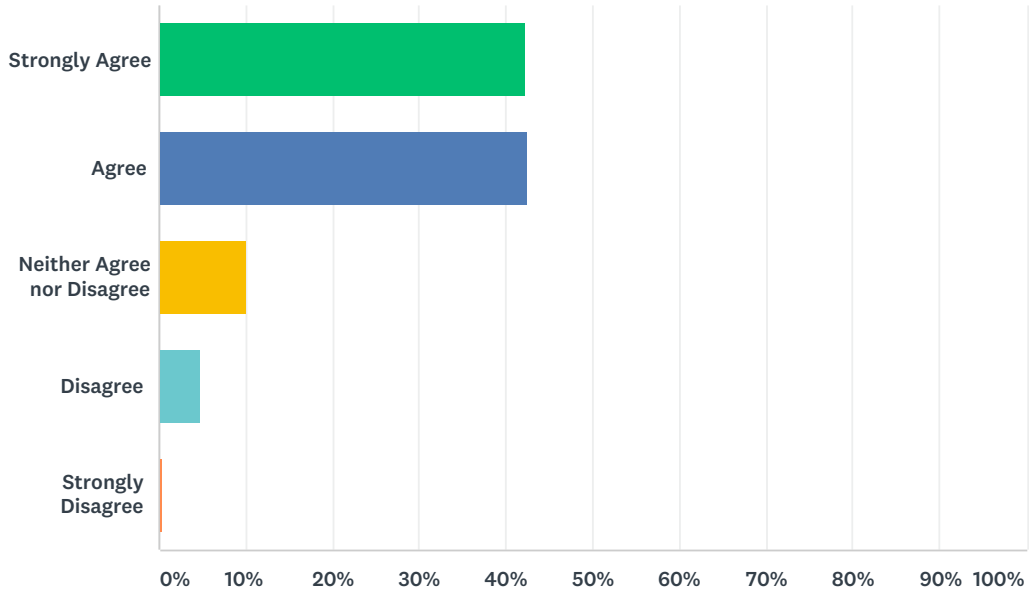


Q1 EDSI actively supports employee development

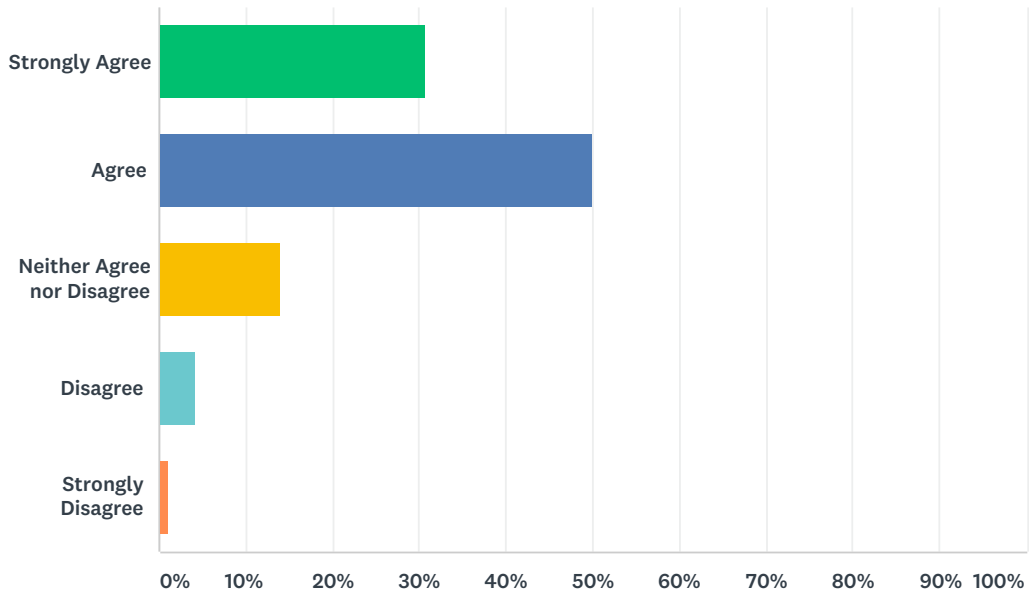
Answered: 308 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly Agree	42.21%	130
Agree	42.53%	131
Neither Agree nor Disagree	10.06%	31
Disagree	4.87%	15
Strongly Disagree	0.32%	1
TOTAL		308

Q2 EDSI is successful in recruiting quality candidates

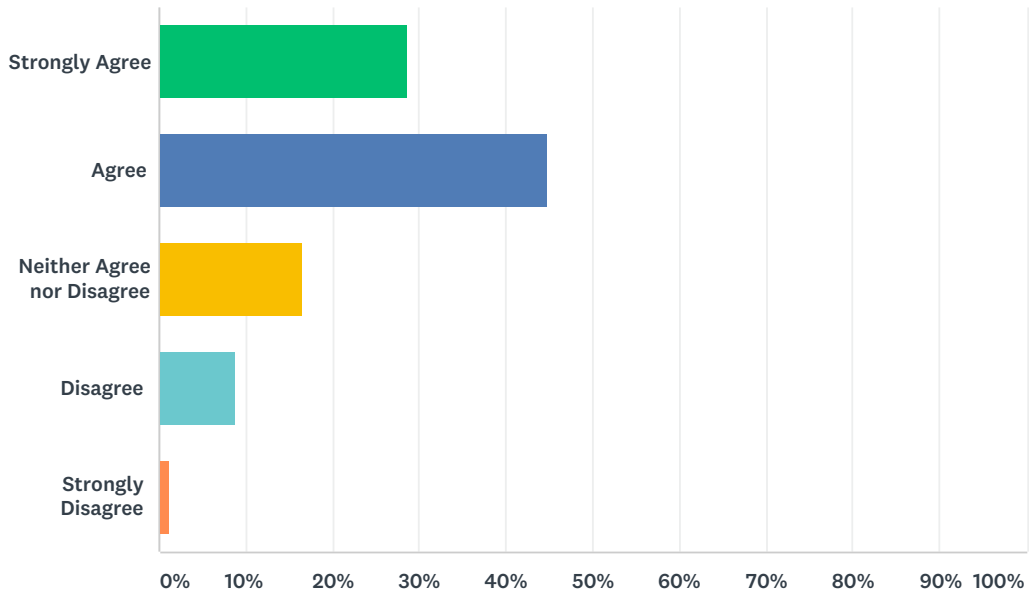
Answered: 308 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly Agree	30.84%	95
Agree	50.00%	154
Neither Agree nor Disagree	13.96%	43
Disagree	4.22%	13
Strongly Disagree	0.97%	3
TOTAL		308

Q3 Most employees see a future for themselves at EDSI

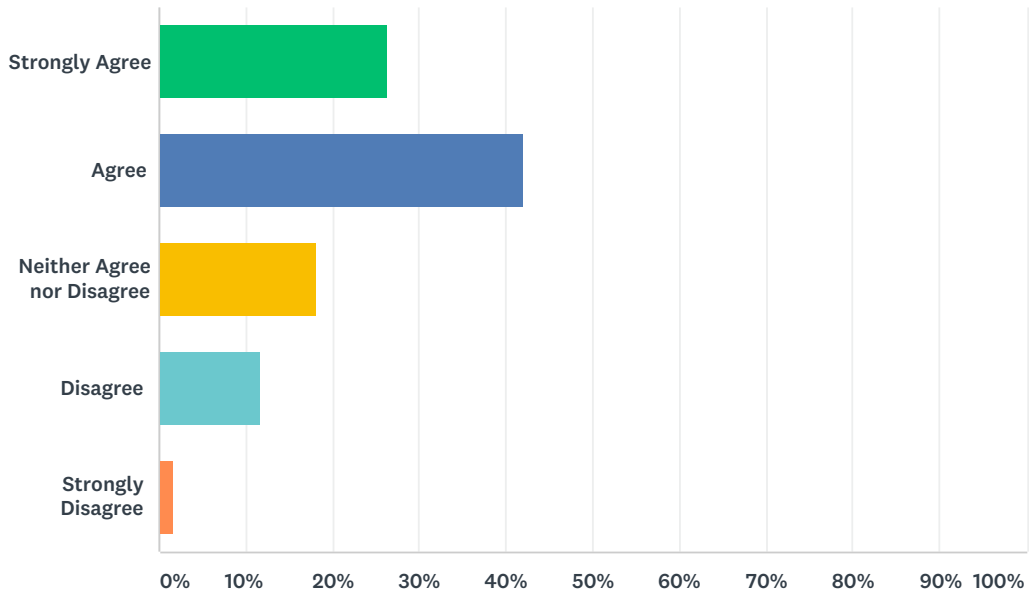
Answered: 308 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly Agree	28.57%	88
Agree	44.81%	138
Neither Agree nor Disagree	16.56%	51
Disagree	8.77%	27
Strongly Disagree	1.30%	4
TOTAL		308

Q4 I am kept informed of important decisions at EDSI

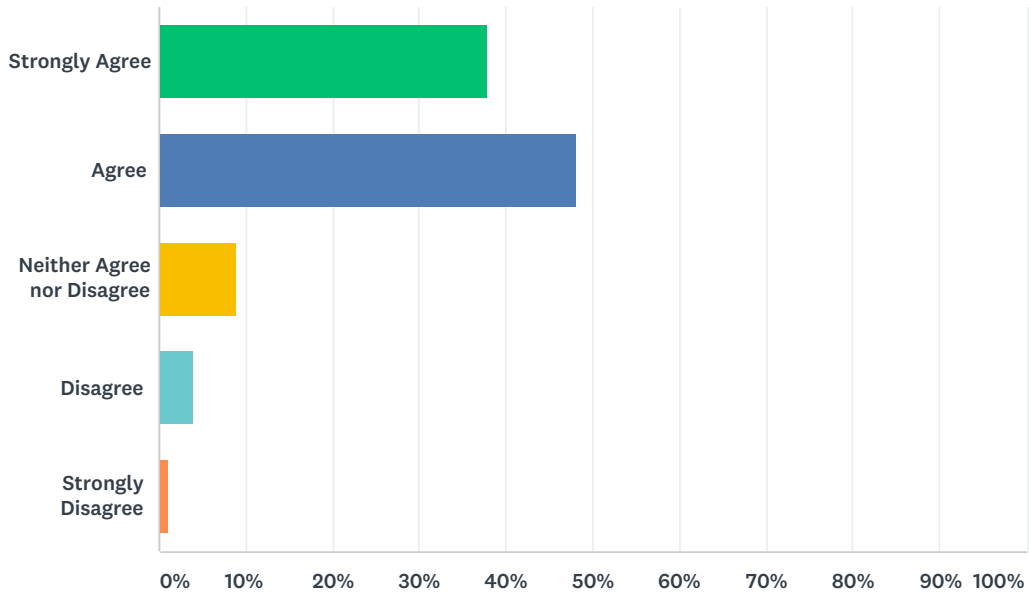
Answered: 307 Skipped: 2



ANSWER CHOICES	RESPONSES	
Strongly Agree	26.38%	81
Agree	42.02%	129
Neither Agree nor Disagree	18.24%	56
Disagree	11.73%	36
Strongly Disagree	1.63%	5
TOTAL		307

Q5 Employees demonstrate respect for differences through their behavior towards one another

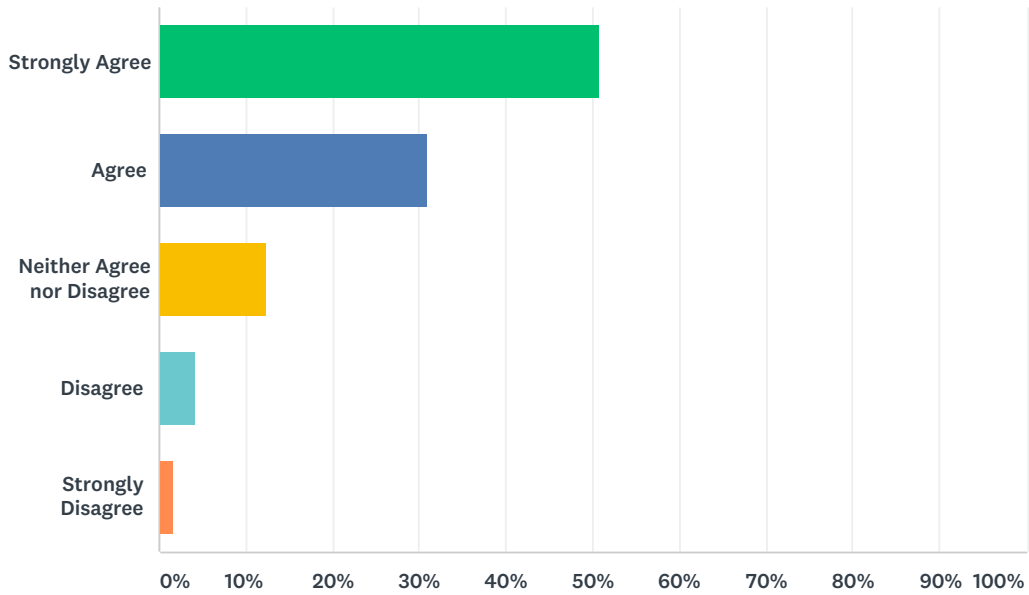
Answered: 309 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly Agree	37.86%	117
Agree	48.22%	149
Neither Agree nor Disagree	9.06%	28
Disagree	3.88%	12
Strongly Disagree	0.97%	3
TOTAL		309

Q6 EDSI offers programs that help employees balance life and work

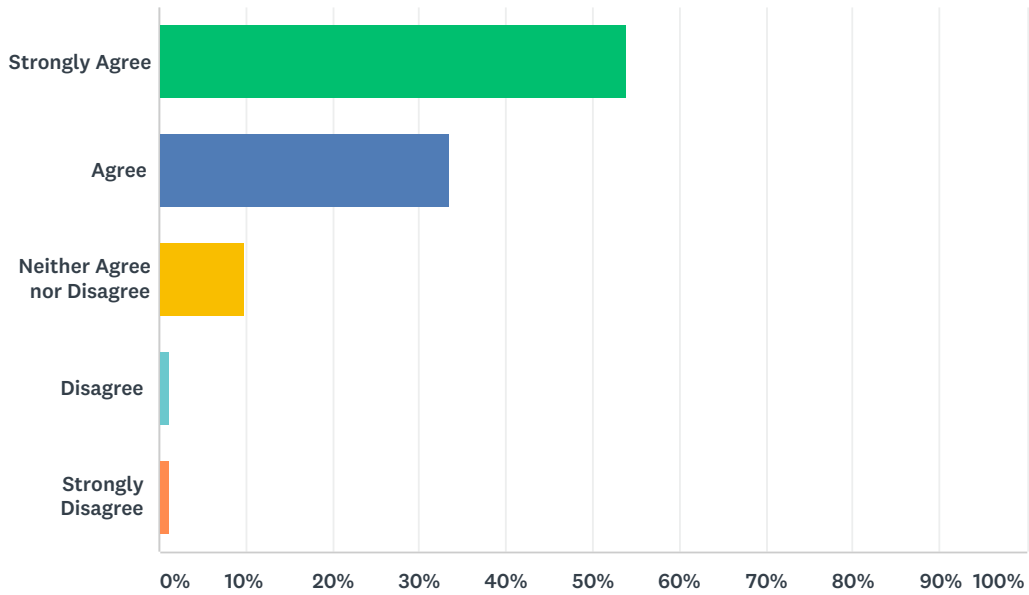
Answered: 307 Skipped: 2



ANSWER CHOICES	RESPONSES	
Strongly Agree	50.81%	156
Agree	30.94%	95
Neither Agree nor Disagree	12.38%	38
Disagree	4.23%	13
Strongly Disagree	1.63%	5
TOTAL		307

Q7 I would recommend EDSI to a friend as a good place to work

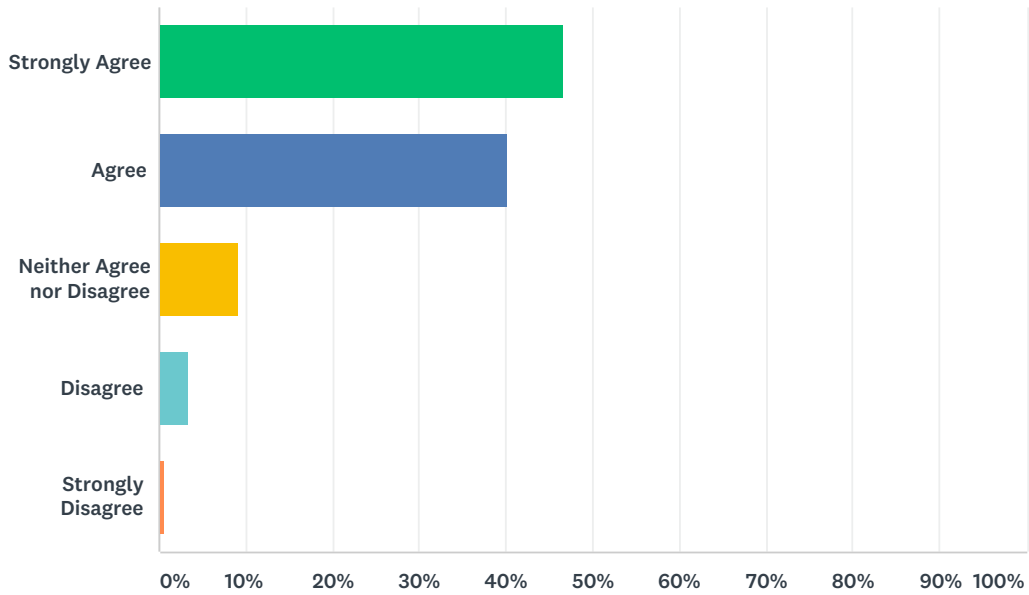
Answered: 307 Skipped: 2



ANSWER CHOICES	RESPONSES	
Strongly Agree	54.07%	166
Agree	33.55%	103
Neither Agree nor Disagree	9.77%	30
Disagree	1.30%	4
Strongly Disagree	1.30%	4
TOTAL		307

Q8 I feel that I can be myself at work

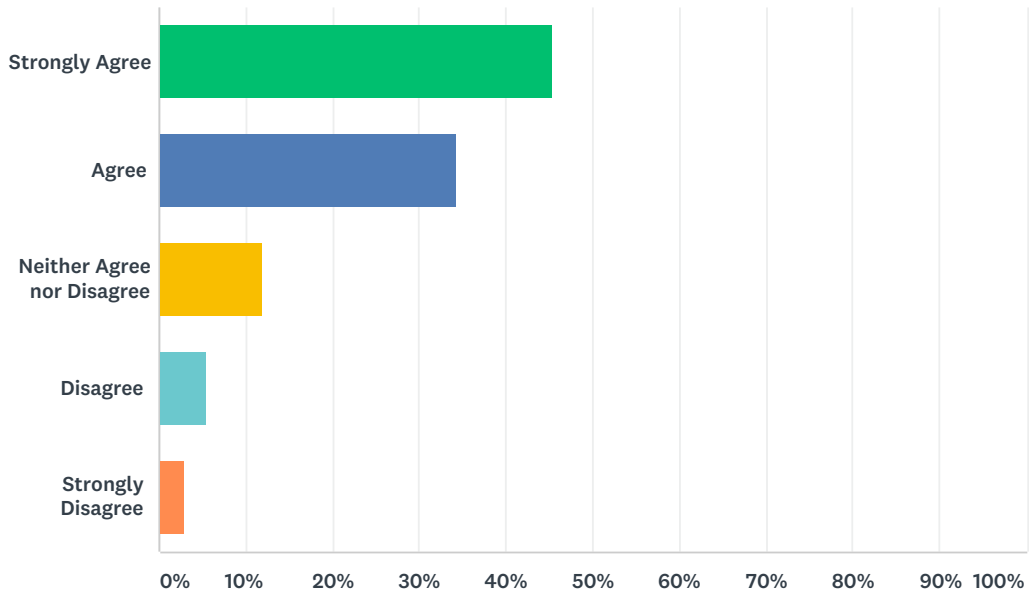
Answered: 306 Skipped: 3



ANSWER CHOICES	RESPONSES	
Strongly Agree	46.73%	143
Agree	40.20%	123
Neither Agree nor Disagree	9.15%	28
Disagree	3.27%	10
Strongly Disagree	0.65%	2
TOTAL		306

Q9 I believe my manager provides effective leadership

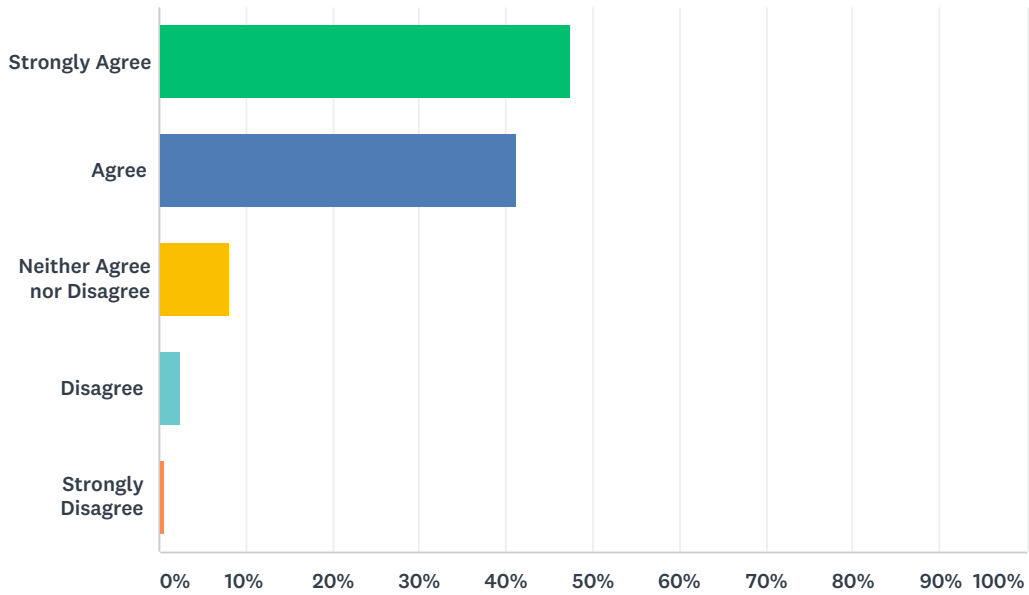
Answered: 309 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly Agree	45.31%	140
Agree	34.30%	106
Neither Agree nor Disagree	11.97%	37
Disagree	5.50%	17
Strongly Disagree	2.91%	9
TOTAL		309

Q10 I know what is expected of me on the job

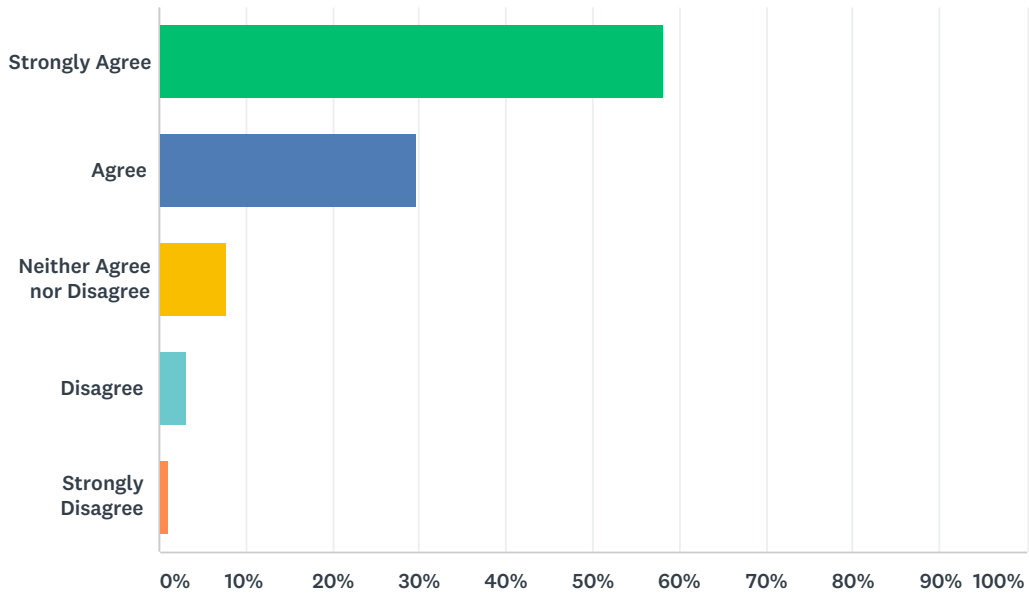
Answered: 308 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly Agree	47.40%	146
Agree	41.23%	127
Neither Agree nor Disagree	8.12%	25
Disagree	2.60%	8
Strongly Disagree	0.65%	2
TOTAL		308

Q11 I believe that my manager treats me fairly

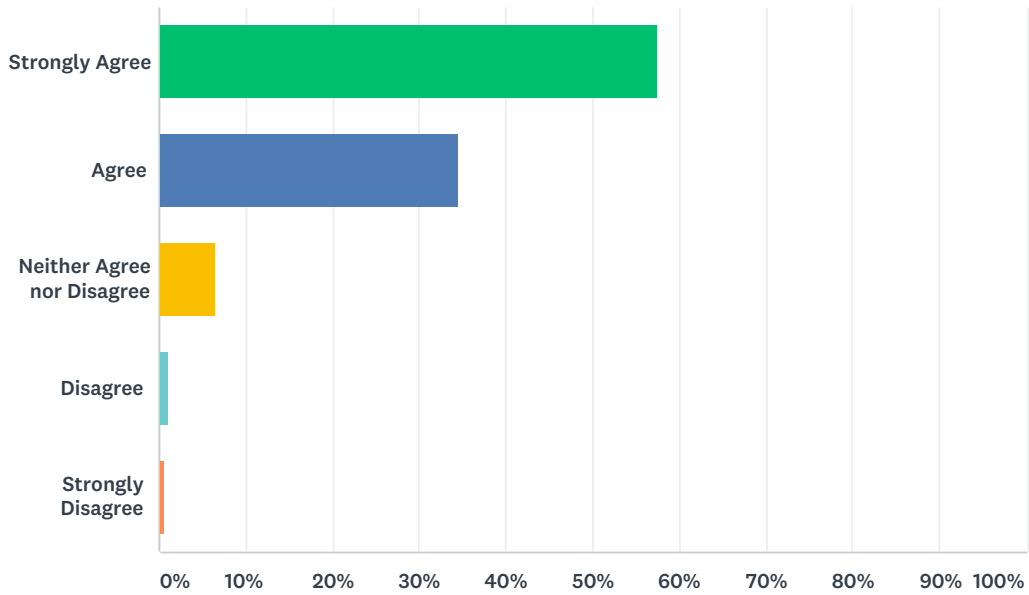
Answered: 309 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly Agree	58.25%	180
Agree	29.77%	92
Neither Agree nor Disagree	7.77%	24
Disagree	3.24%	10
Strongly Disagree	0.97%	3
TOTAL		309

Q12 The people I work with help each other out

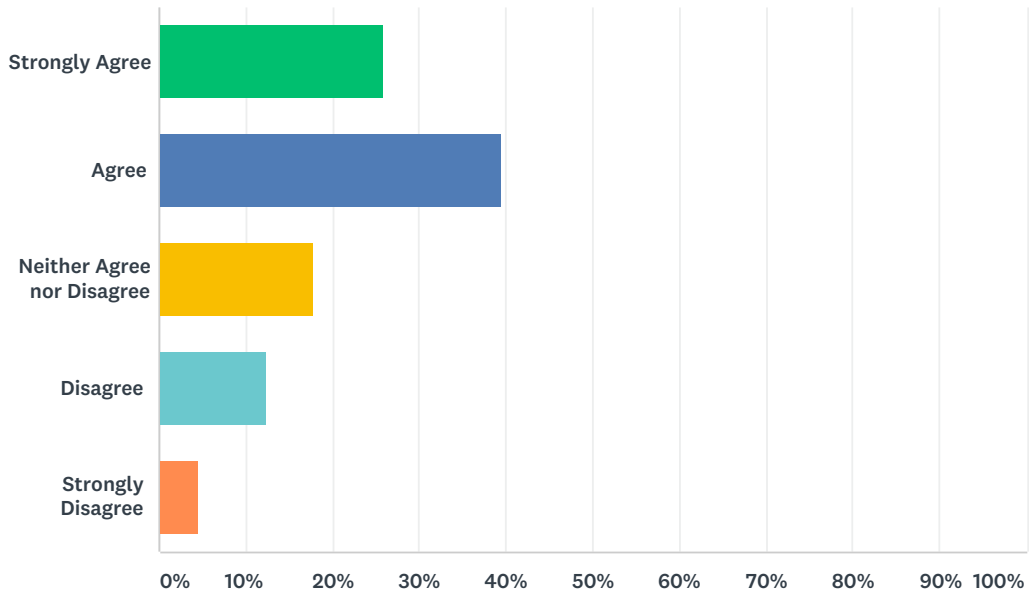
Answered: 308 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly Agree	57.47%	177
Agree	34.42%	106
Neither Agree nor Disagree	6.49%	20
Disagree	0.97%	3
Strongly Disagree	0.65%	2
TOTAL		308

Q13 I am fairly compensated for my contributions to EDSI

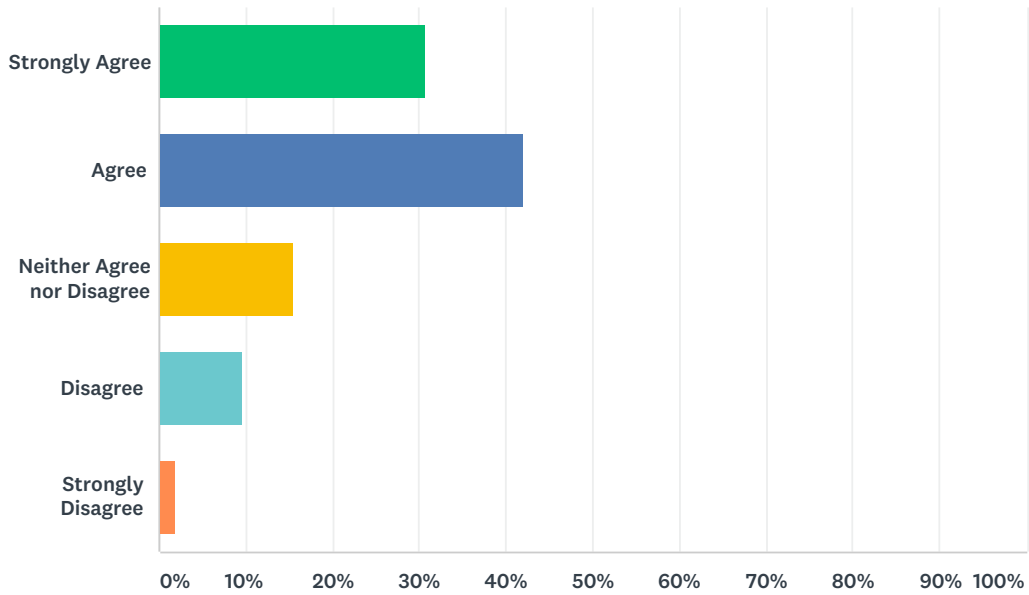
Answered: 309 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly Agree	25.89%	80
Agree	39.48%	122
Neither Agree nor Disagree	17.80%	55
Disagree	12.30%	38
Strongly Disagree	4.53%	14
TOTAL		309

Q14 I am satisfied with the level of coaching and feedback I receive

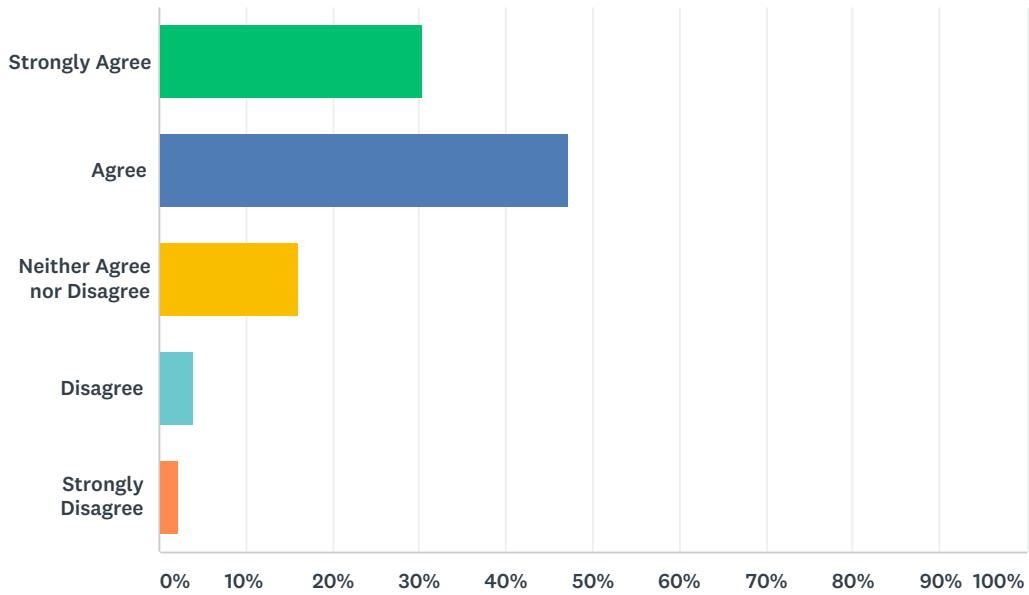
Answered: 309 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly Agree	30.74%	95
Agree	42.07%	130
Neither Agree nor Disagree	15.53%	48
Disagree	9.71%	30
Strongly Disagree	1.94%	6
TOTAL		309

Q15 The processes for hiring new employees are fair

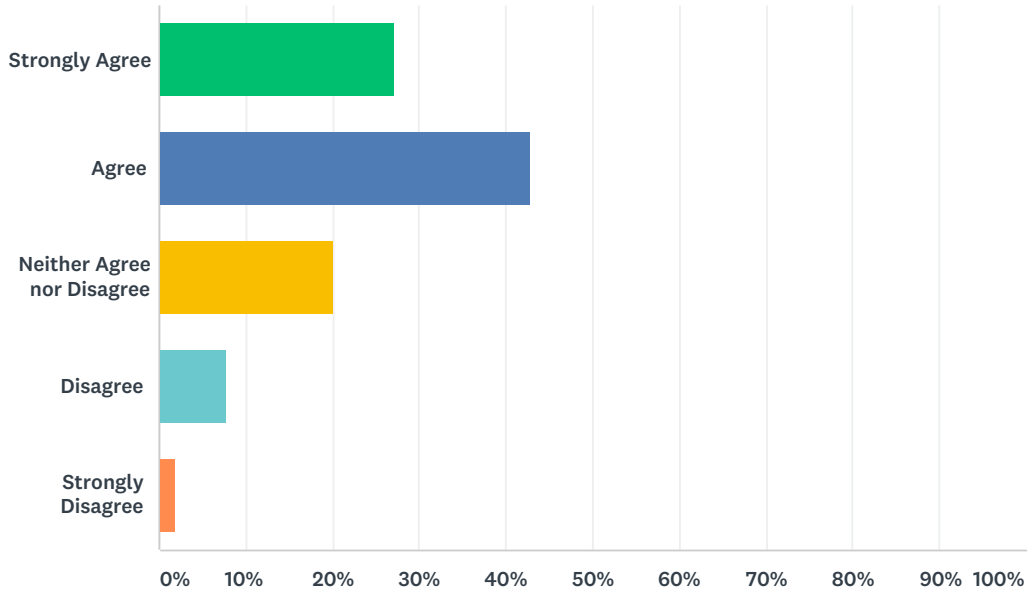
Answered: 309 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly Agree	30.42%	94
Agree	47.25%	146
Neither Agree nor Disagree	16.18%	50
Disagree	3.88%	12
Strongly Disagree	2.27%	7
TOTAL		309

Q16 EDSI recognizes performance achievements

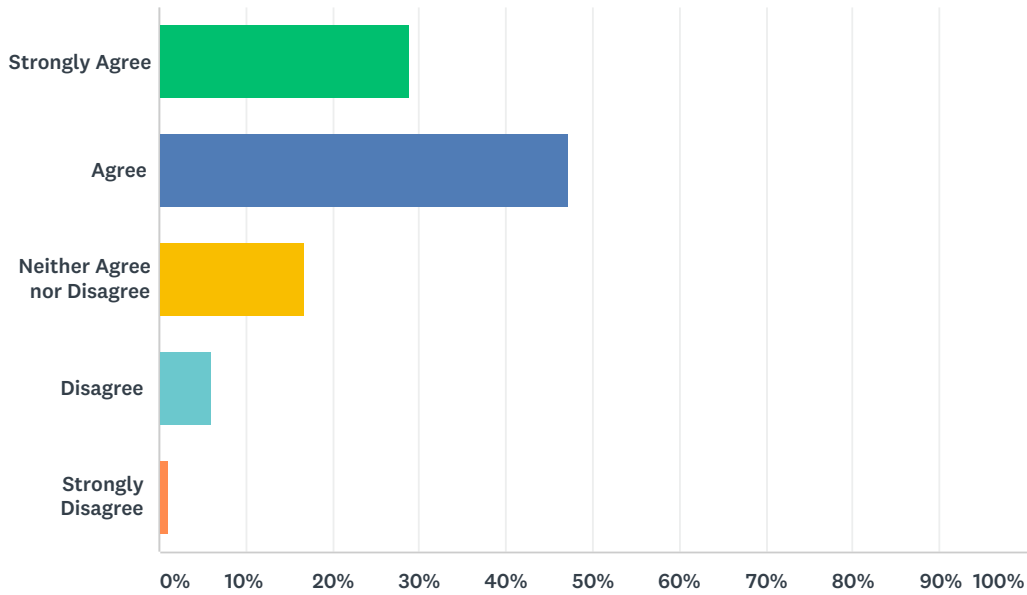
Answered: 308 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly Agree	27.27%	84
Agree	42.86%	132
Neither Agree nor Disagree	20.13%	62
Disagree	7.79%	24
Strongly Disagree	1.95%	6
TOTAL		308

Q17 Performance expectations are clearly communicated to employees

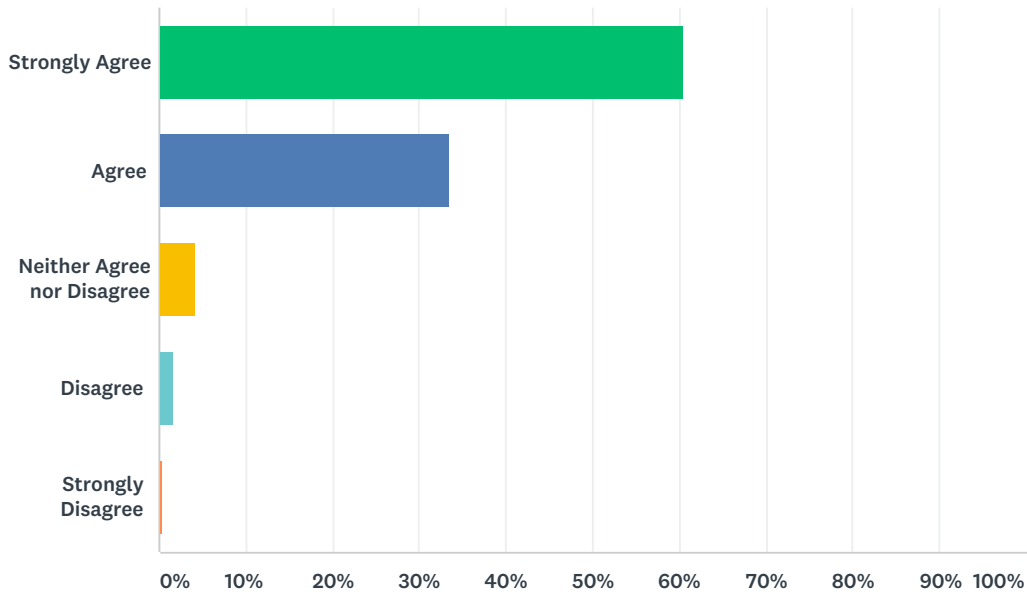
Answered: 309 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly Agree	28.80%	89
Agree	47.25%	146
Neither Agree nor Disagree	16.83%	52
Disagree	6.15%	19
Strongly Disagree	0.97%	3
TOTAL		309

Q18 Employees can contribute to their fullest potential regardless of their age, race, color, ethnic background, gender, religion, disability, or sexual orientation

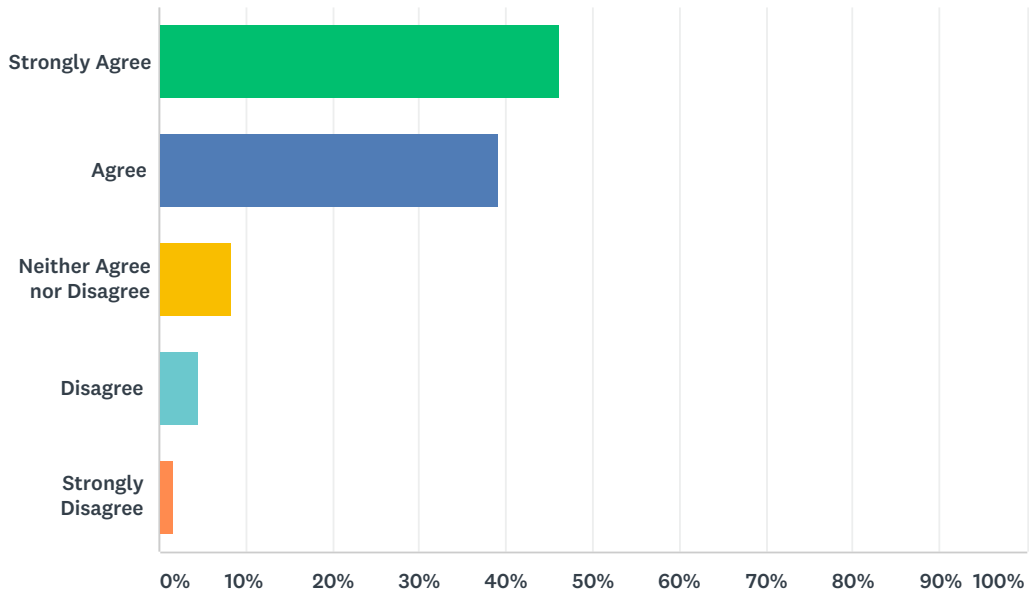
Answered: 308 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly Agree	60.39%	186
Agree	33.44%	103
Neither Agree nor Disagree	4.22%	13
Disagree	1.62%	5
Strongly Disagree	0.32%	1
TOTAL		308

Q19 I have a sufficient amount of control over my workday

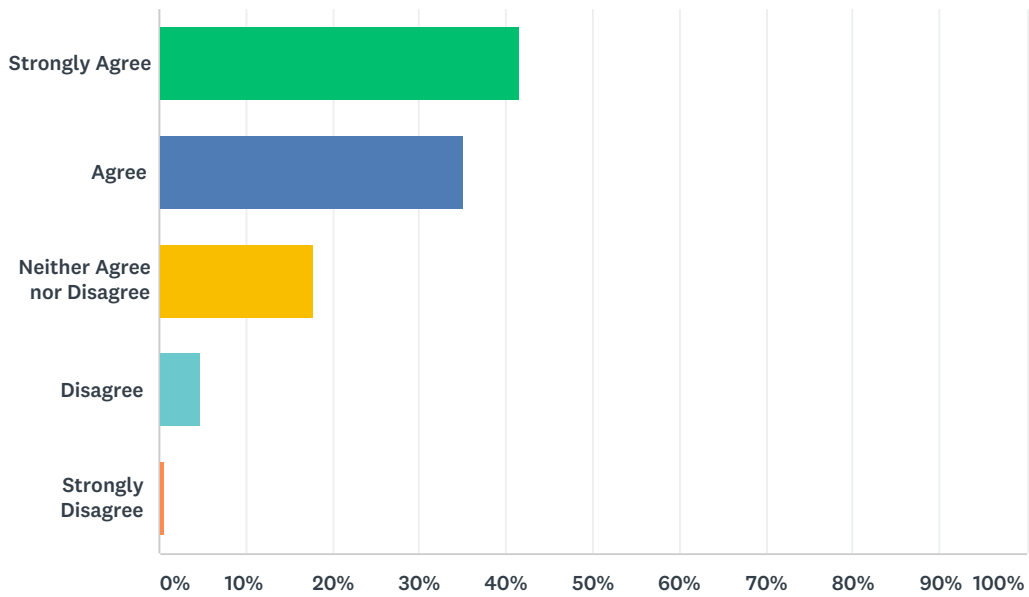
Answered: 309 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly Agree	46.28%	143
Agree	39.16%	121
Neither Agree nor Disagree	8.41%	26
Disagree	4.53%	14
Strongly Disagree	1.62%	5
TOTAL		309

Q20 This organization encourages employees to participate in charitable events

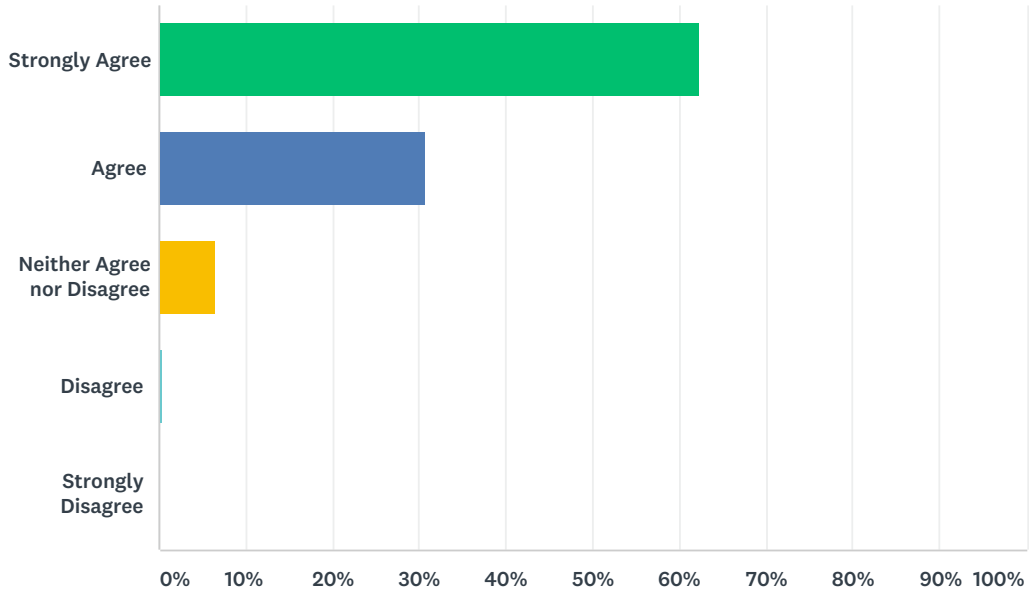
Answered: 308 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly Agree	41.56%	128
Agree	35.06%	108
Neither Agree nor Disagree	17.86%	55
Disagree	4.87%	15
Strongly Disagree	0.65%	2
TOTAL		308

Q21 I am proud to work at EDSI

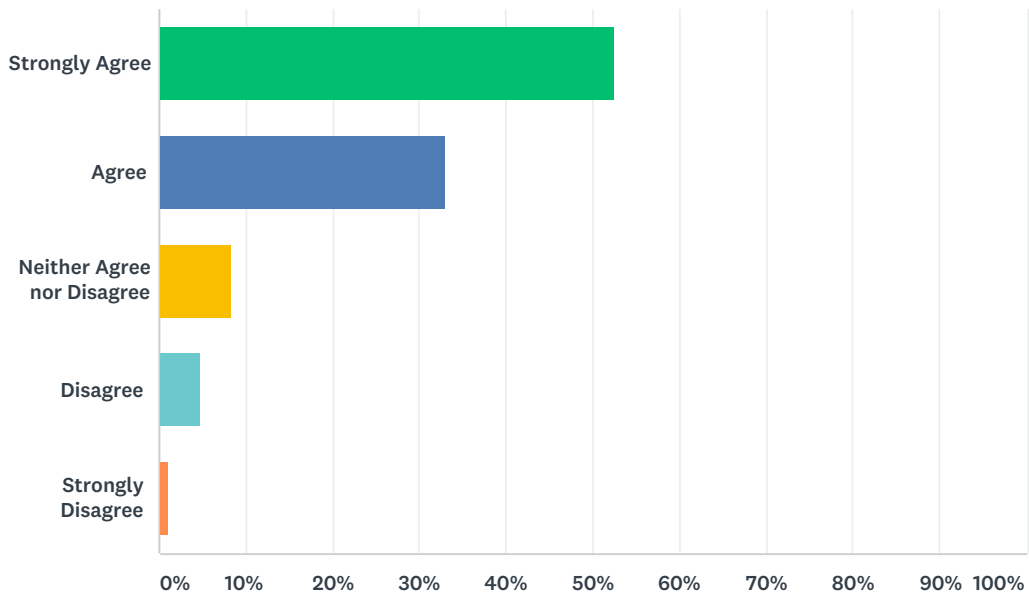
Answered: 308 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly Agree	62.34%	192
Agree	30.84%	95
Neither Agree nor Disagree	6.49%	20
Disagree	0.32%	1
Strongly Disagree	0.00%	0
TOTAL		308

Q22 I find senior leadership (CEO and Directors) provides open and honest communication

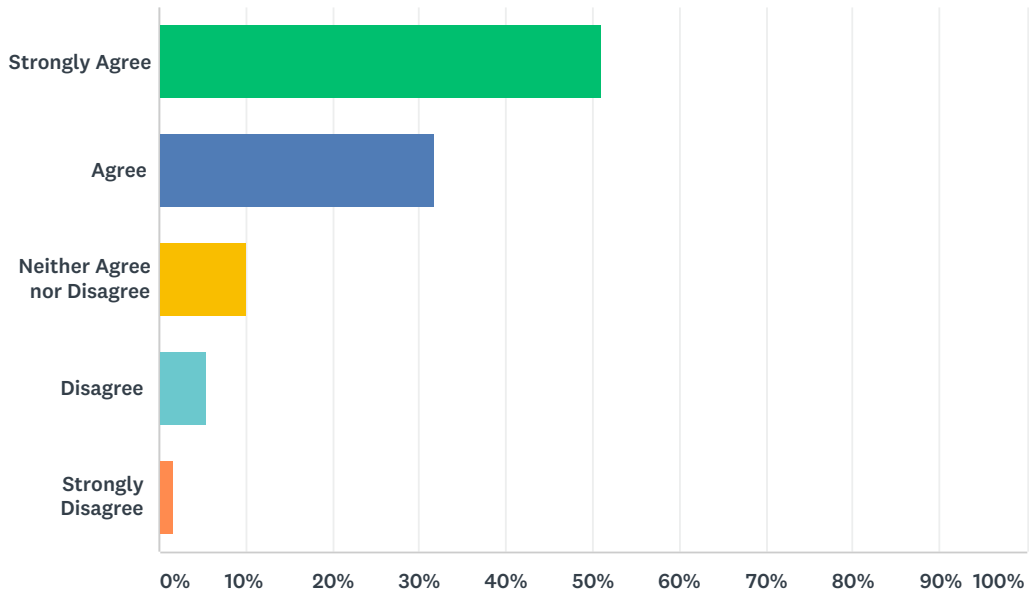
Answered: 308 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly Agree	52.60%	162
Agree	33.12%	102
Neither Agree nor Disagree	8.44%	26
Disagree	4.87%	15
Strongly Disagree	0.97%	3
TOTAL		308

Q23 My manager provides open and honest communication

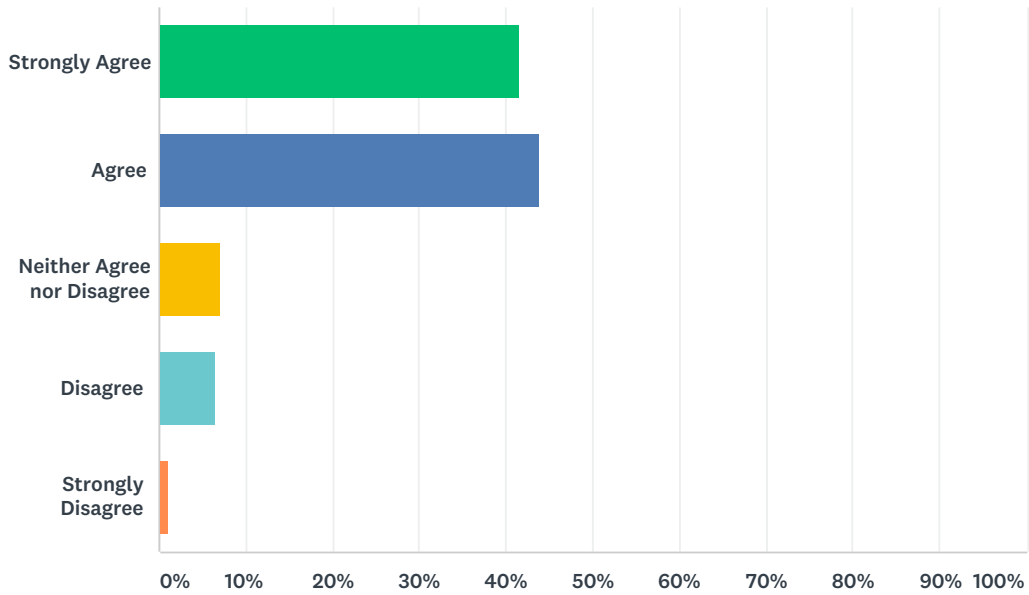
Answered: 309 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly Agree	51.13%	158
Agree	31.72%	98
Neither Agree nor Disagree	10.03%	31
Disagree	5.50%	17
Strongly Disagree	1.62%	5
TOTAL		309

Q24 My work challenges me to use my knowledge and skills fully

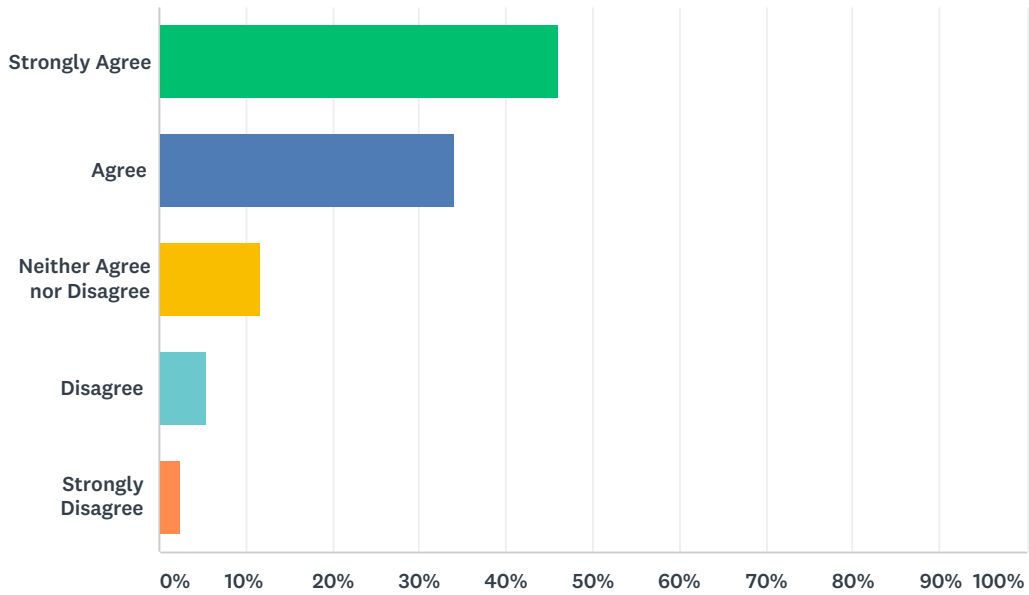
Answered: 308 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly Agree	41.56%	128
Agree	43.83%	135
Neither Agree nor Disagree	7.14%	22
Disagree	6.49%	20
Strongly Disagree	0.97%	3
TOTAL		308

Q25 I receive the support I need from my manager to succeed at my job

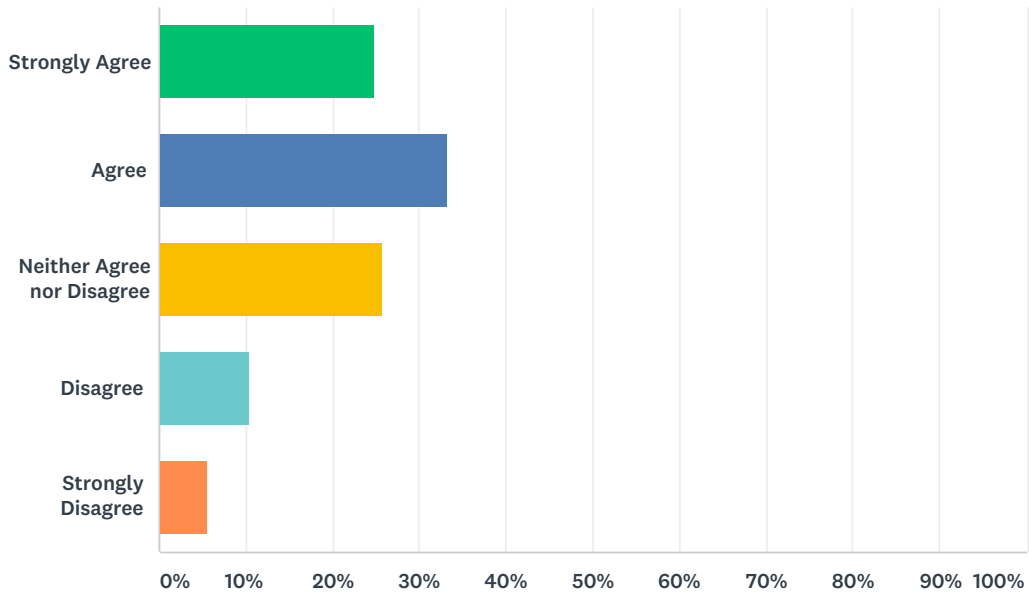
Answered: 307 Skipped: 2



ANSWER CHOICES	RESPONSES	
Strongly Agree	45.93%	141
Agree	34.20%	105
Neither Agree nor Disagree	11.73%	36
Disagree	5.54%	17
Strongly Disagree	2.61%	8
TOTAL		307

Q26 I am satisfied with the way pay increases are administered

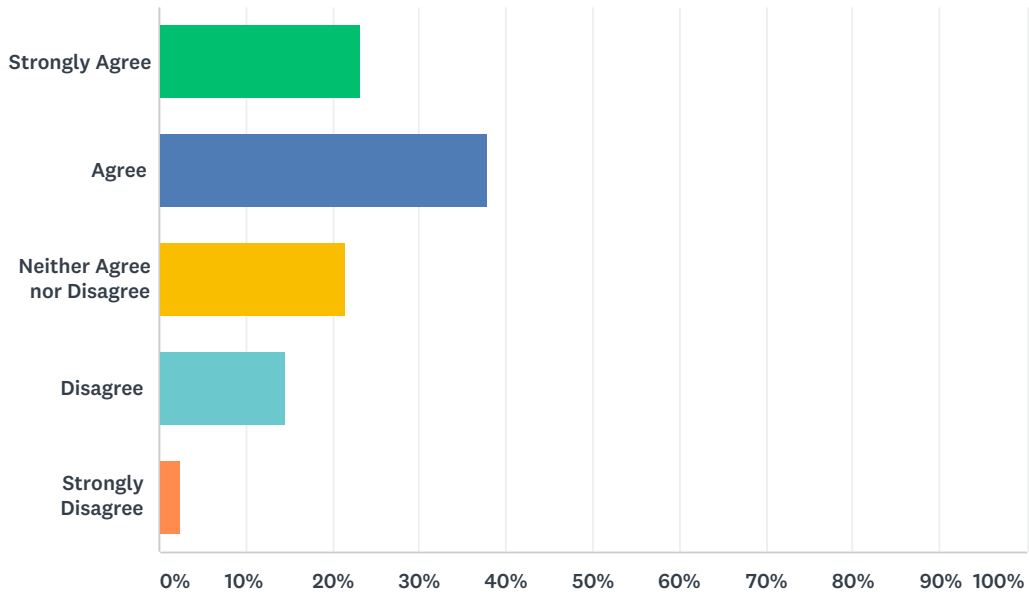
Answered: 306 Skipped: 3



ANSWER CHOICES	RESPONSES	
Strongly Agree	24.84%	76
Agree	33.33%	102
Neither Agree nor Disagree	25.82%	79
Disagree	10.46%	32
Strongly Disagree	5.56%	17
TOTAL		306

Q27 EDSI is successful in retaining top performers

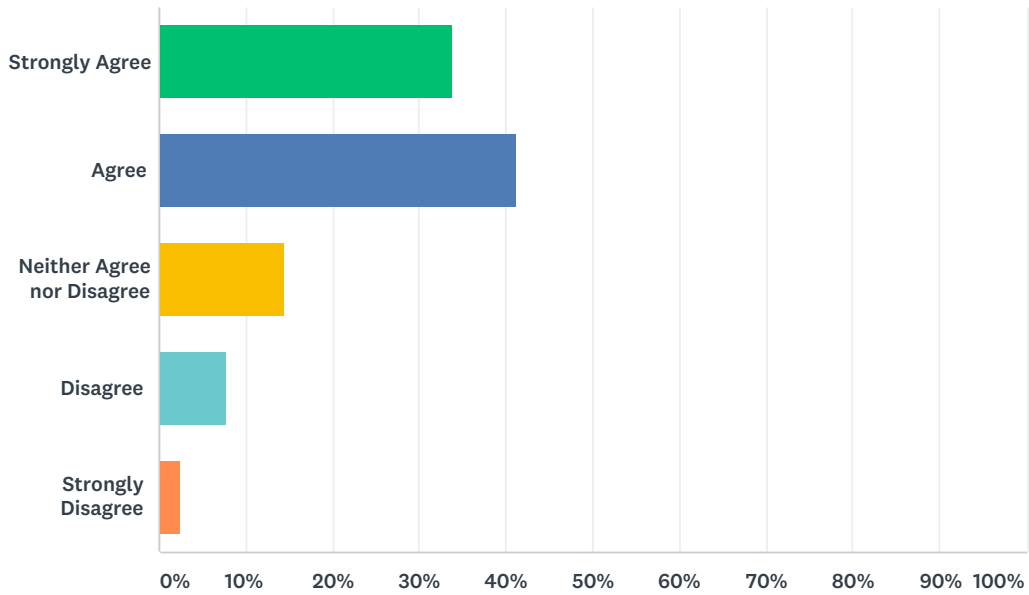
Answered: 306 Skipped: 3



ANSWER CHOICES	RESPONSES	
Strongly Agree	23.20%	71
Agree	37.91%	116
Neither Agree nor Disagree	21.57%	66
Disagree	14.71%	45
Strongly Disagree	2.61%	8
TOTAL		306

Q28 I am actively solicited for suggestions and ideas

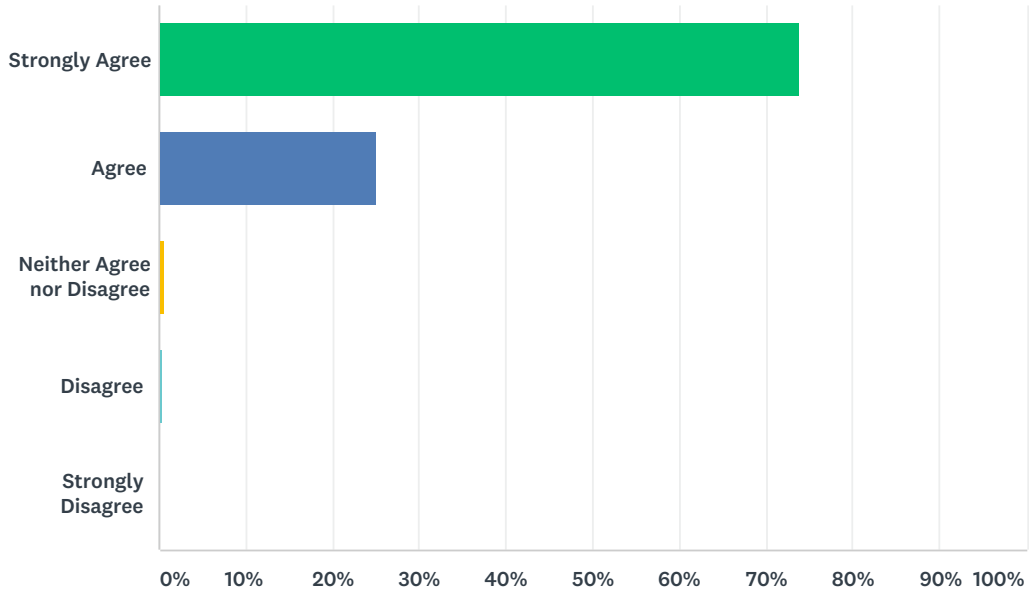
Answered: 306 Skipped: 3



ANSWER CHOICES	RESPONSES	
Strongly Agree	33.99%	104
Agree	41.18%	126
Neither Agree nor Disagree	14.38%	44
Disagree	7.84%	24
Strongly Disagree	2.61%	8
TOTAL		306

Q29 I understand EDSI's mission and values

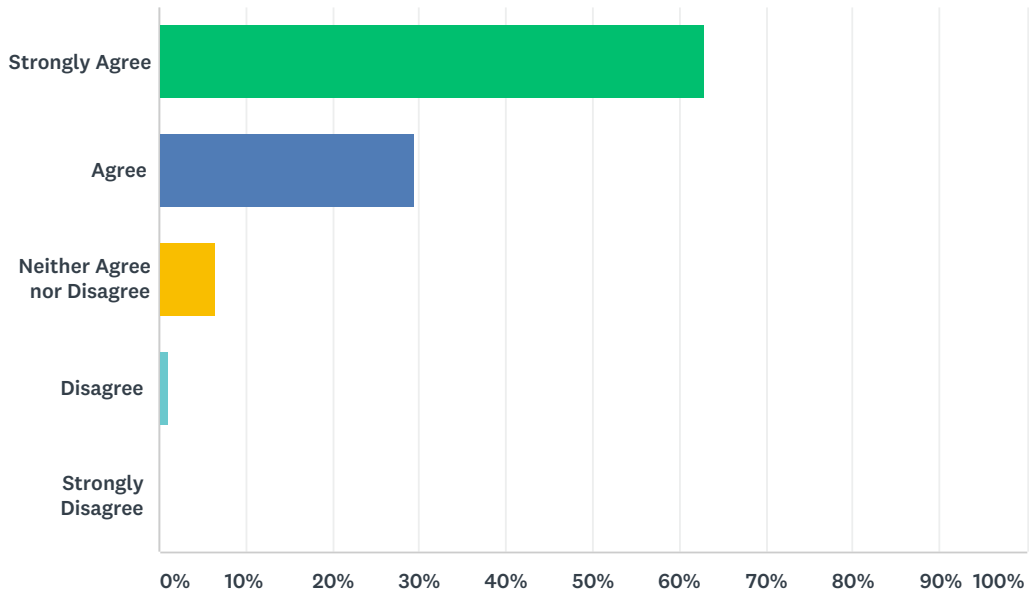
Answered: 307 Skipped: 2



ANSWER CHOICES	RESPONSES	
Strongly Agree	73.94%	227
Agree	25.08%	77
Neither Agree nor Disagree	0.65%	2
Disagree	0.33%	1
Strongly Disagree	0.00%	0
TOTAL		307

Q30 I speak highly of EDSI whenever I get a chance

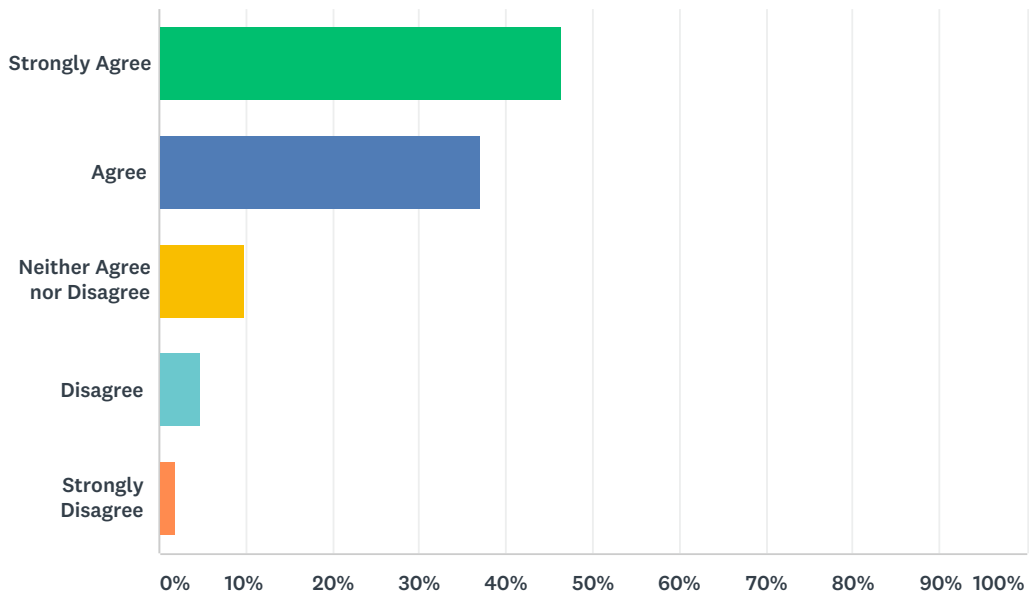
Answered: 308 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly Agree	62.99%	194
Agree	29.55%	91
Neither Agree nor Disagree	6.49%	20
Disagree	0.97%	3
Strongly Disagree	0.00%	0
TOTAL		308

Q31 I trust senior leadership to make the right decisions for the company and employees

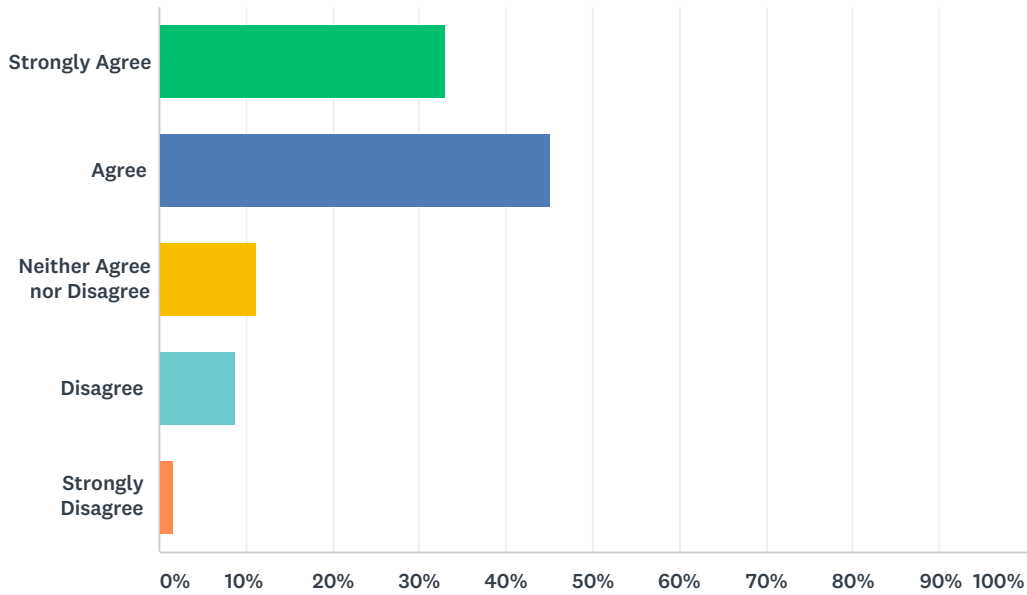
Answered: 306 Skipped: 3



ANSWER CHOICES	RESPONSES	
Strongly Agree	46.41%	142
Agree	36.93%	113
Neither Agree nor Disagree	9.80%	30
Disagree	4.90%	15
Strongly Disagree	1.96%	6
TOTAL		306

Q32 I have the tools, equipment and technology I need to do my job well

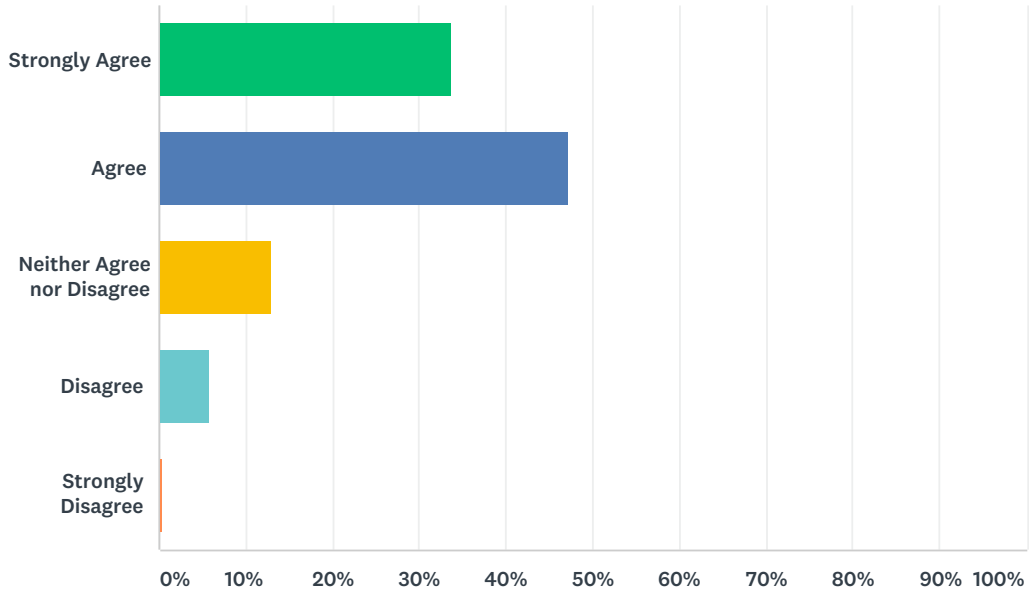
Answered: 308 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly Agree	33.12%	102
Agree	45.13%	139
Neither Agree nor Disagree	11.36%	35
Disagree	8.77%	27
Strongly Disagree	1.62%	5
TOTAL		308

Q33 My coworkers consistently deliver on their commitments

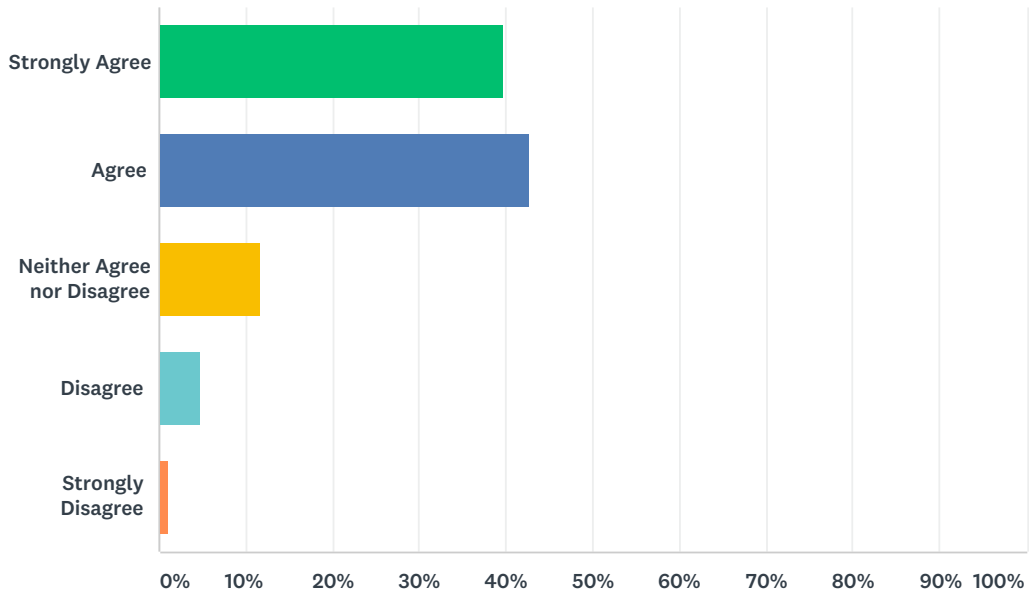
Answered: 309 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly Agree	33.66%	104
Agree	47.25%	146
Neither Agree nor Disagree	12.94%	40
Disagree	5.83%	18
Strongly Disagree	0.32%	1
TOTAL		309

Q34 I know what career opportunities are available to me at EDSI

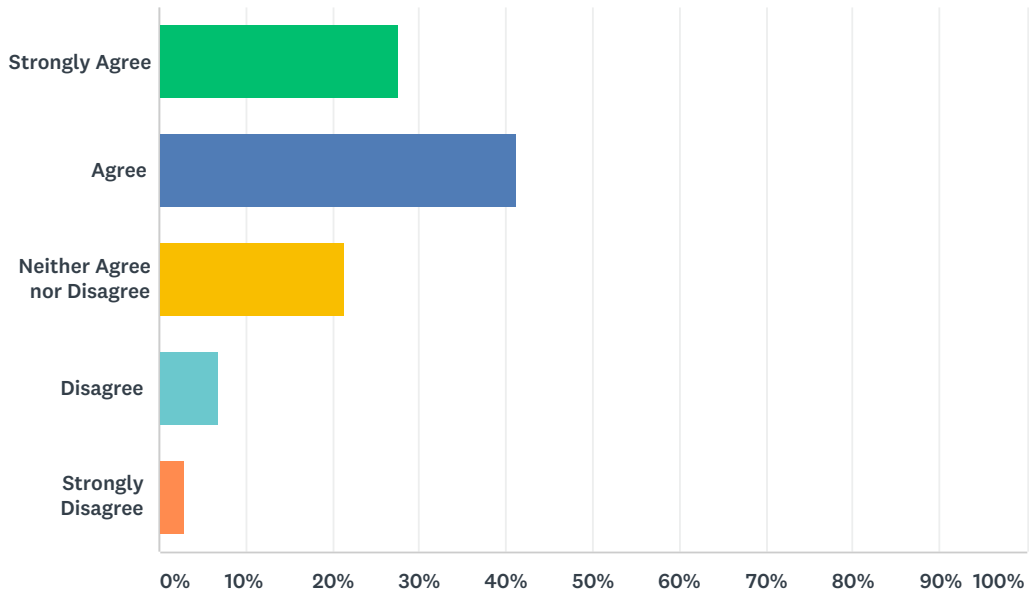
Answered: 307 Skipped: 2



ANSWER CHOICES	RESPONSES	
Strongly Agree	39.74%	122
Agree	42.67%	131
Neither Agree nor Disagree	11.73%	36
Disagree	4.89%	15
Strongly Disagree	0.98%	3
TOTAL		307

Q35 I believe the way EDSI promotes/transfers employees is fair

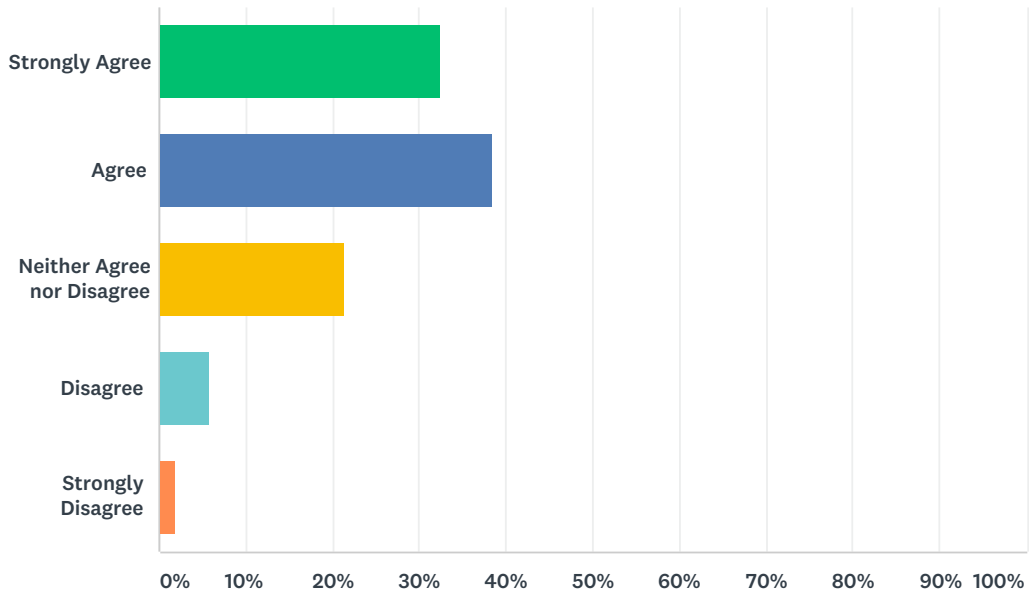
Answered: 308 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly Agree	27.60%	85
Agree	41.23%	127
Neither Agree nor Disagree	21.43%	66
Disagree	6.82%	21
Strongly Disagree	2.92%	9
TOTAL		308

Q36 My future career opportunities at EDSI look good

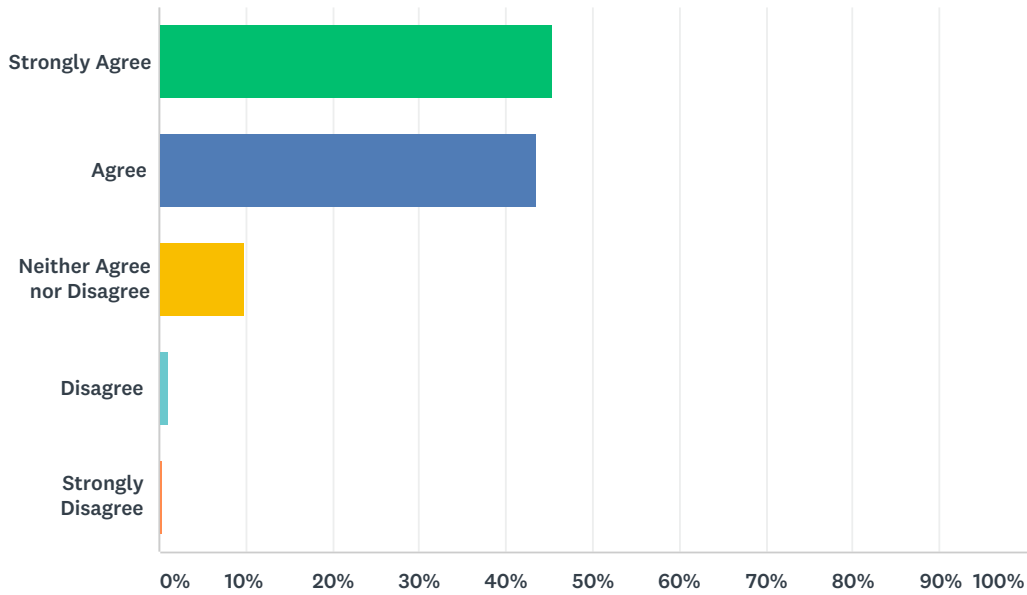
Answered: 309 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly Agree	32.36%	100
Agree	38.51%	119
Neither Agree nor Disagree	21.36%	66
Disagree	5.83%	18
Strongly Disagree	1.94%	6
TOTAL		309

Q37 I frequently volunteer for additional duties

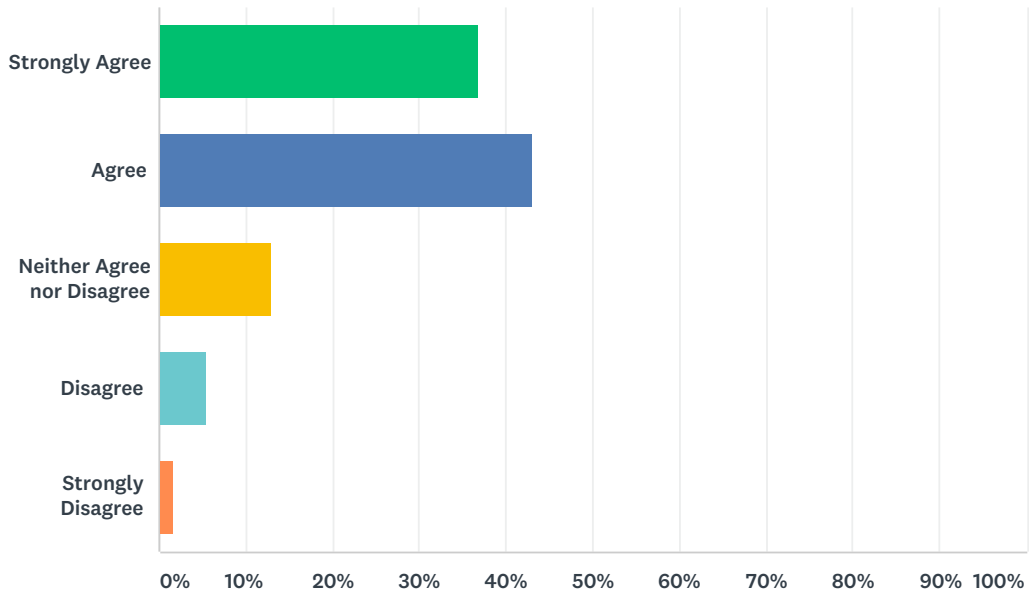
Answered: 308 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly Agree	45.45%	140
Agree	43.51%	134
Neither Agree nor Disagree	9.74%	30
Disagree	0.97%	3
Strongly Disagree	0.32%	1
TOTAL		308

Q38 I have the authority to make decisions necessary to do my job well

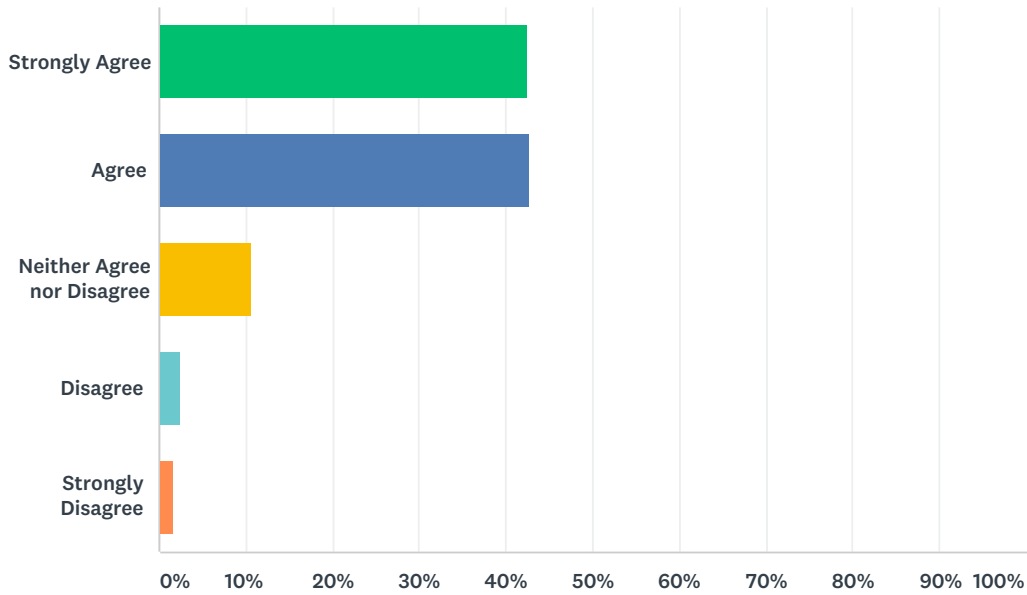
Answered: 309 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly Agree	36.89%	114
Agree	43.04%	133
Neither Agree nor Disagree	12.94%	40
Disagree	5.50%	17
Strongly Disagree	1.62%	5
TOTAL		309

Q39 I feel I am learning and growing on the job

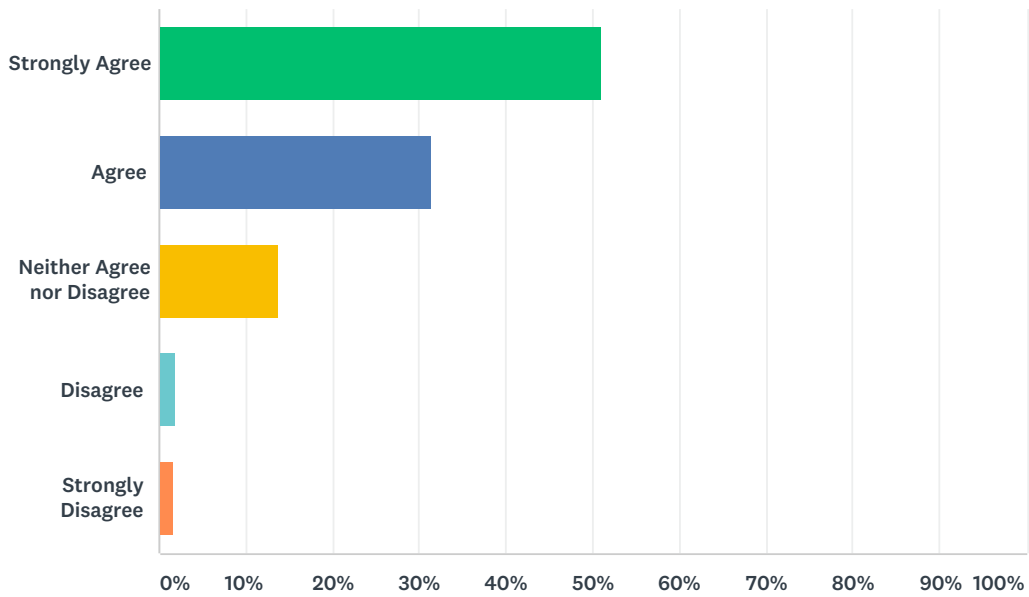
Answered: 309 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly Agree	42.39%	131
Agree	42.72%	132
Neither Agree nor Disagree	10.68%	33
Disagree	2.59%	8
Strongly Disagree	1.62%	5
TOTAL		309

Q40 If I was offered a similar position and pay at another company, I would stay at EDSI

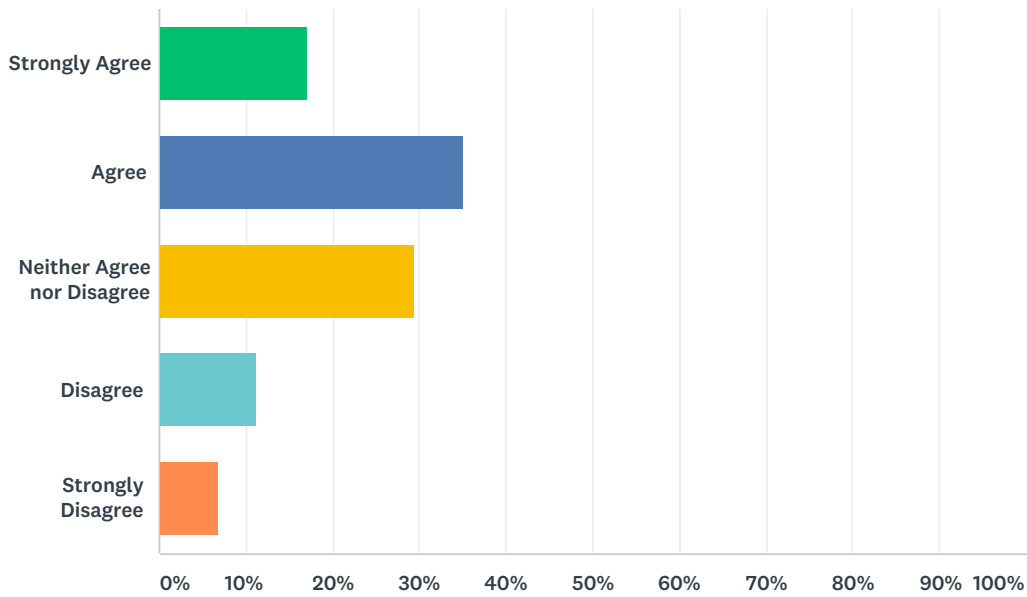
Answered: 305 Skipped: 4



ANSWER CHOICES	RESPONSES	
Strongly Agree	51.15%	156
Agree	31.48%	96
Neither Agree nor Disagree	13.77%	42
Disagree	1.97%	6
Strongly Disagree	1.64%	5
TOTAL		305

Q41 My healthcare and insurance benefits meet my individual and/or family needs (medical, dental, vision, life insurance and disability)

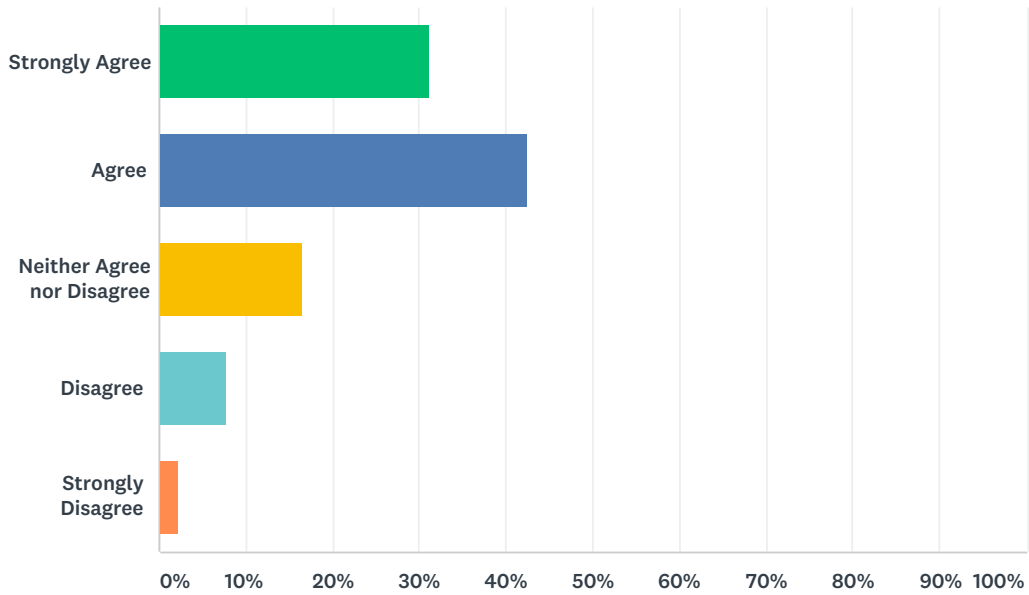
Answered: 308 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly Agree	17.21%	53
Agree	35.06%	108
Neither Agree nor Disagree	29.55%	91
Disagree	11.36%	35
Strongly Disagree	6.82%	21
TOTAL		308

Q42 I am able to attend the training I need to do my job well

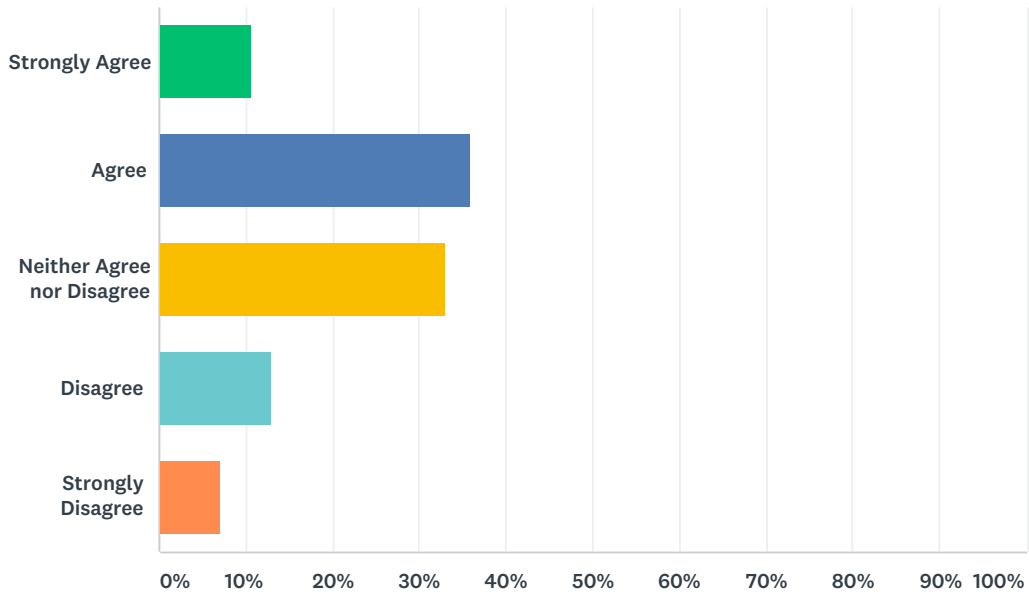
Answered: 309 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly Agree	31.07%	96
Agree	42.39%	131
Neither Agree nor Disagree	16.50%	51
Disagree	7.77%	24
Strongly Disagree	2.27%	7
TOTAL		309

Q43 I feel that I can save enough for the future through our 401(k) plan

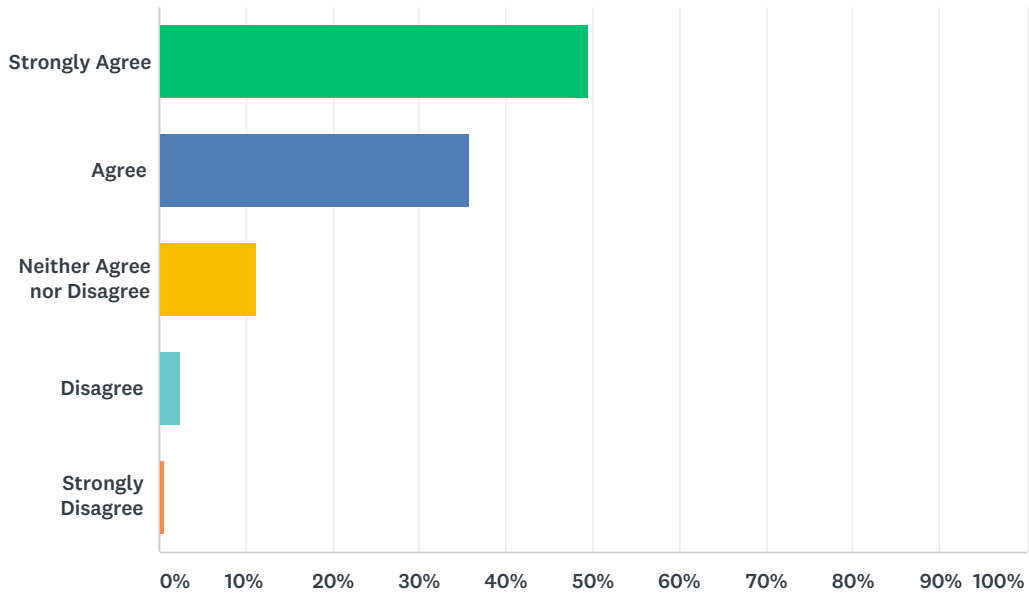
Answered: 308 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly Agree	10.71%	33
Agree	36.04%	111
Neither Agree nor Disagree	33.12%	102
Disagree	12.99%	40
Strongly Disagree	7.14%	22
TOTAL		308

Q44 I plan to work here as long as I can

Answered: 307 Skipped: 2



ANSWER CHOICES	RESPONSES	
Strongly Agree	49.51%	152
Agree	35.83%	110
Neither Agree nor Disagree	11.40%	35
Disagree	2.61%	8
Strongly Disagree	0.65%	2
TOTAL		307

Q45 What does it feel like to work in your office?

Answered: 239 Skipped: 70

Q46 What do you value most about working at EDSI?

Answered: 255 Skipped: 54

Q47 What do you like least about working at EDSI?

Answered: 232 Skipped: 77

Q48 Additional comments

Answered: 126 Skipped: 183

Q49 This survey is completely confidential. If you would like someone to contact you regarding your responses, please list your name and phone number.

Answered: 31 Skipped: 278