



If you are like most companies we work with, you need the right people, with the right skills, to make your company run. And you need these employees quick!

We will help you jumpstart new employees to a successful entry into your organization by developing company or industry-specific intensive and immersive training programs. We call these **Knowledge Accelerators!**

Service Details

Companies need skilled and unskilled workers to be successful. We create a bridge to successful employment through immersive training programs.

Our knowledge accelerators generally range between 1-8 weeks and focus on 3 core areas:

- **Foundational Skills** - reading, writing and arithmetic!
- **Company or Industry - Specific Hard Skills** – all the things that make you unique!
- **Soft Skills** – important variables for success like communication and dependability!



Our Turnkey Programs Include:

- 1) Design
- 2) Build
- 3) Recruitment
- 4) Training Delivery
- 5) Program Management
- 6) Job Placement



A Process That Works

Identify Critical Jobs Needed

We work with company or industry experts to determine the most critical jobs to fill

Job Task Analysis (JTA)

Working with subject matter experts, we identify the critical responsibilities and tasks needed to perform the job successfully

Create Curriculum to Match Critical Job Needs and Skills

We work to develop comprehensive curriculum needed to jumpstart employee success

Create Training Materials

We develop the tools and delivery methods to most effectively impart skills and knowledge

Benefits and Outcomes

- Pre-screened and pre-trained employees in hard-to-fill positions
- Increased employee satisfaction and retention
- Customized, faster, smarter training approach
- Professional development and skill upgrade opportunities for existing employees



Having trouble filling your open positions?

You are not alone. Job openings rose to 5.6 million in December 2015, according to the United States Department of Labor Bureau of Labor Statistics.

WE CAN HELP!

About EDSI

Founded in 1979 and headquartered in Dearborn, Michigan, EDSI is a national workforce development, customized training and consulting company intertwined with one common thread: helping people and companies in transition. EDSI has grown to a network that employs more than 500 professionals across the country and was named to the Inc. 5000 list of the fastest-growing private companies in America for five consecutive years.

Why We Do What We Do

- We believe we can help our customers overcome their most challenging obstacles.
- We believe in seeing through other people's eyes.
- We believe in meeting people where they are today and helping them to realize a better tomorrow.
- We believe that we can make a difference in people's lives.
- We believe in living our professional lives in service to others.

www.EDSIsolutions.com