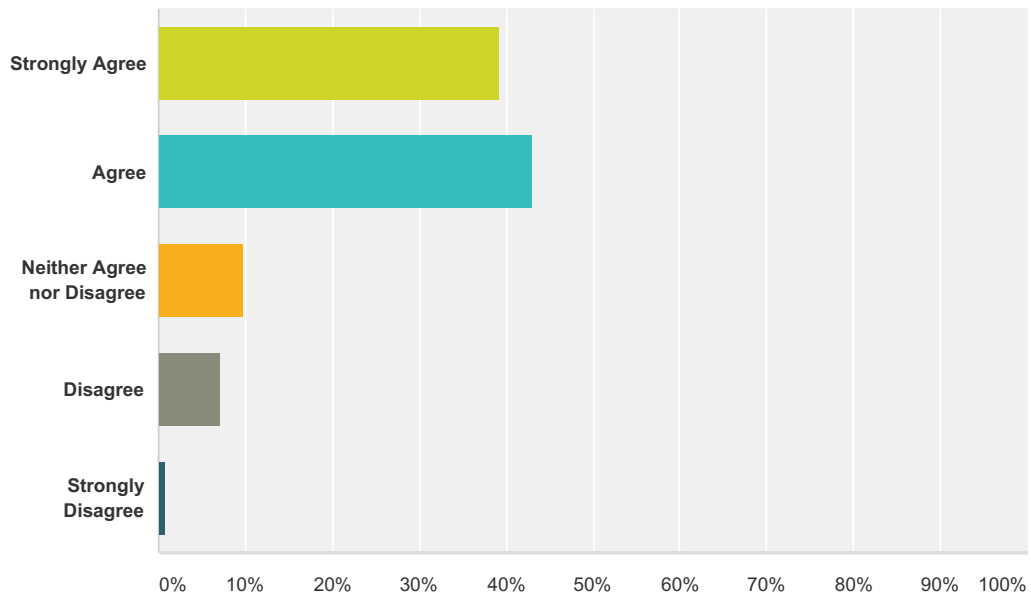


### Q1 EDSI actively supports employee development

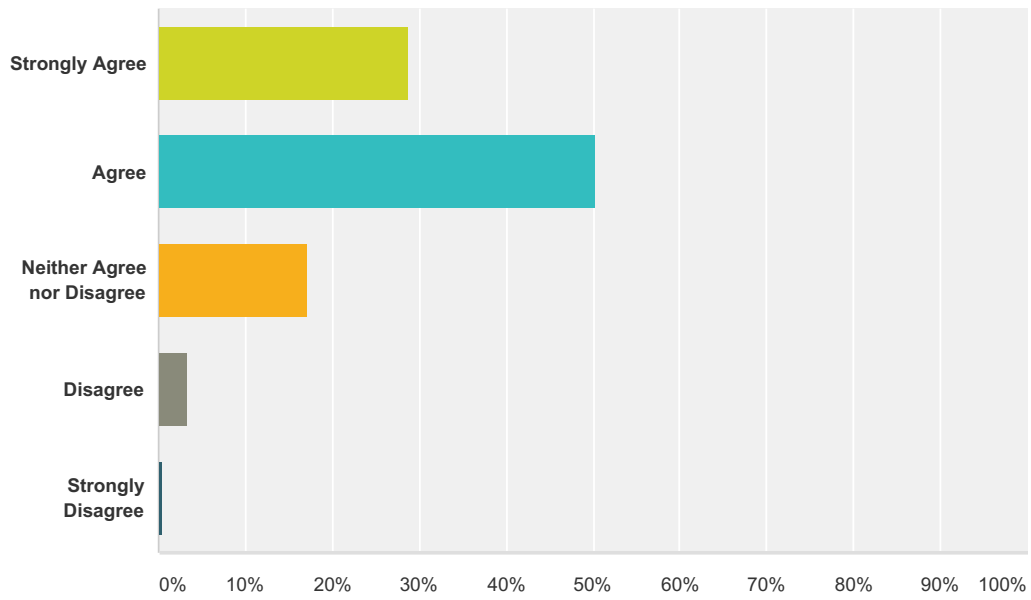
Answered: 267 Skipped: 1



Answer Choices	Responses	
Strongly Agree	39.33%	105
Agree	43.07%	115
Neither Agree nor Disagree	9.74%	26
Disagree	7.12%	19
Strongly Disagree	0.75%	2
<b>Total</b>		<b>267</b>

## Q2 EDSI is successful in recruiting quality candidates

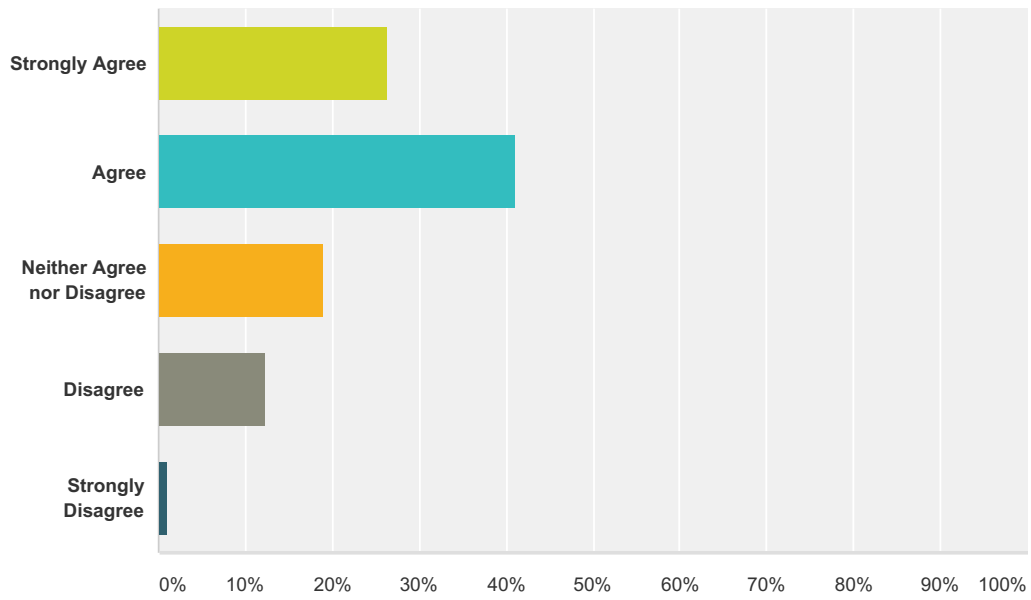
Answered: 268 Skipped: 0



Answer Choices	Responses
Strongly Agree	28.73% 77
Agree	50.37% 135
Neither Agree nor Disagree	17.16% 46
Disagree	3.36% 9
Strongly Disagree	0.37% 1
<b>Total</b>	<b>268</b>

### Q3 Most employees see a future for themselves at EDSI

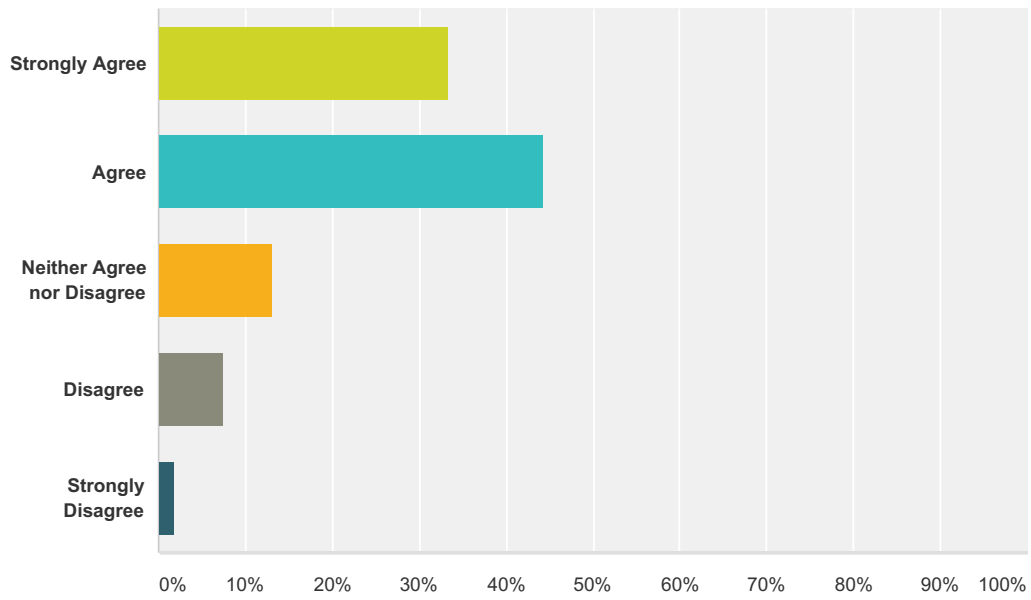
Answered: 267 Skipped: 1



Answer Choices	Responses	
Strongly Agree	26.22%	70
Agree	41.20%	110
Neither Agree nor Disagree	19.10%	51
Disagree	12.36%	33
Strongly Disagree	1.12%	3
<b>Total</b>		<b>267</b>

### Q4 I am kept informed of important decisions at EDSI

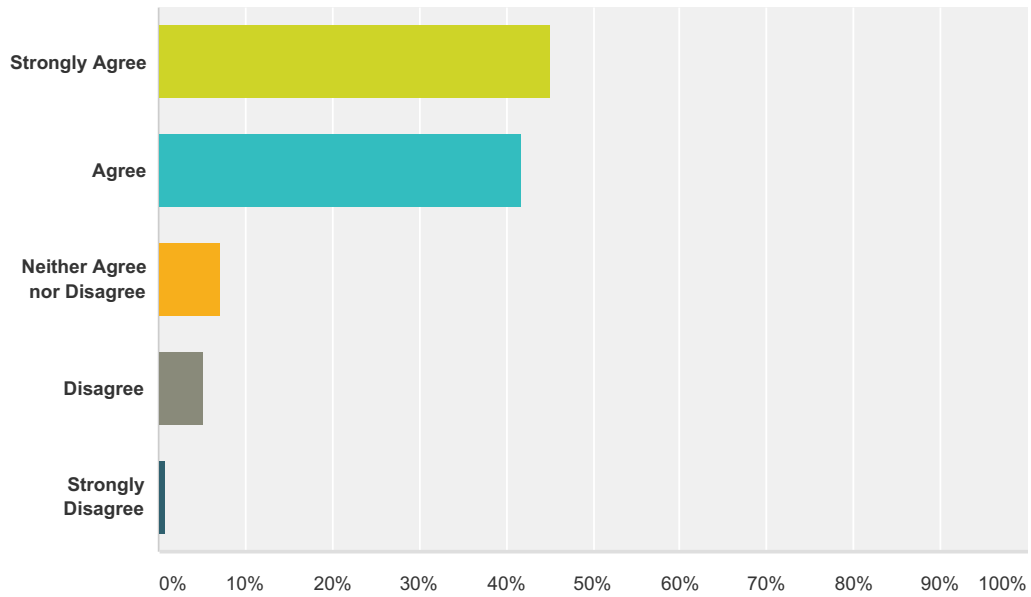
Answered: 267 Skipped: 1



Answer Choices	Responses
Strongly Agree	33.33% 89
Agree	44.19% 118
Neither Agree nor Disagree	13.11% 35
Disagree	7.49% 20
Strongly Disagree	1.87% 5
<b>Total</b>	<b>267</b>

### Q5 Employees demonstrate respect for differences through their behavior towards one another

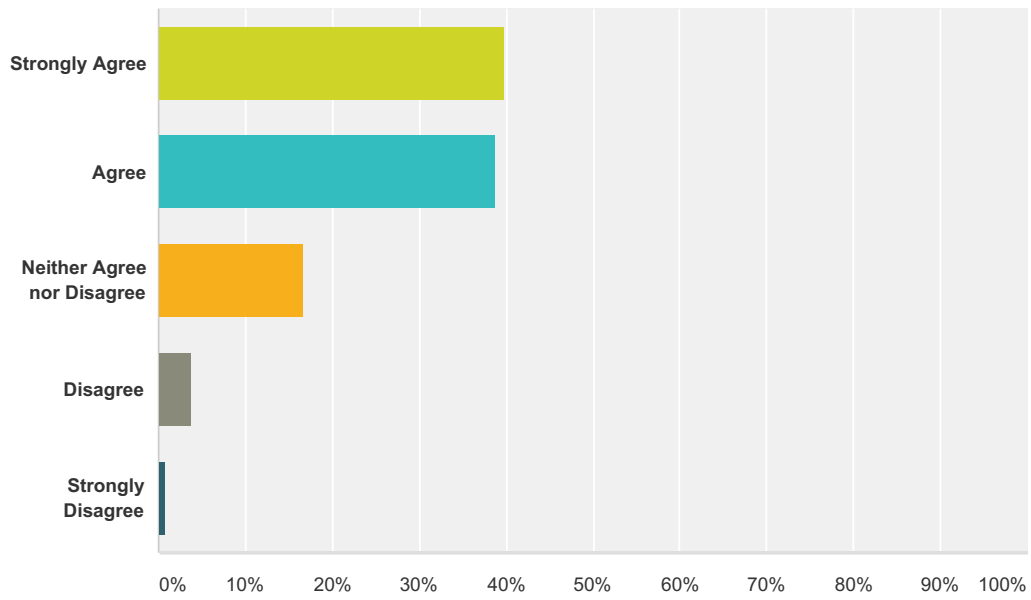
Answered: 268 Skipped: 0



Answer Choices	Responses	
Strongly Agree	45.15%	121
Agree	41.79%	112
Neither Agree nor Disagree	7.09%	19
Disagree	5.22%	14
Strongly Disagree	0.75%	2
<b>Total</b>		<b>268</b>

### Q6 EDSI offers programs that help balance the work and personal lives of employees

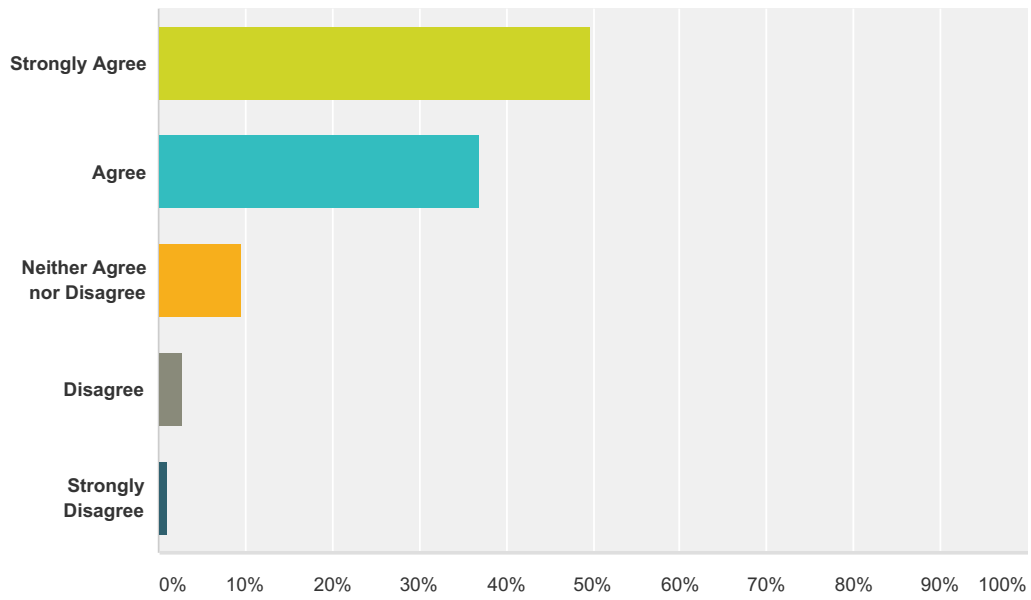
Answered: 268 Skipped: 0



Answer Choices	Responses
Strongly Agree	39.93% 107
Agree	38.81% 104
Neither Agree nor Disagree	16.79% 45
Disagree	3.73% 10
Strongly Disagree	0.75% 2
<b>Total</b>	<b>268</b>

### Q7 I would recommend EDSI to a friend as a good place to work

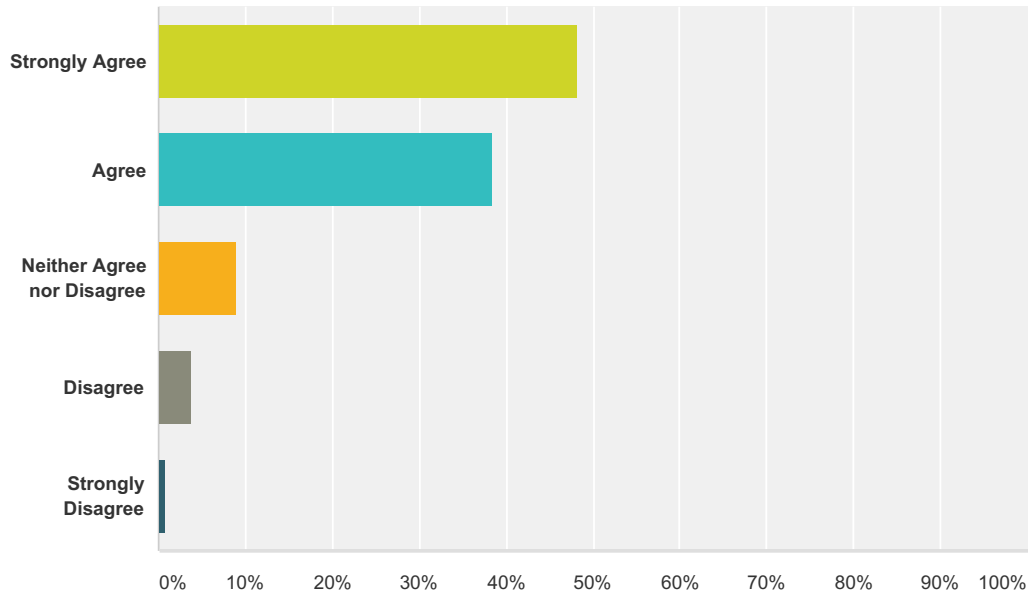
Answered: 268 Skipped: 0



Answer Choices	Responses	Count
Strongly Agree	49.63%	133
Agree	36.94%	99
Neither Agree nor Disagree	9.70%	26
Disagree	2.61%	7
Strongly Disagree	1.12%	3
<b>Total</b>		<b>268</b>

### Q8 I feel that I can be myself at work

Answered: 268 Skipped: 0

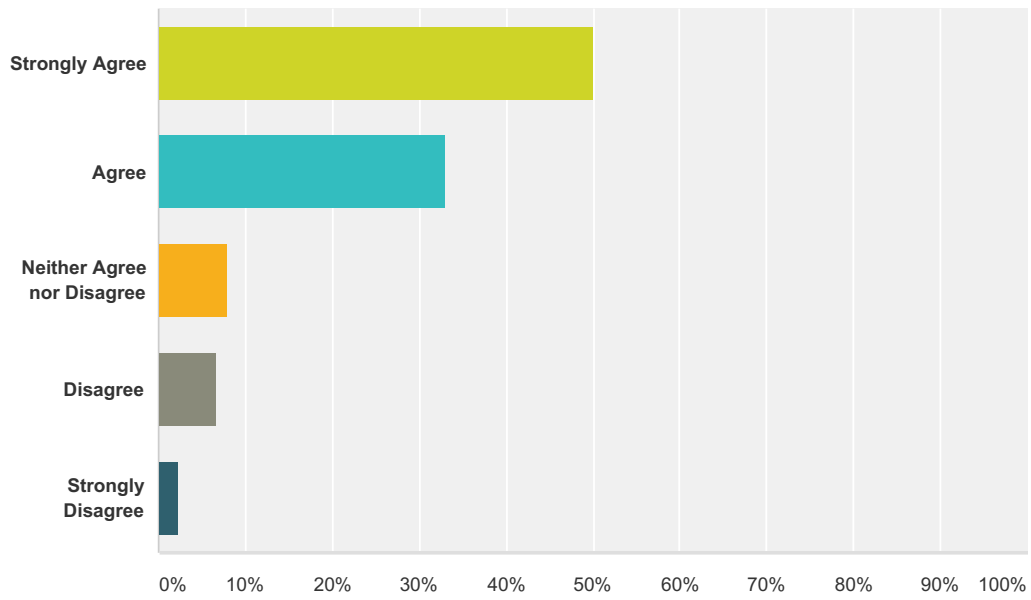


Answer Choices	Responses
Strongly Agree	48.13% 129
Agree	38.43% 103
Neither Agree nor Disagree	8.96% 24
Disagree	3.73% 10
Strongly Disagree	0.75% 2
<b>Total</b>	<b>268</b>



### Q9 I believe my manager provides effective leadership

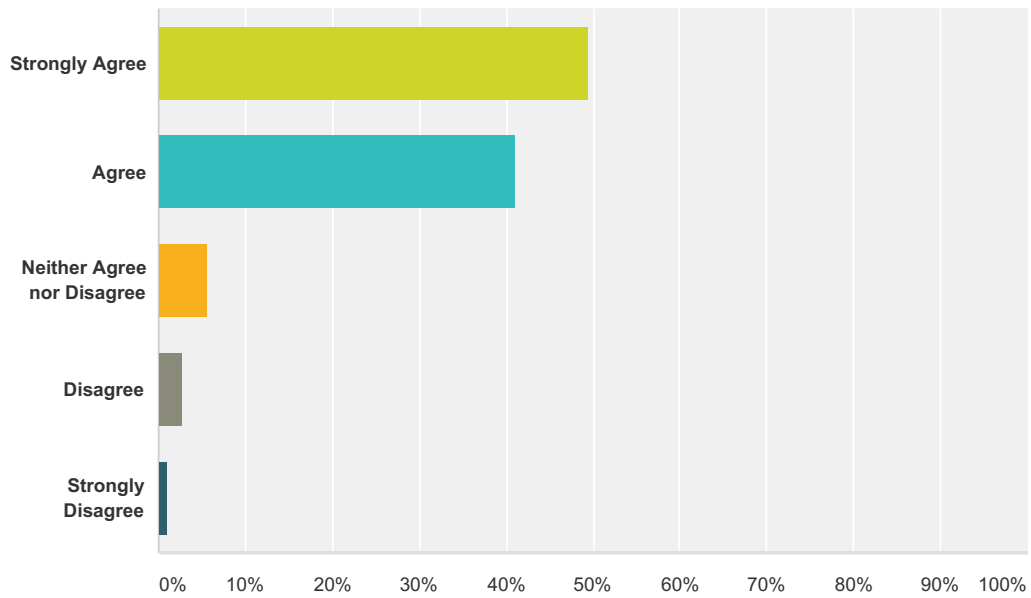
Answered: 267 Skipped: 1



Answer Choices	Responses	Count
Strongly Agree	50.19%	134
Agree	32.96%	88
Neither Agree nor Disagree	7.87%	21
Disagree	6.74%	18
Strongly Disagree	2.25%	6
<b>Total</b>		<b>267</b>

### Q10 I know what is expected of me on the job

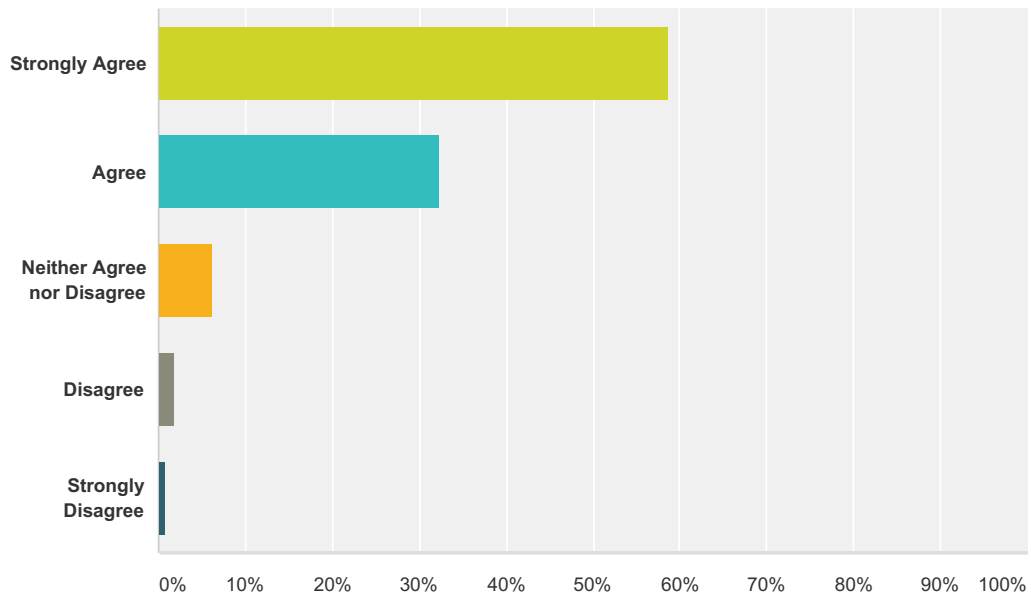
Answered: 267 Skipped: 1



Answer Choices	Responses	Count
Strongly Agree	49.44%	132
Agree	41.20%	110
Neither Agree nor Disagree	5.62%	15
Disagree	2.62%	7
Strongly Disagree	1.12%	3
<b>Total</b>		<b>267</b>

### Q11 I believe that my manager treats me fairly

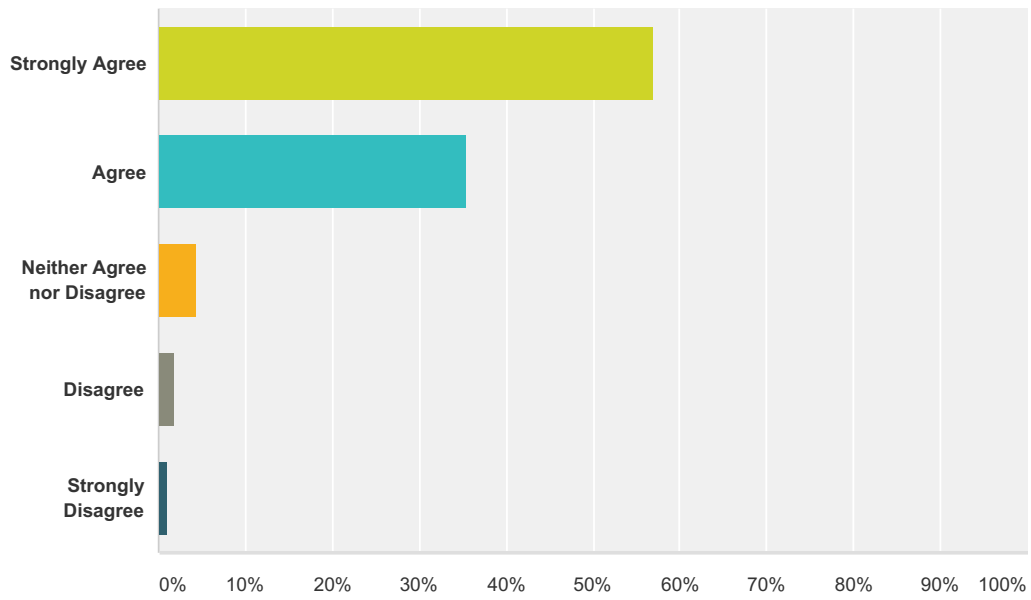
Answered: 268 Skipped: 0



Answer Choices	Responses	Count
Strongly Agree	58.58%	157
Agree	32.46%	87
Neither Agree nor Disagree	6.34%	17
Disagree	1.87%	5
Strongly Disagree	0.75%	2
<b>Total</b>		<b>268</b>

### Q12 The people I work with help each other out

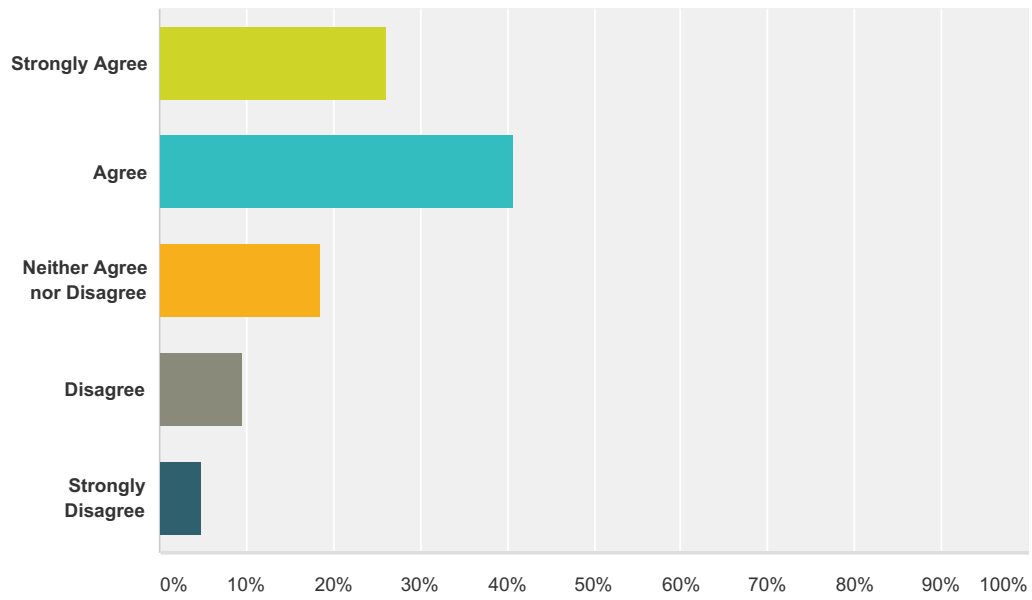
Answered: 268 Skipped: 0



Answer Choices	Responses	Count
Strongly Agree	57.09%	153
Agree	35.45%	95
Neither Agree nor Disagree	4.48%	12
Disagree	1.87%	5
Strongly Disagree	1.12%	3
<b>Total</b>		<b>268</b>

### Q13 I am fairly compensated for my contributions to EDSI

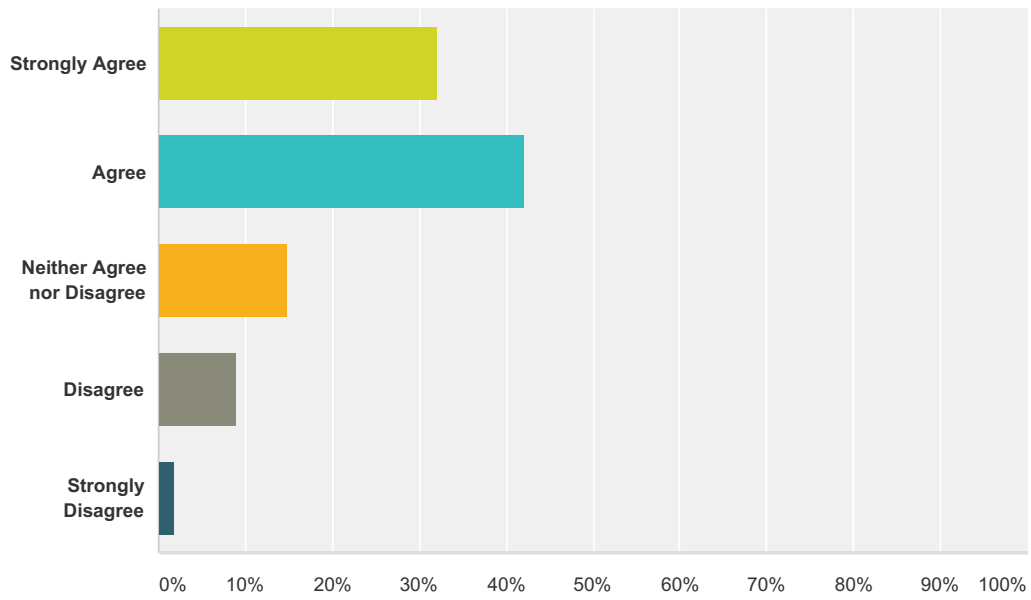
Answered: 268 Skipped: 0



Answer Choices	Responses	
Strongly Agree	26.12%	70
Agree	40.67%	109
Neither Agree nor Disagree	18.66%	50
Disagree	9.70%	26
Strongly Disagree	4.85%	13
<b>Total</b>		<b>268</b>

### Q14 I am satisfied with the level of coaching and feedback I receive

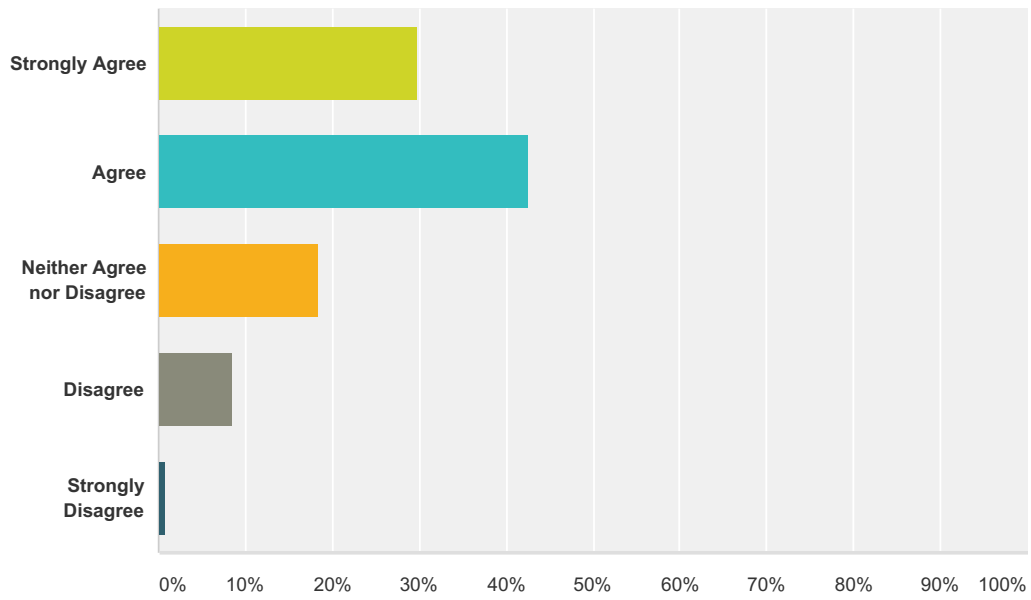
Answered: 268 Skipped: 0



Answer Choices	Responses	Count
Strongly Agree	32.09%	86
Agree	42.16%	113
Neither Agree nor Disagree	14.93%	40
Disagree	8.96%	24
Strongly Disagree	1.87%	5
<b>Total</b>		<b>268</b>

### Q15 The processes for hiring new employees are fair

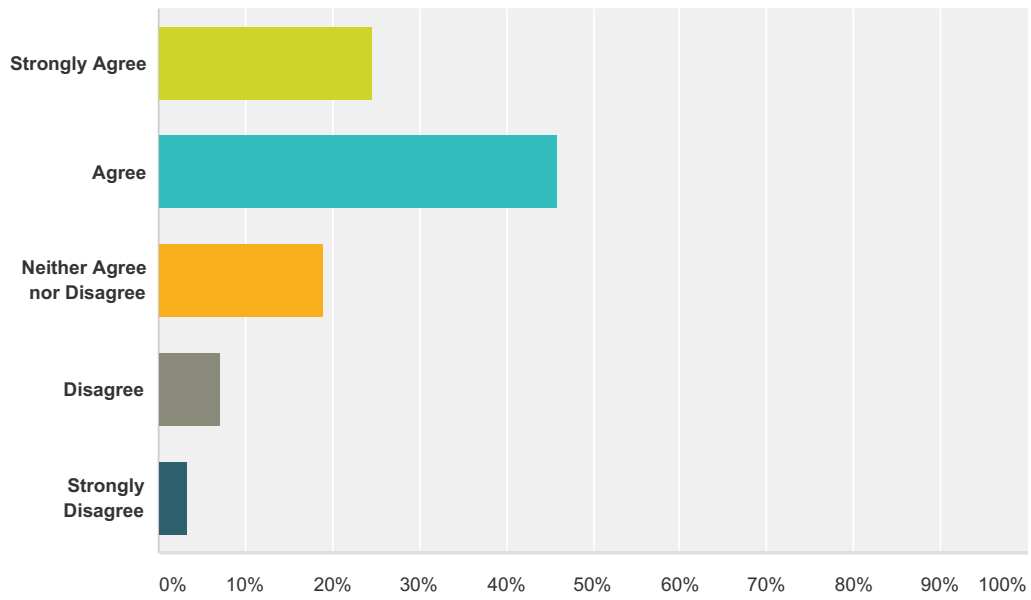
Answered: 268 Skipped: 0



Answer Choices	Responses	
Strongly Agree	29.85%	80
Agree	42.54%	114
Neither Agree nor Disagree	18.28%	49
Disagree	8.58%	23
Strongly Disagree	0.75%	2
<b>Total</b>		<b>268</b>

### Q16 EDSI recognizes performance achievements

Answered: 268 Skipped: 0

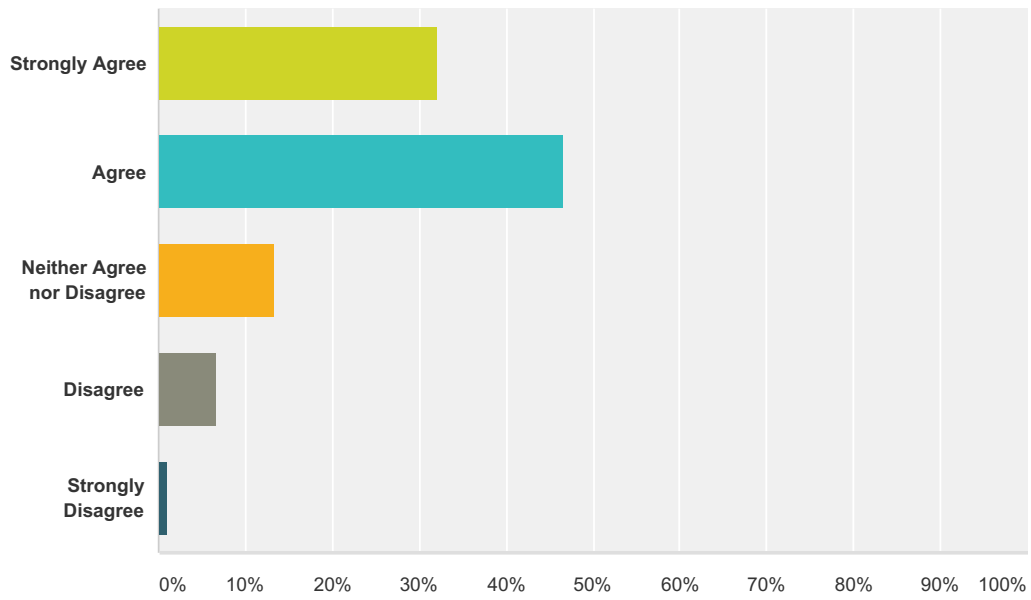


Answer Choices	Responses
Strongly Agree	24.63% 66
Agree	45.90% 123
Neither Agree nor Disagree	19.03% 51
Disagree	7.09% 19
Strongly Disagree	3.36% 9
<b>Total</b>	<b>268</b>



### Q17 Performance expectations are clearly communicated to employees

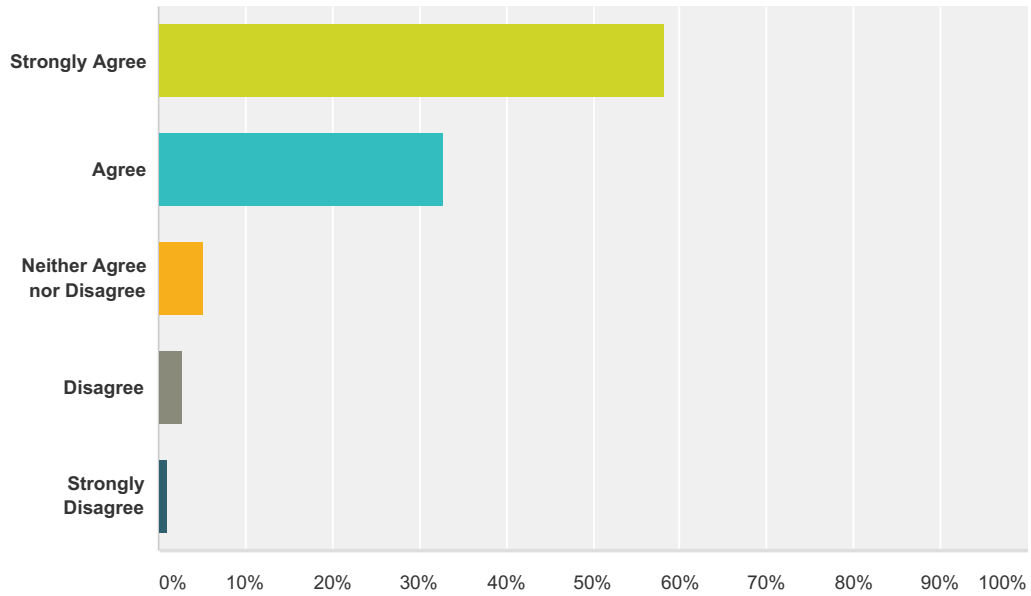
Answered: 268 Skipped: 0



Answer Choices	Responses	Count
Strongly Agree	32.09%	86
Agree	46.64%	125
Neither Agree nor Disagree	13.43%	36
Disagree	6.72%	18
Strongly Disagree	1.12%	3
<b>Total</b>		<b>268</b>

**Q18 Employees can contribute to their fullest potential regardless of their age, race, color, ethnic background, gender, religion, disability, or sexual orientation**

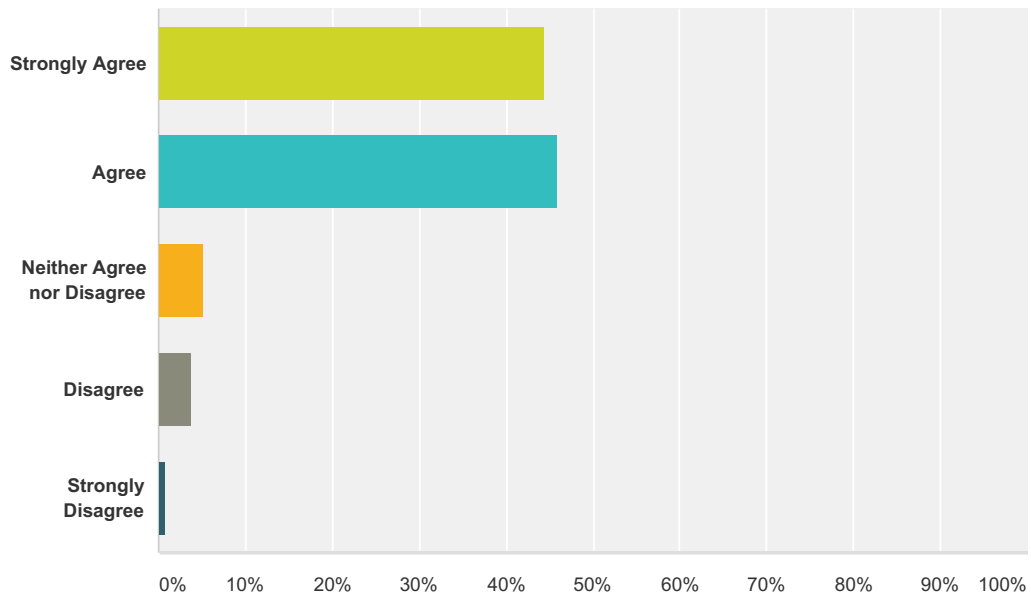
Answered: 268 Skipped: 0



Answer Choices	Responses	Count
Strongly Agree	58.21%	156
Agree	32.84%	88
Neither Agree nor Disagree	5.22%	14
Disagree	2.61%	7
Strongly Disagree	1.12%	3
<b>Total</b>		<b>268</b>

### Q19 I have a sufficient amount of control over my workday

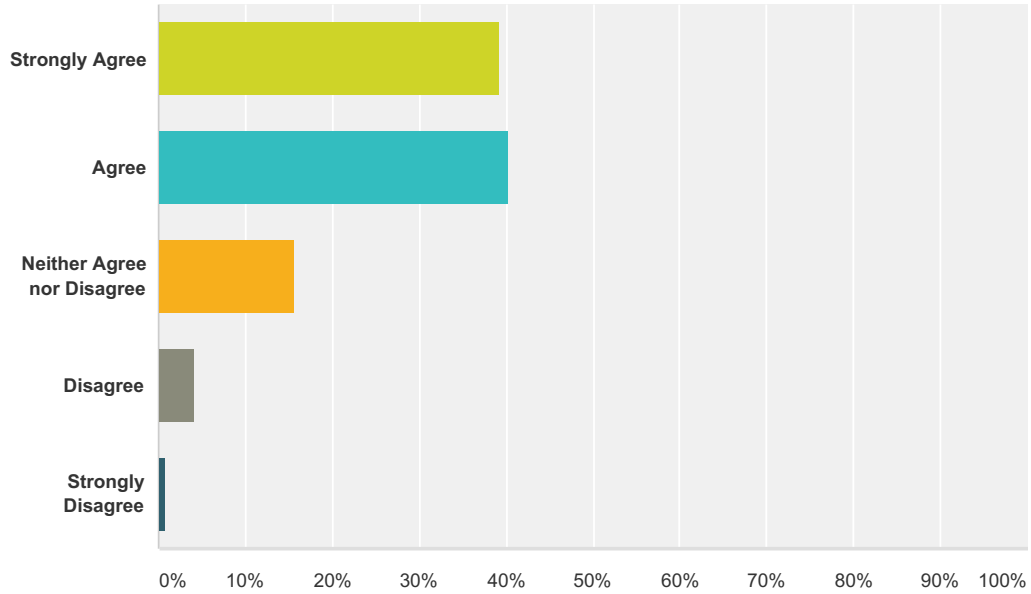
Answered: 268 Skipped: 0



Answer Choices	Responses	Count
Strongly Agree	44.40%	119
Agree	45.90%	123
Neither Agree nor Disagree	5.22%	14
Disagree	3.73%	10
Strongly Disagree	0.75%	2
<b>Total</b>		<b>268</b>

**Q20 This organization encourages employees to participate in charitable events**

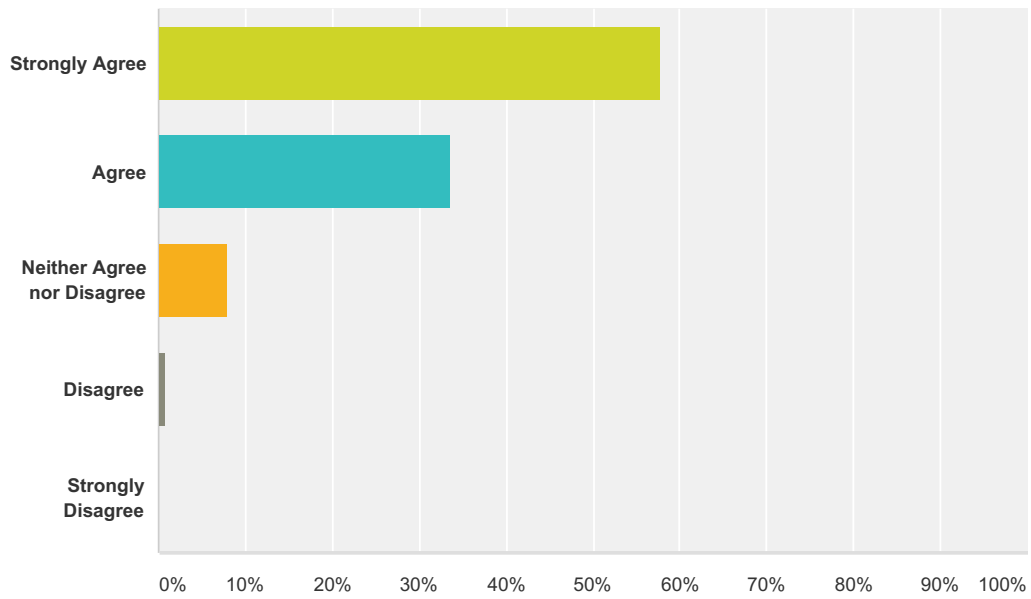
Answered: 268 Skipped: 0



Answer Choices	Responses	
Strongly Agree	39.18%	105
Agree	40.30%	108
Neither Agree nor Disagree	15.67%	42
Disagree	4.10%	11
Strongly Disagree	0.75%	2
<b>Total</b>		<b>268</b>

### Q21 I am proud to work at EDSI

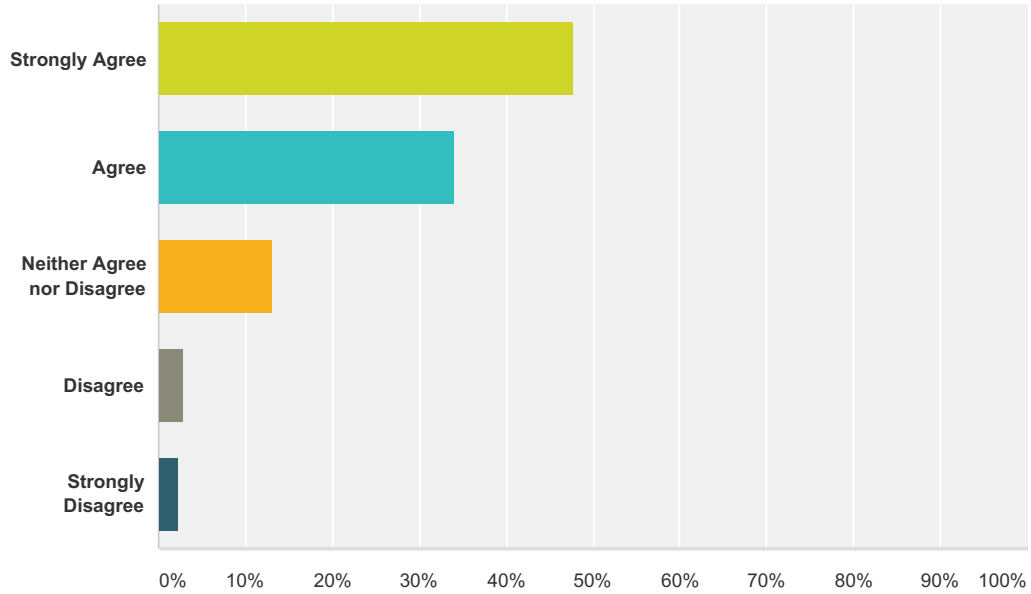
Answered: 268 Skipped: 0



Answer Choices	Responses
Strongly Agree	57.84% 155
Agree	33.58% 90
Neither Agree nor Disagree	7.84% 21
Disagree	0.75% 2
Strongly Disagree	0.00% 0
<b>Total</b>	<b>268</b>

### Q22 I find senior leadership (CEO and Directors) provides open and honest communication

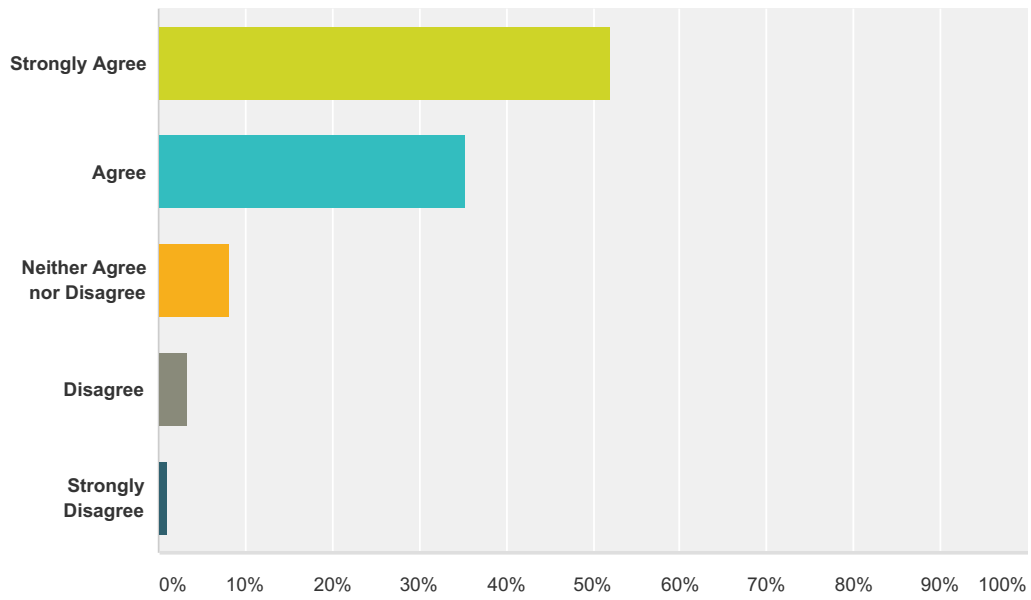
Answered: 268 Skipped: 0



Answer Choices	Responses	Count
Strongly Agree	47.76%	128
Agree	33.96%	91
Neither Agree nor Disagree	13.06%	35
Disagree	2.99%	8
Strongly Disagree	2.24%	6
<b>Total</b>		<b>268</b>

### Q23 My manager provides open and honest communication

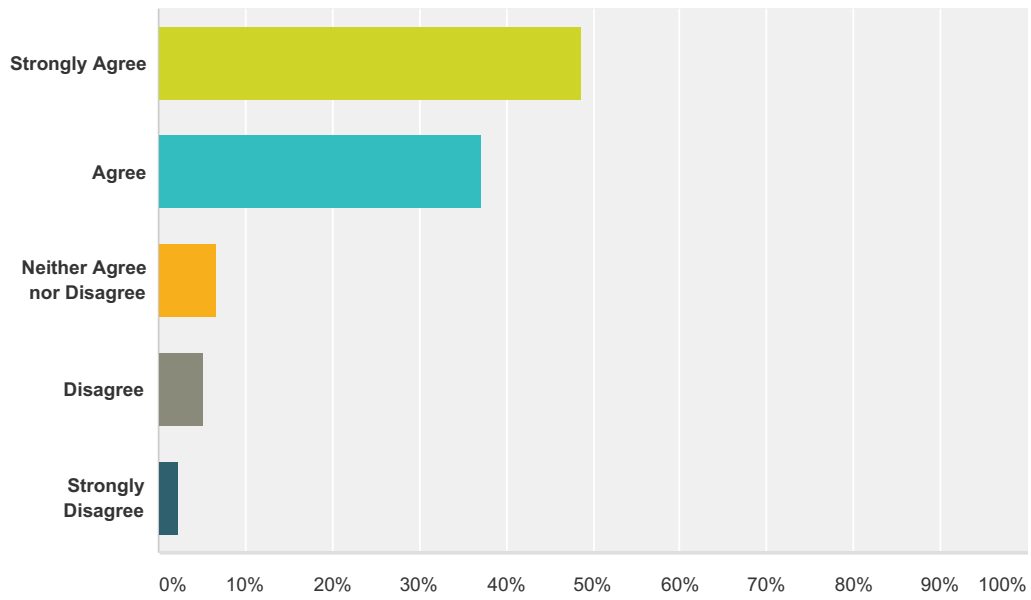
Answered: 267 Skipped: 1



Answer Choices	Responses	Count
Strongly Agree	52.06%	139
Agree	35.21%	94
Neither Agree nor Disagree	8.24%	22
Disagree	3.37%	9
Strongly Disagree	1.12%	3
<b>Total</b>		<b>267</b>

### Q24 My work challenges me to use my knowledge and skills fully

Answered: 267 Skipped: 1

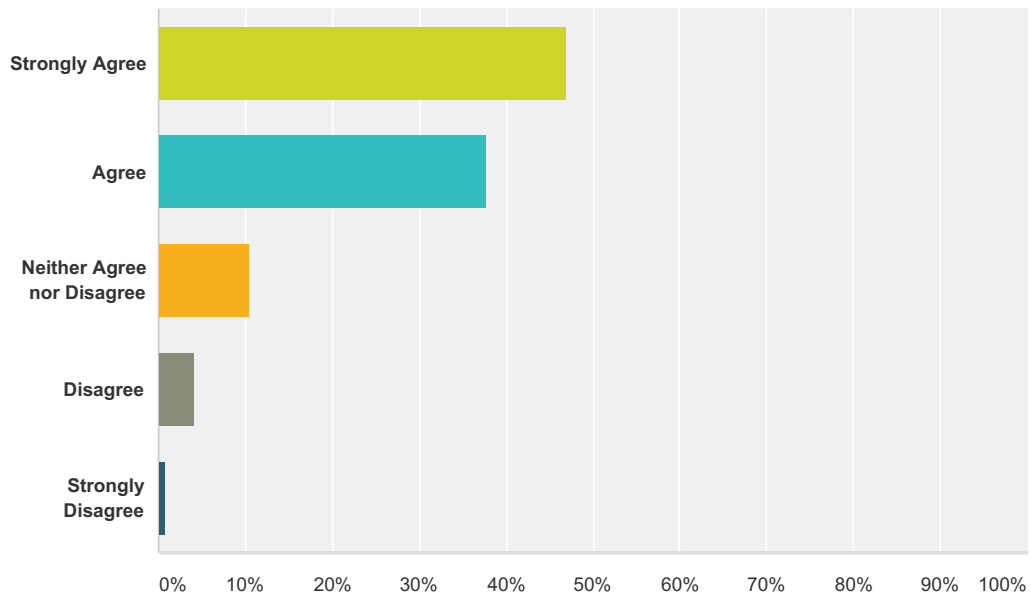


Answer Choices	Responses	Count
Strongly Agree	48.69%	130
Agree	37.08%	99
Neither Agree nor Disagree	6.74%	18
Disagree	5.24%	14
Strongly Disagree	2.25%	6
<b>Total</b>		<b>267</b>



### Q25 I receive the support I need from my manager to succeed at my job

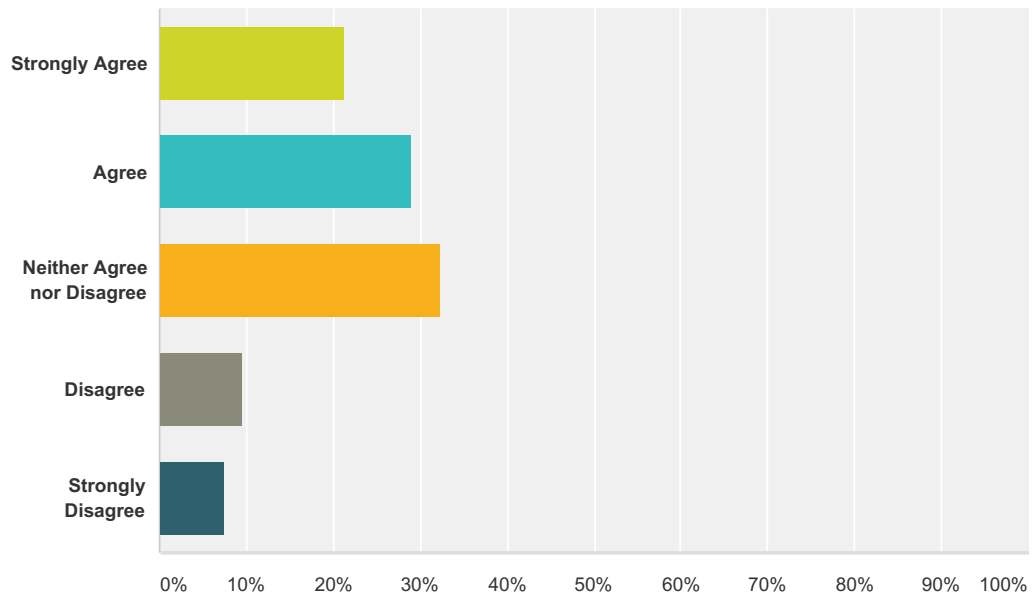
Answered: 268 Skipped: 0



Answer Choices	Responses	Count
Strongly Agree	47.01%	126
Agree	37.69%	101
Neither Agree nor Disagree	10.45%	28
Disagree	4.10%	11
Strongly Disagree	0.75%	2
<b>Total</b>		<b>268</b>

### Q26 I am satisfied with the way pay increases are administered

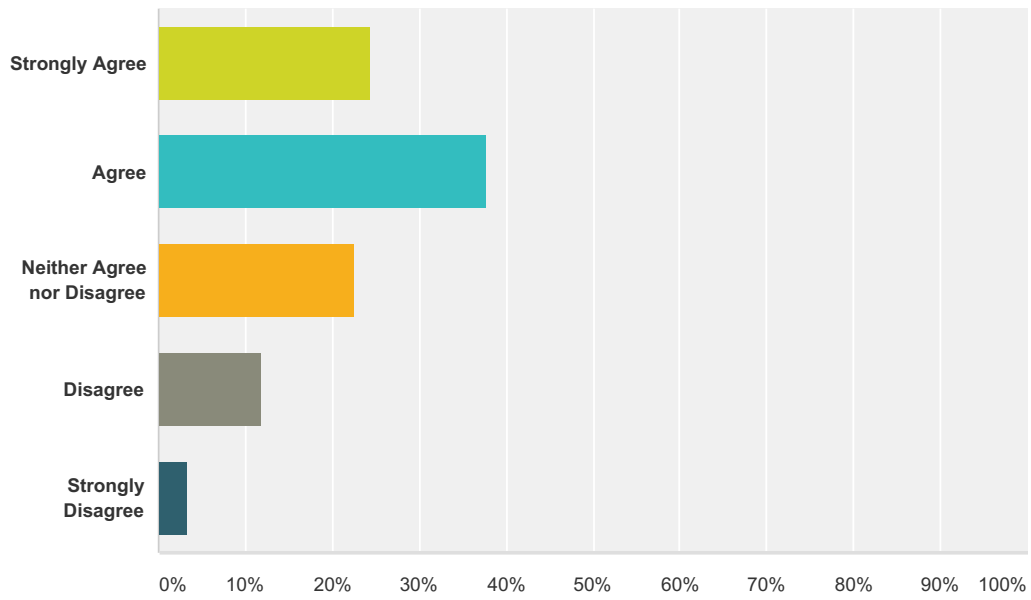
Answered: 268 Skipped: 0



Answer Choices	Responses
Strongly Agree	21.27% 57
Agree	29.10% 78
Neither Agree nor Disagree	32.46% 87
Disagree	9.70% 26
Strongly Disagree	7.46% 20
<b>Total</b>	<b>268</b>

### Q27 EDSI is successful in retaining top performers

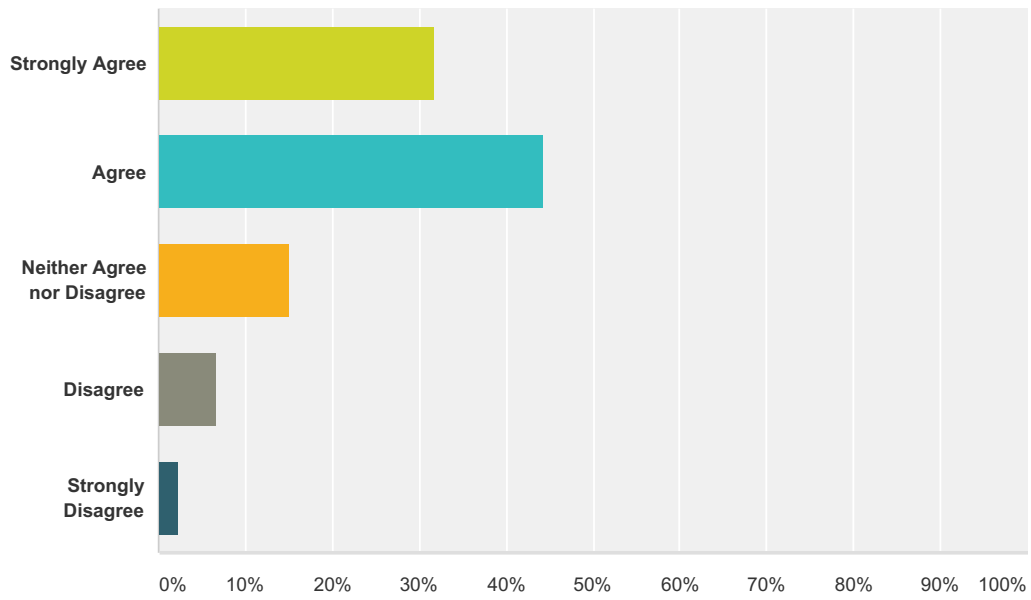
Answered: 267 Skipped: 1



Answer Choices	Responses	Count
Strongly Agree	24.34%	65
Agree	37.83%	101
Neither Agree nor Disagree	22.47%	60
Disagree	11.99%	32
Strongly Disagree	3.37%	9
<b>Total</b>		<b>267</b>

### Q28 I am actively solicited for suggestions and ideas

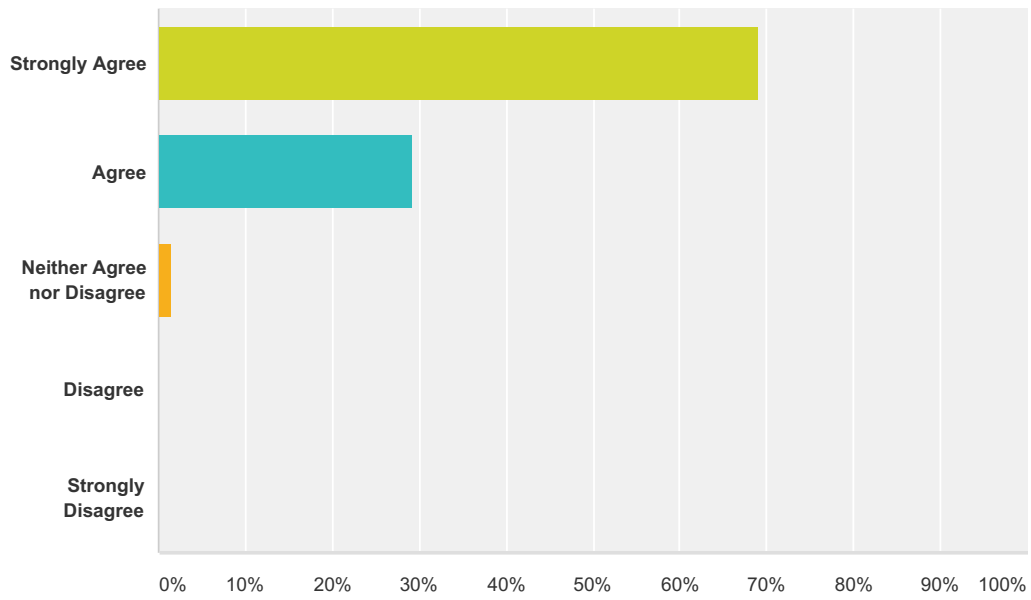
Answered: 267 Skipped: 1



Answer Choices	Responses
Strongly Agree	31.84% 85
Agree	44.19% 118
Neither Agree nor Disagree	14.98% 40
Disagree	6.74% 18
Strongly Disagree	2.25% 6
<b>Total</b>	<b>267</b>

### Q29 I understand EDSI's mission and values

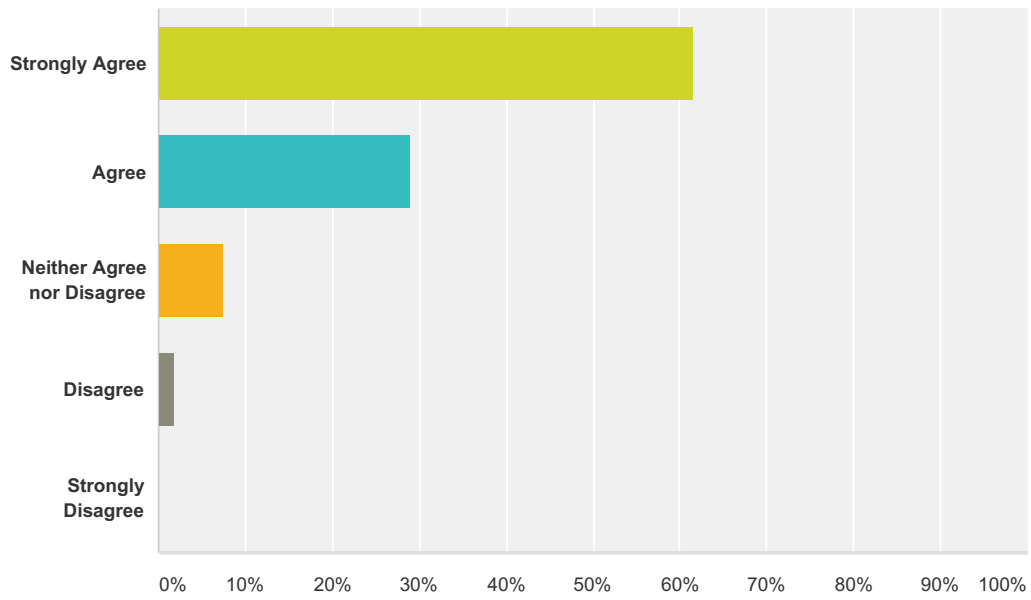
Answered: 266 Skipped: 2



Answer Choices	Responses	Count
Strongly Agree	69.17%	184
Agree	29.32%	78
Neither Agree nor Disagree	1.50%	4
Disagree	0.00%	0
Strongly Disagree	0.00%	0
<b>Total</b>		<b>266</b>

### Q30 I speak highly of EDSI whenever I get a chance

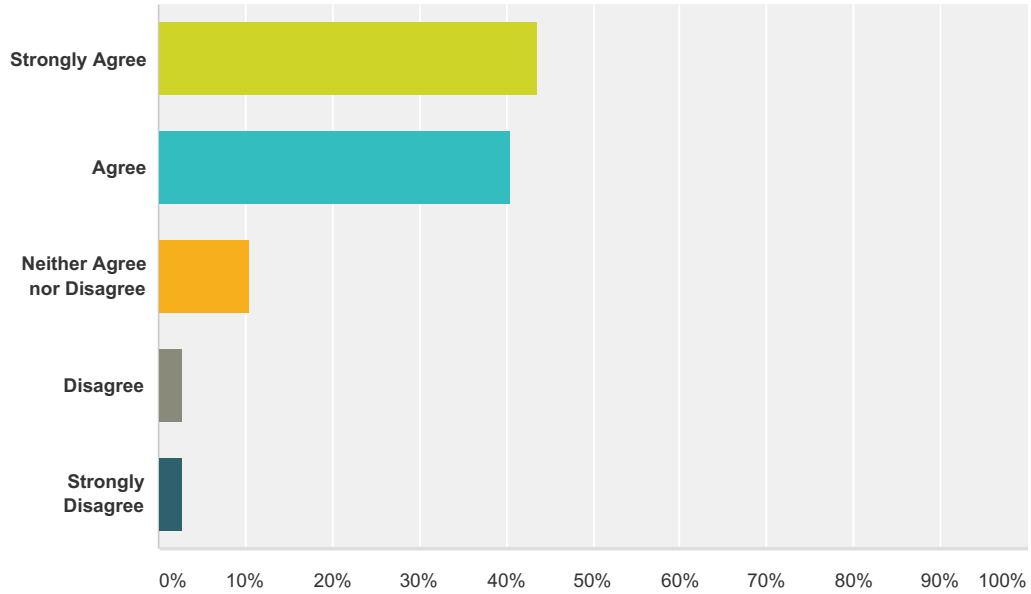
Answered: 266 Skipped: 2



Answer Choices	Responses	Count
Strongly Agree	61.65%	164
Agree	28.95%	77
Neither Agree nor Disagree	7.52%	20
Disagree	1.88%	5
Strongly Disagree	0.00%	0
<b>Total</b>		<b>266</b>

### Q31 I trust senior leadership to make the right decisions for the company and employees

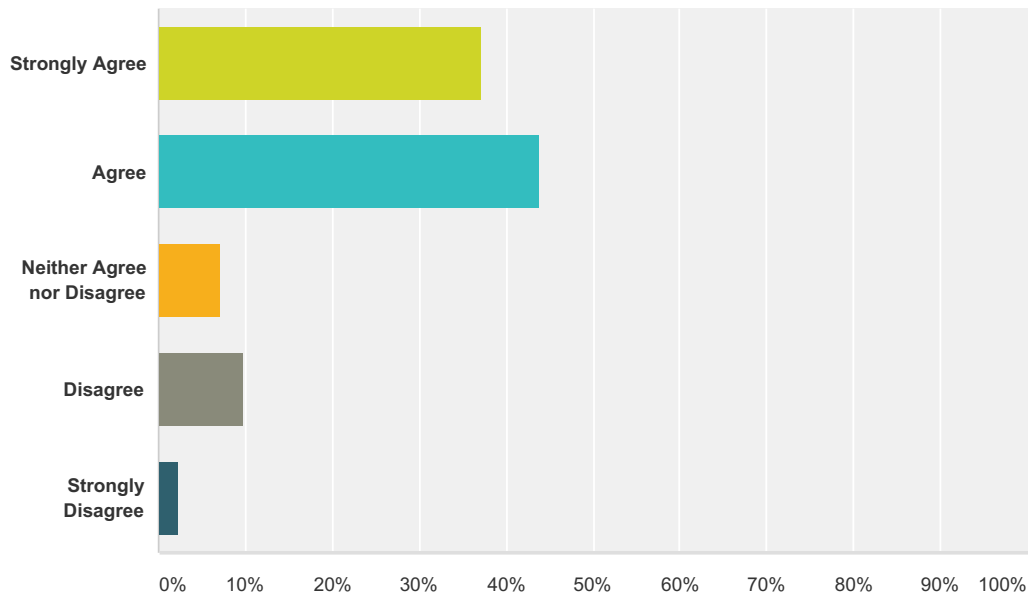
Answered: 266 Skipped: 2



Answer Choices	Responses	
Strongly Agree	43.61%	116
Agree	40.60%	108
Neither Agree nor Disagree	10.53%	28
Disagree	2.63%	7
Strongly Disagree	2.63%	7
<b>Total</b>		<b>266</b>

### Q32 I have the tools, equipment, and technology I need to do my job well

Answered: 267 Skipped: 1

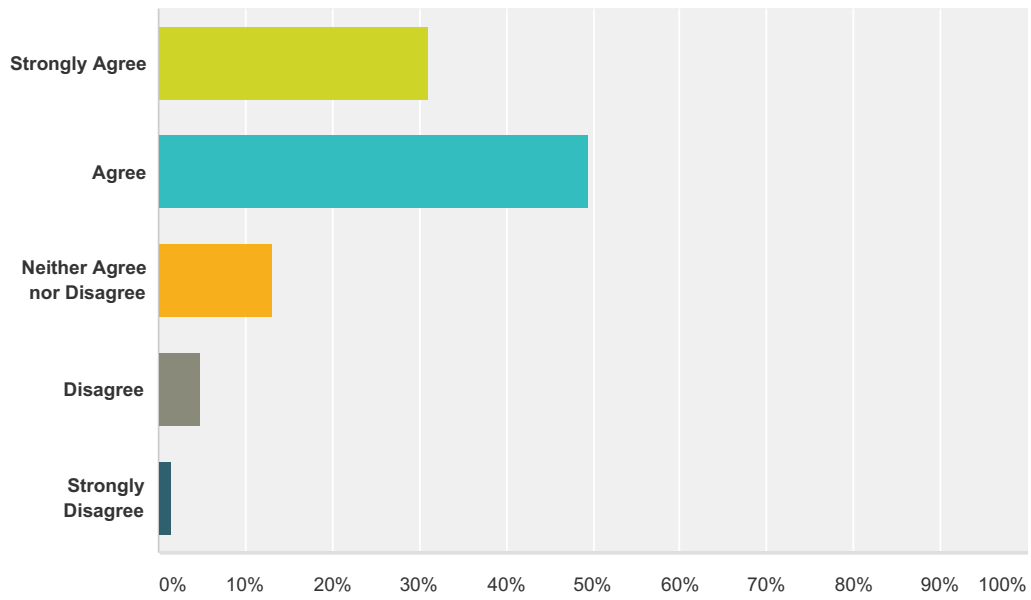


Answer Choices	Responses
Strongly Agree	37.08% 99
Agree	43.82% 117
Neither Agree nor Disagree	7.12% 19
Disagree	9.74% 26
Strongly Disagree	2.25% 6
<b>Total</b>	<b>267</b>



### Q33 My coworkers consistently deliver on their commitments

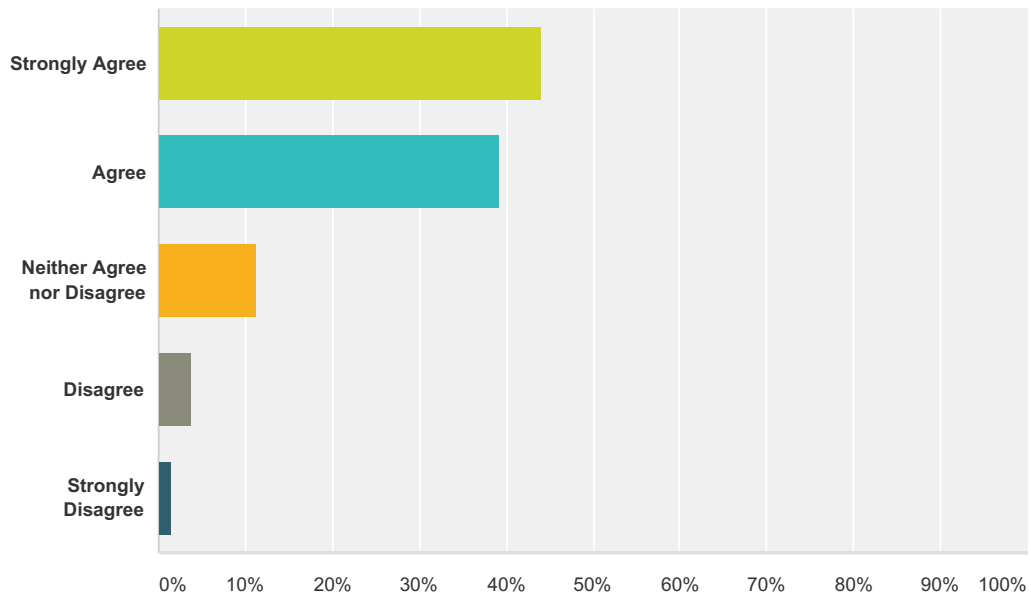
Answered: 267 Skipped: 1



Answer Choices	Responses	Count
Strongly Agree	31.09%	83
Agree	49.44%	132
Neither Agree nor Disagree	13.11%	35
Disagree	4.87%	13
Strongly Disagree	1.50%	4
<b>Total</b>		<b>267</b>

### Q34 I know what career opportunities are available to me at EDSI

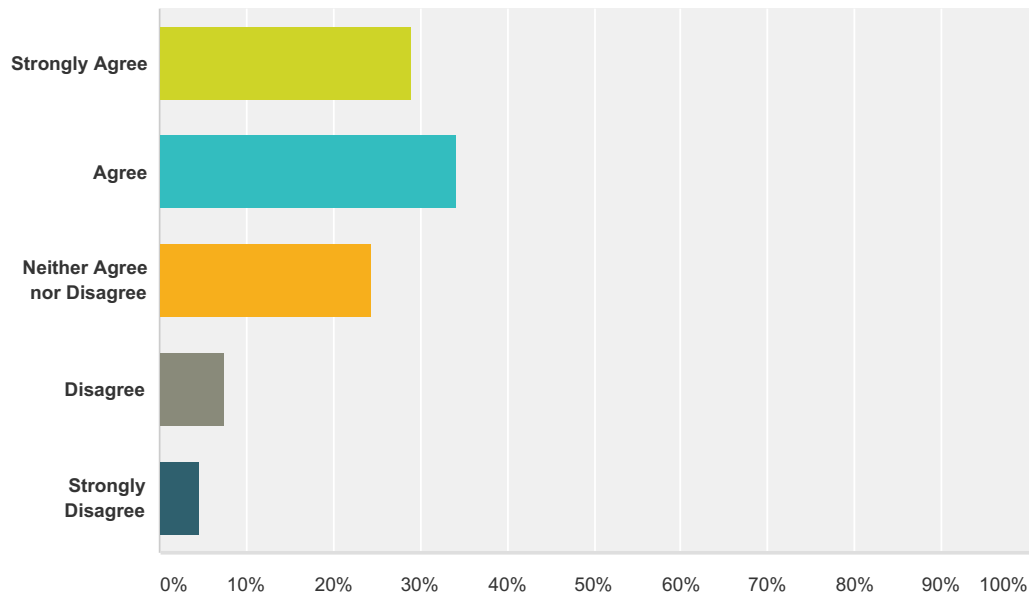
Answered: 265 Skipped: 3



Answer Choices	Responses
Strongly Agree	44.15% 117
Agree	39.25% 104
Neither Agree nor Disagree	11.32% 30
Disagree	3.77% 10
Strongly Disagree	1.51% 4
<b>Total</b>	<b>265</b>

### Q35 I believe the way EDSI promotes/transfers employees is fair

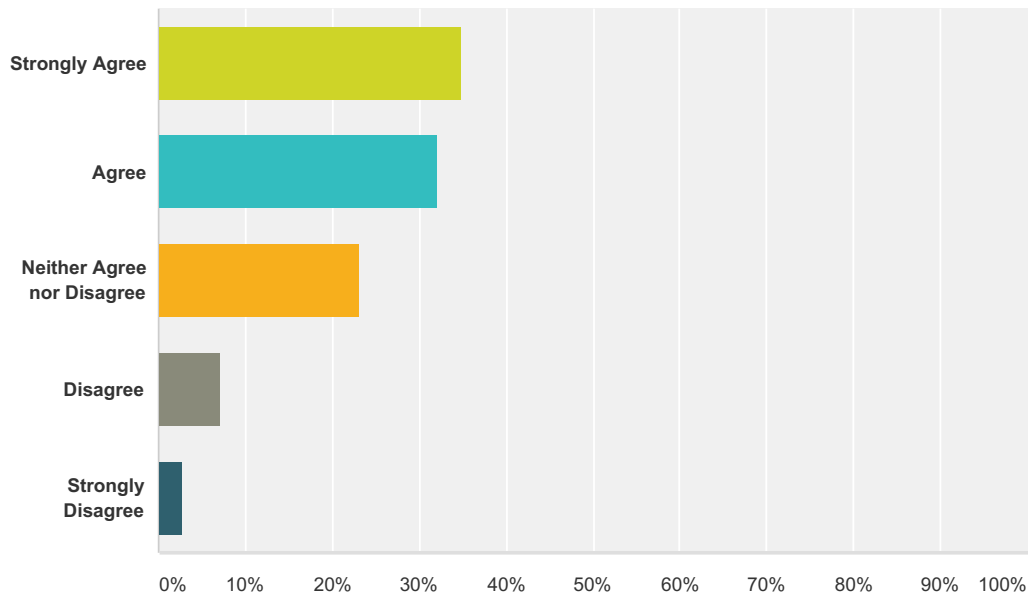
Answered: 265 Skipped: 3



Answer Choices	Responses
Strongly Agree	29.06% 77
Agree	34.34% 91
Neither Agree nor Disagree	24.53% 65
Disagree	7.55% 20
Strongly Disagree	4.53% 12
<b>Total</b>	<b>265</b>

### Q36 My future career opportunities at EDSI look good

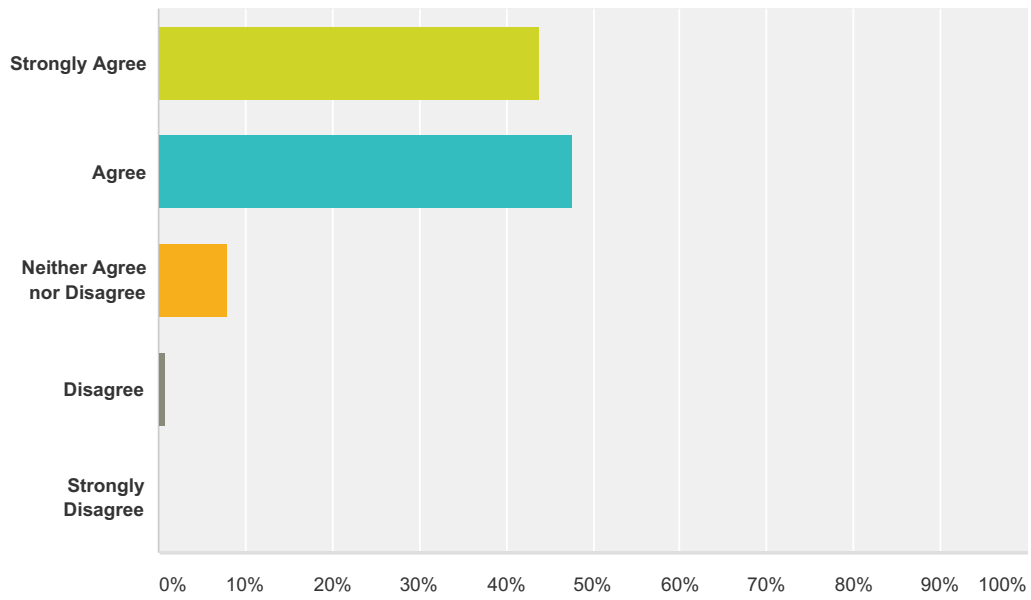
Answered: 267 Skipped: 1



Answer Choices	Responses
Strongly Agree	34.83% 93
Agree	32.21% 86
Neither Agree nor Disagree	23.22% 62
Disagree	7.12% 19
Strongly Disagree	2.62% 7
<b>Total</b>	<b>267</b>

### Q37 I frequently volunteer for additional duties

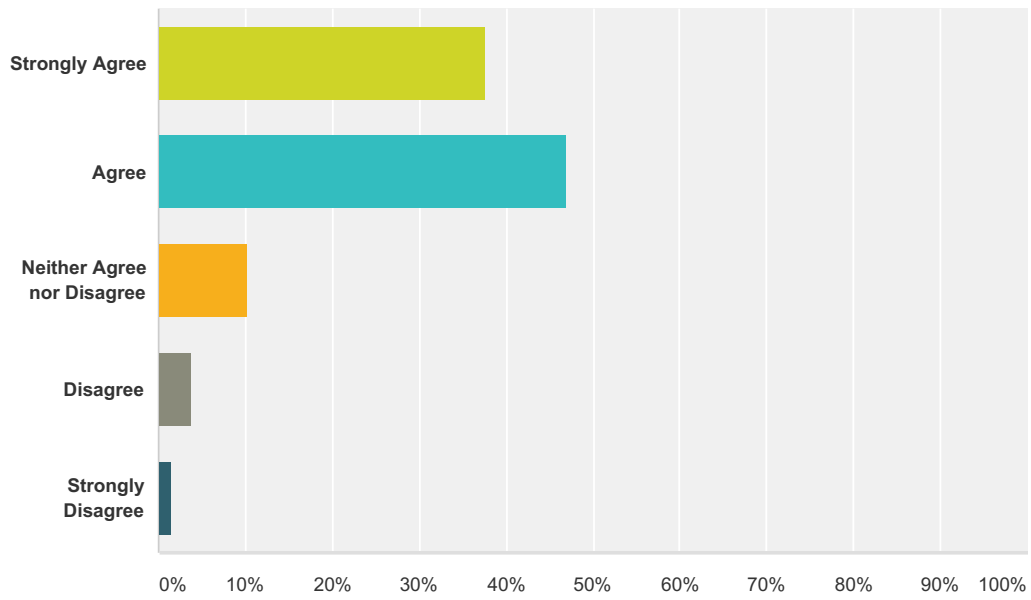
Answered: 267 Skipped: 1



Answer Choices	Responses	Count
Strongly Agree	43.82%	117
Agree	47.57%	127
Neither Agree nor Disagree	7.87%	21
Disagree	0.75%	2
Strongly Disagree	0.00%	0
<b>Total</b>		<b>267</b>

### Q38 I have the authority to make decisions necessary to do my job well

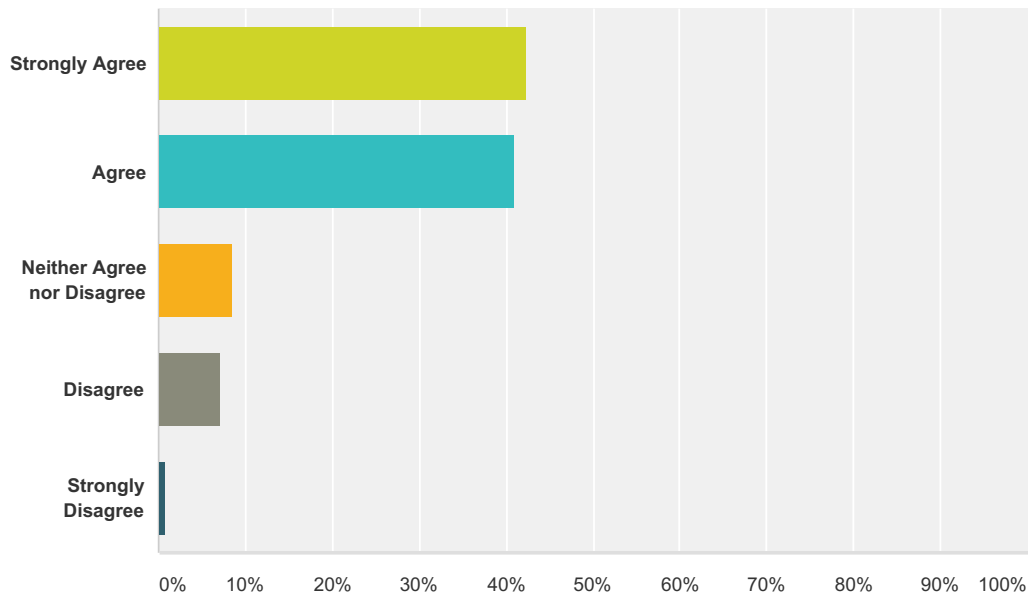
Answered: 266 Skipped: 2



Answer Choices	Responses	Count
Strongly Agree	37.59%	100
Agree	46.99%	125
Neither Agree nor Disagree	10.15%	27
Disagree	3.76%	10
Strongly Disagree	1.50%	4
<b>Total</b>		<b>266</b>

### Q39 I feel I am learning and growing on the job

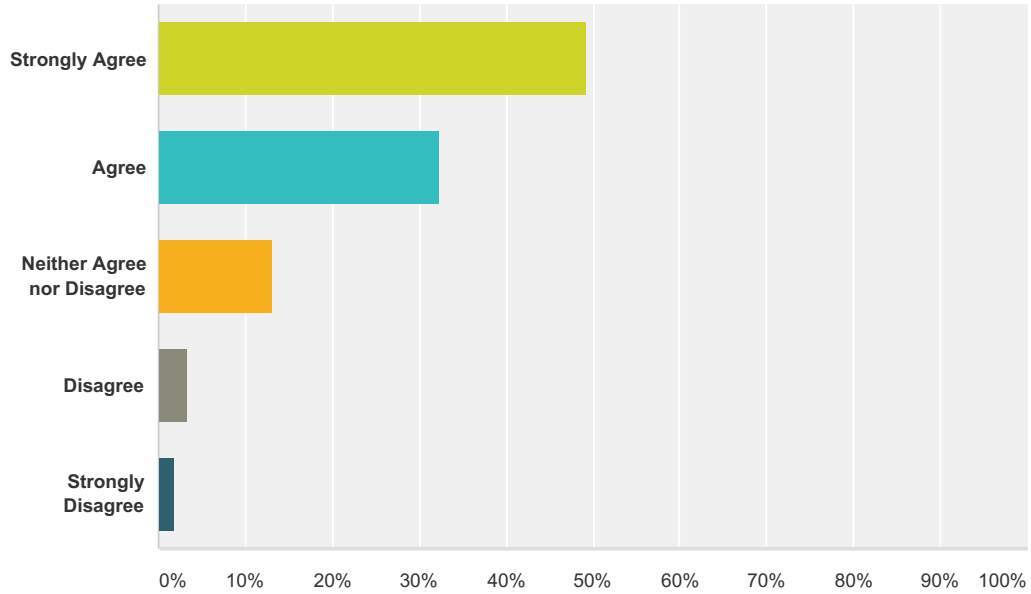
Answered: 266 Skipped: 2



Answer Choices	Responses	
Strongly Agree	42.48%	113
Agree	40.98%	109
Neither Agree nor Disagree	8.65%	23
Disagree	7.14%	19
Strongly Disagree	0.75%	2
<b>Total</b>		<b>266</b>

### Q40 If I was offered a similar position and pay at another company, I would stay at EDSI

Answered: 266 Skipped: 2

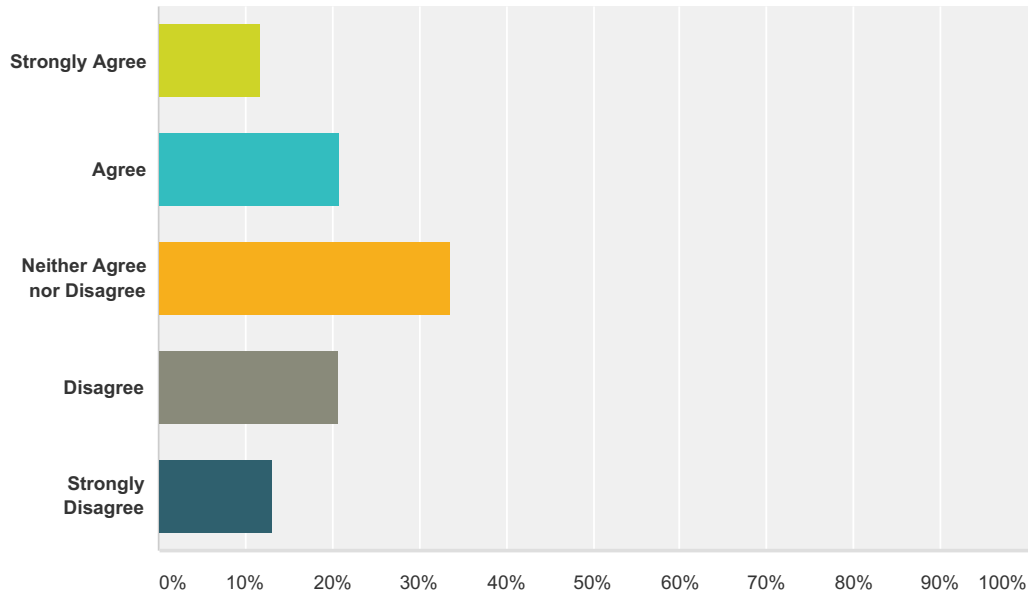


Answer Choices	Responses	
Strongly Agree	49.25%	131
Agree	32.33%	86
Neither Agree nor Disagree	13.16%	35
Disagree	3.38%	9
Strongly Disagree	1.88%	5
<b>Total</b>		<b>266</b>



**Q41 My healthcare and insurance benefits meet my individual and/or family needs (medical, dental, vision, life insurance, and disability)**

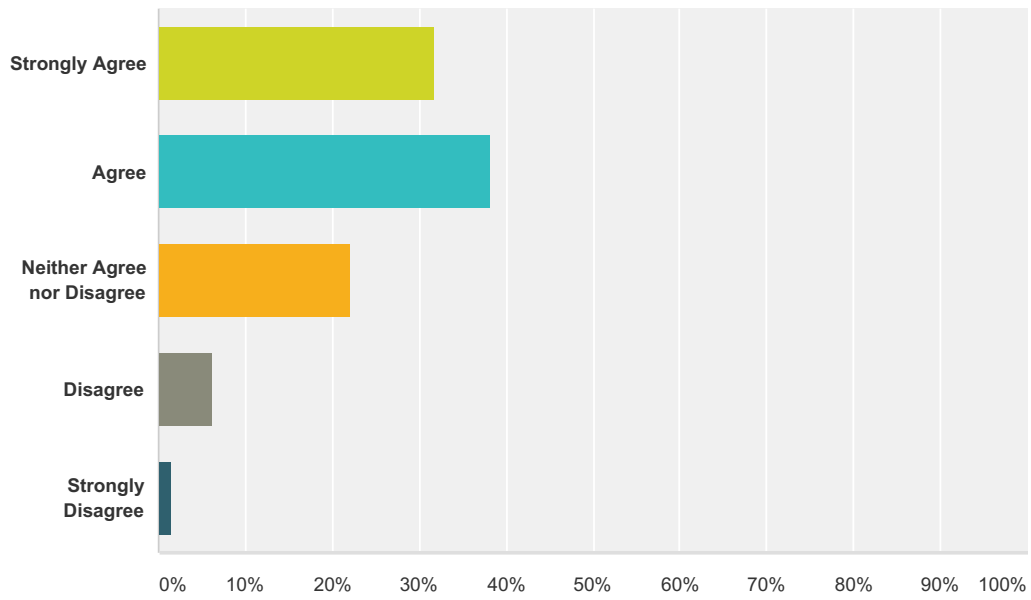
Answered: 267 Skipped: 1



Answer Choices	Responses
Strongly Agree	11.61% 31
Agree	20.97% 56
Neither Agree nor Disagree	33.71% 90
Disagree	20.60% 55
Strongly Disagree	13.11% 35
<b>Total</b>	<b>267</b>

### Q42 I am able to attend the training I need to do my job well

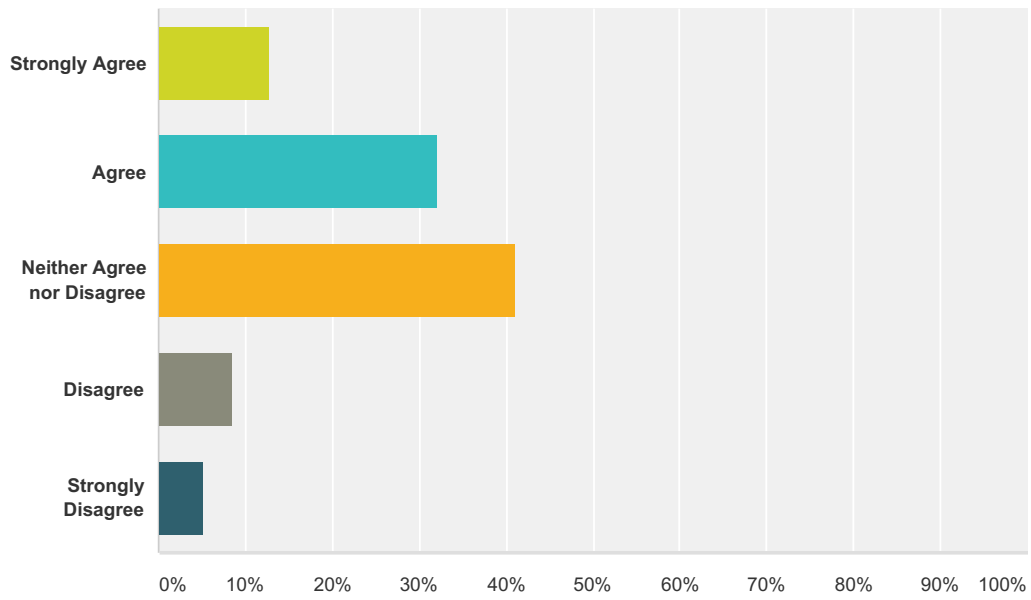
Answered: 267 Skipped: 1



Answer Choices	Responses	Count
Strongly Agree	31.84%	85
Agree	38.20%	102
Neither Agree nor Disagree	22.10%	59
Disagree	6.37%	17
Strongly Disagree	1.50%	4
<b>Total</b>		<b>267</b>

### Q43 I feel that I can save enough for the future through our 401K plan

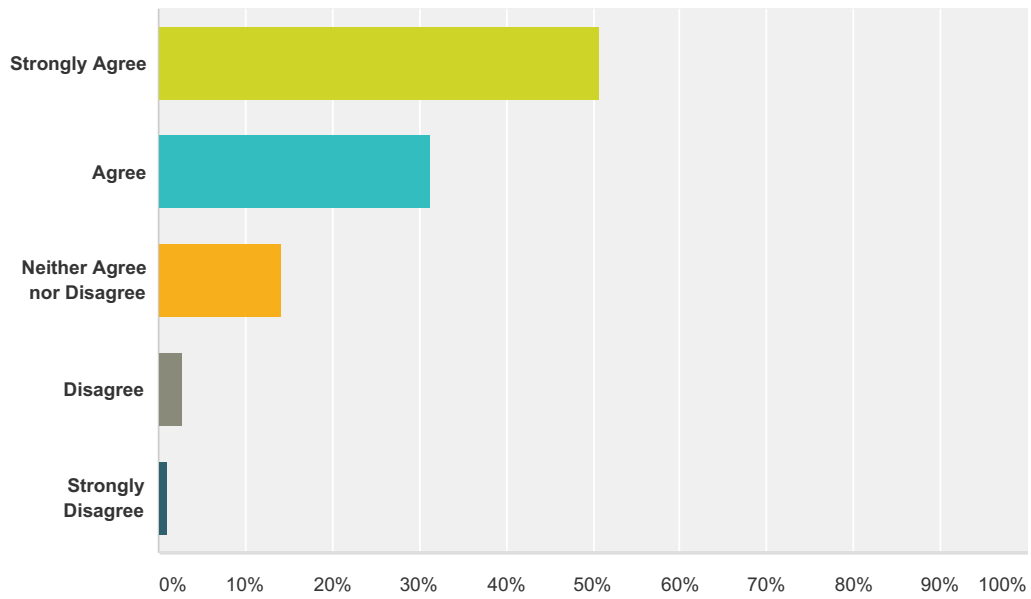
Answered: 267 Skipped: 1



Answer Choices	Responses	Count
Strongly Agree	12.73%	34
Agree	32.21%	86
Neither Agree nor Disagree	41.20%	110
Disagree	8.61%	23
Strongly Disagree	5.24%	14
<b>Total</b>		<b>267</b>

### Q44 I plan to work here as long as I can

Answered: 268 Skipped: 0



Answer Choices	Responses
Strongly Agree	50.75% 136
Agree	31.34% 84
Neither Agree nor Disagree	14.18% 38
Disagree	2.61% 7
Strongly Disagree	1.12% 3
<b>Total</b>	<b>268</b>