











1. EDSI actively supports employee development

		Response Percent	Response Count
Strongly Agree		32.4%	84
Agree		38.6%	100
Neither Agree nor Disagree		19.7%	51
Disagree		7.3%	19
Strongly Disagree		1.9%	5
answered question			259
skipped question			1

2. EDSI is successful in recruiting quality candidates

		Response Percent	Response Count
Strongly Agree		28.8%	75
Agree		46.5%	121
Neither Agree nor Disagree		15.4%	40
Disagree		8.5%	22
Strongly Disagree		0.8%	2
answered question			260
skipped question			0






3. Most employees see a future for themselves at EDSI

		Response Percent	Response Count
Strongly Agree		24.0%	62
Agree		42.6%	110
Neither Agree nor Disagree		15.9%	41
Disagree		14.0%	36
Strongly Disagree		3.5%	9
answered question			258
skipped question			2






4. I am kept informed of important decisions at EDSI

		Response Percent	Response Count
Strongly Agree		22.1%	57
Agree		43.8%	113
Neither Agree nor Disagree		19.0%	49
Disagree		13.2%	34
Strongly Disagree		1.9%	5
answered question			258
skipped question			2






5. Employees demonstrate respect for differences through their behavior towards one another

		Response Percent	Response Count
Strongly Agree		38.8%	101
Agree		44.2%	115
Neither Agree nor Disagree		11.2%	29
Disagree		3.5%	9
Strongly Disagree		2.3%	6
answered question			260
skipped question			0






6. EDSI offers programs that help balance the work and personal lives of employees

		Response Percent	Response Count
Strongly Agree		33.2%	86
Agree		38.6%	100
Neither Agree nor Disagree		16.6%	43
Disagree		8.5%	22
Strongly Disagree		3.1%	8
answered question			259
skipped question			1






7. I would recommend EDSI to a friend as a good place to work

		Response Percent	Response Count
Strongly Agree		43.1%	112
Agree		35.8%	93
Neither Agree nor Disagree		11.9%	31
Disagree		6.9%	18
Strongly Disagree		2.3%	6
answered question			260
skipped question			0






8. I feel that I can be myself at work

		Response Percent	Response Count
Strongly Agree		38.1%	99
Agree		45.8%	119
Neither Agree nor Disagree		9.2%	24
Disagree		5.8%	15
Strongly Disagree		1.2%	3
answered question			260
skipped question			0






9. I believe my manager provides effective leadership

		Response Percent	Response Count
Strongly Agree		41.5%	108
Agree		36.5%	95
Neither Agree nor Disagree		12.3%	32
Disagree		6.5%	17
Strongly Disagree		3.1%	8
answered question			260
skipped question			0






10. I know what is expected of me on the job

		Response Percent	Response Count
Strongly Agree		52.3%	136
Agree		36.9%	96
Neither Agree nor Disagree		5.0%	13
Disagree		5.0%	13
Strongly Disagree		0.8%	2
answered question			260
skipped question			0






11. I believe that my manager treats me fairly

		Response Percent	Response Count
Strongly Agree		52.7%	136
Agree		36.8%	95
Neither Agree nor Disagree		7.0%	18
Disagree		1.9%	5
Strongly Disagree		1.6%	4
answered question			258
skipped question			2



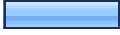


12. The people I work with help each other out

		Response Percent	Response Count
Strongly Agree		48.8%	127
Agree		35.4%	92
Neither Agree nor Disagree		9.6%	25
Disagree		4.2%	11
Strongly Disagree		1.9%	5
answered question			260
skipped question			0






13. I am fairly compensated for my contributions to EDSI

		Response Percent	Response Count
Strongly Agree		22.9%	59
Agree		44.6%	115
Neither Agree nor Disagree		17.1%	44
Disagree		9.7%	25
Strongly Disagree		5.8%	15
answered question			258
skipped question			2



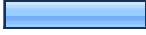


14. I am satisfied with the level of coaching and feedback I receive

		Response Percent	Response Count
Strongly Agree		27.0%	70
Agree		42.5%	110
Neither Agree nor Disagree		17.0%	44
Disagree		10.8%	28
Strongly Disagree		2.7%	7
answered question			259
skipped question			1






15. The processes for hiring new employees are fair

		Response Percent	Response Count
Strongly Agree		29.6%	77
Agree		40.0%	104
Neither Agree nor Disagree		23.1%	60
Disagree		5.8%	15
Strongly Disagree		1.5%	4
answered question			260
skipped question			0






16. EDSI recognizes performance achievements

		Response Percent	Response Count
Strongly Agree		27.8%	72
Agree		37.1%	96
Neither Agree nor Disagree		20.8%	54
Disagree		10.8%	28
Strongly Disagree		3.5%	9
answered question			259
skipped question			1

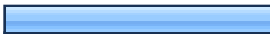




17. Performance expectations are clearly communicated to employees

		Response Percent	Response Count
Strongly Agree		34.2%	89
Agree		44.2%	115
Neither Agree nor Disagree		12.7%	33
Disagree		7.7%	20
Strongly Disagree		1.2%	3
answered question			260
skipped question			0






18. Employees can contribute to their fullest potential regardless of their age, race, color, ethnic background, gender, religion, disability, or sexual orientation

		Response Percent	Response Count
Strongly Agree		53.3%	138
Agree		37.1%	96
Neither Agree nor Disagree		6.9%	18
Disagree		1.5%	4
Strongly Disagree		1.2%	3
answered question			259
skipped question			1

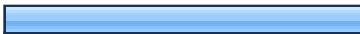




19. I have a sufficient amount of control over my workday

		Response Percent	Response Count
Strongly Agree		40.0%	104
Agree		47.3%	123
Neither Agree nor Disagree		7.3%	19
Disagree		4.2%	11
Strongly Disagree		1.2%	3
answered question			260
skipped question			0






20. This organization encourages employees to participate in charitable events

		Response Percent	Response Count
Strongly Agree		36.2%	94
Agree		38.1%	99
Neither Agree nor Disagree		20.8%	54
Disagree		3.5%	9
Strongly Disagree		1.5%	4
answered question			260
skipped question			0






21. I am proud to work at EDSI

		Response Percent	Response Count
Strongly Agree		53.7%	138
Agree		31.9%	82
Neither Agree nor Disagree		11.3%	29
Disagree		2.3%	6
Strongly Disagree		0.8%	2
answered question			257
skipped question			3






22. I find senior leadership (CEO and Directors) provides open and honest communication

		Response Percent	Response Count
Strongly Agree		41.5%	108
Agree		32.3%	84
Neither Agree nor Disagree		14.2%	37
Disagree		9.2%	24
Strongly Disagree		2.7%	7
answered question			260
skipped question			0






23. My manager provides open and honest communication

		Response Percent	Response Count
Strongly Agree		44.0%	114
Agree		39.0%	101
Neither Agree nor Disagree		10.4%	27
Disagree		3.5%	9
Strongly Disagree		3.1%	8
answered question			259
skipped question			1






24. My work challenges me to use my knowledge and skills fully

		Response Percent	Response Count
Strongly Agree		45.8%	119
Agree		37.3%	97
Neither Agree nor Disagree		5.8%	15
Disagree		8.5%	22
Strongly Disagree		2.7%	7
answered question			260
skipped question			0






25. I receive the support I need from my manager to succeed at my job

		Response Percent	Response Count
Strongly Agree		41.7%	108
Agree		40.2%	104
Neither Agree nor Disagree		10.8%	28
Disagree		6.2%	16
Strongly Disagree		1.2%	3
answered question			259
skipped question			1






26. I am satisfied with the way pay increases are administered

		Response Percent	Response Count
Strongly Agree		20.5%	53
Agree		34.1%	88
Neither Agree nor Disagree		27.5%	71
Disagree		9.3%	24
Strongly Disagree		8.5%	22
answered question			258
skipped question			2





27. EDSI is successful in retaining top performers

		Response Percent	Response Count
Strongly Agree		26.0%	67
Agree		38.4%	99
Neither Agree nor Disagree		22.5%	58
Disagree		8.1%	21
Strongly Disagree		5.0%	13
answered question			258
skipped question			2






28. I am actively solicited for suggestions and ideas

		Response Percent	Response Count
Strongly Agree		31.5%	81
Agree		40.5%	104
Neither Agree nor Disagree		16.7%	43
Disagree		7.8%	20
Strongly Disagree		3.5%	9
answered question			257
skipped question			3

29. I understand EDSI's mission and values

		Response Percent	Response Count
Strongly Agree		68.5%	176
Agree		29.6%	76
Neither Agree nor Disagree		1.6%	4
Disagree		0.0%	0
Strongly Disagree		0.4%	1
answered question			257
skipped question			3

30. I speak highly of EDSI whenever I get a chance

		Response Percent	Response Count
Strongly Agree		51.6%	133
Agree		34.9%	90
Neither Agree nor Disagree		12.0%	31
Disagree		0.8%	2
Strongly Disagree		0.8%	2
answered question			258
skipped question			2






31. I trust senior leadership to make the right decisions for the company and employees

		Response Percent	Response Count
Strongly Agree		34.7%	90
Agree		37.8%	98
Neither Agree nor Disagree		15.8%	41
Disagree		8.5%	22
Strongly Disagree		3.1%	8
answered question			259
skipped question			1






32. I have the tools, equipment, and technology I need to do my job well

		Response Percent	Response Count
Strongly Agree		33.7%	86
Agree		44.3%	113
Neither Agree nor Disagree		8.2%	21
Disagree		10.6%	27
Strongly Disagree		3.1%	8
answered question			255
skipped question			5

33. My coworkers consistently deliver on their commitments

		Response Percent	Response Count
Strongly Agree		28.7%	74
Agree		46.5%	120
Neither Agree nor Disagree		15.5%	40
Disagree		5.4%	14
Strongly Disagree		3.9%	10
answered question			258
skipped question			2

34. I know what career opportunities are available to me at EDSI

		Response Percent	Response Count
Strongly Agree		43.4%	111
Agree		40.2%	103
Neither Agree nor Disagree		7.0%	18
Disagree		6.6%	17
Strongly Disagree		2.7%	7
answered question			256
skipped question			4

35. I believe the way EDSI promotes/transfers employees is fair

		Response Percent	Response Count
Strongly Agree		28.7%	74
Agree		37.2%	96
Neither Agree nor Disagree		20.9%	54
Disagree		7.0%	18
Strongly Disagree		6.2%	16
answered question			258
skipped question			2

36. My future career opportunities at EDSI look good

		Response Percent	Response Count
Strongly Agree		35.3%	91
Agree		33.3%	86
Neither Agree nor Disagree		17.1%	44
Disagree		10.1%	26
Strongly Disagree		4.3%	11
answered question			258
skipped question			2

37. I frequently volunteer for additional duties

		Response Percent	Response Count
Strongly Agree		49.6%	128
Agree		38.4%	99
Neither Agree nor Disagree		10.5%	27
Disagree		0.4%	1
Strongly Disagree		1.2%	3
answered question			258
skipped question			2

38. I have the authority to make decisions necessary to do my job well

		Response Percent	Response Count
Strongly Agree		33.7%	87
Agree		49.6%	128
Neither Agree nor Disagree		9.7%	25
Disagree		4.7%	12
Strongly Disagree		2.3%	6
answered question			258
skipped question			2

39. I feel I am learning and growing on the job

		Response Percent	Response Count
Strongly Agree		40.5%	105
Agree		36.3%	94
Neither Agree nor Disagree		13.5%	35
Disagree		6.2%	16
Strongly Disagree		3.5%	9
answered question			259
skipped question			1

40. If I was offered a similar position and pay at another company, I would stay at EDSI

		Response Percent	Response Count
Strongly Agree		42.2%	109
Agree		28.7%	74
Neither Agree nor Disagree		19.4%	50
Disagree		5.8%	15
Strongly Disagree		3.9%	10
answered question			258
skipped question			2






41. My healthcare and insurance benefits meet my individual and/or family needs (medical, dental, vision, life insurance, and disability)

		Response Percent	Response Count
Strongly Agree		12.4%	32
Agree		22.0%	57
Neither Agree nor Disagree		33.2%	86
Disagree		17.8%	46
Strongly Disagree		14.7%	38
answered question			259
skipped question			1






42. I am able to attend the training I need to do my job well

		Response Percent	Response Count
Strongly Agree		26.6%	68
Agree		45.3%	116
Neither Agree nor Disagree		18.4%	47
Disagree		7.4%	19
Strongly Disagree		2.3%	6
answered question			256
skipped question			4

43. I feel that I can save enough for the future through our 401K plan

		Response Percent	Response Count
Strongly Agree		14.8%	38
Agree		30.0%	77
Neither Agree nor Disagree		37.7%	97
Disagree		9.3%	24
Strongly Disagree		8.2%	21
answered question			257
skipped question			3

44. I plan to work here as long as I can

		Response Percent	Response Count
Strongly Agree		46.7%	119
Agree		32.2%	82
Neither Agree nor Disagree		11.4%	29
Disagree		6.3%	16
Strongly Disagree		3.5%	9
answered question			255
skipped question			5