive

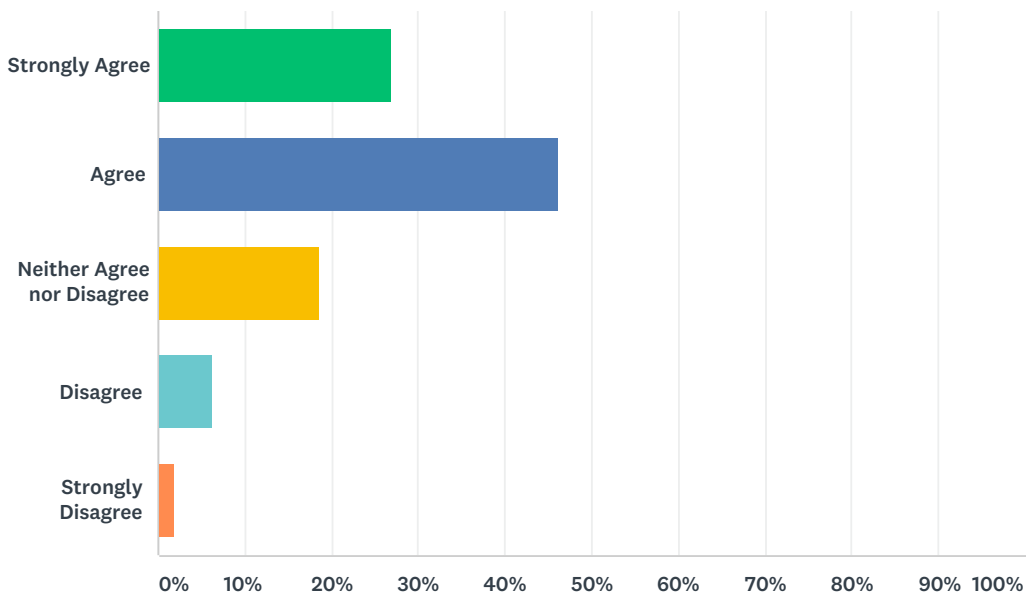
Answered: 310 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly Agree	29.68%	92
Agree	42.58%	132
Neither Agree nor Disagree	16.77%	52
Disagree	8.39%	26
Strongly Disagree	2.58%	8
TOTAL		310

Q15 The processes for hiring new employees are fair

Answered: 307 Skipped: 3

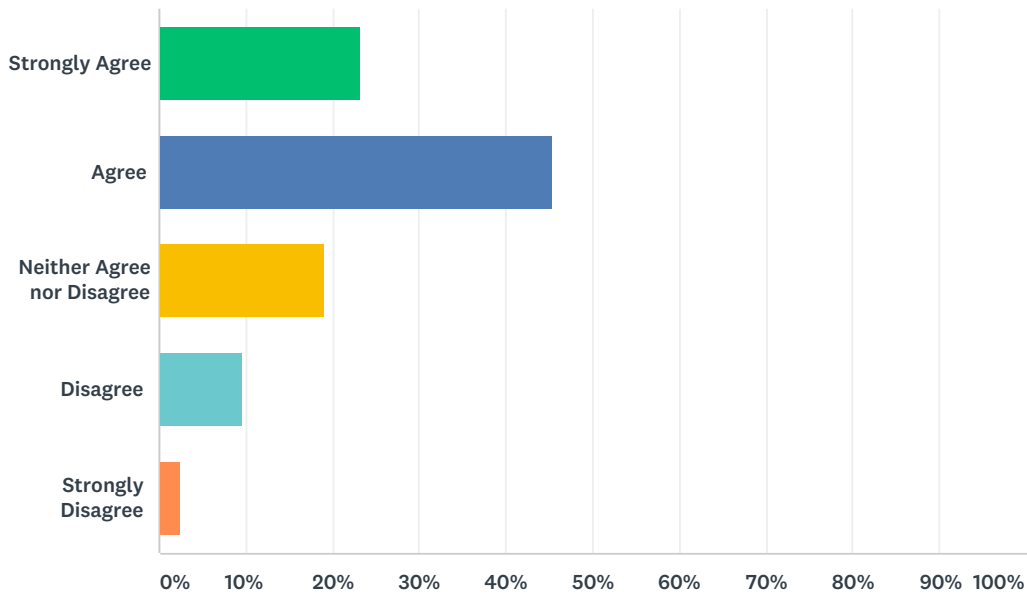


ANSWER CHOICES	RESPONSES
----------------	-----------

Strongly Agree	27.04%	83
Agree	46.25%	142
Neither Agree nor Disagree	18.57%	57
Disagree	6.19%	19
Strongly Disagree	1.95%	6
TOTAL		307

Q16 EDSI recognizes performance achievements

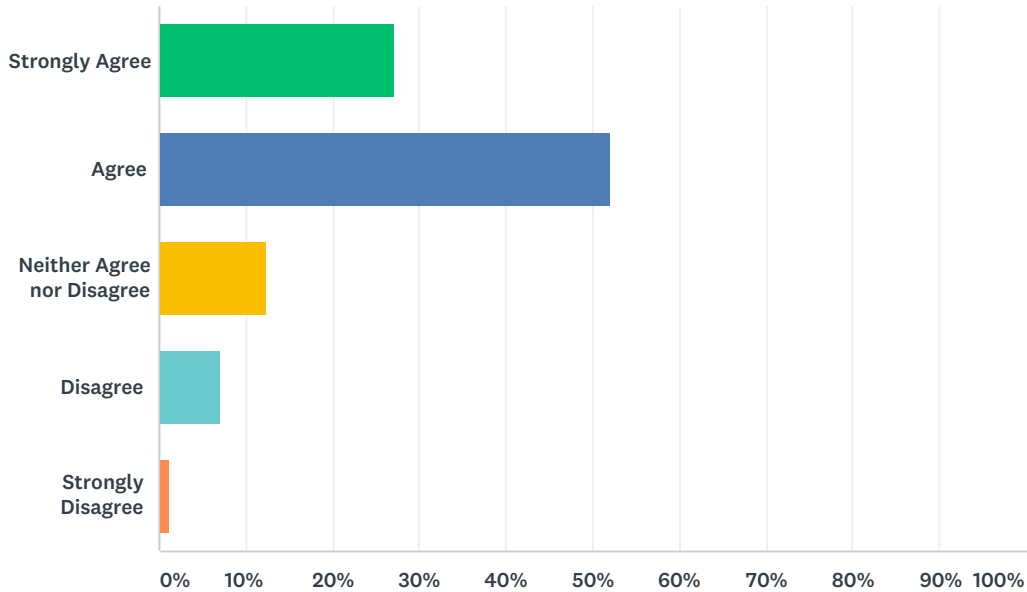
Answered: 310 Skipped: 0



ANSWER CHOICES	RESPONSES
Strongly Agree	23.23% 72
Agree	45.48% 141
Neither Agree nor Disagree	19.03% 59
Disagree	9.68% 30
Strongly Disagree	2.58% 8
TOTAL	310

Q17 Performance expectations are clearly communicated to employees

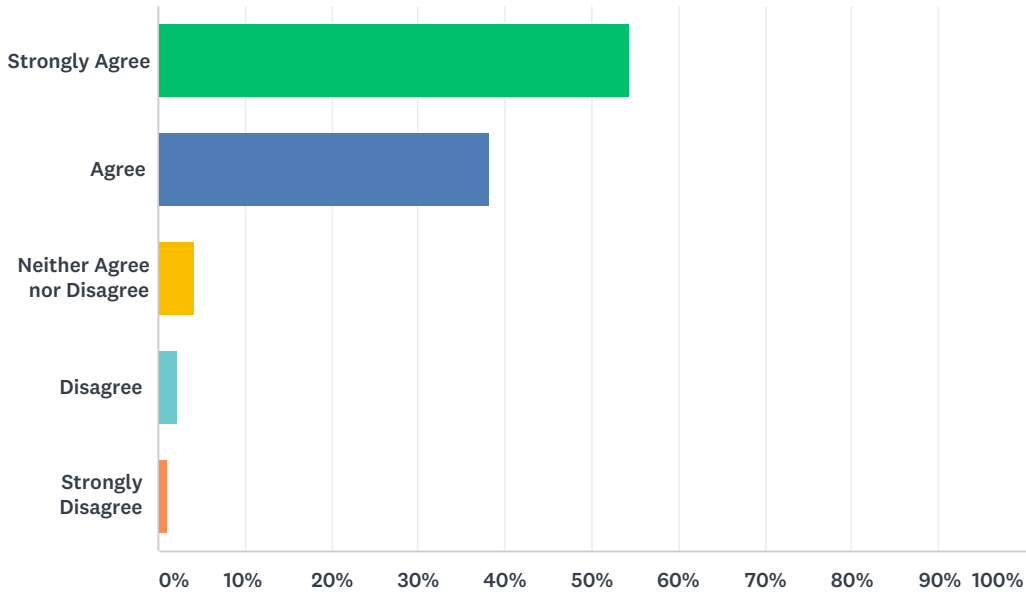
Answered: 309 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly Agree	27.18%	84
Agree	52.10%	161
Neither Agree nor Disagree	12.30%	38
Disagree	7.12%	22
Strongly Disagree	1.29%	4
TOTAL		309

Q18 Employees can contribute to their fullest potential regardless of their age, race, color, ethnic background, gender, religion, disability, or sexual orientation

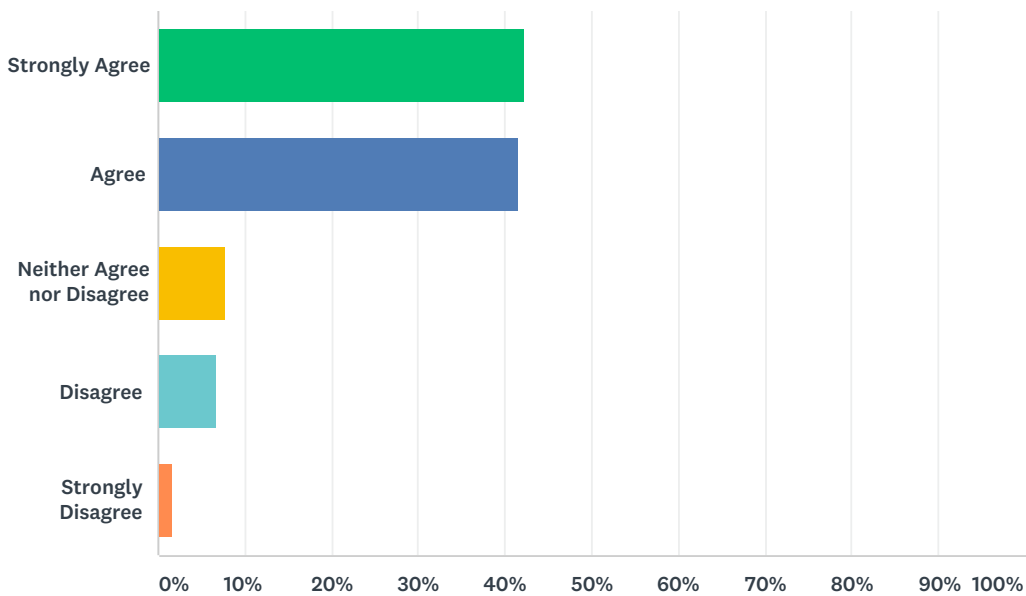
Answered: 309 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly Agree	54.37%	168
Agree	38.19%	118
Neither Agree nor Disagree	4.21%	13
Disagree	2.27%	7
Strongly Disagree	0.97%	3
TOTAL		309

Q19 I have a sufficient amount of control over my workday

Answered: 310 Skipped: 0

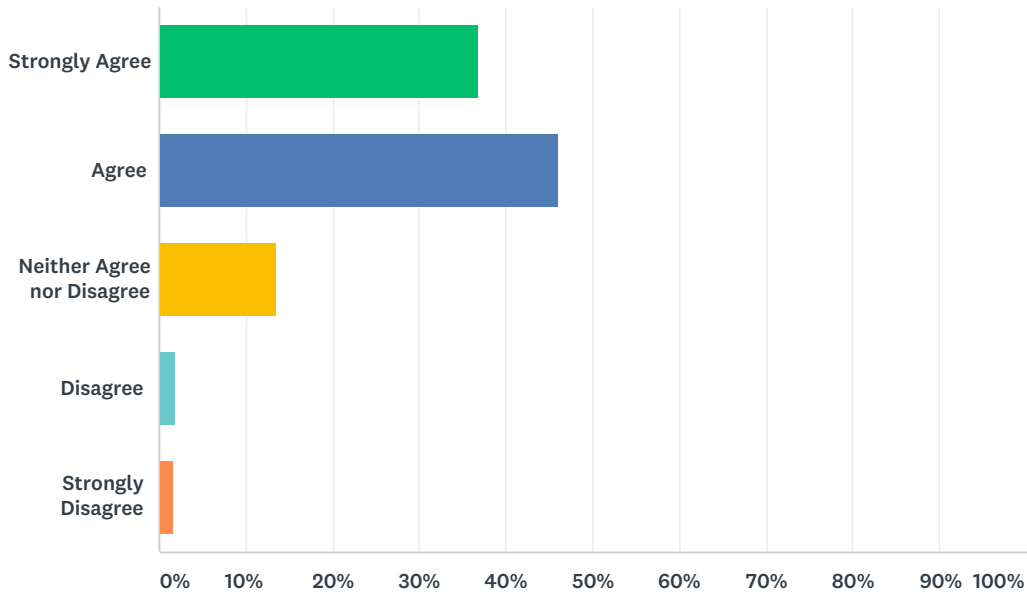


ANSWER CHOICES	RESPONSES	
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Strongly Agree	42.26%	131
Agree	41.61%	129
Neither Agree nor Disagree	7.74%	24
Disagree	6.77%	21
Strongly Disagree	1.61%	5
TOTAL		310

Q20 This organization encourages employees to participate in charitable events

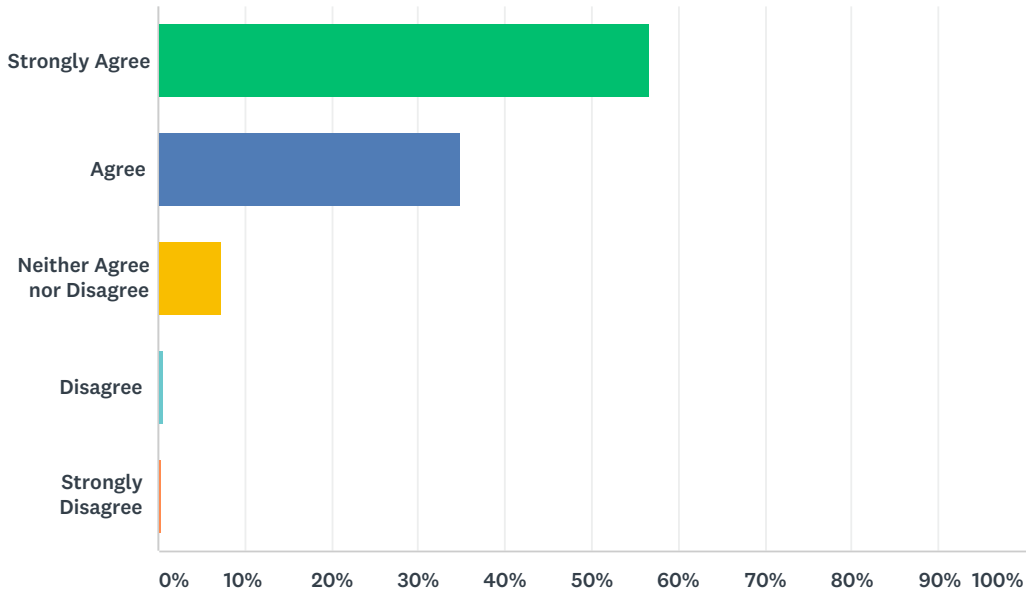
Answered: 310 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly Agree	36.77%	114
Agree	46.13%	143
Neither Agree nor Disagree	13.55%	42
Disagree	1.94%	6
Strongly Disagree	1.61%	5
TOTAL		310

Q21 I am proud to work at EDSI

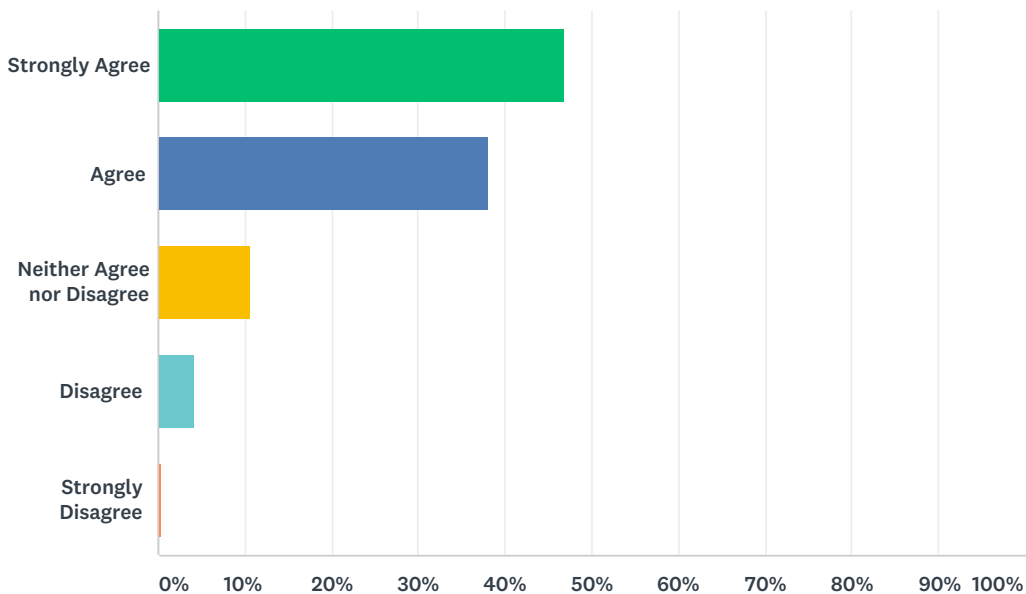
Answered: 310 Skipped: 0



ANSWER CHOICES	RESPONSES
Strongly Agree	56.77% 176
Agree	34.84% 108
Neither Agree nor Disagree	7.42% 23
Disagree	0.65% 2
Strongly Disagree	0.32% 1
TOTAL	310

Q22 I find senior leadership (CEO and Directors) provides open and honest communication

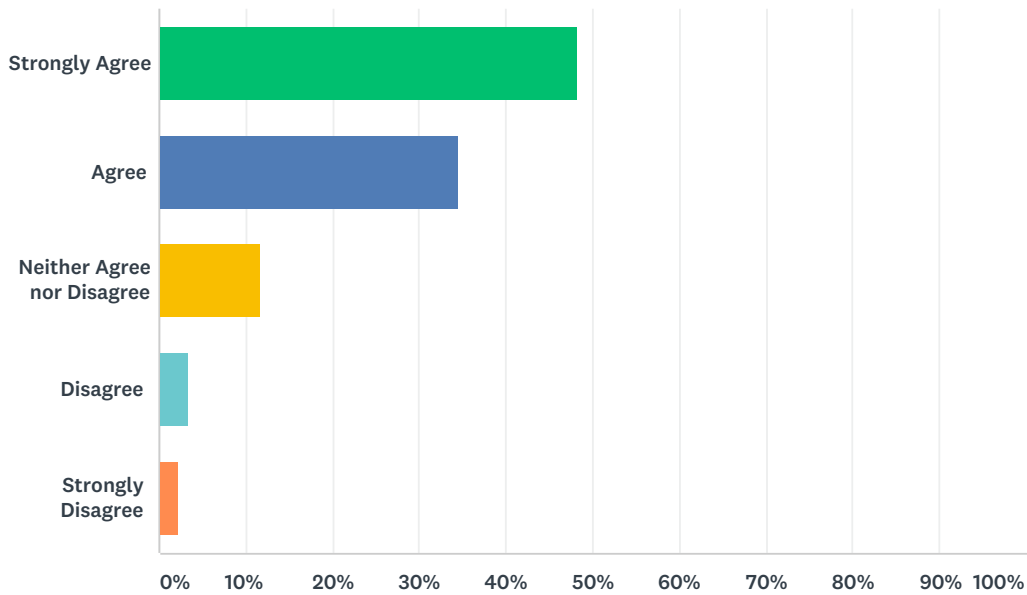
Answered: 310 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly Agree	46.77%	145
Agree	38.06%	118
Neither Agree nor Disagree	10.65%	33
Disagree	4.19%	13
Strongly Disagree	0.32%	1
TOTAL		310

Q23 My manager provides open and honest communication

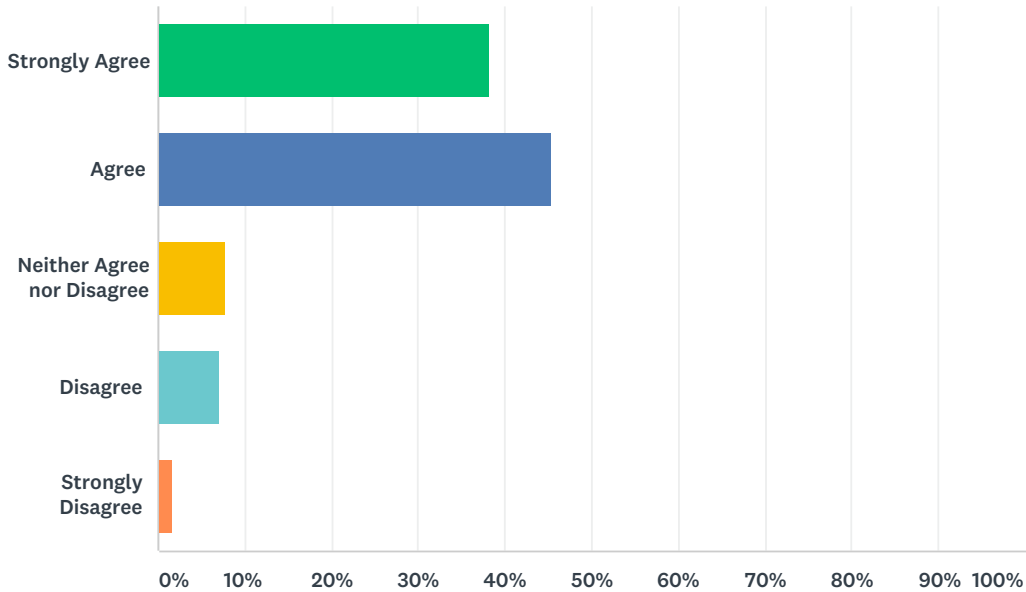
Answered: 308 Skipped: 2



ANSWER CHOICES	RESPONSES	
Strongly Agree	48.38%	149
Agree	34.42%	106
Neither Agree nor Disagree	11.69%	36
Disagree	3.25%	10
Strongly Disagree	2.27%	7
TOTAL		308

Q24 My work challenges me to use my knowledge and skills fully

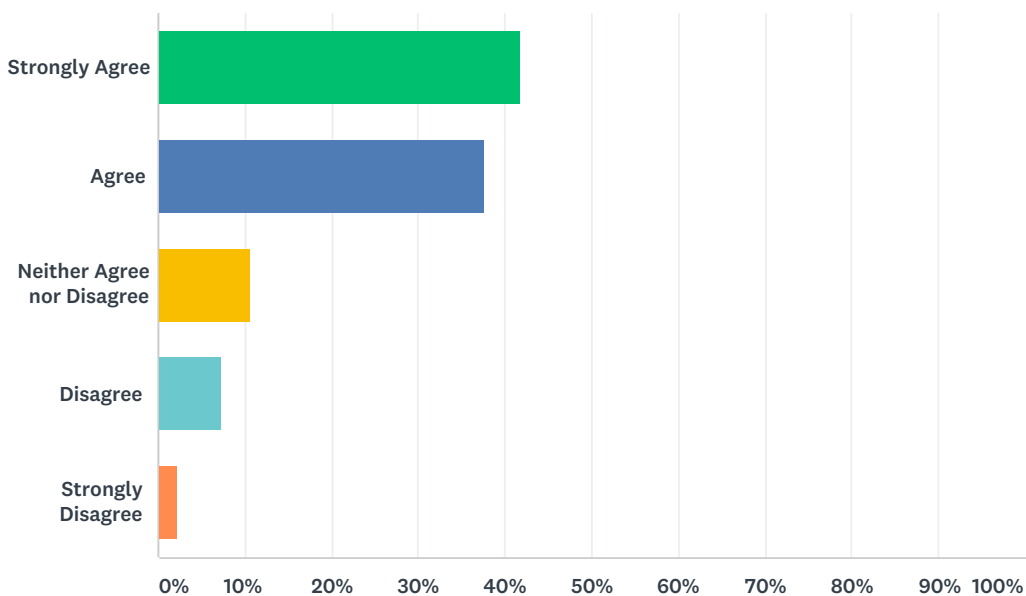
Answered: 309 Skipped: 1



ANSWER CHOICES	RESPONSES
Strongly Agree	38.19% 118
Agree	45.31% 140
Neither Agree nor Disagree	7.77% 24
Disagree	7.12% 22
Strongly Disagree	1.62% 5
TOTAL	309

Q25 I receive the support I need from my manager to succeed at my job

Answered: 310 Skipped: 0

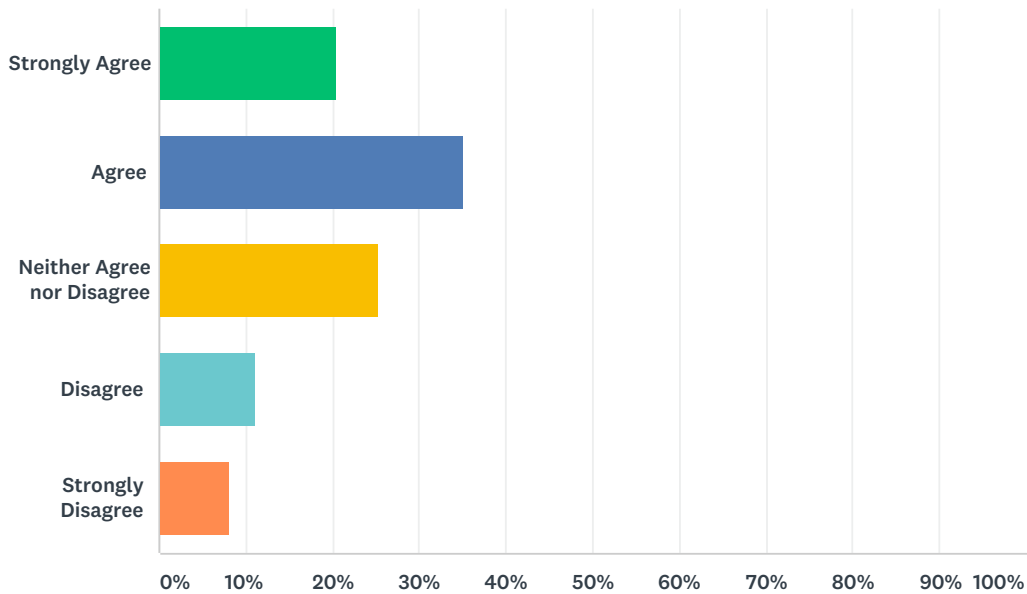


ANSWER CHOICES	RESPONSES
----------------	-----------

Strongly Agree	41.94%	130
Agree	37.74%	117
Neither Agree nor Disagree	10.65%	33
Disagree	7.42%	23
Strongly Disagree	2.26%	7
TOTAL		310

Q26 I am satisfied with the way pay increases are administered

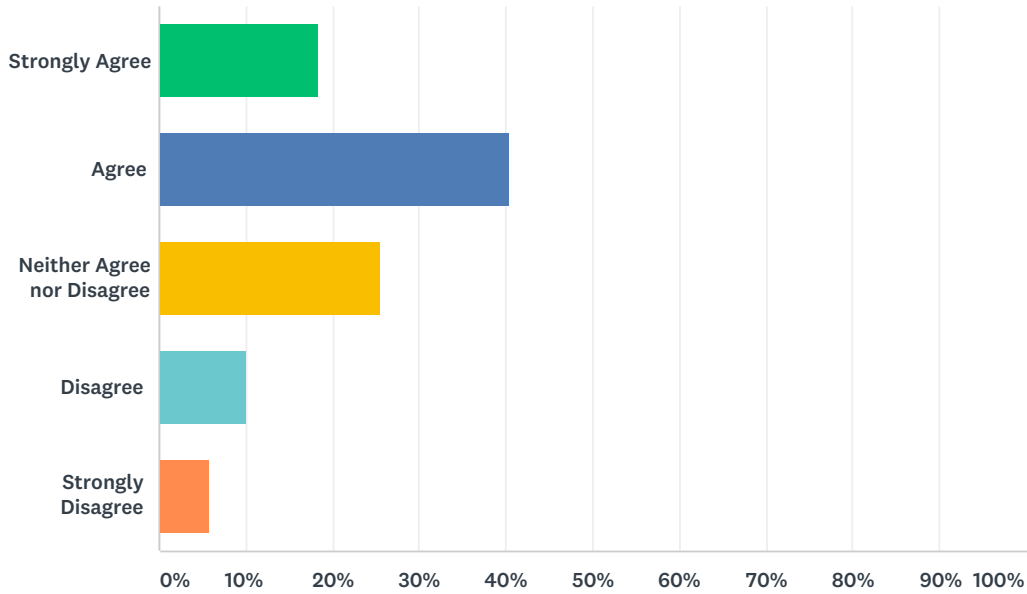
Answered: 308 Skipped: 2



ANSWER CHOICES	RESPONSES	
Strongly Agree	20.45%	63
Agree	35.06%	108
Neither Agree nor Disagree	25.32%	78
Disagree	11.04%	34
Strongly Disagree	8.12%	25
TOTAL		308

Q27 EDSI is successful in retaining top performers

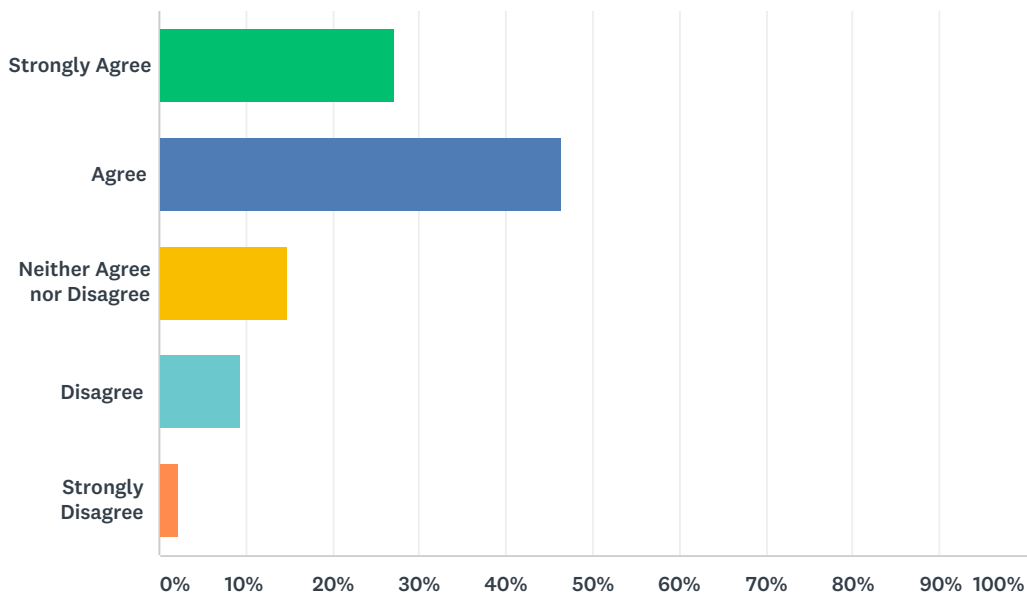
Answered: 310 Skipped: 0



ANSWER CHOICES	RESPONSES
Strongly Agree	18.39% 57
Agree	40.32% 125
Neither Agree nor Disagree	25.48% 79
Disagree	10.00% 31
Strongly Disagree	5.81% 18
TOTAL	310

Q28 I am actively solicited for suggestions and ideas

Answered: 310 Skipped: 0

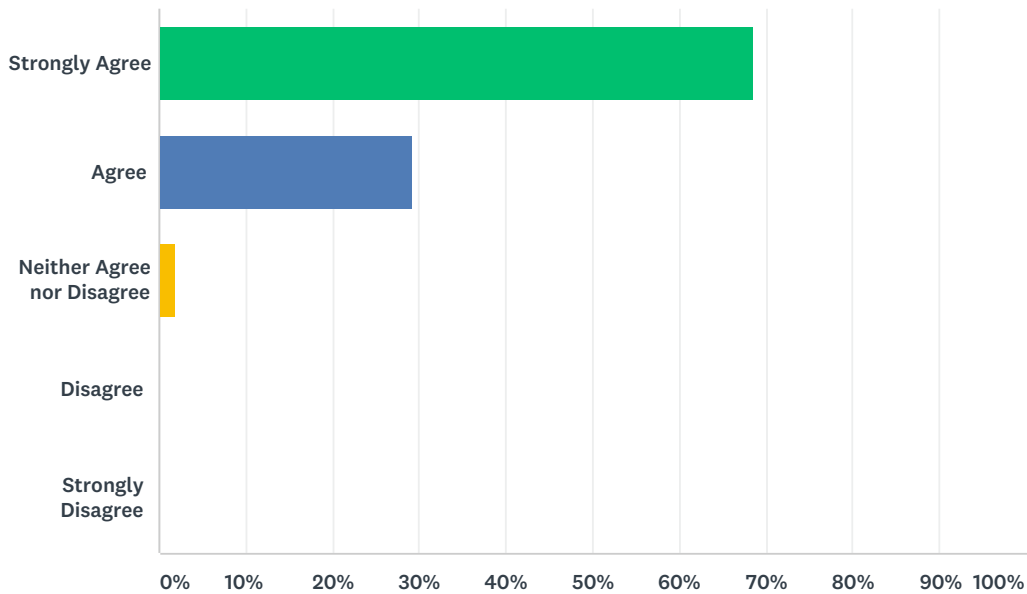


ANSWER CHOICES	RESPONSES
----------------	-----------

Strongly Agree	27.10%	84
Agree	46.45%	144
Neither Agree nor Disagree	14.84%	46
Disagree	9.35%	29
Strongly Disagree	2.26%	7
TOTAL		310

Q29 I understand EDSI's mission and values

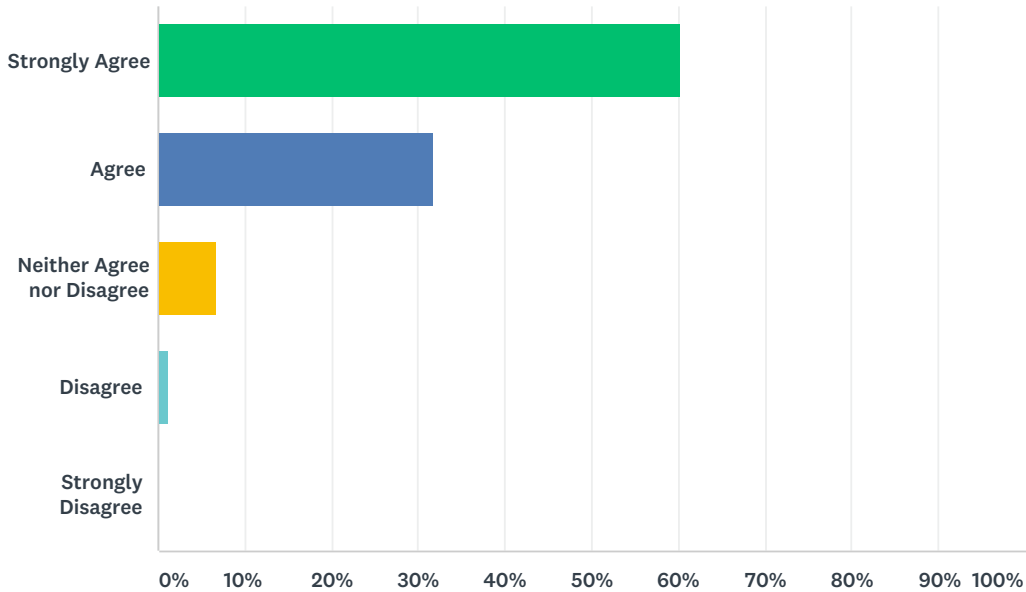
Answered: 310 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly Agree	68.71%	213
Agree	29.35%	91
Neither Agree nor Disagree	1.94%	6
Disagree	0.00%	0
Strongly Disagree	0.00%	0
TOTAL		310

Q30 I speak highly of EDSI whenever I get a chance

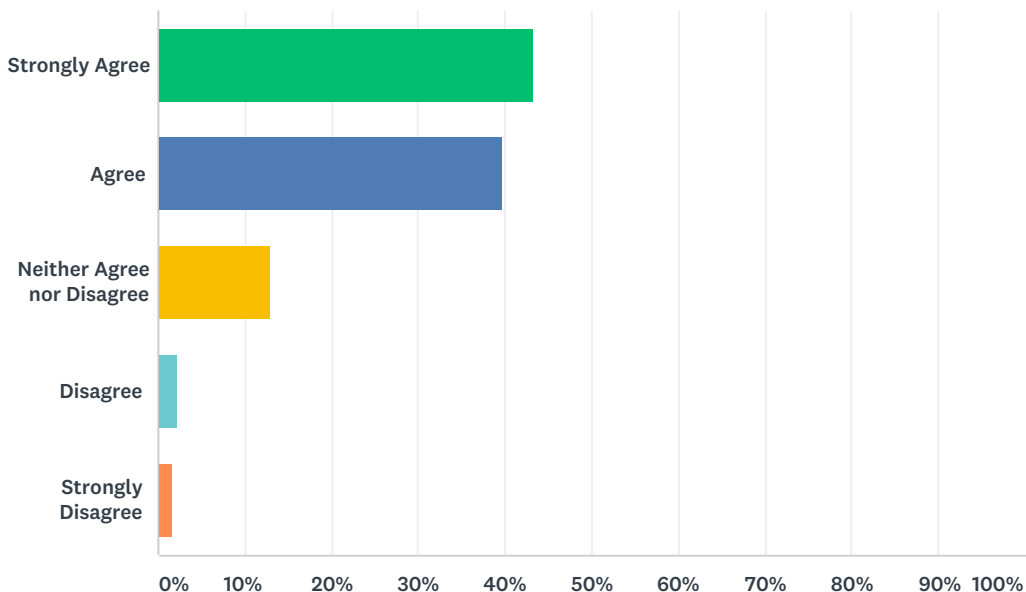
Answered: 309 Skipped: 1



ANSWER CHOICES	RESPONSES
Strongly Agree	60.19% 186
Agree	31.72% 98
Neither Agree nor Disagree	6.80% 21
Disagree	1.29% 4
Strongly Disagree	0.00% 0
TOTAL	309

Q31 I trust senior leadership to make the right decisions for the company and employees

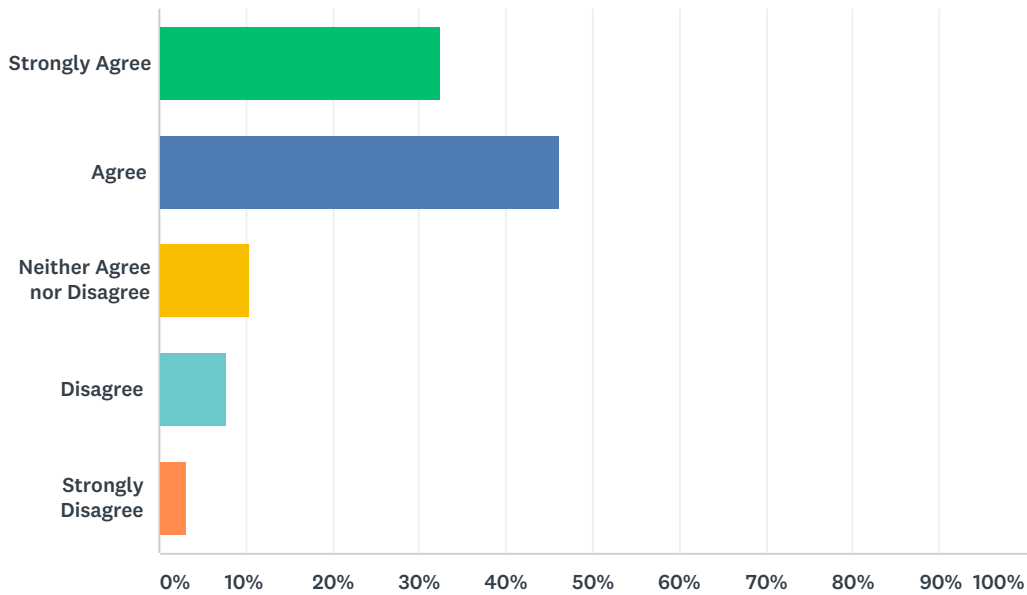
Answered: 307 Skipped: 3



ANSWER CHOICES	RESPONSES	
Strongly Agree	43.32%	133
Agree	39.74%	122
Neither Agree nor Disagree	13.03%	40
Disagree	2.28%	7
Strongly Disagree	1.63%	5
TOTAL		307

Q32 I have the tools, equipment and technology I need to do my job well

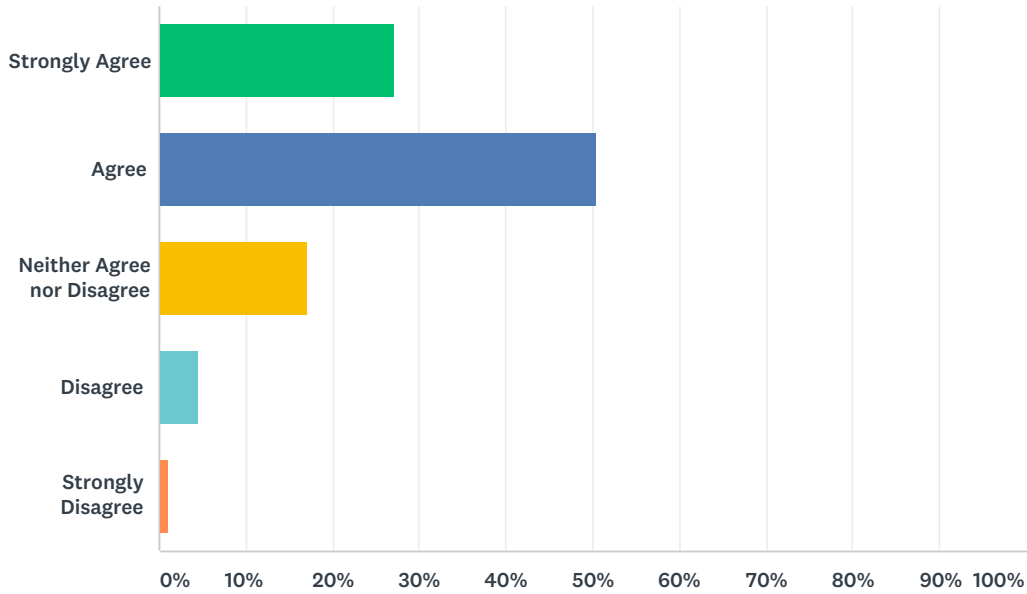
Answered: 309 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly Agree	32.36%	100
Agree	46.28%	143
Neither Agree nor Disagree	10.36%	32
Disagree	7.77%	24
Strongly Disagree	3.24%	10
TOTAL		309

Q33 My coworkers consistently deliver on their commitments

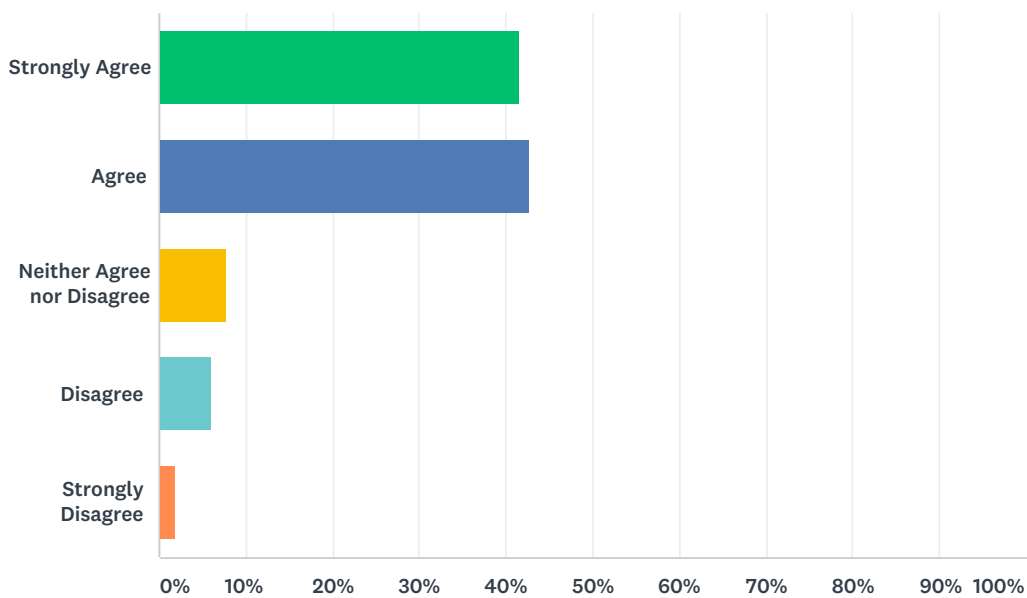
Answered: 310 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly Agree	27.10%	84
Agree	50.32%	156
Neither Agree nor Disagree	17.10%	53
Disagree	4.52%	14
Strongly Disagree	0.97%	3
TOTAL		310

Q34 I know what career opportunities are available to me at EDSI

Answered: 310 Skipped: 0

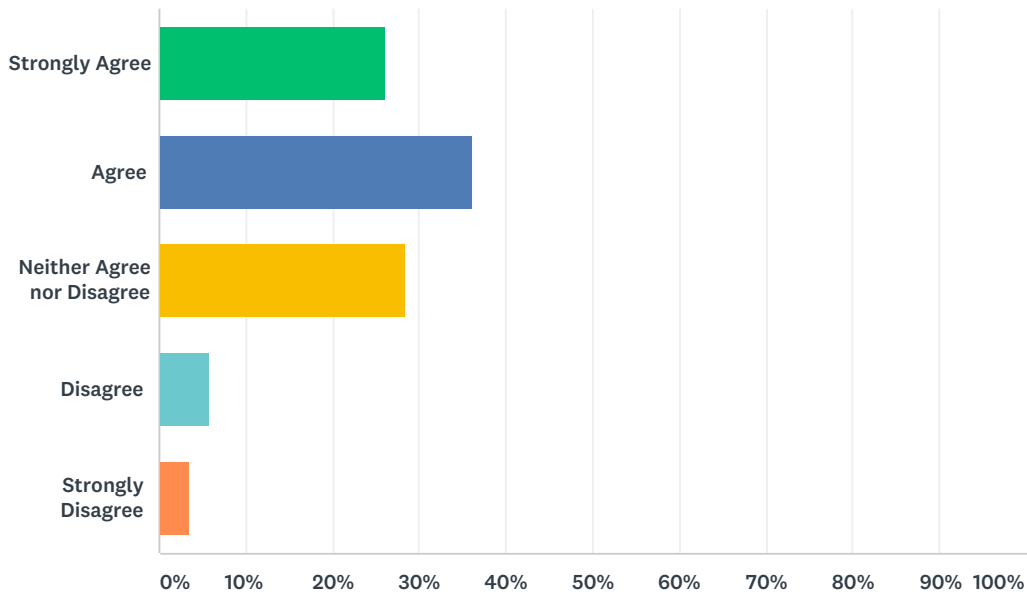


ANSWER CHOICES	RESPONSES
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Strongly Agree	41.61%	129
Agree	42.58%	132
Neither Agree nor Disagree	7.74%	24
Disagree	6.13%	19
Strongly Disagree	1.94%	6
TOTAL		310

Q35 I believe the way EDSI promotes/transfers employees is fair

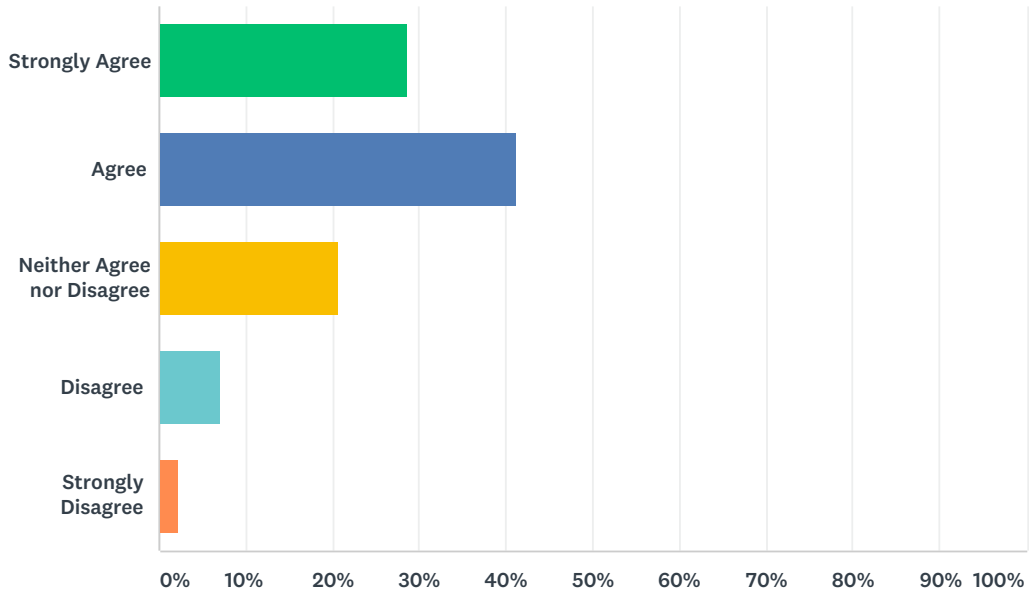
Answered: 310 Skipped: 0



ANSWER CHOICES	RESPONSES
Strongly Agree	26.13% 81
Agree	36.13% 112
Neither Agree nor Disagree	28.39% 88
Disagree	5.81% 18
Strongly Disagree	3.55% 11
TOTAL	310

Q36 My future career opportunities at EDSI look good

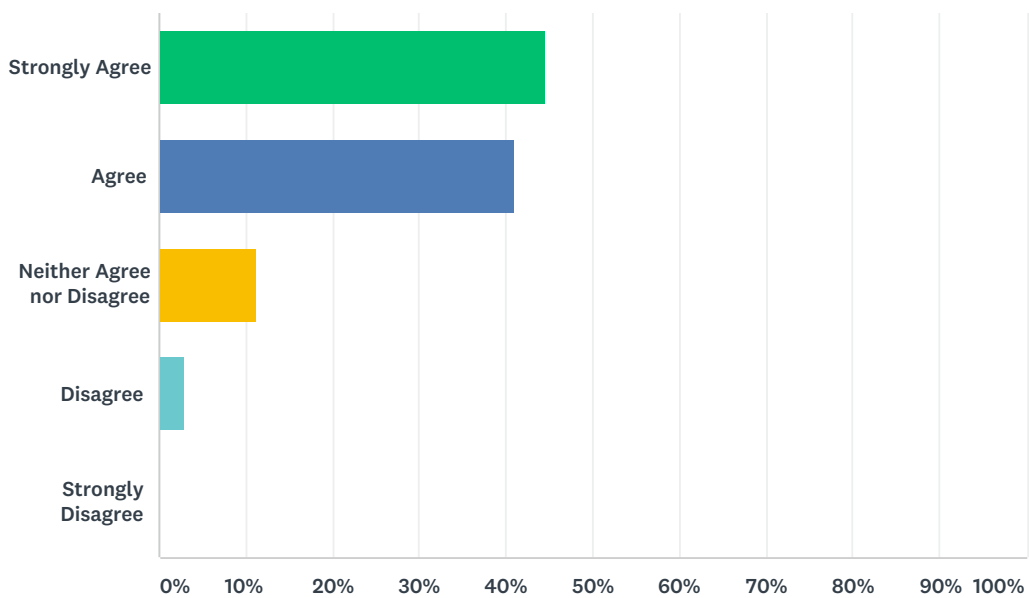
Answered: 308 Skipped: 2



ANSWER CHOICES	RESPONSES	
Strongly Agree	28.57%	88
Agree	41.23%	127
Neither Agree nor Disagree	20.78%	64
Disagree	7.14%	22
Strongly Disagree	2.27%	7
TOTAL		308

Q37 I frequently volunteer for additional duties

Answered: 307 Skipped: 3

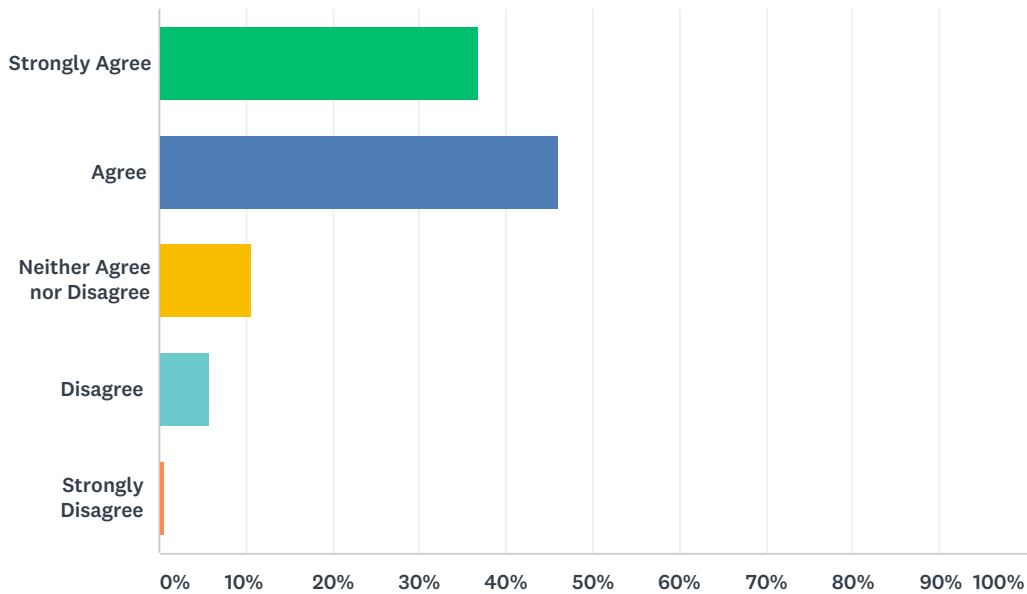


ANSWER CHOICES	RESPONSES	
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Strongly Agree	44.63%	137
Agree	41.04%	126
Neither Agree nor Disagree	11.40%	35
Disagree	2.93%	9
Strongly Disagree	0.00%	0
TOTAL		307

Q38 I have the authority to make decisions necessary to do my job well

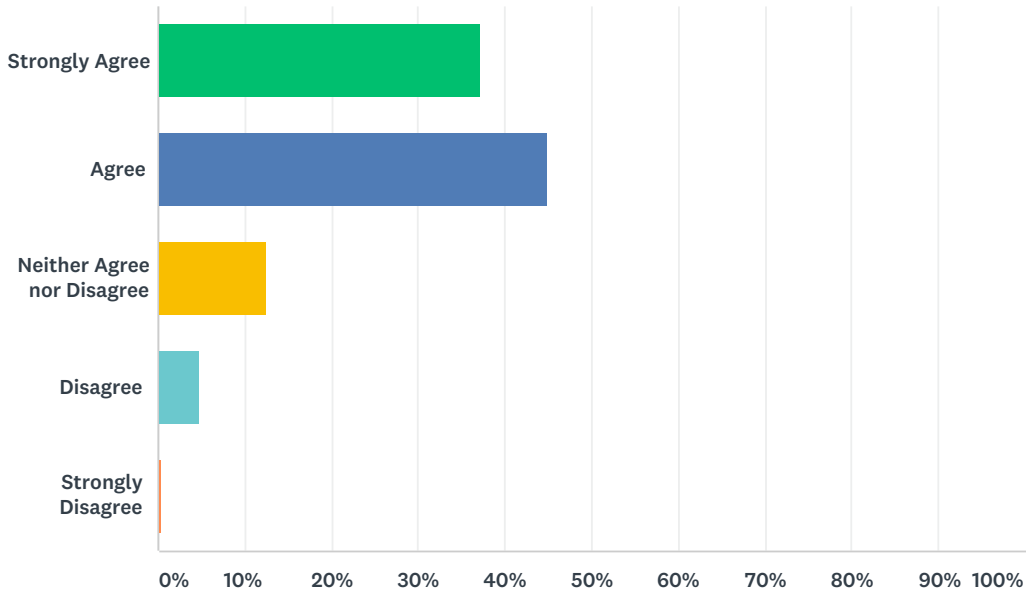
Answered: 310 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly Agree	36.77%	114
Agree	46.13%	143
Neither Agree nor Disagree	10.65%	33
Disagree	5.81%	18
Strongly Disagree	0.65%	2
TOTAL		310

Q39 I feel I am learning and growing on the job

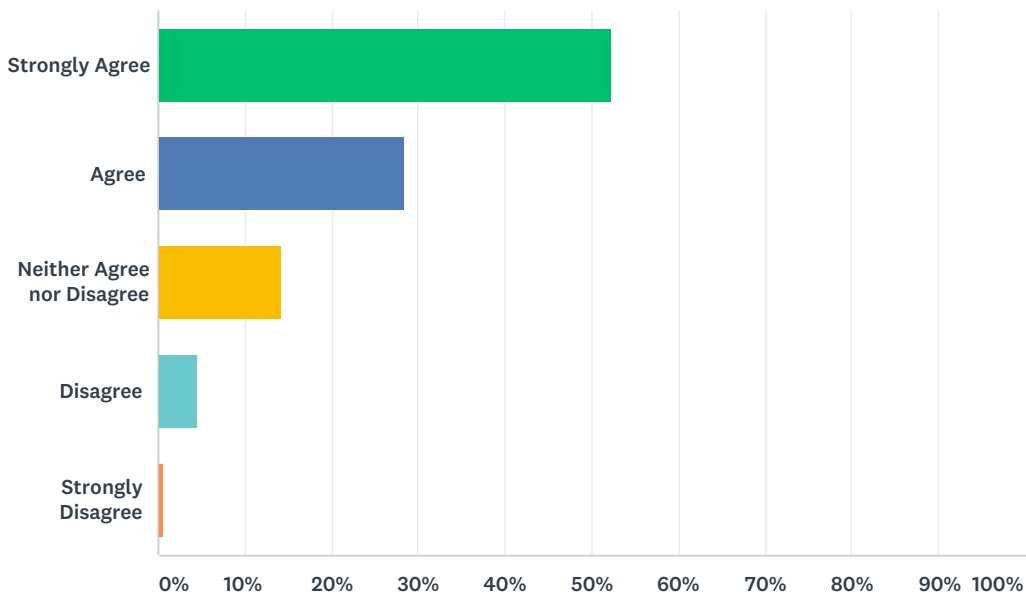
Answered: 309 Skipped: 1



ANSWER CHOICES	RESPONSES
Strongly Agree	37.22% 115
Agree	44.98% 139
Neither Agree nor Disagree	12.62% 39
Disagree	4.85% 15
Strongly Disagree	0.32% 1
TOTAL	309

Q40 If I was offered a similar position and pay at another company, I would stay at EDSI

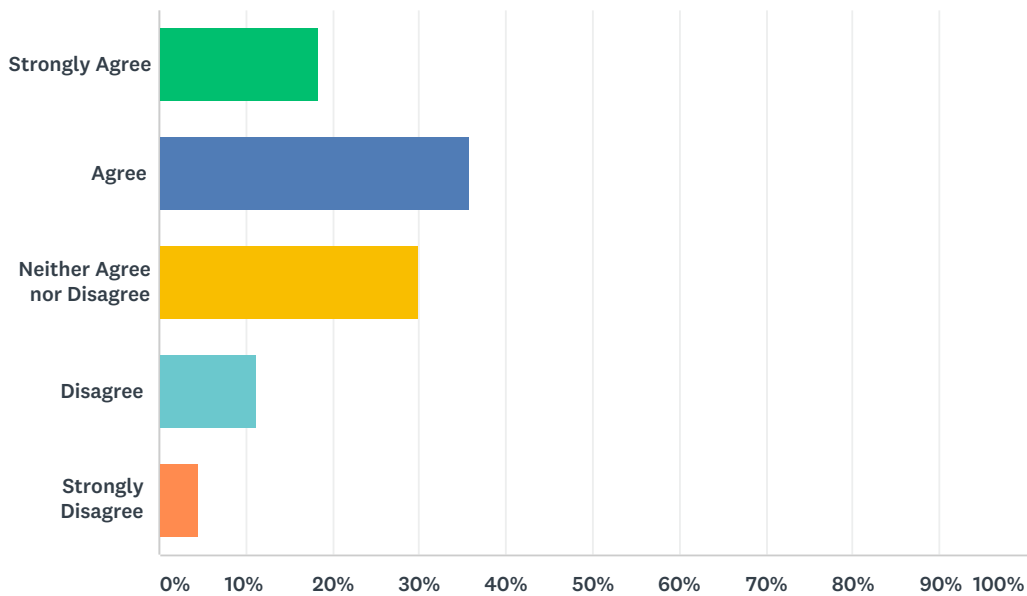
Answered: 310 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly Agree	52.26%	162
Agree	28.39%	88
Neither Agree nor Disagree	14.19%	44
Disagree	4.52%	14
Strongly Disagree	0.65%	2
TOTAL		310

Q41 My healthcare and insurance benefits meet my individual and/or family needs (medical, dental, vision, life insurance and disability)

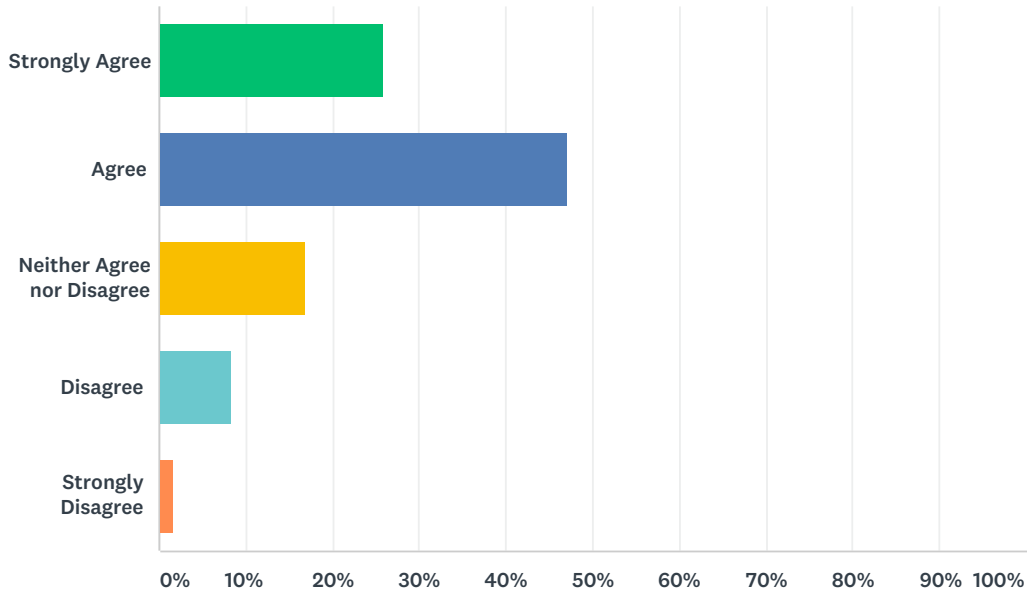
Answered: 308 Skipped: 2



ANSWER CHOICES	RESPONSES	
Strongly Agree	18.51%	57
Agree	35.71%	110
Neither Agree nor Disagree	29.87%	92
Disagree	11.36%	35
Strongly Disagree	4.55%	14
TOTAL		308

Q42 I am able to attend the training I need to do my job well

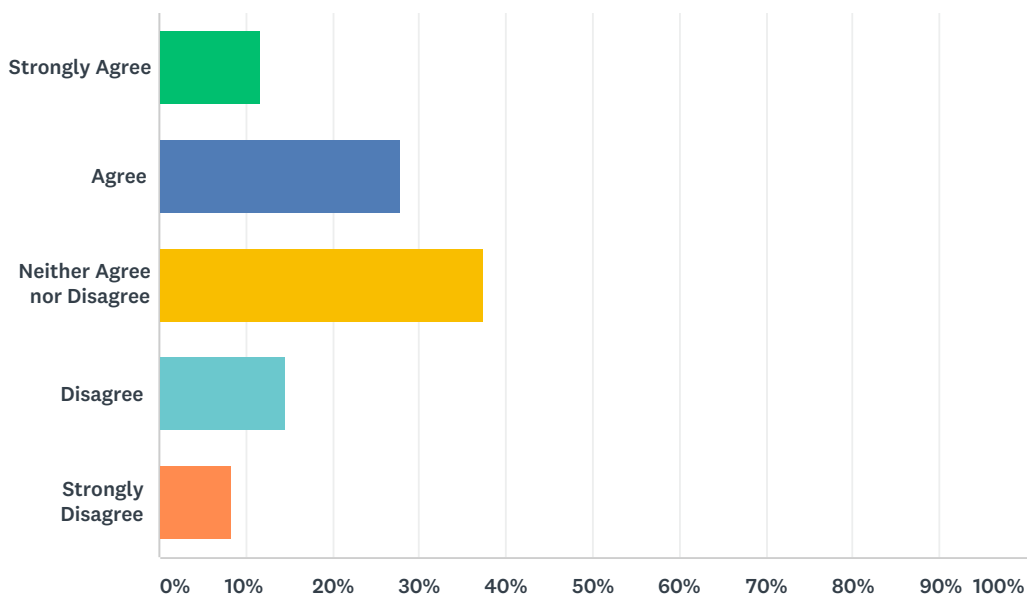
Answered: 308 Skipped: 2



ANSWER CHOICES	RESPONSES
Strongly Agree	25.97% 80
Agree	47.08% 145
Neither Agree nor Disagree	16.88% 52
Disagree	8.44% 26
Strongly Disagree	1.62% 5
TOTAL	308

Q43 I feel that I can save enough for the future through our 401(k) plan

Answered: 309 Skipped: 1

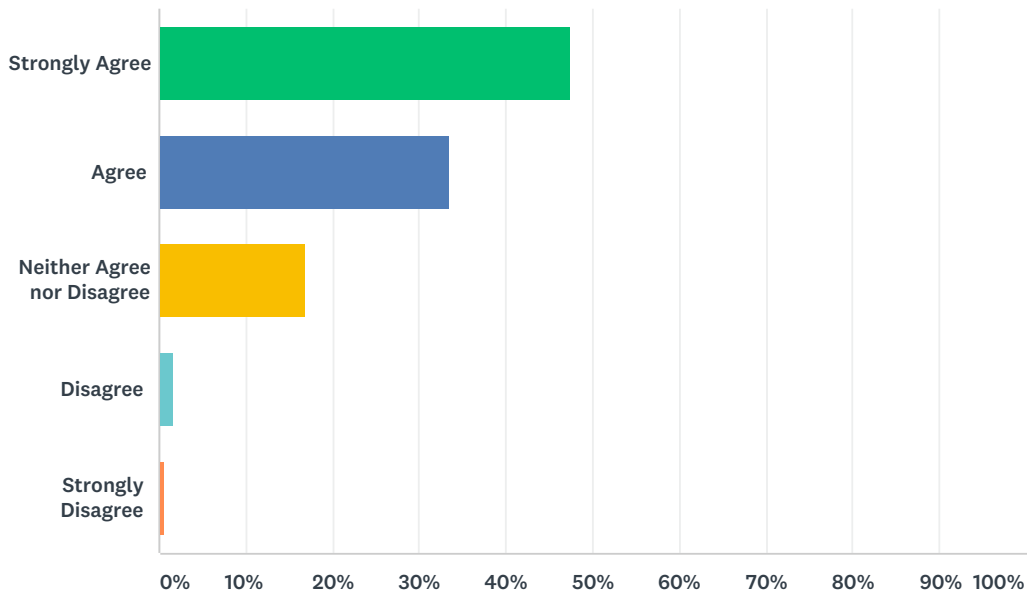


ANSWER CHOICES	RESPONSES
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Strongly Agree	11.65%	36
Agree	27.83%	86
Neither Agree nor Disagree	37.54%	116
Disagree	14.56%	45
Strongly Disagree	8.41%	26
TOTAL		309

Q44 I plan to work here as long as I can

Answered: 308 Skipped: 2



ANSWER CHOICES	RESPONSES
Strongly Agree	47.40% 146
Agree	33.44% 103
Neither Agree nor Disagree	16.88% 52
Disagree	1.62% 5
Strongly Disagree	0.65% 2
TOTAL	308

Q45 What does it feel like to work in your office?

Answered: 235 Skipped: 75

Q46 What do you value most about working at EDSI?

Answered: 246 Skipped: 64

Q47 What do you like least about working at EDSI?

Answered: 233 Skipped: 77

Q48 Additional comments

Answered: 105 Skipped: 205

Q49 This survey is completely confidential. If you would like someone to contact you regarding your responses, please list your name and phone number.

Answered: 23 Skipped: 287