




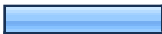











1. EDSI actively supports employee development

		Response Percent	Response Count
Strongly Agree		27.1%	57
Agree		52.9%	111
Neither Agree nor Disagree		12.4%	26
Disagree		5.7%	12
Strongly Disagree		1.9%	4
answered question			210
skipped question			0



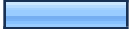


2. EDSI is successful in recruiting quality candidates

		Response Percent	Response Count
Strongly Agree		23.4%	49
Agree		48.3%	101
Neither Agree nor Disagree		17.7%	37
Disagree		9.6%	20
Strongly Disagree		1.0%	2
answered question			209
skipped question			1






3. Most employees see a future for themselves at EDSI

		Response Percent	Response Count
Strongly Agree		22.6%	47
Agree		41.3%	86
Neither Agree nor Disagree		19.2%	40
Disagree		12.0%	25
Strongly Disagree		4.8%	10
answered question			208
skipped question			2






4. I am kept informed of important decisions at EDSI

		Response Percent	Response Count
Strongly Agree		20.2%	42
Agree		43.3%	90
Neither Agree nor Disagree		18.3%	38
Disagree		14.9%	31
Strongly Disagree		3.4%	7
answered question			208
skipped question			2






5. Employees demonstrate respect for differences through their behavior towards one another

		Response Percent	Response Count
Strongly Agree		35.7%	74
Agree		48.3%	100
Neither Agree nor Disagree		10.1%	21
Disagree		4.8%	10
Strongly Disagree		1.0%	2
answered question			207
skipped question			3






6. EDSI offers programs that help balance the work and personal lives of employees

		Response Percent	Response Count
Strongly Agree		28.5%	59
Agree		40.6%	84
Neither Agree nor Disagree		19.3%	40
Disagree		10.6%	22
Strongly Disagree		1.0%	2
answered question			207
skipped question			3






7. I would recommend EDSI to a friend as a good place to work

		Response Percent	Response Count
Strongly Agree		38.5%	80
Agree		38.9%	81
Neither Agree nor Disagree		13.5%	28
Disagree		6.3%	13
Strongly Disagree		2.9%	6
answered question			208
skipped question			2






8. I feel that I can be myself at work

		Response Percent	Response Count
Strongly Agree		37.8%	79
Agree		48.8%	102
Neither Agree nor Disagree		8.1%	17
Disagree		3.8%	8
Strongly Disagree		1.4%	3
answered question			209
skipped question			1






9. I believe my manager provides effective leadership

		Response Percent	Response Count
Strongly Agree		39.2%	82
Agree		40.2%	84
Neither Agree nor Disagree		11.5%	24
Disagree		4.8%	10
Strongly Disagree		4.3%	9
answered question			209
skipped question			1






10. I know what is expected of me on the job

		Response Percent	Response Count
Strongly Agree		46.4%	96
Agree		45.9%	95
Neither Agree nor Disagree		4.3%	9
Disagree		2.4%	5
Strongly Disagree		1.0%	2
answered question			207
skipped question			3

11. I believe that my manager treats me fairly

		Response Percent	Response Count
Strongly Agree		54.8%	114
Agree		36.5%	76
Neither Agree nor Disagree		4.3%	9
Disagree		2.9%	6
Strongly Disagree		1.4%	3
answered question			208
skipped question			2

12. The people I work with help each other out

		Response Percent	Response Count
Strongly Agree		41.3%	86
Agree		47.6%	99
Neither Agree nor Disagree		7.7%	16
Disagree		2.4%	5
Strongly Disagree		1.0%	2
answered question			208
skipped question			2






13. I am fairly compensated for my contributions to EDSI

		Response Percent	Response Count
Strongly Agree		19.2%	40
Agree		39.9%	83
Neither Agree nor Disagree		19.2%	40
Disagree		15.4%	32
Strongly Disagree		6.3%	13
answered question			208
skipped question			2



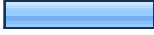


14. I am satisfied with the level of coaching and feedback I receive

		Response Percent	Response Count
Strongly Agree		22.6%	47
Agree		49.0%	102
Neither Agree nor Disagree		16.3%	34
Disagree		9.6%	20
Strongly Disagree		2.4%	5
answered question			208
skipped question			2






15. The processes for hiring new employees are fair

		Response Percent	Response Count
Strongly Agree		22.6%	47
Agree		49.0%	102
Neither Agree nor Disagree		21.2%	44
Disagree		5.8%	12
Strongly Disagree		1.4%	3
answered question			208
skipped question			2





16. EDSI recognizes performance achievements

		Response Percent	Response Count
Strongly Agree		23.0%	48
Agree		38.3%	80
Neither Agree nor Disagree		22.0%	46
Disagree		12.4%	26
Strongly Disagree		4.3%	9
answered question			209
skipped question			1






17. Performance expectations are clearly communicated to employees

		Response Percent	Response Count
Strongly Agree		28.8%	60
Agree		48.1%	100
Neither Agree nor Disagree		13.9%	29
Disagree		7.2%	15
Strongly Disagree		1.9%	4
answered question			208
skipped question			2






18. Employees can contribute to their fullest potential regardless of their age, race, color, ethnic background, gender, religion, disability, or sexual orientation

		Response Percent	Response Count
Strongly Agree		57.9%	121
Agree		33.5%	70
Neither Agree nor Disagree		6.2%	13
Disagree		2.4%	5
Strongly Disagree		0.0%	0
answered question			209
skipped question			1

19. I have a sufficient amount of control over my workday

		Response Percent	Response Count
Strongly Agree		42.3%	88
Agree		45.2%	94
Neither Agree nor Disagree		6.3%	13
Disagree		5.3%	11
Strongly Disagree		1.0%	2
answered question			208
skipped question			2

20. This organization encourages employees to participate in charitable events

		Response Percent	Response Count
Strongly Agree		39.5%	81
Agree		44.4%	91
Neither Agree nor Disagree		10.2%	21
Disagree		5.4%	11
Strongly Disagree		0.5%	1
answered question			205
skipped question			5






21. I am proud to work at EDSI

		Response Percent	Response Count
Strongly Agree		50.5%	105
Agree		36.5%	76
Neither Agree nor Disagree		9.6%	20
Disagree		2.9%	6
Strongly Disagree		0.5%	1
answered question			208
skipped question			2






22. I find senior leadership (CEO and Directors) provides open and honest communication

		Response Percent	Response Count
Strongly Agree		38.3%	80
Agree		36.4%	76
Neither Agree nor Disagree		15.8%	33
Disagree		7.2%	15
Strongly Disagree		2.4%	5
answered question			209
skipped question			1






23. My manager provides open and honest communication

		Response Percent	Response Count
Strongly Agree		44.7%	93
Agree		39.9%	83
Neither Agree nor Disagree		11.1%	23
Disagree		2.4%	5
Strongly Disagree		1.9%	4
answered question			208
skipped question			2



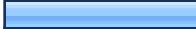


24. My work challenges me to use my knowledge and skills fully

		Response Percent	Response Count
Strongly Agree		41.6%	87
Agree		41.1%	86
Neither Agree nor Disagree		6.2%	13
Disagree		9.1%	19
Strongly Disagree		1.9%	4
answered question			209
skipped question			1






25. I receive the support I need from my manager to succeed at my job

		Response Percent	Response Count
Strongly Agree		41.3%	86
Agree		41.8%	87
Neither Agree nor Disagree		8.2%	17
Disagree		6.3%	13
Strongly Disagree		2.4%	5
answered question			208
skipped question			2



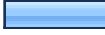


26. I am satisfied with the way pay increases are administered

		Response Percent	Response Count
Strongly Agree		21.8%	45
Agree		29.1%	60
Neither Agree nor Disagree		28.6%	59
Disagree		12.6%	26
Strongly Disagree		7.8%	16
answered question			206
skipped question			4

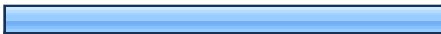



27. EDSI is successful in retaining top performers

		Response Percent	Response Count
Strongly Agree		19.7%	41
Agree		38.0%	79
Neither Agree nor Disagree		24.5%	51
Disagree		13.5%	28
Strongly Disagree		4.3%	9
answered question			208
skipped question			2





28. I am actively solicited for suggestions and ideas

		Response Percent	Response Count
Strongly Agree		27.3%	57
Agree		50.7%	106
Neither Agree nor Disagree		14.8%	31
Disagree		5.3%	11
Strongly Disagree		1.9%	4
answered question			209
skipped question			1






29. I understand EDSI's mission and values

		Response Percent	Response Count
Strongly Agree		65.7%	136
Agree		33.3%	69
Neither Agree nor Disagree		0.5%	1
Disagree		0.5%	1
Strongly Disagree		0.0%	0
answered question			207
skipped question			3






30. I speak highly of EDSI whenever I get a chance

		Response Percent	Response Count
Strongly Agree		51.2%	107
Agree		34.0%	71
Neither Agree nor Disagree		13.4%	28
Disagree		1.4%	3
Strongly Disagree		0.0%	0
answered question			209
skipped question			1






31. I trust senior leadership to make the right decisions for the company and employees

		Response Percent	Response Count
Strongly Agree		37.7%	78
Agree		41.5%	86
Neither Agree nor Disagree		13.0%	27
Disagree		7.2%	15
Strongly Disagree		0.5%	1
answered question			207
skipped question			3






32. I have the tools, equipment, and technology I need to do my job well

		Response Percent	Response Count
Strongly Agree		32.2%	67
Agree		49.5%	103
Neither Agree nor Disagree		7.2%	15
Disagree		9.1%	19
Strongly Disagree		1.9%	4
answered question			208
skipped question			2






33. My coworkers consistently deliver on their commitments

		Response Percent	Response Count
Strongly Agree		21.8%	45
Agree		55.8%	115
Neither Agree nor Disagree		14.1%	29
Disagree		6.8%	14
Strongly Disagree		1.5%	3
answered question			206
skipped question			4






34. I know what career opportunities are available to me at EDSI

		Response Percent	Response Count
Strongly Agree		39.9%	83
Agree		43.8%	91
Neither Agree nor Disagree		7.7%	16
Disagree		6.7%	14
Strongly Disagree		1.9%	4
answered question			208
skipped question			2





35. I believe the way EDSI promotes/transfers employees is fair

		Response Percent	Response Count
Strongly Agree		27.4%	57
Agree		37.5%	78
Neither Agree nor Disagree		23.1%	48
Disagree		6.7%	14
Strongly Disagree		5.3%	11
answered question			208
skipped question			2






36. My future career opportunities at EDSI look good

		Response Percent	Response Count
Strongly Agree		27.9%	58
Agree		38.9%	81
Neither Agree nor Disagree		18.8%	39
Disagree		8.2%	17
Strongly Disagree		6.3%	13
answered question			208
skipped question			2






37. I frequently volunteer for additional duties

		Response Percent	Response Count
Strongly Agree		50.2%	105
Agree		38.8%	81
Neither Agree nor Disagree		9.6%	20
Disagree		1.4%	3
Strongly Disagree		0.0%	0
answered question			209
skipped question			1






38. I have the authority to make decisions necessary to do my job well

		Response Percent	Response Count
Strongly Agree		34.9%	73
Agree		50.2%	105
Neither Agree nor Disagree		10.5%	22
Disagree		3.8%	8
Strongly Disagree		0.5%	1
answered question			209
skipped question			1

39. I feel I am learning and growing on the job

		Response Percent	Response Count
Strongly Agree		36.4%	76
Agree		44.5%	93
Neither Agree nor Disagree		12.0%	25
Disagree		5.3%	11
Strongly Disagree		1.9%	4
answered question			209
skipped question			1

40. If I was offered a similar position and pay at another company, I would stay at EDSI

		Response Percent	Response Count
Strongly Agree		41.1%	86
Agree		33.0%	69
Neither Agree nor Disagree		16.7%	35
Disagree		7.2%	15
Strongly Disagree		1.9%	4
answered question			209
skipped question			1






41. My healthcare and insurance benefits meet my individual and/or family needs (medical, dental, vision, life insurance, and disability)

		Response Percent	Response Count
Strongly Agree		7.2%	15
Agree		23.7%	49
Neither Agree nor Disagree		39.1%	81
Disagree		16.4%	34
Strongly Disagree		13.5%	28
answered question			207
skipped question			3






42. I am able to attend the training I need to do my job well

		Response Percent	Response Count
Strongly Agree		24.9%	52
Agree		46.4%	97
Neither Agree nor Disagree		19.6%	41
Disagree		7.2%	15
Strongly Disagree		1.9%	4
answered question			209
skipped question			1

43. I feel that I can save enough for the future through our 401K plan

		Response Percent	Response Count
Strongly Agree		9.6%	20
Agree		30.8%	64
Neither Agree nor Disagree		38.9%	81
Disagree		15.9%	33
Strongly Disagree		4.8%	10
answered question			208
skipped question			2

44. I plan to work here as long as I can

		Response Percent	Response Count
Strongly Agree		47.8%	99
Agree		31.4%	65
Neither Agree nor Disagree		12.6%	26
Disagree		5.8%	12
Strongly Disagree		2.4%	5
answered question			207
skipped question			3