




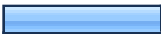











1. EDSI actively supports employee development

		Response Percent	Response Count
Strongly Agree		33.9%	86
Agree		41.3%	105
Neither Agree nor Disagree		13.0%	33
Disagree		9.8%	25
Strongly Disagree		2.0%	5
answered question			254
skipped question			0



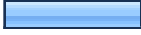


2. EDSI is successful in recruiting quality candidates

		Response Percent	Response Count
Strongly Agree		23.3%	59
Agree		47.0%	119
Neither Agree nor Disagree		19.0%	48
Disagree		8.7%	22
Strongly Disagree		2.0%	5
answered question			253
skipped question			1






3. Most employees see a future for themselves at EDSI

		Response Percent	Response Count
Strongly Agree		21.7%	55
Agree		38.3%	97
Neither Agree nor Disagree		25.7%	65
Disagree		10.7%	27
Strongly Disagree		3.6%	9
answered question			253
skipped question			1


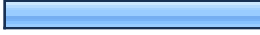



4. I am kept informed of important decisions at EDSI

		Response Percent	Response Count
Strongly Agree		17.3%	44
Agree		44.5%	113
Neither Agree nor Disagree		20.1%	51
Disagree		14.2%	36
Strongly Disagree		3.9%	10
answered question			254
skipped question			0






5. Employees demonstrate respect for differences through their behavior towards one another

		Response Percent	Response Count
Strongly Agree		32.8%	83
Agree		50.2%	127
Neither Agree nor Disagree		12.3%	31
Disagree		4.0%	10
Strongly Disagree		0.8%	2
answered question			253
skipped question			1






6. EDSI offers programs that help balance the work and personal lives of employees

		Response Percent	Response Count
Strongly Agree		26.1%	66
Agree		38.3%	97
Neither Agree nor Disagree		26.1%	66
Disagree		6.7%	17
Strongly Disagree		2.8%	7
answered question			253
skipped question			1

7. I would recommend EDSI to a friend as a good place to work

		Response Percent	Response Count
Strongly Agree		36.6%	93
Agree		41.7%	106
Neither Agree nor Disagree		14.2%	36
Disagree		5.9%	15
Strongly Disagree		1.6%	4
answered question			254
skipped question			0

8. I feel that I can be myself at work

		Response Percent	Response Count
Strongly Agree		42.1%	106
Agree		42.9%	108
Neither Agree nor Disagree		7.5%	19
Disagree		4.8%	12
Strongly Disagree		2.8%	7
answered question			252
skipped question			2






9. I believe my manager provides effective leadership

		Response Percent	Response Count
Strongly Agree		42.6%	107
Agree		35.1%	88
Neither Agree nor Disagree		10.0%	25
Disagree		8.8%	22
Strongly Disagree		3.6%	9
answered question			251
skipped question			3






10. I know what is expected of me on the job

		Response Percent	Response Count
Strongly Agree		48.0%	121
Agree		41.7%	105
Neither Agree nor Disagree		5.2%	13
Disagree		4.0%	10
Strongly Disagree		1.2%	3
answered question			252
skipped question			2






11. I believe that my manager treats me fairly

		Response Percent	Response Count
Strongly Agree		52.6%	132
Agree		33.5%	84
Neither Agree nor Disagree		8.4%	21
Disagree		4.0%	10
Strongly Disagree		1.6%	4
answered question			251
skipped question			3



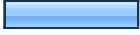


12. The people I work with help each other out

		Response Percent	Response Count
Strongly Agree		47.4%	120
Agree		41.1%	104
Neither Agree nor Disagree		8.7%	22
Disagree		2.4%	6
Strongly Disagree		0.4%	1
answered question			253
skipped question			1






13. I am fairly compensated for my contributions to EDSI

		Response Percent	Response Count
Strongly Agree		15.5%	39
Agree		40.1%	101
Neither Agree nor Disagree		17.5%	44
Disagree		17.9%	45
Strongly Disagree		9.1%	23
answered question			252
skipped question			2



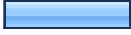


14. I am satisfied with the level of coaching and feedback I receive

		Response Percent	Response Count
Strongly Agree		23.0%	58
Agree		43.7%	110
Neither Agree nor Disagree		19.8%	50
Disagree		8.7%	22
Strongly Disagree		4.8%	12
answered question			252
skipped question			2

15. The processes for hiring new employees are fair

		Response Percent	Response Count
Strongly Agree		27.0%	68
Agree		40.1%	101
Neither Agree nor Disagree		26.2%	66
Disagree		5.2%	13
Strongly Disagree		1.6%	4
answered question			252
skipped question			2

16. EDSI recognizes performance achievements

		Response Percent	Response Count
Strongly Agree		20.2%	51
Agree		38.9%	98
Neither Agree nor Disagree		18.7%	47
Disagree		14.7%	37
Strongly Disagree		7.5%	19
answered question			252
skipped question			2






17. Performance expectations are clearly communicated to employees

		Response Percent	Response Count
Strongly Agree		29.2%	73
Agree		44.4%	111
Neither Agree nor Disagree		12.8%	32
Disagree		10.8%	27
Strongly Disagree		2.8%	7
answered question			250
skipped question			4



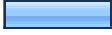

18. Employees can contribute to their fullest potential regardless of their age, race, color, ethnic background, gender, religion, disability, or sexual orientation

		Response Percent	Response Count
Strongly Agree		52.2%	132
Agree		36.8%	93
Neither Agree nor Disagree		7.9%	20
Disagree		1.6%	4
Strongly Disagree		1.6%	4
answered question			253
skipped question			1

19. I have a sufficient amount of control over my workday

		Response Percent	Response Count
Strongly Agree		38.0%	95
Agree		48.4%	121
Neither Agree nor Disagree		8.0%	20
Disagree		4.8%	12
Strongly Disagree		0.8%	2
answered question			250
skipped question			4

20. This organization encourages employees to participate in charitable events

		Response Percent	Response Count
Strongly Agree		40.9%	103
Agree		39.3%	99
Neither Agree nor Disagree		15.9%	40
Disagree		4.0%	10
Strongly Disagree		0.0%	0
answered question			252
skipped question			2






21. I am proud to work at EDSI

		Response Percent	Response Count
Strongly Agree		50.2%	127
Agree		37.5%	95
Neither Agree nor Disagree		9.9%	25
Disagree		0.8%	2
Strongly Disagree		1.6%	4
answered question			253
skipped question			1






22. I find senior leadership (CEO and Directors) provides open and honest communication

		Response Percent	Response Count
Strongly Agree		31.6%	80
Agree		40.3%	102
Neither Agree nor Disagree		18.2%	46
Disagree		6.7%	17
Strongly Disagree		3.2%	8
answered question			253
skipped question			1

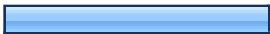




23. My manager provides open and honest communication

		Response Percent	Response Count
Strongly Agree		45.0%	113
Agree		36.3%	91
Neither Agree nor Disagree		9.2%	23
Disagree		6.0%	15
Strongly Disagree		3.6%	9
answered question			251
skipped question			3






24. My work challenges me to use my knowledge and skills fully

		Response Percent	Response Count
Strongly Agree		43.3%	109
Agree		40.1%	101
Neither Agree nor Disagree		8.3%	21
Disagree		3.2%	8
Strongly Disagree		5.2%	13
answered question			252
skipped question			2

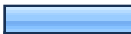




25. I receive the support I need from my manager to succeed at my job

		Response Percent	Response Count
Strongly Agree		39.7%	100
Agree		40.1%	101
Neither Agree nor Disagree		11.9%	30
Disagree		5.2%	13
Strongly Disagree		3.2%	8
answered question			252
skipped question			2






26. I am satisfied with the way pay increases are administered

		Response Percent	Response Count
Strongly Agree		11.1%	28
Agree		21.7%	55
Neither Agree nor Disagree		34.0%	86
Disagree		16.2%	41
Strongly Disagree		17.0%	43
answered question			253
skipped question			1





27. EDSI is successful in retaining top performers

		Response Percent	Response Count
Strongly Agree		19.1%	48
Agree		33.9%	85
Neither Agree nor Disagree		28.3%	71
Disagree		12.4%	31
Strongly Disagree		6.4%	16
answered question			251
skipped question			3






28. I am actively solicited for suggestions and ideas

		Response Percent	Response Count
Strongly Agree		27.4%	69
Agree		50.4%	127
Neither Agree nor Disagree		14.7%	37
Disagree		5.6%	14
Strongly Disagree		2.0%	5
answered question			252
skipped question			2

29. I understand EDSI's mission and values

		Response Percent	Response Count
Strongly Agree		64.5%	162
Agree		33.5%	84
Neither Agree nor Disagree		1.6%	4
Disagree		0.0%	0
Strongly Disagree		0.4%	1
answered question			251
skipped question			3

30. I speak highly of EDSI whenever I get a chance

		Response Percent	Response Count
Strongly Agree		50.6%	128
Agree		33.2%	84
Neither Agree nor Disagree		13.0%	33
Disagree		2.0%	5
Strongly Disagree		1.2%	3
answered question			253
skipped question			1

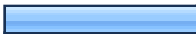



31. I trust senior leadership to make the right decisions for the company and employees

		Response Percent	Response Count
Strongly Agree		37.7%	95
Agree		41.3%	104
Neither Agree nor Disagree		13.9%	35
Disagree		5.6%	14
Strongly Disagree		1.6%	4
answered question			252
skipped question			2






32. I have the tools, equipment, and technology I need to do my job well

		Response Percent	Response Count
Strongly Agree		36.5%	91
Agree		43.8%	109
Neither Agree nor Disagree		10.8%	27
Disagree		5.2%	13
Strongly Disagree		3.6%	9
answered question			249
skipped question			5






33. My coworkers consistently deliver on their commitments

		Response Percent	Response Count
Strongly Agree		28.7%	72
Agree		50.2%	126
Neither Agree nor Disagree		15.1%	38
Disagree		6.0%	15
Strongly Disagree		0.0%	0
answered question			251
skipped question			3



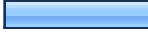


34. I know what career opportunities are available to me at EDSI

		Response Percent	Response Count
Strongly Agree		35.1%	88
Agree		40.6%	102
Neither Agree nor Disagree		12.0%	30
Disagree		10.4%	26
Strongly Disagree		2.0%	5
answered question			251
skipped question			3

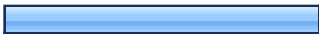


35. I believe the way EDSI promotes/transfers employees is fair

		Response Percent	Response Count
Strongly Agree		23.1%	58
Agree		35.5%	89
Neither Agree nor Disagree		28.7%	72
Disagree		8.8%	22
Strongly Disagree		4.0%	10
answered question			251
skipped question			3






36. My future career opportunities at EDSI look good

		Response Percent	Response Count
Strongly Agree		26.8%	67
Agree		38.8%	97
Neither Agree nor Disagree		21.2%	53
Disagree		8.4%	21
Strongly Disagree		4.8%	12
answered question			250
skipped question			4

37. I frequently volunteer for additional duties

		Response Percent	Response Count
Strongly Agree		47.0%	117
Agree		45.0%	112
Neither Agree nor Disagree		8.0%	20
Disagree		0.0%	0
Strongly Disagree		0.0%	0
answered question			249
skipped question			5

38. I have the authority to make decisions necessary to do my job well

		Response Percent	Response Count
Strongly Agree		32.1%	81
Agree		48.8%	123
Neither Agree nor Disagree		14.7%	37
Disagree		1.6%	4
Strongly Disagree		2.8%	7
answered question			252
skipped question			2

39. I feel I am learning and growing on the job

		Response Percent	Response Count
Strongly Agree		40.9%	103
Agree		41.7%	105
Neither Agree nor Disagree		9.9%	25
Disagree		6.0%	15
Strongly Disagree		1.6%	4
answered question			252
skipped question			2

40. If I was offered a similar position and pay at another company, I would stay at EDSI

		Response Percent	Response Count
Strongly Agree		41.4%	103
Agree		35.7%	89
Neither Agree nor Disagree		17.3%	43
Disagree		2.8%	7
Strongly Disagree		2.8%	7
answered question			249
skipped question			5

41. My healthcare and insurance benefits meet my individual and/or family needs (medical, dental, vision, life insurance, and disability)

		Response Percent	Response Count
Strongly Agree		9.1%	23
Agree		23.0%	58
Neither Agree nor Disagree		34.1%	86
Disagree		18.3%	46
Strongly Disagree		15.5%	39
answered question			252
skipped question			2

42. I am able to attend the training I need to do my job well

		Response Percent	Response Count
Strongly Agree		27.5%	69
Agree		47.0%	118
Neither Agree nor Disagree		15.1%	38
Disagree		8.0%	20
Strongly Disagree		2.4%	6
answered question			251
skipped question			3

43. I feel that I can save enough for the future through our 401K plan

		Response Percent	Response Count
Strongly Agree		10.0%	25
Agree		27.9%	70
Neither Agree nor Disagree		43.4%	109
Disagree		12.0%	30
Strongly Disagree		6.8%	17
answered question			251
skipped question			3

44. I plan to work here as long as I can

		Response Percent	Response Count
Strongly Agree		41.7%	105
Agree		40.1%	101
Neither Agree nor Disagree		13.9%	35
Disagree		2.4%	6
Strongly Disagree		2.0%	5
answered question			252
skipped question			2