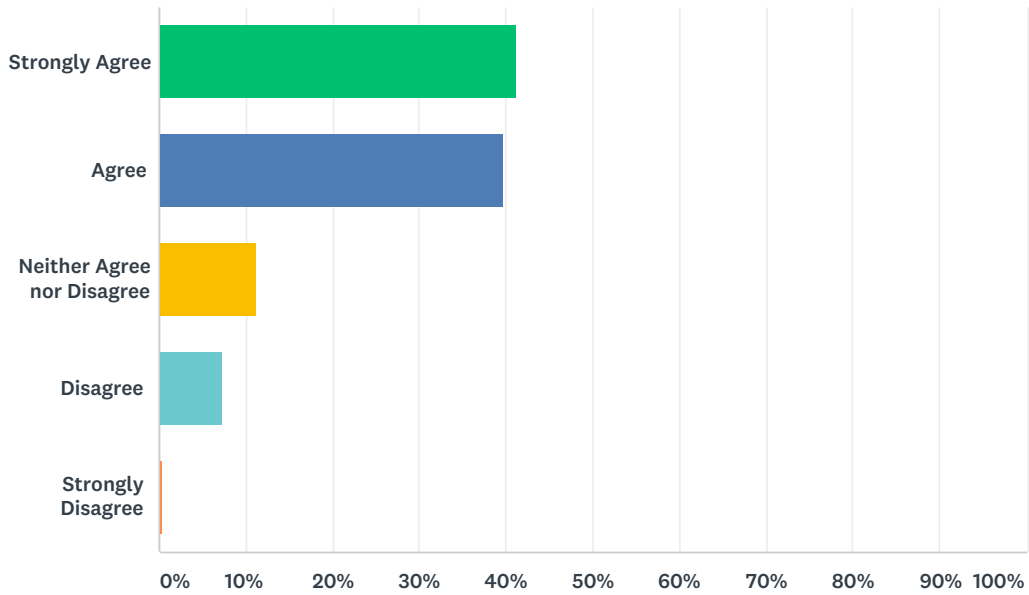


## Q1 EDSI actively supports employee development

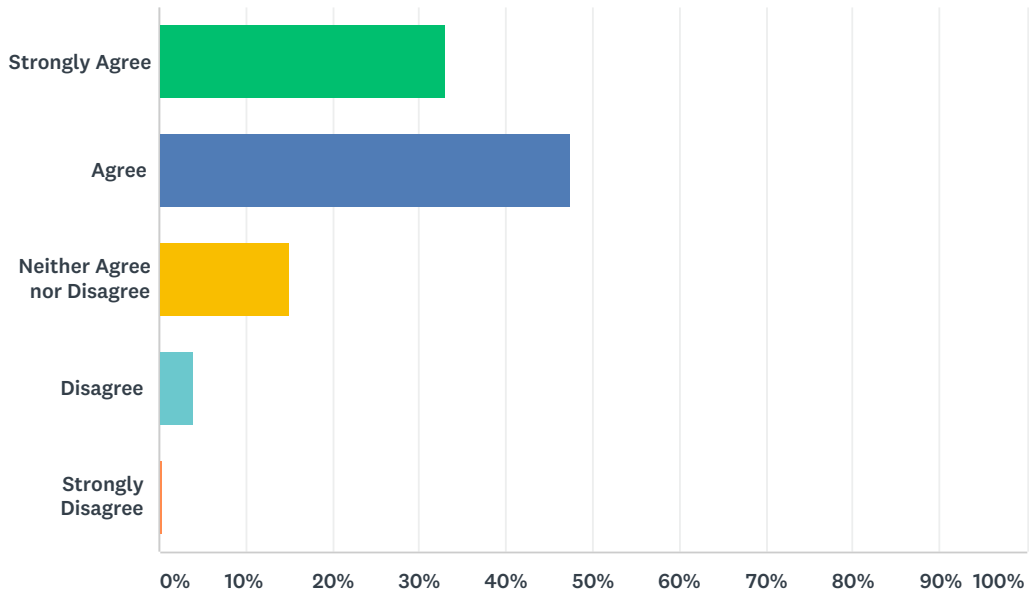
Answered: 272 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly Agree	41.18%	112
Agree	39.71%	108
Neither Agree nor Disagree	11.40%	31
Disagree	7.35%	20
Strongly Disagree	0.37%	1
<b>TOTAL</b>		<b>272</b>

## Q2 EDSI is successful in recruiting quality candidates

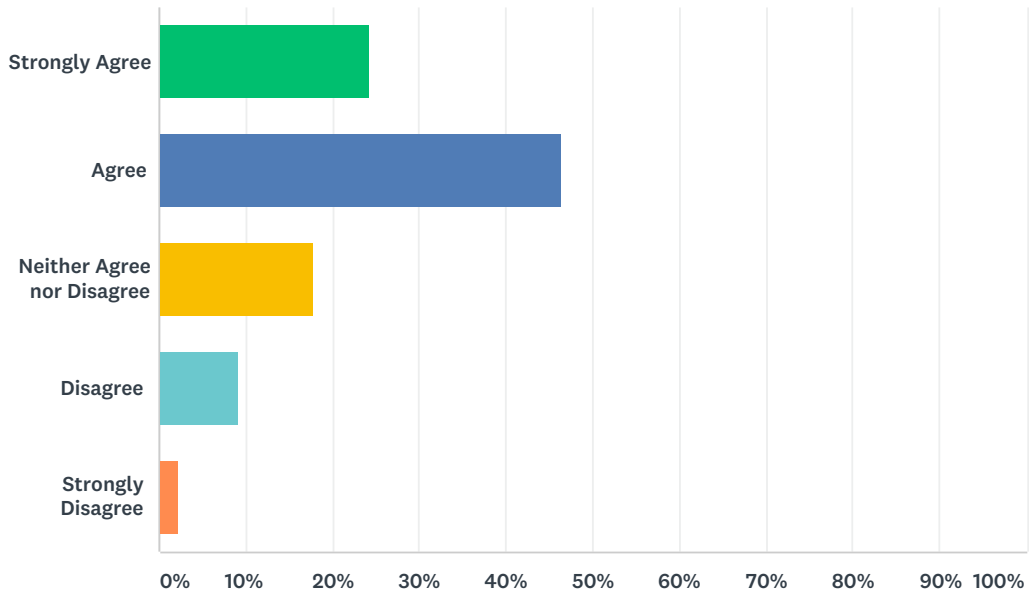
Answered: 272 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly Agree	33.09%	90
Agree	47.43%	129
Neither Agree nor Disagree	15.07%	41
Disagree	4.04%	11
Strongly Disagree	0.37%	1
<b>TOTAL</b>		<b>272</b>

### Q3 Most employees see a future for themselves at EDSI

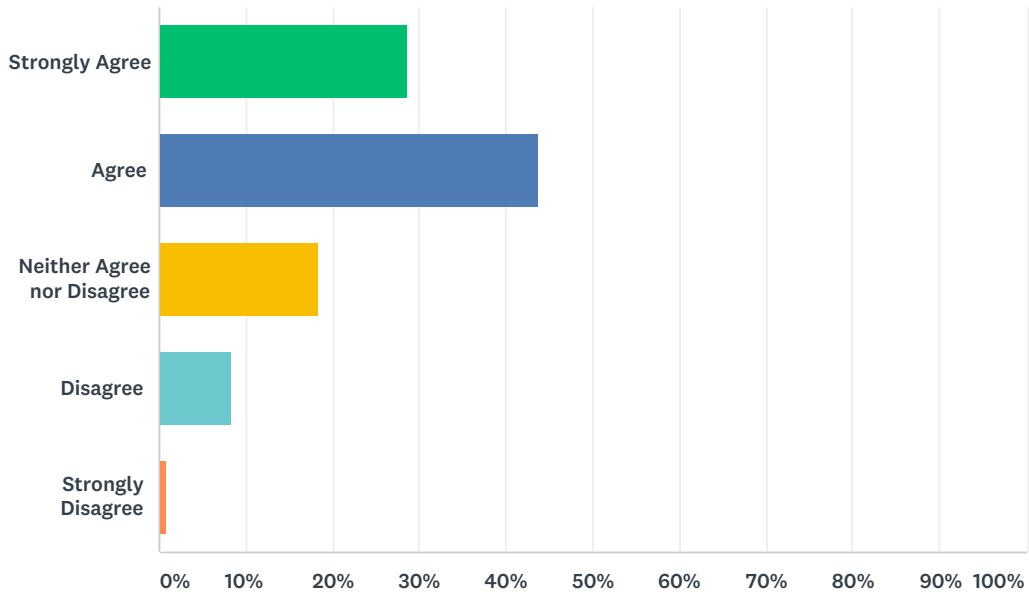
Answered: 271 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly Agree	24.35%	66
Agree	46.49%	126
Neither Agree nor Disagree	17.71%	48
Disagree	9.23%	25
Strongly Disagree	2.21%	6
<b>TOTAL</b>		<b>271</b>

## Q4 I am kept informed of important decisions at EDSI

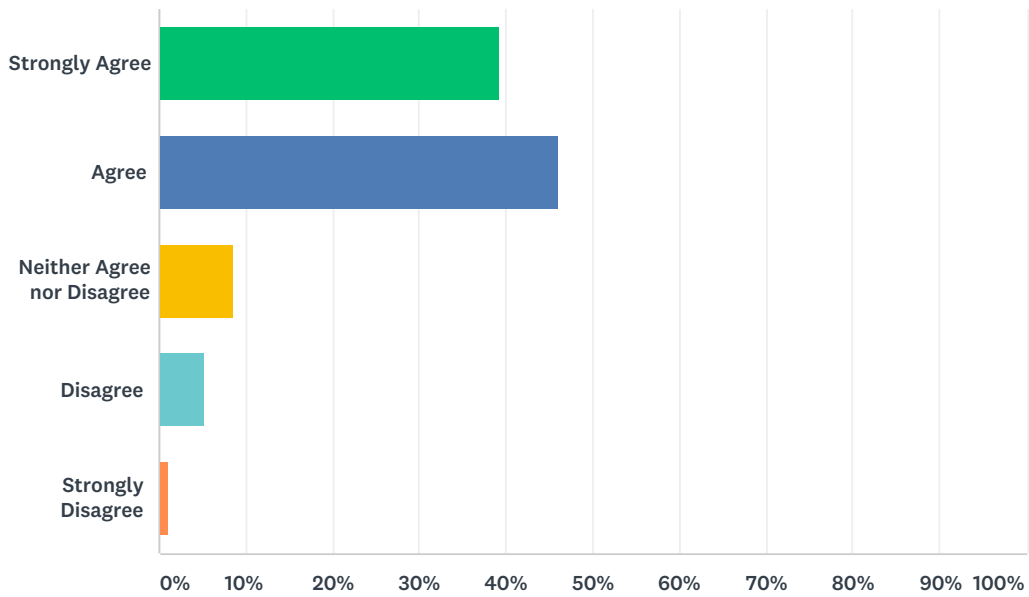
Answered: 272 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly Agree	28.68%	78
Agree	43.75%	119
Neither Agree nor Disagree	18.38%	50
Disagree	8.46%	23
Strongly Disagree	0.74%	2
<b>TOTAL</b>		<b>272</b>

## Q5 Employees demonstrate respect for differences through their behavior towards one another

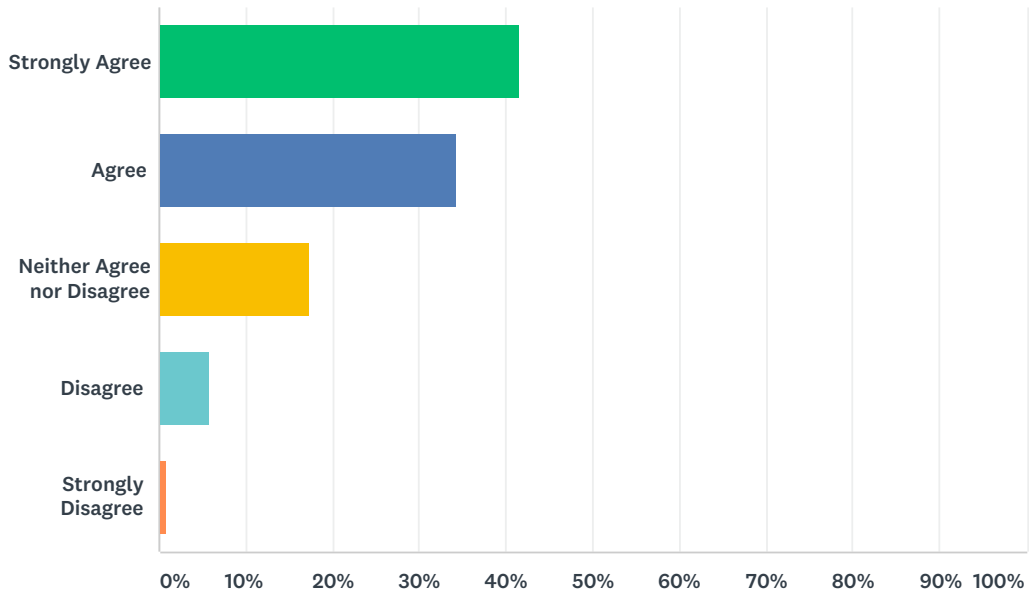
Answered: 270 Skipped: 2



ANSWER CHOICES	RESPONSES	
Strongly Agree	39.26%	106
Agree	45.93%	124
Neither Agree nor Disagree	8.52%	23
Disagree	5.19%	14
Strongly Disagree	1.11%	3
TOTAL		270

## Q6 EDSI offers programs that help employees balance life and work

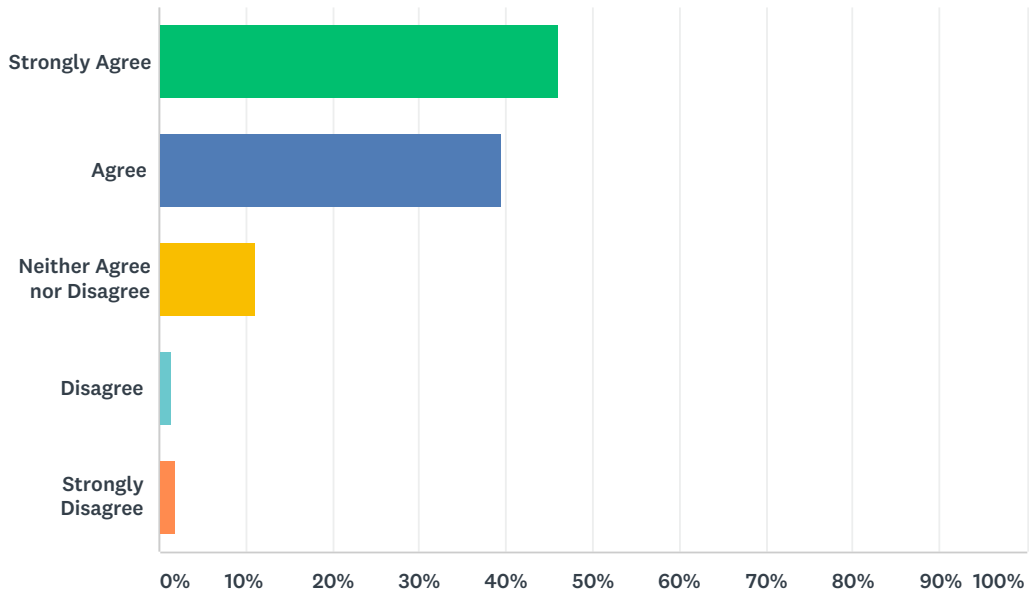
Answered: 271 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly Agree	41.70%	113
Agree	34.32%	93
Neither Agree nor Disagree	17.34%	47
Disagree	5.90%	16
Strongly Disagree	0.74%	2
<b>TOTAL</b>		<b>271</b>

### Q7 I would recommend EDSI to a friend as a good place to work

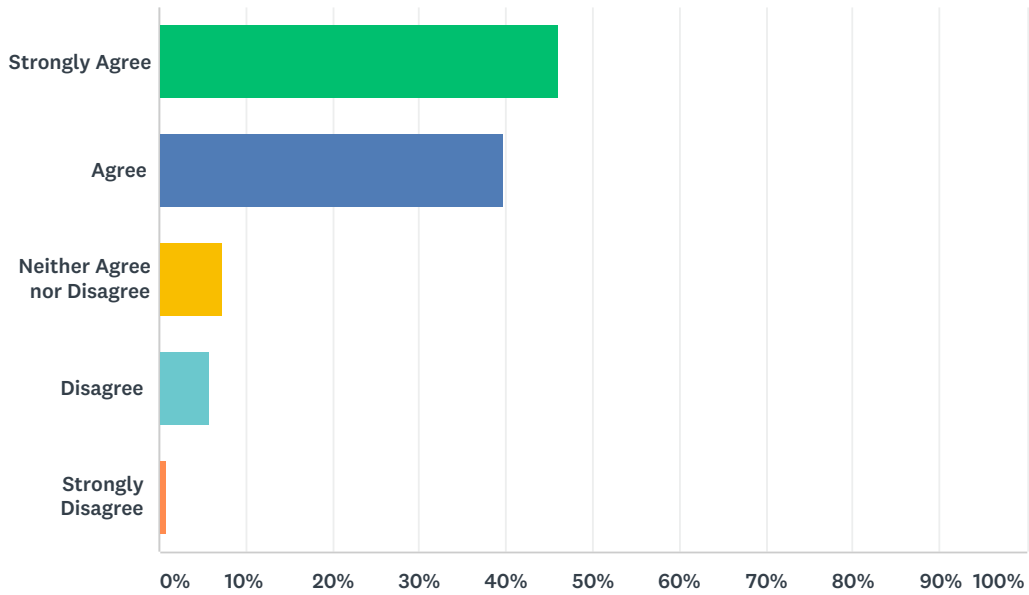
Answered: 271 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly Agree	46.13%	125
Agree	39.48%	107
Neither Agree nor Disagree	11.07%	30
Disagree	1.48%	4
Strongly Disagree	1.85%	5
<b>TOTAL</b>		<b>271</b>

### Q8 I feel that I can be myself at work

Answered: 271 Skipped: 1

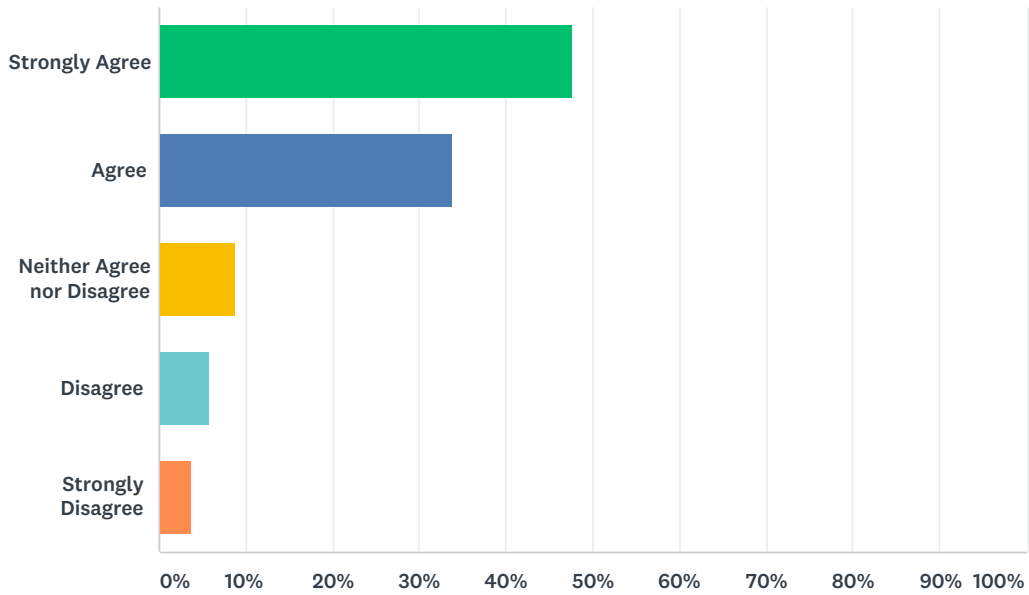


ANSWER CHOICES	RESPONSES	
Strongly Agree	46.13%	125
Agree	39.85%	108
Neither Agree nor Disagree	7.38%	20
Disagree	5.90%	16
Strongly Disagree	0.74%	2
<b>TOTAL</b>		<b>271</b>



### Q9 I believe my manager provides effective leadership

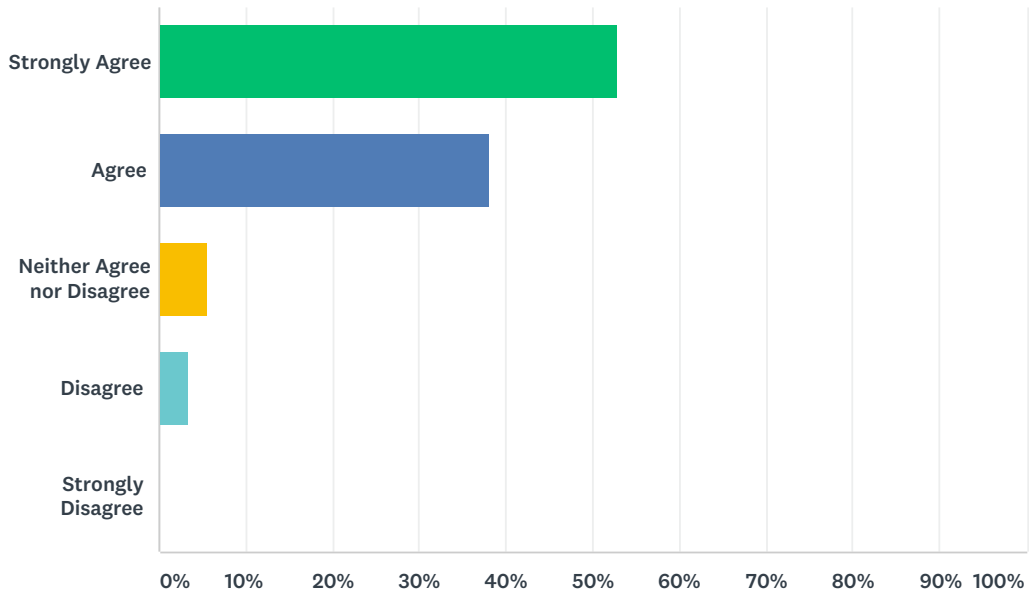
Answered: 272 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly Agree	47.79%	130
Agree	33.82%	92
Neither Agree nor Disagree	8.82%	24
Disagree	5.88%	16
Strongly Disagree	3.68%	10
<b>TOTAL</b>		<b>272</b>

### Q10 I know what is expected of me on the job

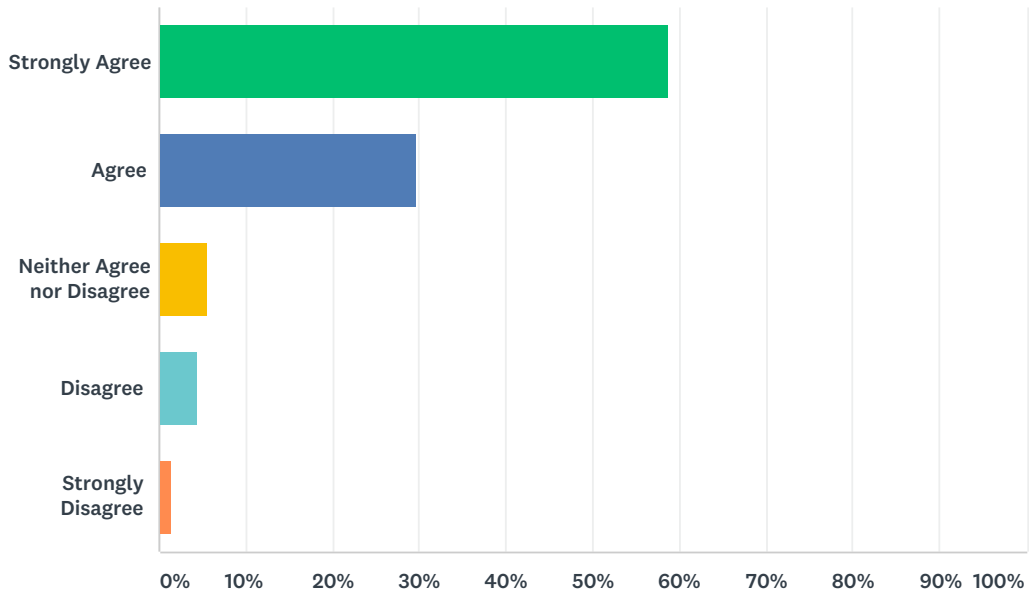
Answered: 270 Skipped: 2



ANSWER CHOICES	RESPONSES	
Strongly Agree	52.96%	143
Agree	38.15%	103
Neither Agree nor Disagree	5.56%	15
Disagree	3.33%	9
Strongly Disagree	0.00%	0
<b>TOTAL</b>		<b>270</b>

### Q11 I believe that my manager treats me fairly

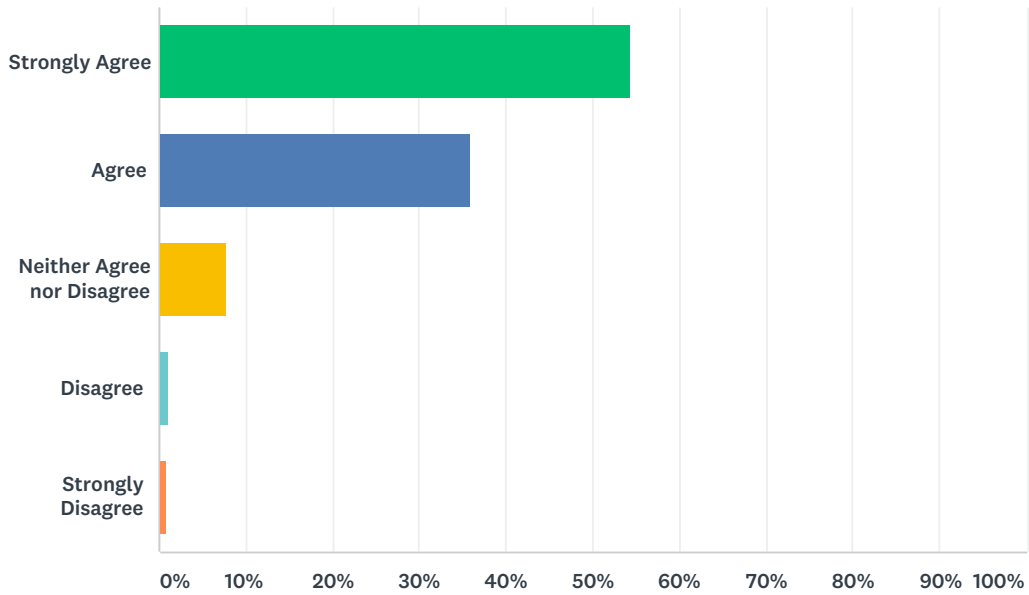
Answered: 269 Skipped: 3



ANSWER CHOICES	RESPONSES	
Strongly Agree	58.74%	158
Agree	29.74%	80
Neither Agree nor Disagree	5.58%	15
Disagree	4.46%	12
Strongly Disagree	1.49%	4
<b>TOTAL</b>		<b>269</b>

## Q12 The people I work with help each other out

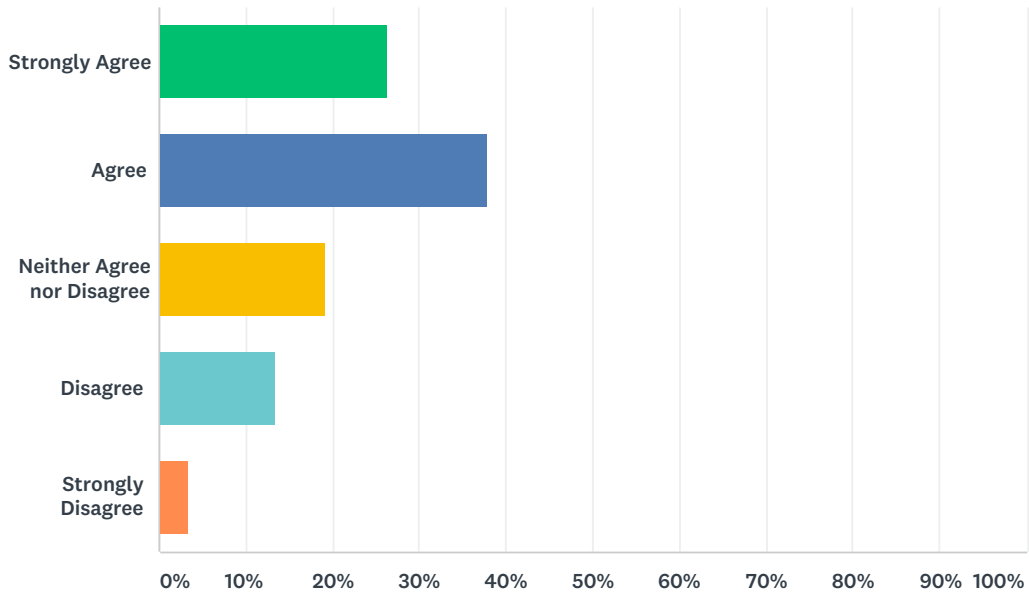
Answered: 272 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly Agree	54.41%	148
Agree	36.03%	98
Neither Agree nor Disagree	7.72%	21
Disagree	1.10%	3
Strongly Disagree	0.74%	2
<b>TOTAL</b>		<b>272</b>

### Q13 I am fairly compensated for my contributions to EDSI

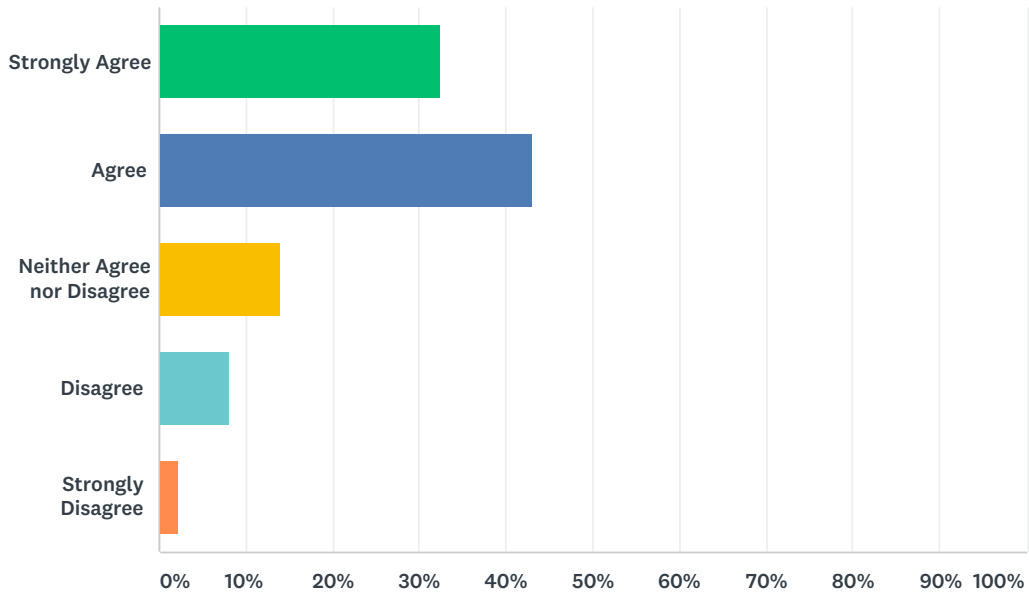
Answered: 270 Skipped: 2



ANSWER CHOICES	RESPONSES	
Strongly Agree	26.30%	71
Agree	37.78%	102
Neither Agree nor Disagree	19.26%	52
Disagree	13.33%	36
Strongly Disagree	3.33%	9
<b>TOTAL</b>		<b>270</b>

### Q14 I am satisfied with the level of coaching and feedback I receive

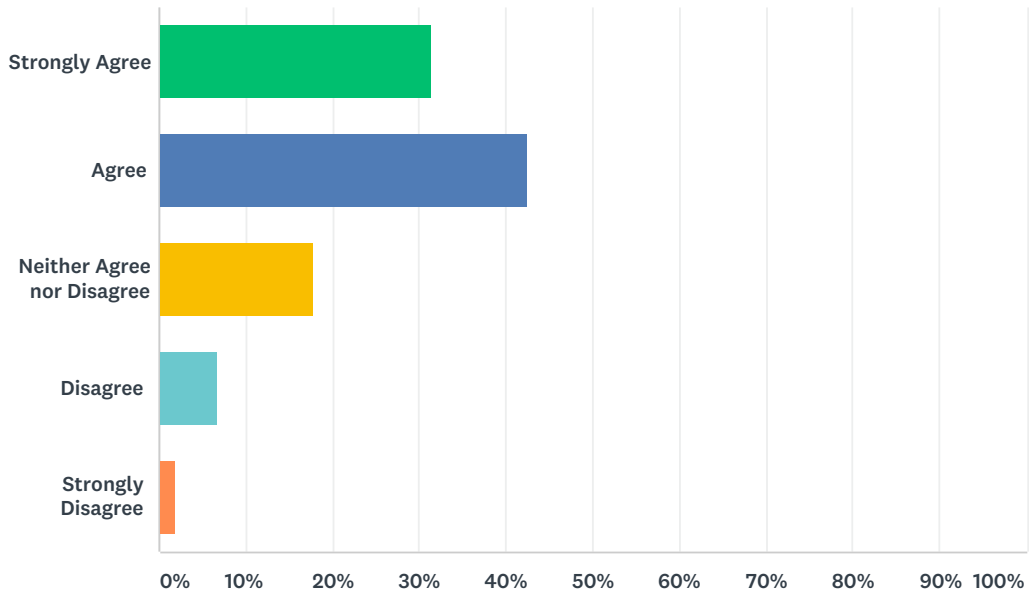
Answered: 271 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly Agree	32.47%	88
Agree	43.17%	117
Neither Agree nor Disagree	14.02%	38
Disagree	8.12%	22
Strongly Disagree	2.21%	6
<b>TOTAL</b>		<b>271</b>

### Q15 The processes for hiring new employees are fair

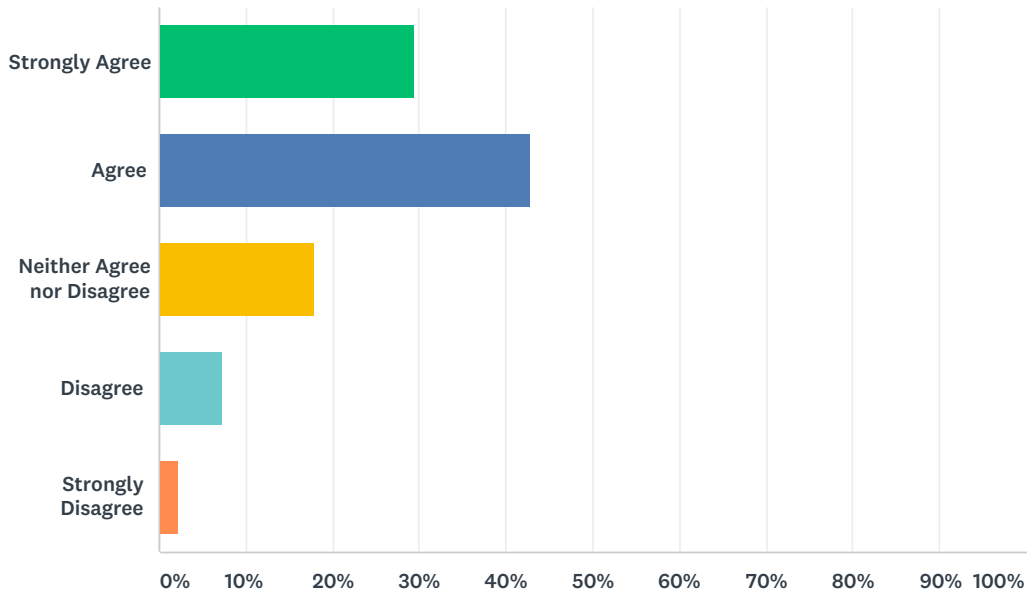
Answered: 271 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly Agree	31.37%	85
Agree	42.44%	115
Neither Agree nor Disagree	17.71%	48
Disagree	6.64%	18
Strongly Disagree	1.85%	5
<b>TOTAL</b>		<b>271</b>

## Q16 EDSI recognizes performance achievements

Answered: 271 Skipped: 1

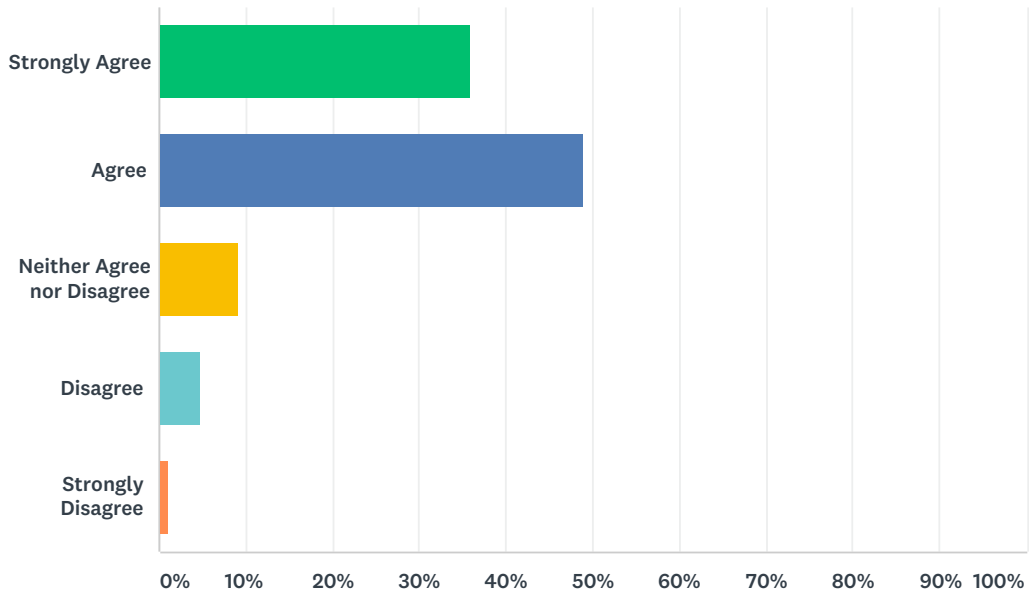


ANSWER CHOICES	RESPONSES	
Strongly Agree	29.52%	80
Agree	42.80%	116
Neither Agree nor Disagree	18.08%	49
Disagree	7.38%	20
Strongly Disagree	2.21%	6
<b>TOTAL</b>		<b>271</b>



# Q17 Performance expectations are clearly communicated to employees

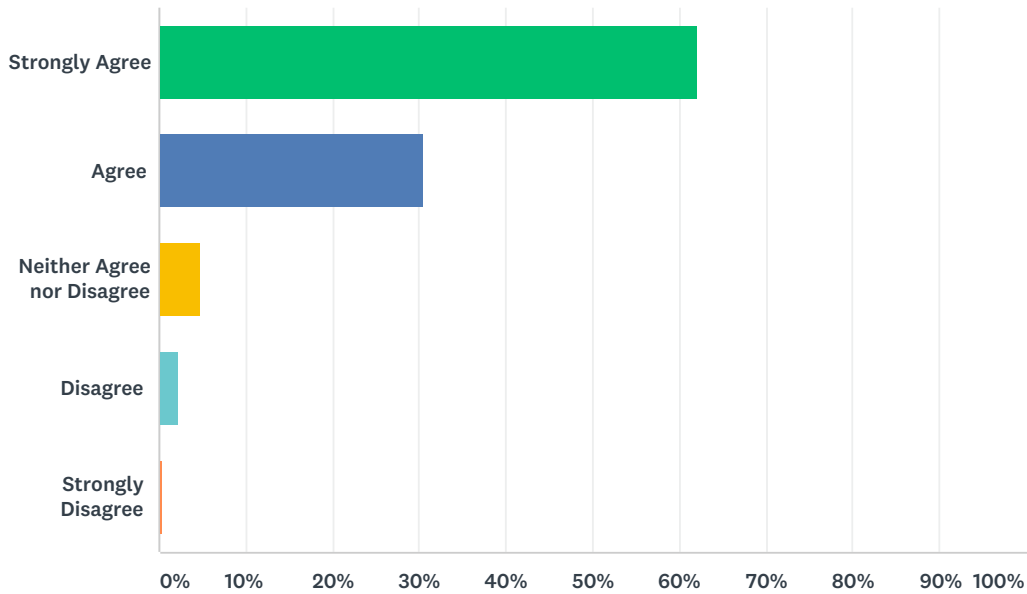
Answered: 272 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly Agree	36.03%	98
Agree	48.90%	133
Neither Agree nor Disagree	9.19%	25
Disagree	4.78%	13
Strongly Disagree	1.10%	3
<b>TOTAL</b>		<b>272</b>

### Q18 Employees can contribute to their fullest potential regardless of their age, race, color, ethnic background, gender, religion, disability, or sexual orientation

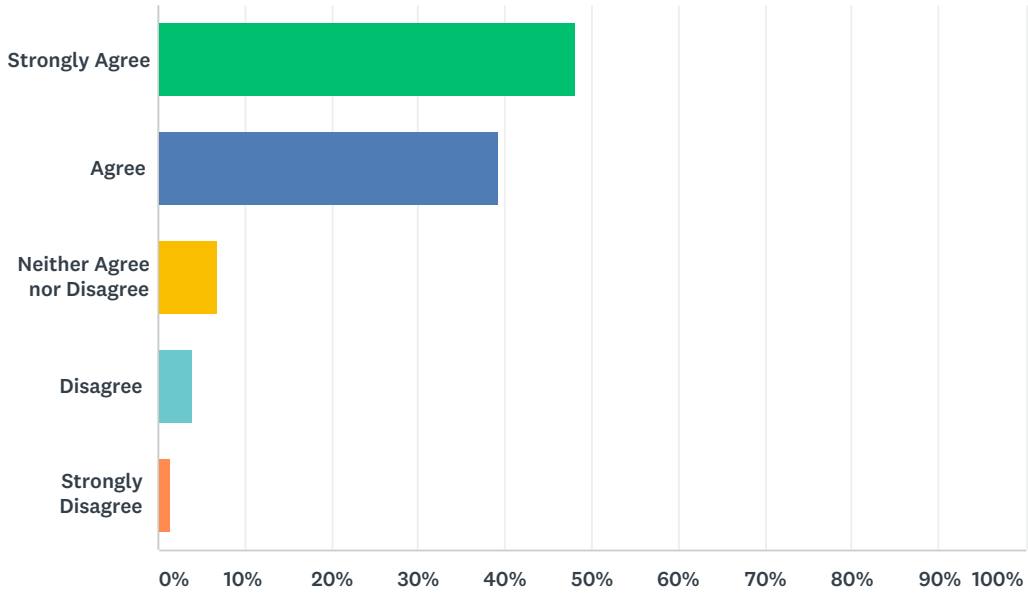
Answered: 272 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly Agree	62.13%	169
Agree	30.51%	83
Neither Agree nor Disagree	4.78%	13
Disagree	2.21%	6
Strongly Disagree	0.37%	1
<b>TOTAL</b>		<b>272</b>

### Q19 I have a sufficient amount of control over my workday

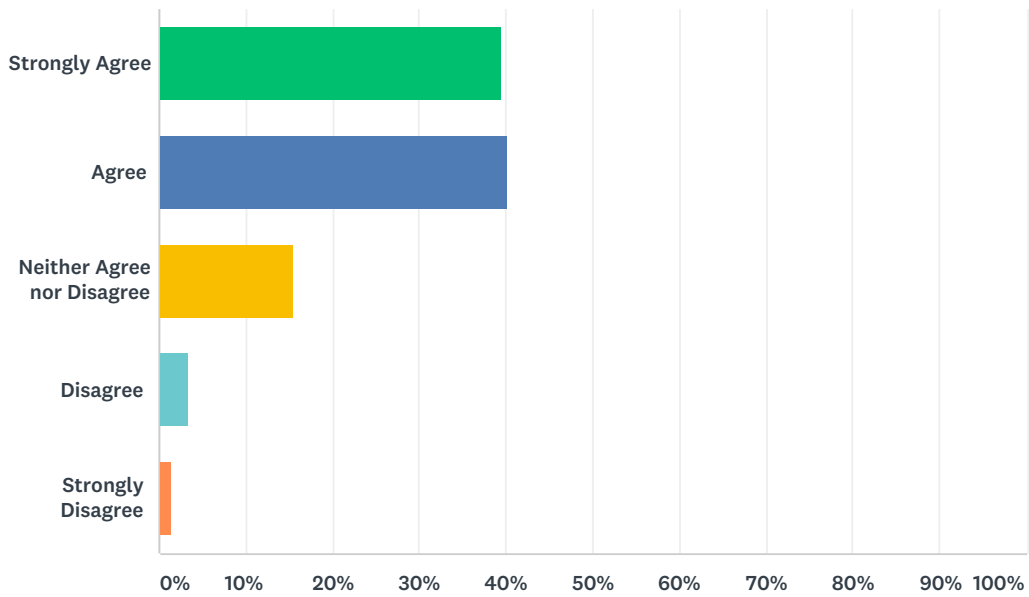
Answered: 272 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly Agree	48.16%	131
Agree	39.34%	107
Neither Agree nor Disagree	6.99%	19
Disagree	4.04%	11
Strongly Disagree	1.47%	4
<b>TOTAL</b>		<b>272</b>

## Q20 This organization encourages employees to participate in charitable events

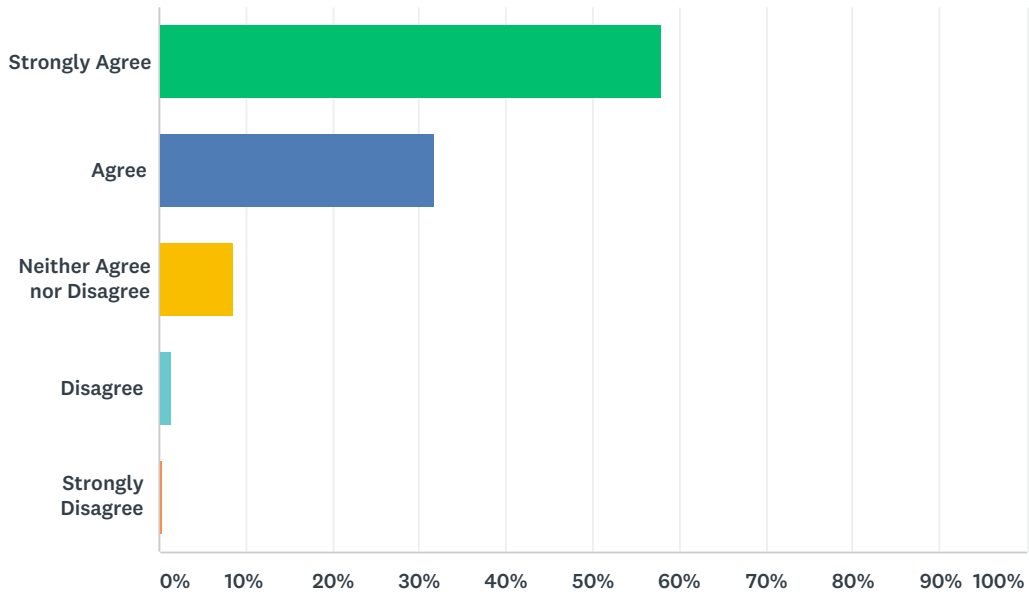
Answered: 271 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly Agree	39.48%	107
Agree	40.22%	109
Neither Agree nor Disagree	15.50%	42
Disagree	3.32%	9
Strongly Disagree	1.48%	4
TOTAL		271

## Q21 I am proud to work at EDSI

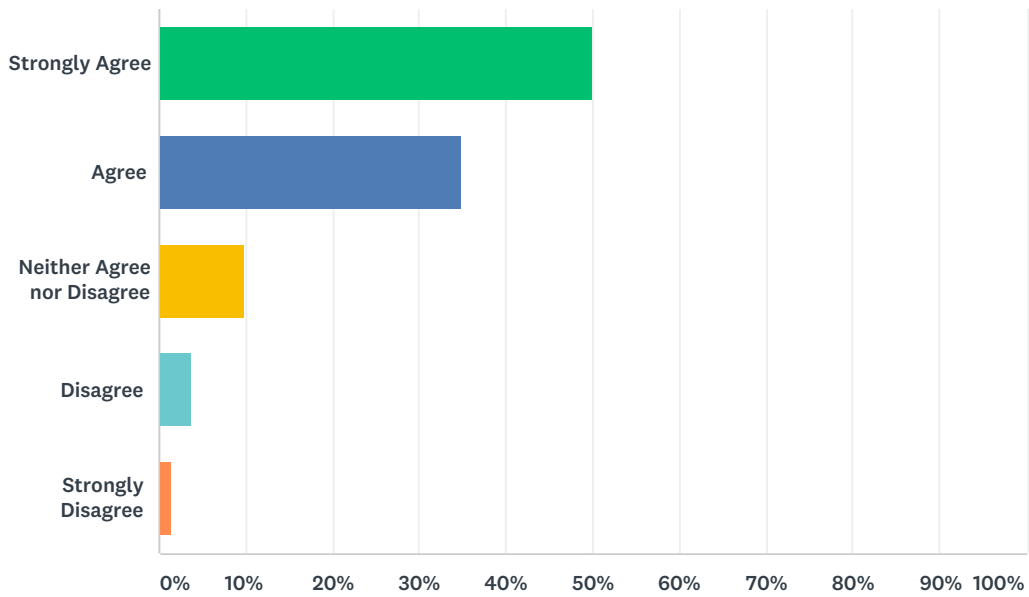
Answered: 271 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly Agree	57.93%	157
Agree	31.73%	86
Neither Agree nor Disagree	8.49%	23
Disagree	1.48%	4
Strongly Disagree	0.37%	1
<b>TOTAL</b>		<b>271</b>

## Q22 I find senior leadership (CEO and Directors) provides open and honest communication

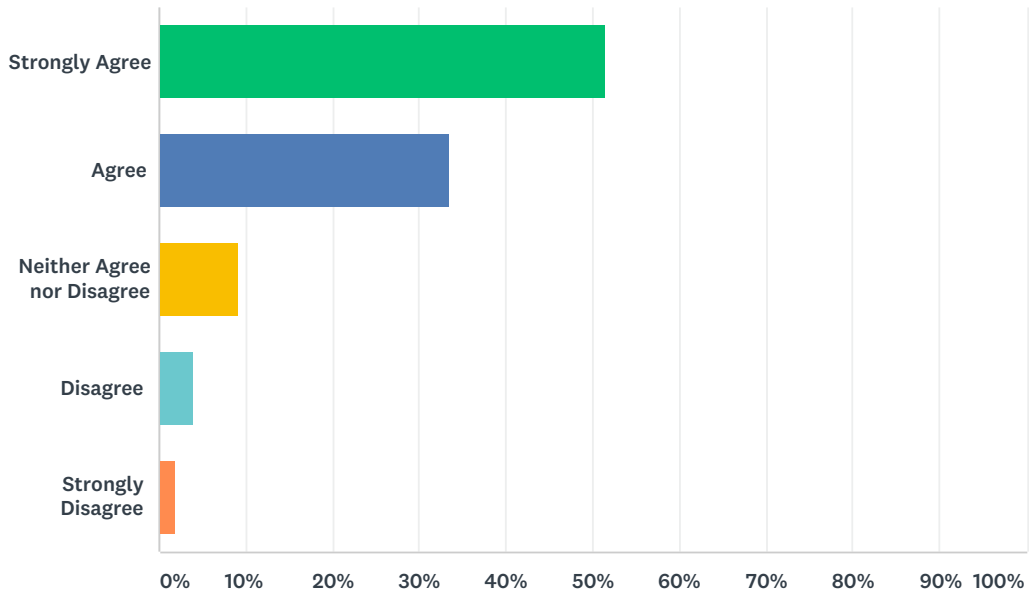
Answered: 272 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly Agree	50.00%	136
Agree	34.93%	95
Neither Agree nor Disagree	9.93%	27
Disagree	3.68%	10
Strongly Disagree	1.47%	4
TOTAL		272

## Q23 My manager provides open and honest communication

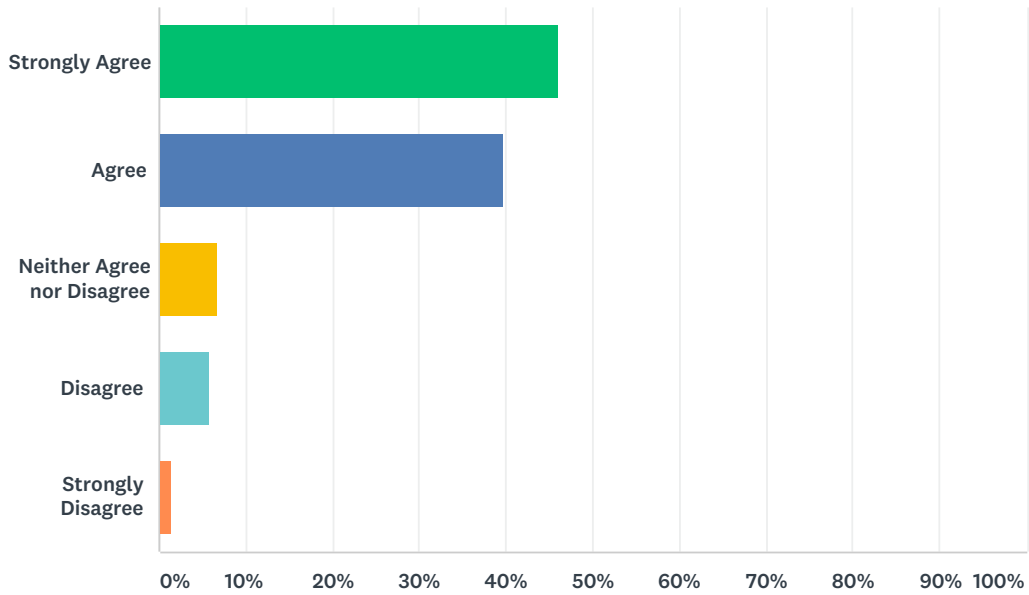
Answered: 272 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly Agree	51.47%	140
Agree	33.46%	91
Neither Agree nor Disagree	9.19%	25
Disagree	4.04%	11
Strongly Disagree	1.84%	5
<b>TOTAL</b>		<b>272</b>

## Q24 My work challenges me to use my knowledge and skills fully

Answered: 271 Skipped: 1

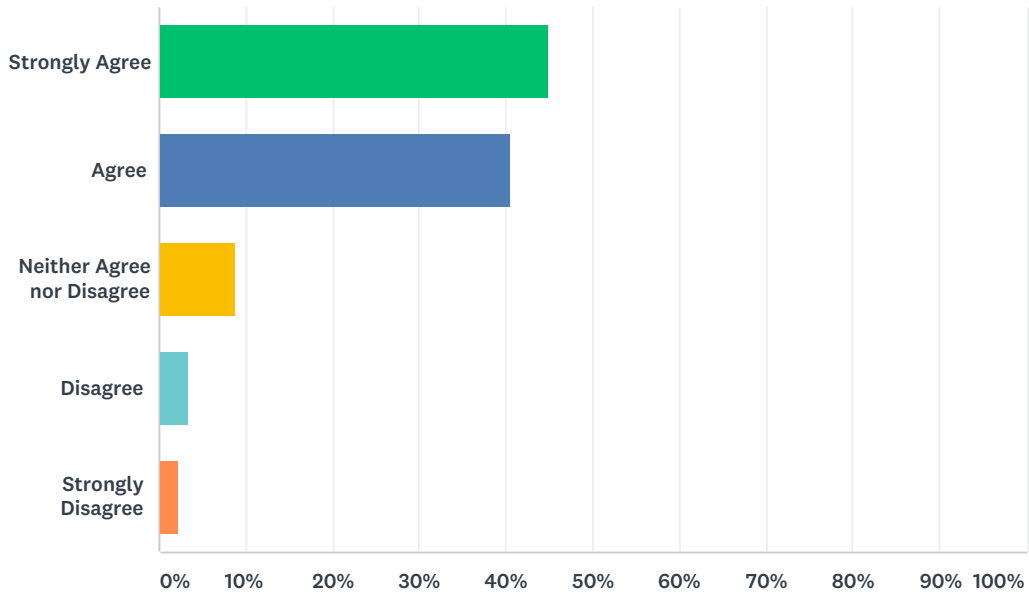


ANSWER CHOICES	RESPONSES	
Strongly Agree	46.13%	125
Agree	39.85%	108
Neither Agree nor Disagree	6.64%	18
Disagree	5.90%	16
Strongly Disagree	1.48%	4
<b>TOTAL</b>		<b>271</b>



## Q25 I receive the support I need from my manager to succeed at my job

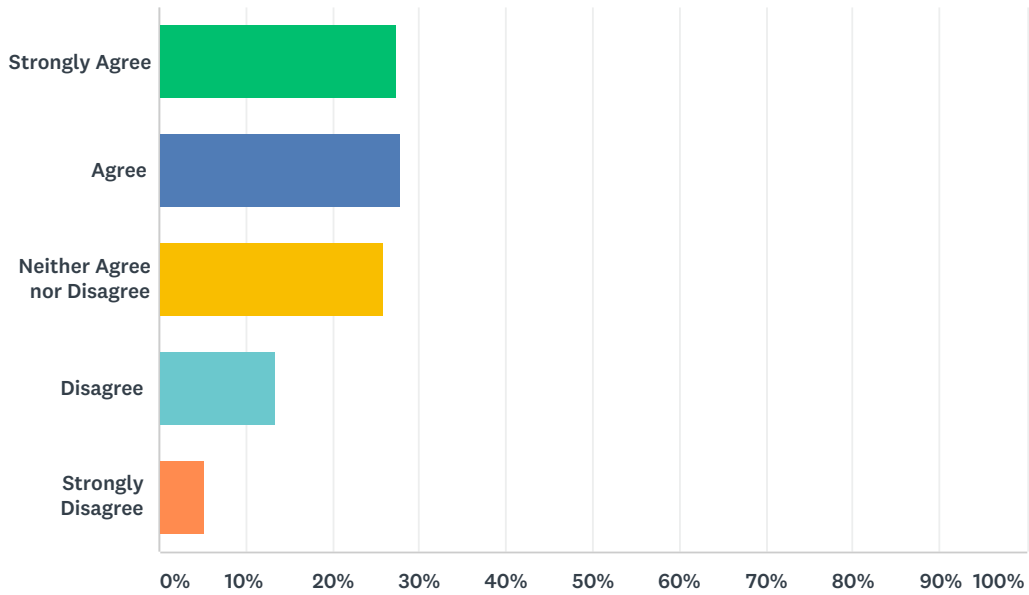
Answered: 271 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly Agree	45.02%	122
Agree	40.59%	110
Neither Agree nor Disagree	8.86%	24
Disagree	3.32%	9
Strongly Disagree	2.21%	6
<b>TOTAL</b>		<b>271</b>

## Q26 I am satisfied with the way pay increases are administered

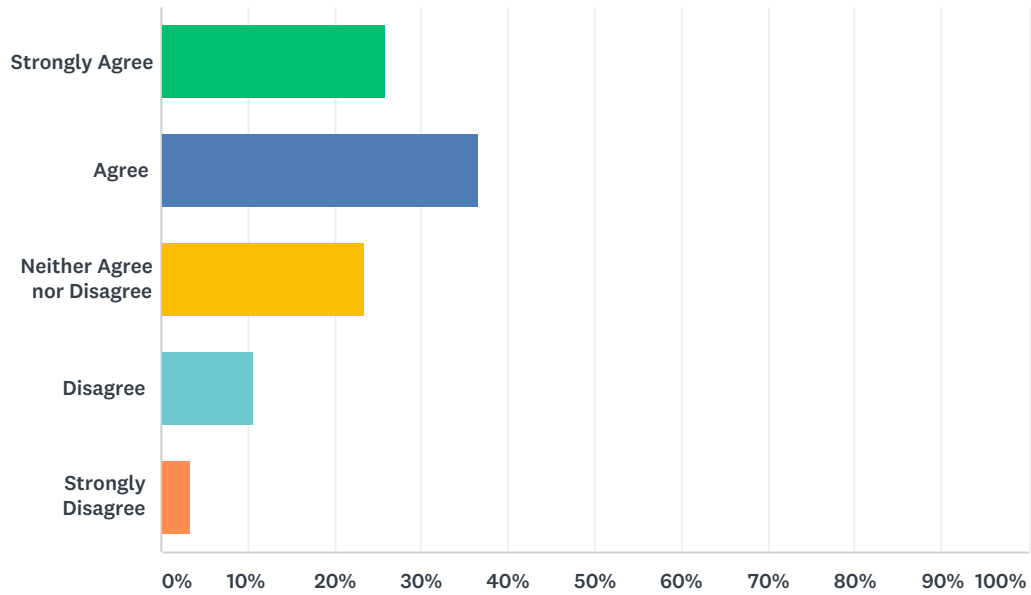
Answered: 269 Skipped: 3



ANSWER CHOICES	RESPONSES	
Strongly Agree	27.51%	74
Agree	27.88%	75
Neither Agree nor Disagree	26.02%	70
Disagree	13.38%	36
Strongly Disagree	5.20%	14
<b>TOTAL</b>		<b>269</b>

## Q27 EDSI is successful in retaining top performers

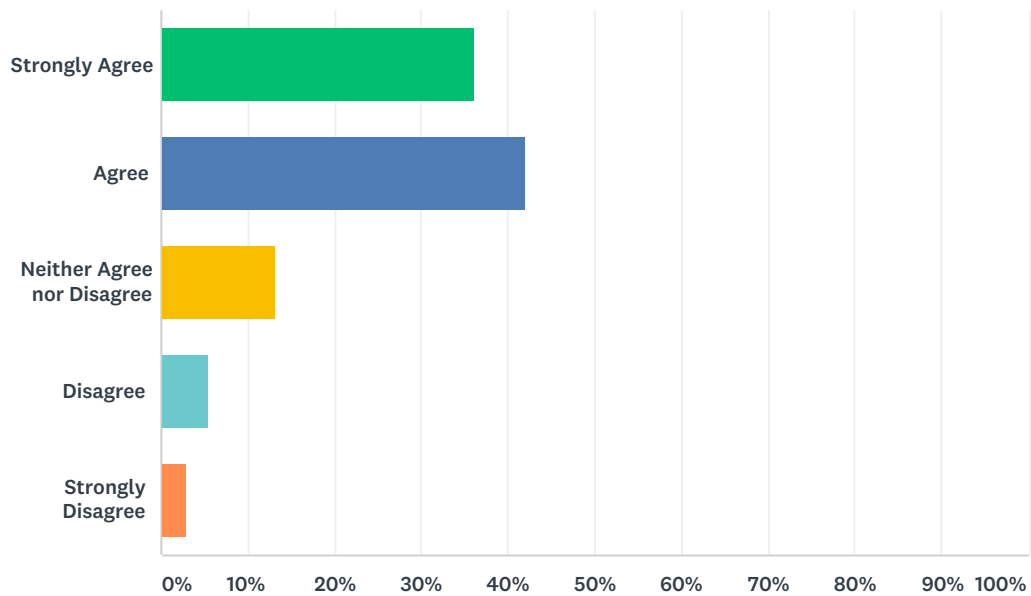
Answered: 270 Skipped: 2



ANSWER CHOICES	RESPONSES	
Strongly Agree	25.93%	70
Agree	36.67%	99
Neither Agree nor Disagree	23.33%	63
Disagree	10.74%	29
Strongly Disagree	3.33%	9
<b>TOTAL</b>		<b>270</b>

## Q28 I am actively solicited for suggestions and ideas

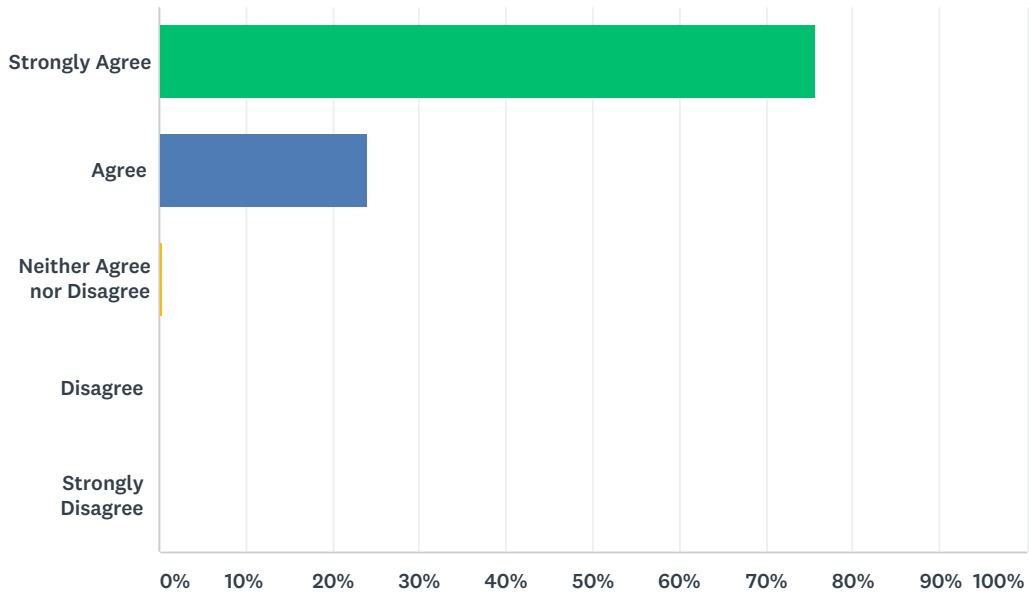
Answered: 271 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly Agree	36.16%	98
Agree	42.07%	114
Neither Agree nor Disagree	13.28%	36
Disagree	5.54%	15
Strongly Disagree	2.95%	8
<b>TOTAL</b>		<b>271</b>

## Q29 I understand EDSI's mission and values

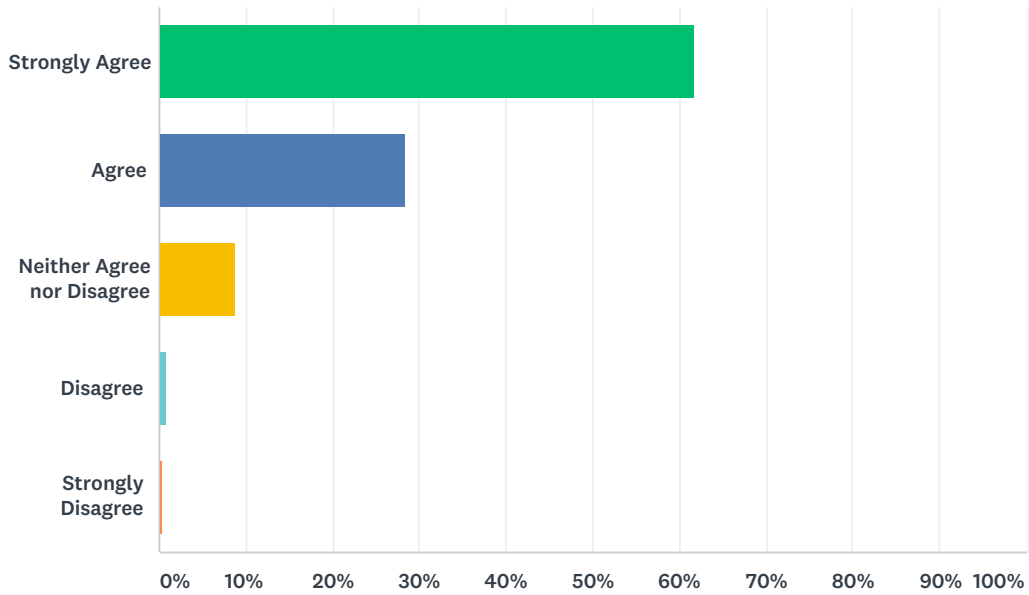
Answered: 271 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly Agree	75.65%	205
Agree	23.99%	65
Neither Agree nor Disagree	0.37%	1
Disagree	0.00%	0
Strongly Disagree	0.00%	0
<b>TOTAL</b>		<b>271</b>

### Q30 I speak highly of EDSI whenever I get a chance

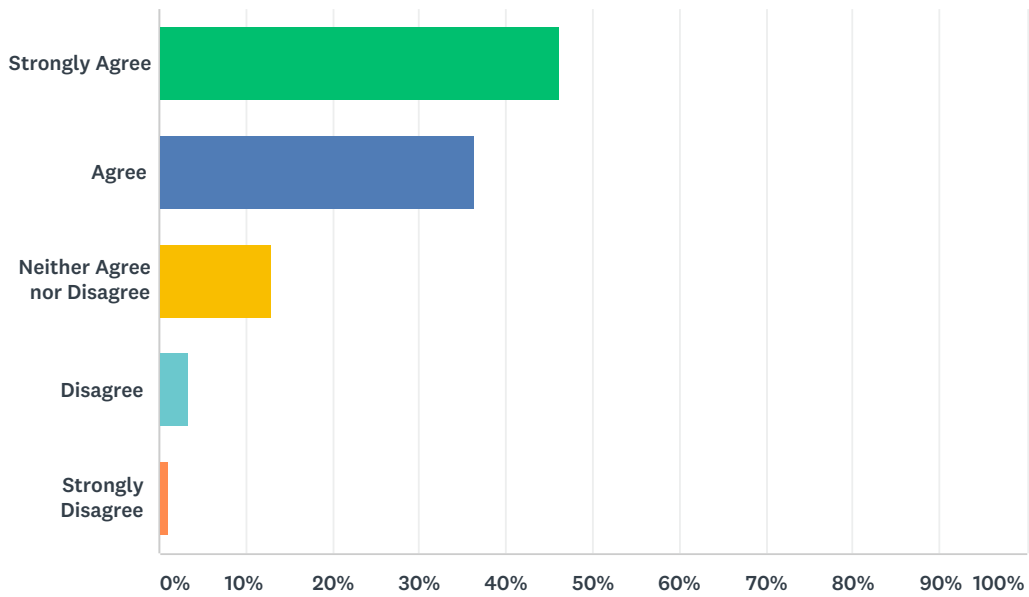
Answered: 271 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly Agree	61.62%	167
Agree	28.41%	77
Neither Agree nor Disagree	8.86%	24
Disagree	0.74%	2
Strongly Disagree	0.37%	1
<b>TOTAL</b>		<b>271</b>

### Q31 I trust senior leadership to make the right decisions for the company and employees

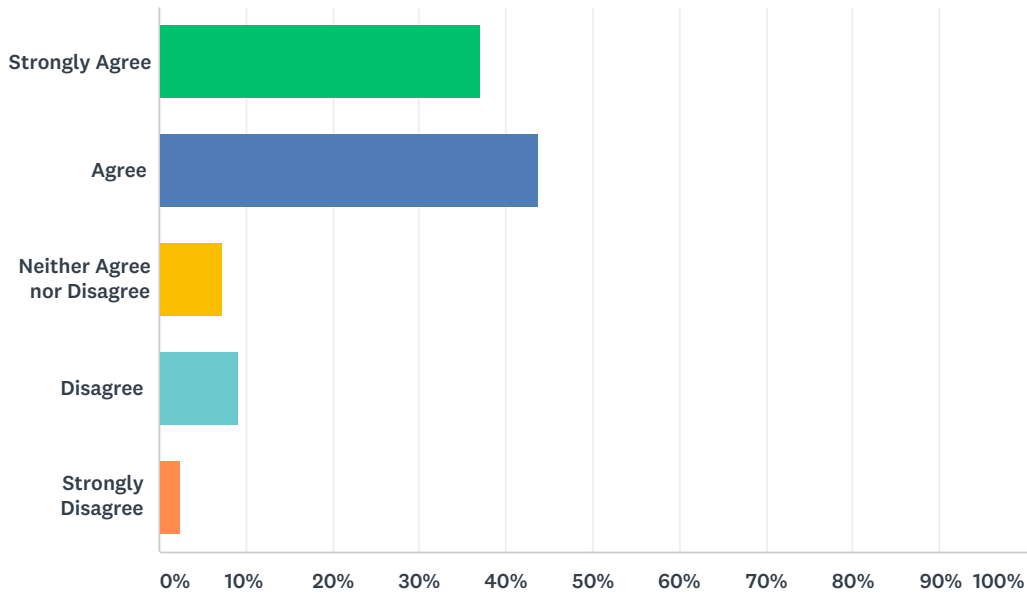
Answered: 272 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly Agree	46.32%	126
Agree	36.40%	99
Neither Agree nor Disagree	12.87%	35
Disagree	3.31%	9
Strongly Disagree	1.10%	3
TOTAL		272

### Q32 I have the tools, equipment and technology I need to do my job well

Answered: 272 Skipped: 0

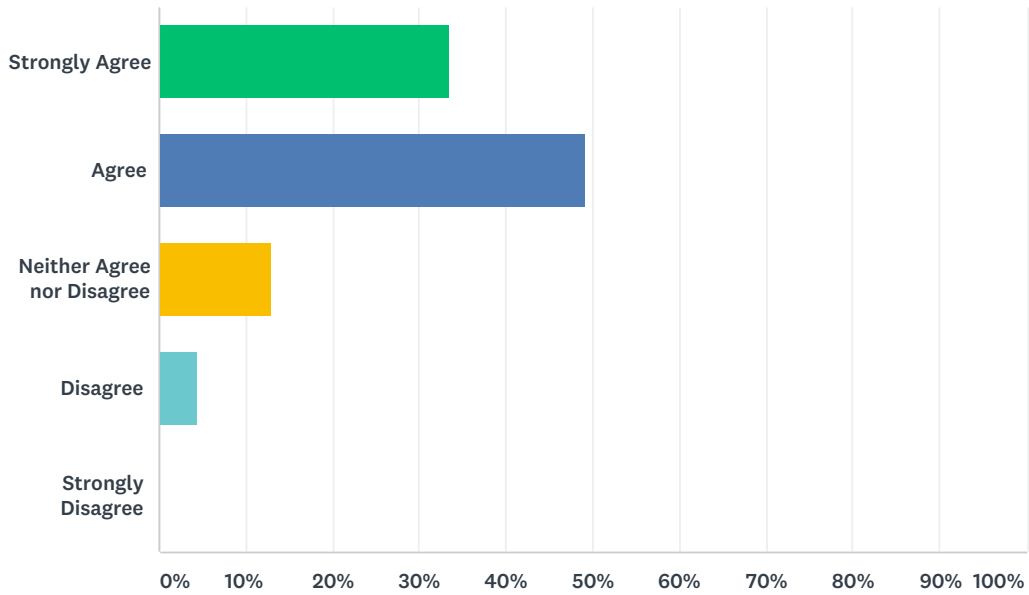


ANSWER CHOICES	RESPONSES	
Strongly Agree	37.13%	101
Agree	43.75%	119
Neither Agree nor Disagree	7.35%	20
Disagree	9.19%	25
Strongly Disagree	2.57%	7
<b>TOTAL</b>		<b>272</b>



### Q33 My coworkers consistently deliver on their commitments

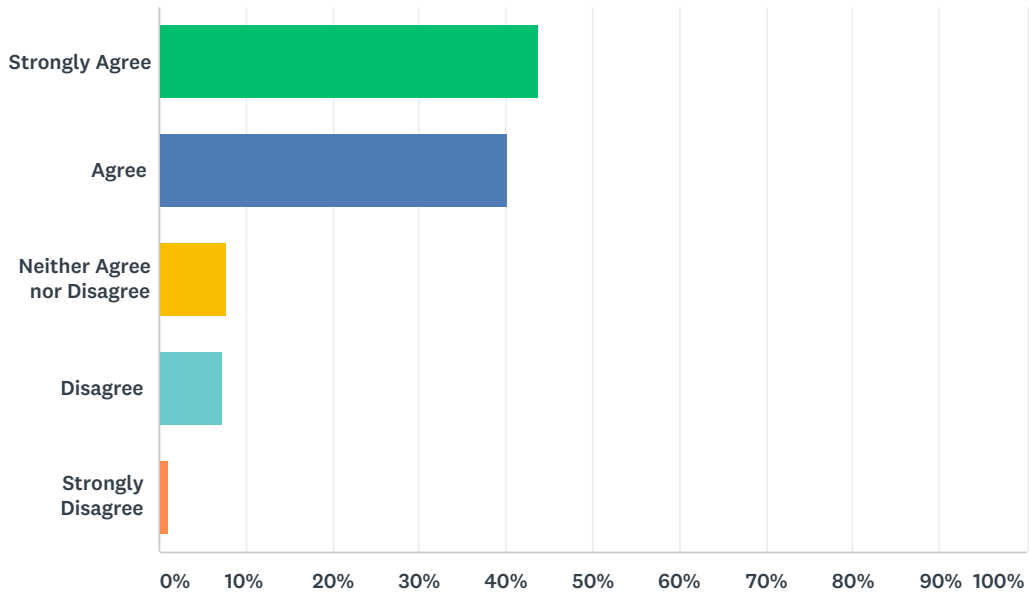
Answered: 269 Skipped: 3



ANSWER CHOICES	RESPONSES	
Strongly Agree	33.46%	90
Agree	49.07%	132
Neither Agree nor Disagree	13.01%	35
Disagree	4.46%	12
Strongly Disagree	0.00%	0
<b>TOTAL</b>		<b>269</b>

### Q34 I know what career opportunities are available to me at EDSI

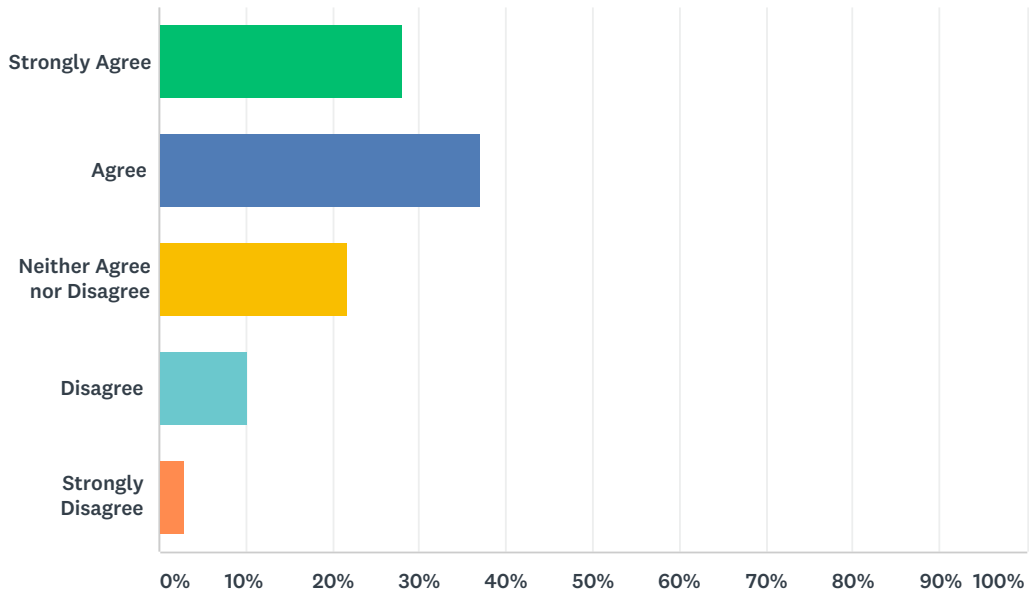
Answered: 272 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly Agree	43.75%	119
Agree	40.07%	109
Neither Agree nor Disagree	7.72%	21
Disagree	7.35%	20
Strongly Disagree	1.10%	3
<b>TOTAL</b>		<b>272</b>

### Q35 I believe the way EDSI promotes/transfers employees is fair

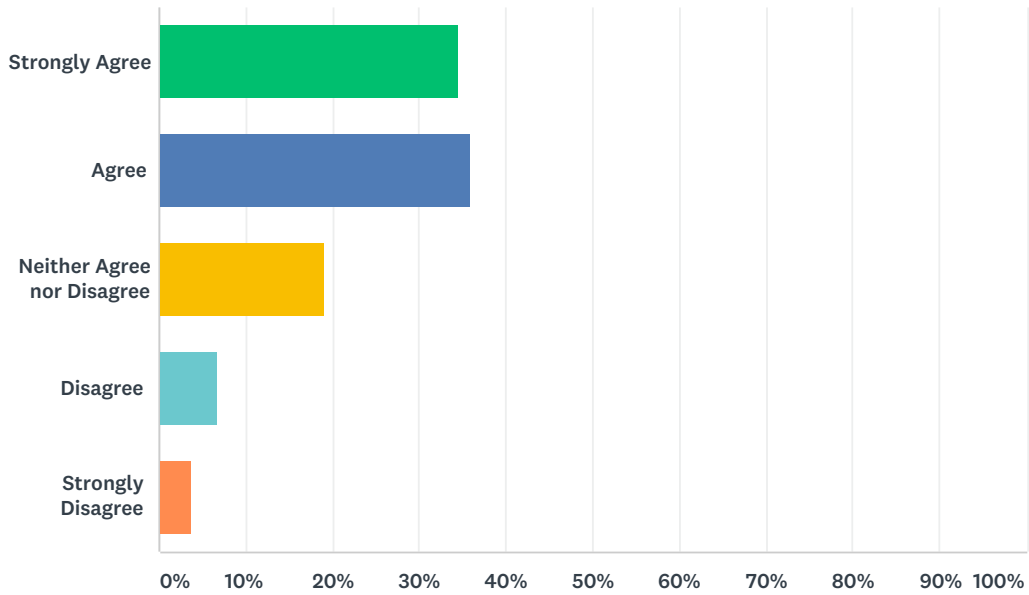
Answered: 272 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly Agree	27.94%	76
Agree	37.13%	101
Neither Agree nor Disagree	21.69%	59
Disagree	10.29%	28
Strongly Disagree	2.94%	8
<b>TOTAL</b>		<b>272</b>

### Q36 My future career opportunities at EDSI look good

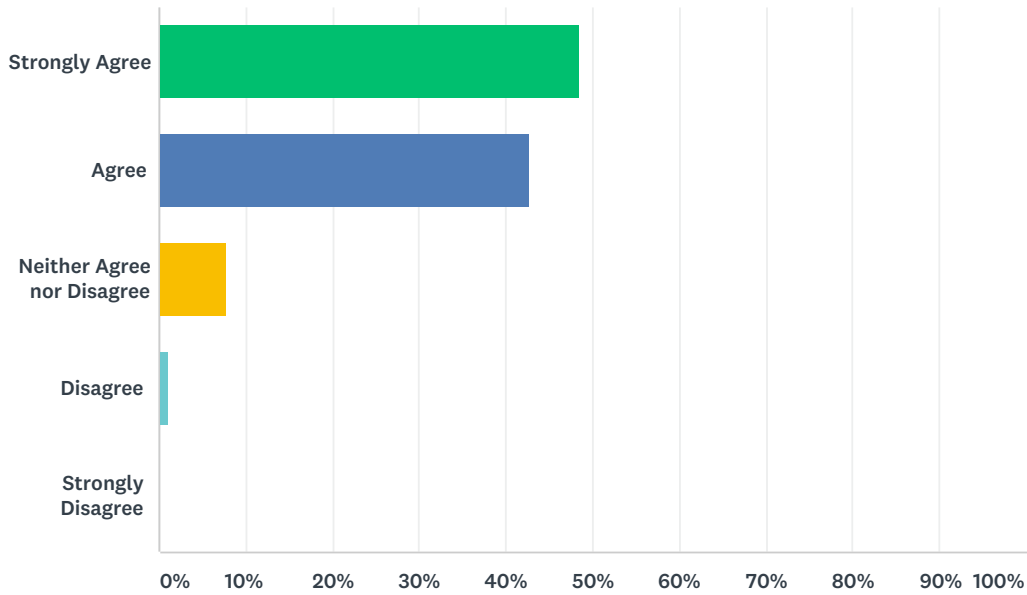
Answered: 272 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly Agree	34.56%	94
Agree	36.03%	98
Neither Agree nor Disagree	19.12%	52
Disagree	6.62%	18
Strongly Disagree	3.68%	10
<b>TOTAL</b>		<b>272</b>

### Q37 I frequently volunteer for additional duties

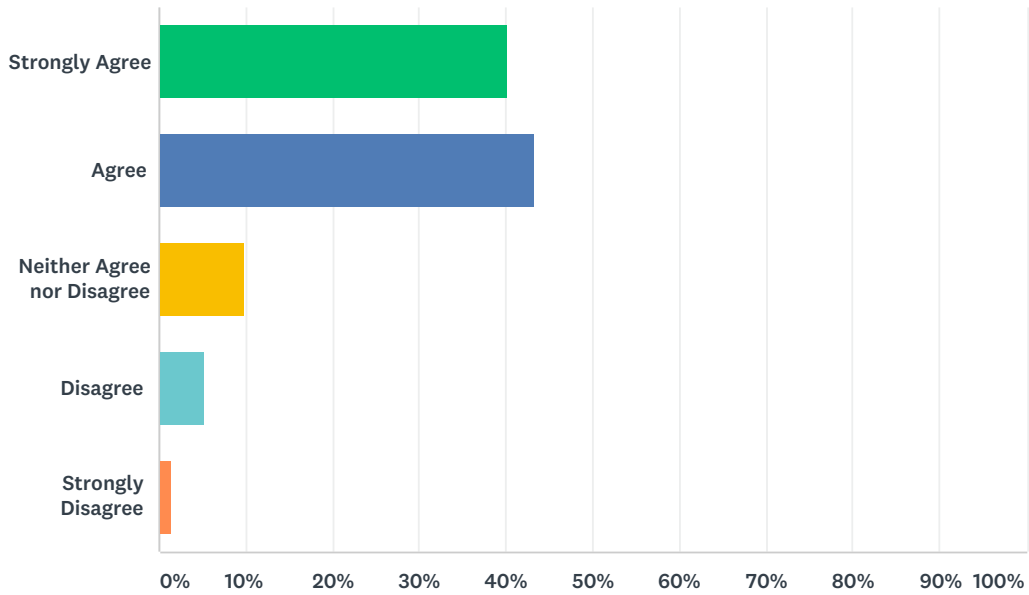
Answered: 272 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly Agree	48.53%	132
Agree	42.65%	116
Neither Agree nor Disagree	7.72%	21
Disagree	1.10%	3
Strongly Disagree	0.00%	0
<b>TOTAL</b>		<b>272</b>

### Q38 I have the authority to make decisions necessary to do my job well

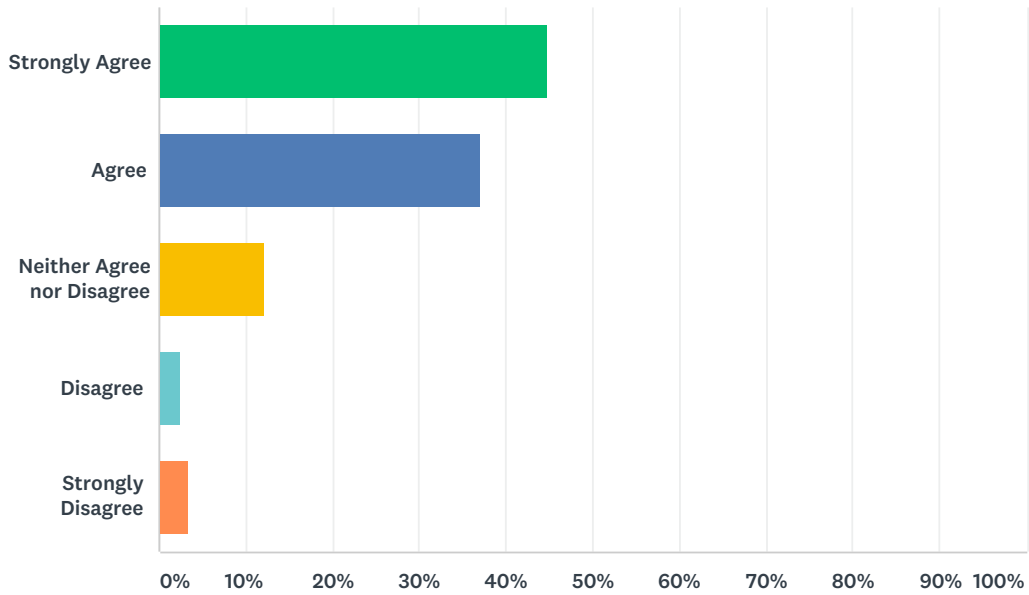
Answered: 272 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly Agree	40.07%	109
Agree	43.38%	118
Neither Agree nor Disagree	9.93%	27
Disagree	5.15%	14
Strongly Disagree	1.47%	4
<b>TOTAL</b>		<b>272</b>

### Q39 I feel I am learning and growing on the job

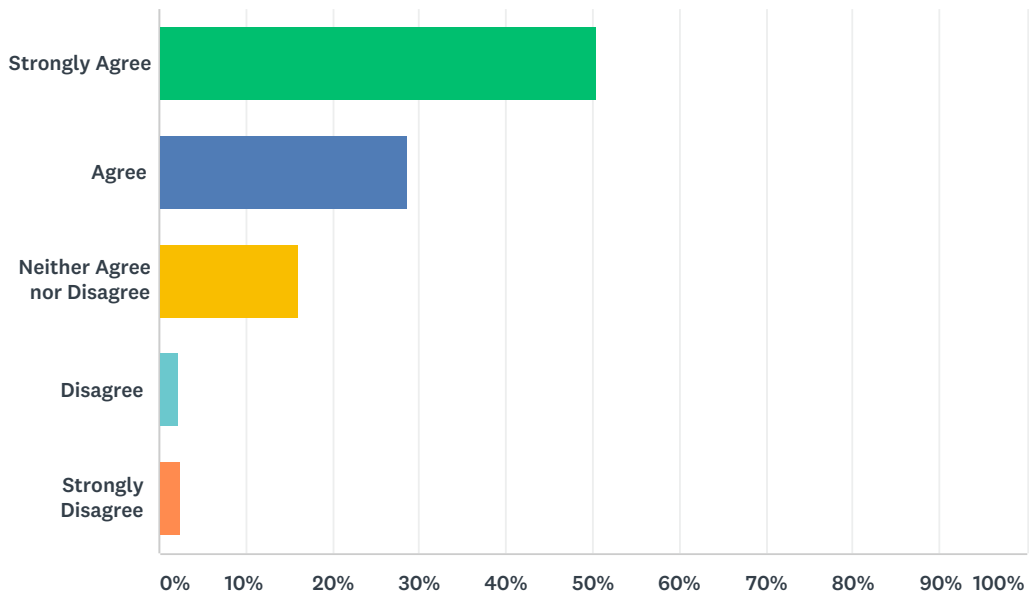
Answered: 272 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly Agree	44.85%	122
Agree	37.13%	101
Neither Agree nor Disagree	12.13%	33
Disagree	2.57%	7
Strongly Disagree	3.31%	9
TOTAL		272

### Q40 If I was offered a similar position and pay at another company, I would stay at EDSI

Answered: 272 Skipped: 0

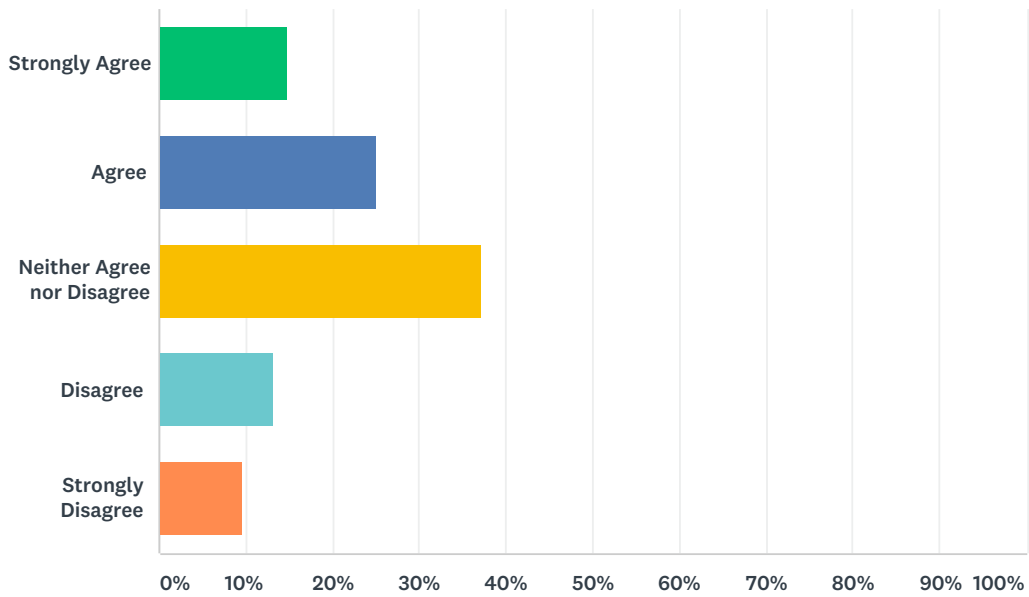


ANSWER CHOICES	RESPONSES	
Strongly Agree	50.37%	137
Agree	28.68%	78
Neither Agree nor Disagree	16.18%	44
Disagree	2.21%	6
Strongly Disagree	2.57%	7
<b>TOTAL</b>		<b>272</b>



### Q41 My healthcare and insurance benefits meet my individual and/or family needs (medical, dental, vision, life insurance and disability)

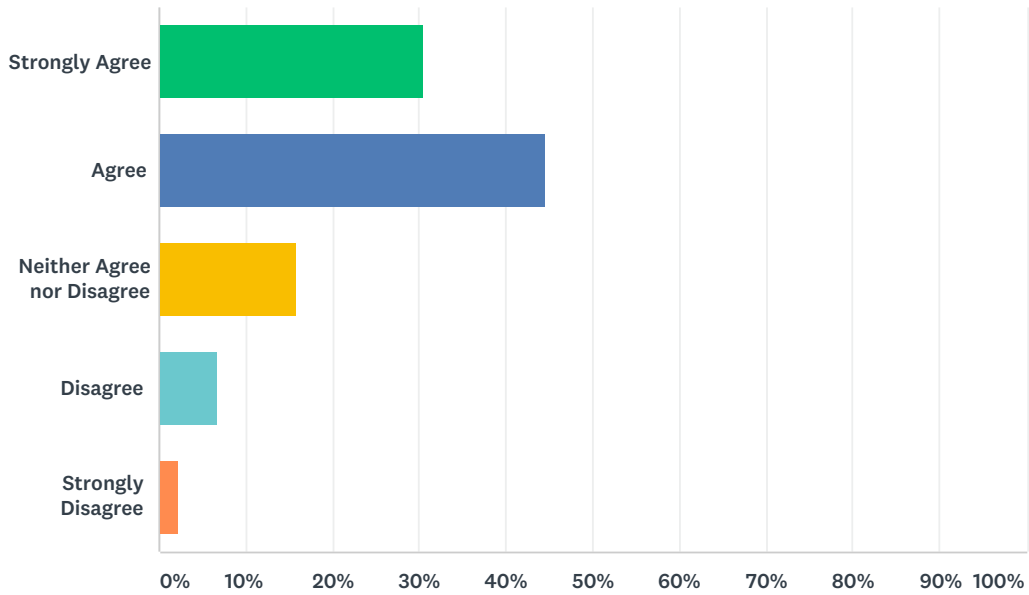
Answered: 271 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly Agree	14.76%	40
Agree	25.09%	68
Neither Agree nor Disagree	37.27%	101
Disagree	13.28%	36
Strongly Disagree	9.59%	26
<b>TOTAL</b>		<b>271</b>

## Q42 I am able to attend the training I need to do my job well

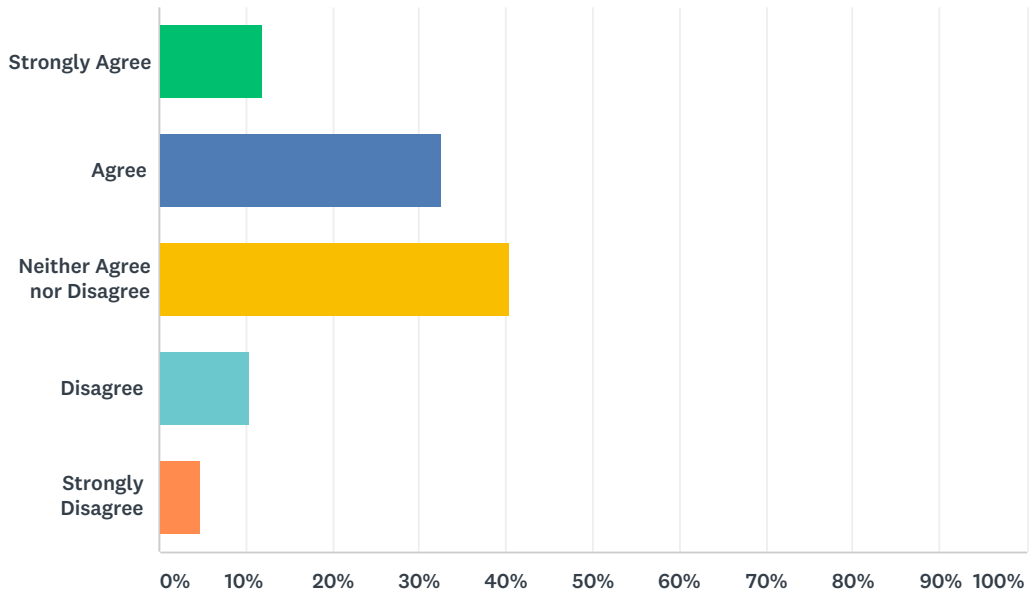
Answered: 271 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly Agree	30.63%	83
Agree	44.65%	121
Neither Agree nor Disagree	15.87%	43
Disagree	6.64%	18
Strongly Disagree	2.21%	6
<b>TOTAL</b>		<b>271</b>

### Q43 I feel that I can save enough for the future through our 401(k) plan

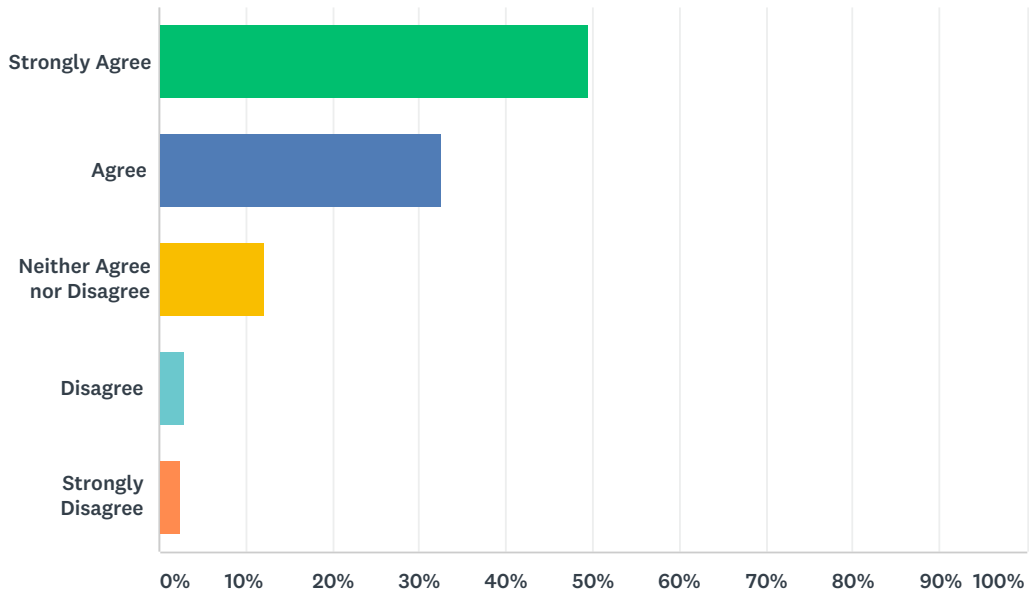
Answered: 270 Skipped: 2



ANSWER CHOICES	RESPONSES	
Strongly Agree	11.85%	32
Agree	32.59%	88
Neither Agree nor Disagree	40.37%	109
Disagree	10.37%	28
Strongly Disagree	4.81%	13
<b>TOTAL</b>		<b>270</b>

### Q44 I plan to work here as long as I can

Answered: 272 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly Agree	49.63%	135
Agree	32.72%	89
Neither Agree nor Disagree	12.13%	33
Disagree	2.94%	8
Strongly Disagree	2.57%	7
<b>TOTAL</b>		<b>272</b>

## Q45 What do you value most about working at EDSI?

Answered: 223 Skipped: 49

## Q46 What do you like least about working at EDSI?

Answered: 201 Skipped: 71

## Q47 Additional comments

Answered: 102 Skipped: 170

**Q48 This survey is completely confidential. If you would like someone to contact you regarding your responses, please list your name and phone number.**

Answered: 20 Skipped: 252